



A REFERENCE LIST OF KEY PUBLICATIONS IN LABOUR MARKET RESEARCH

The list below contains full references (including web-links if they are available) to key publications and published literature reviews in the area of labour market and employment research.

It is organised around the main policy themes of the European Employment Strategy, and includes over 100 references and links to literature from European and international sources.

The list has been prepared in 2009 and is maintained by the EEO Core Team.

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Key employment and labour market policy themes	Relevant literature sources
Demographic change	<p>DG Employment, Social Affairs and Equal Opportunities (2007) Europe's demographic future. http://ec.europa.eu/employment_social/spsi/docs/social_situation/demo_report_2007_en.pdf</p> <p>Statistics in Focus (2007) The transition of women and men from work to retirement. EUROSTAT</p> <p>Martins, J.O., Gonand, F., Antolin, P., de la Maisonneuve, C., and Yoo, K. (2005) The impact of ageing on demand, factor markets and growth. OECD http://www.oecd.org/olis/2005doc.nsf/LinkTo/NT00000DDE/\$FILE/JT00181207.PDF</p>
Tackling differences between men and women	<p>DG Employment, Social Affairs and Equal Opportunities (2001 - 2008) Annual reports on equality between women and men. http://ec.europa.eu/employment_social/publications/booklets/equality/index_en.htm</p> <p>Trinczek, R. (2008) Working in Europe: Gender differences. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2008/34/en/1/ef0834en.pdf</p> <p>Burchell, B., Fagan, C., O'Brien, C., Smith, M. (2007) Working conditions in the European Union: the gender perspective. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2007/108/en/1/ef07108en.pdf</p> <p>Rubery, J., Grimshaw, D., Figueiredo, H. (2003) The costs of non gender equality: Report of the Gender and Employment Expert Group for the Equal Opportunities Unit, Employment Directorate, European Commission. DG Employment, Social Affairs and Equal Opportunities</p> <p>Wirth, L. (2001) Breaking through the glass ceiling. Women in management. ILO</p>
Youth employment	<p>Quintini, G., Martin, J.P., Martin, S. (2007) The Changing Nature of the School-to-Work Transition Process in OECD Countries. OECD. http://www.oecd.org/dataoecd/5/32/38187773.pdf</p> <p>Quintini, G., Martin, S. (2006) Starting Well or Losing their Way? The Position of Youth in the Labour Market in OECD Countries. OECD http://www.oecd.org/dataoecd/0/30/37805131.pdf</p> <p>International Labour Organisation (2006) Global Employment Trends for Youth 2006. ILO http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_077664.pdf</p> <p>Biletta, I., Eisner, M. (2006) Youth and work. EUROFOUND</p>



	http://www.eurofound.europa.eu/pubdocs/2006/100/en/1/ef06100en.pdf
Reduce the number of school leavers	<p>Machin, S. (2006) Social Disadvantage and Education Experiences. OECD http://www.oecd.org/dataoecd/13/60/36165298.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2005) Thematic Study on Policy Measures concerning Disadvantaged Youth.</p> <p>DG Education and Culture (2005) Study on Access to Education and Training, Basic Skills and Early School Leavers. GHK</p>
Active ageing	<p>The 2009 Commission's Ageing report: http://ec.europa.eu/economy_finance/publications_publication_summary14911_en.htm</p> <p>Villosio, C. et al. (2008) Working conditions of an ageing workforce. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2008/17/en/1/ef0817en.pdf</p> <p>OECD (2007) Ageing and the Public Service: Human Resource Challenges.</p> <p>Bosch, G., Schief, S. (2006) L'emploi des 55 ans et plus en Europe entre Work Line et préretraite. In: Travail et Emploi, no. 107, p. 19-32</p> <p>Burniaux, J., Duval, R., Jaumotte, F. (2004) Coping with ageing: a dynamic approach to quantify the impact of alternative policy options on future labour supply in OECD countries. OECD http://www.ois.oecd.org/olis/2003doc.nsf/LinkTo/NT0000622A/\$FILE/JT00166462.PDF</p> <p>Auer, P., Fortuny, M. (2000) Ageing of the Labour Force in OECD Countries: Economic and Social Consequences. International Labour Office http://www.ilo.org/public/english/employment/strat/download/ep2.pdf</p>
Reconciliation of work and family life	<p>EUROFOUND (2008) Promoting quality of work and life. http://www.eurofound.europa.eu/pubdocs/2007/16/en/1/ef0716en.pdf</p> <p>EUROFOUND (2007) Foundation Findings: Work-life balance – Solving the dilemma. http://www.eurofound.europa.eu/pubdocs/2007/89/en/1/ef0789en.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) Reconciliation of work and private life - A comparative review of thirty European countries. http://ec.europa.eu/employment_social/publications/booklets/equality/pdf/ke6905828_en.pdf</p>
Economic migration	<p>Martin, P., Gottfried Z. (2008) Managing Migration: The Global Challenge. Population Bulletin, Population Reference Bureau. http://www.prb.org/pdf08/63.1migration.pdf</p> <p>OECD (2004) Trade and Migration: Building Bridges for Global Labour Mobility. http://213.253.134.43/oecd/pdfs/browseit/2204011E.PDF</p>
Tackling discrimination	<p>International Labour Conference (2007) Global Report: "Equality at work: Tackling the challenge". International Labour Organisation http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---webdev/documents/publication/wcms_082607.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2003 - 2006) Annual Reports on equality and non-discrimination. http://ec.europa.eu/employment_social/publications/booklets/fundamental_rights/index_en.htm</p> <p>International Labour Organisation (2003) Time for equality at work. ILO</p>



