

The issue of the *Green Jobs*, which is at the top of the government's agenda in many industrialized countries, has became a key topic also here in Italy, gathering momentum thanks to the issuing of **Italia 2020: programma di azioni per l'inclusione delle donne nel mercato del lavoro**, presented on the first of December 2009 by the Minister of Equal Opportunities, Maria Rosaria Carfagna, and the Minister of Labour and Social Policies, Maurizio Sacconi.

The purpose of the **WiRES** project and this conference is to investigate the role of the social dialogue with the aim of increasing female employment rates, and improving working conditions in the field of renewable energies.

## Organization offices

### Law and Economics Department

**Marzia Albanese** tel. 06.57332248

**Alessia Cantarella** tel. 06.57332510

### Events Office

**Maddalena Capobianco** tel. 06.57332320

### Adapt Events Manager

**Chiara Todeschini** chiara.todeschini@adapt.it

The admission is free. Registration appreciated.

In order to register, please fill in the form at [www.adapt.it](http://www.adapt.it), *Eventi e seminari*.

# WiRES

## Women in Renewable Energy Sector

International Conference organized by Adapt together with the University 'Roma Tre', Faculty of Law, Law and Economics Department, and Enel Green Power, for **WiRES – Women in Renewable Energy Sector**, a project co-funded by the European Commission, DG Employment, Social Affairs and Equal Opportunities (Budget heading 04.03.03.01, *Industrial Relations and Social Dialogue*)

Besides Adapt, the other partners of the *WiRES* project are:



University of Szeged, Faculty of Law (Hungary)



UPEE – Union for Private Economic Enterprise  
(Bulgaria)

Enel Green Power provided its contribution to the event planning



Project co-funded by the European Commission, budget heading 04.03.03.01, *Industrial Relations and Social Dialogue*



CONFERENCE

## GREEN JOBS: NEW OPPORTUNITIES OR NEW RISKS FOR FEMALE EMPLOYMENT?

The role of Industrial Relations and the Social Dialogue perspective

Rome, 4 February 2010

University 'Roma Tre'  
*Aula Magna*  
Via Ostiense n. 159



09.30 – 10.00

**Opening remarks and presentation of the WiRES project****Massimo Cioffi**Executive Vice President Human Resources,  
ENEL**Lisa Rustico**

WiRES Project Coordinator

10.00 – 10.45 I Session

**The issue of female employment in Italy**

'Italia 2020': a new policies for equal opportunities

**Alessandra Servidori**

National Counsellor for Gender Equality at Work

*The perspectives of female employment after  
the Action Plan 'Italia 2020'***Michele Tiraboschi**

Director of 'Marco Biagi' International and Comparative Research Centre

10.45 – 12.30 II Session

**Renewable energies and female employment: reference framework and best practices***The case of ENEL Green Power***Francesco Starace**

President of ENEL Green Power

*Equal opportunities in ENEL: a social dialogue model***Cristina Cofacci**

Industrial Relations, ENEL

**Paola Giannone**

President of the ENEL Equal Opportunities Committee

12.30 – 13.00

**Discussion****Coordinator****Alessandra Servidori**

National Counsellor for Gender Equality at Work

14.00 – 16.45 III Session

**Green Economy: which impact on female employment?****Opening remarks****Gabriel Calzada**

Associate Professor of Economics, University 'Rey Juan Carlos', Spain

**Panel discussion****Giulia Rossi**

WiRES Researcher, Italy

**József Hajdú**

Director at the Industrial Relations and Social Security, University of Szeged, Hungary (WiRES partner)

**Anne Panneels**

Adviser at European Trade Union Confederation (ETUC)

**Lisa Rustico**

Adapt Research Fellow, Italy

**Peter Szovics**

Project Manager at European Centre for the Development of Vocational Training (Cedefop)

**Radosveta Gospodinova**

Union for Private Economic Enterprise (UPEE), Bulgaria (partner WiRES)

**Coordinator****Carlo Stagnaro**

Energy and Environment Department Director, 'Bruno Leoni' Institute

16.45 – 17.30 IV Session

**Female employment: The case of Italy in a european and international perspective****Coordinator****Giampiero Proia**

Full Professor of Labour Law, University 'Roma Tre'

*Employment and training for sustainable development: research by Isfol***Rita Ammassari e Maria Teresa Palleschi**

Head of Area 'Progetto Ambiente-Ifolamb' at Isfol, Italy

**Chair****Maurizio Sacconi**

Minister of Labour and Social Policies