	http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/publication/wcms_publ_9221128717_en.pdf
Restructuring	<p>Estivill, J. (2003) Concepts and strategies for combating social exclusion: An overview. ILO DG Employment, Social Affairs and Equal Opportunities (2006) Economic change and restructuring in the European Social Fund 2007-13. http://ec.europa.eu/employment_social/esf/docs/tp_restructuring_en.pdf http://ec.europa.eu/employment_social/esf/docs/economic_change_en.pdf</p> <p>Corral, A., Isusi, I., Stack, J. (2006) Support measures for business creation following restructuring. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2005/70/en/1/ef0570en.pdf</p>
Globalisation and employment	<p>Storrie, D. (2008) Re-skilling measures for workers displaced at restructuring. EUROFOUND</p> <p>EUROFOUND (2008) Restructuring and employment: The impact of globalisation in the EU. http://www.eurofound.europa.eu/pubdocs/2007/682/en/1/ef07682en.pdf</p> <p>Begg, I., Draxler, J., Mortensen, J. (2008) Is Social Europe Fit for Globalisation? A study of the social impact of globalisation in the European Union. Centre for European Policy Studies http://ec.europa.eu/employment_social/spsi/docs/social_situation/simglobe_fin_rep_en.pdf</p> <p>Auer, P., Efendioglu, Ü., Leschke, J. (2008) Active labour market policies around the world. Coping with the consequences of globalization. International Labour Organisation (ILO).</p> <p>Rae, D., Sollie, M. (2007) Globalisation and the European Union: which countries are best placed to cope? OECD http://www.ois.oecd.org/olis/2007doc.nsf/LinkTo/NT000058AE/\$FILE/JT03242091.PDF</p> <p>International Labour Organisation (2004) A fair globalization: Creating opportunities for all. ILO</p>
Anticipation of change in companies and in employment	<p>International Labour Organisation (2002) Learning and training for work in the knowledge society. ILO</p>
Work organisation	<p>Statistics in Focus (2007) The flexibility of working time arrangements for women and men. EUROSTAT http://epp.eurostat.ec.europa.eu/cache/ITY_OFFPUB/KS-SF-07-096/EN/KS-SF-07-096-EN.PDF</p> <p>EUROFOUND (2007) Work-life balance – Solving the dilemma. http://www.eurofound.europa.eu/pubdocs/2007/89/en/1/ef0789en.pdf</p> <p>International Labour Organisation (2007) Working time and workers' preferences in industrialized Countries: Finding the balance. ILO</p> <p>International Labour Organisation (2006) Decent Working Time: New trends, new issues. ILO</p> <p>Rubery, J., Ward, K., Grimshaw, D., Beynon, H. (2005) Working time, industrial relations and the new employment relationship. In: Time and Society, 14 (1) pp89-111</p> <p>Hein, C. (2005) Reconciling work and family responsibilities: Practical ideas from global experience. ILO</p> <p>Bosch, G. (2004) Towards a new standard employment relationship in Western Europe. In: British journal of industrial relations 42, p. 617-636</p> <p>DG Employment, Social Affairs and Equal Opportunities (2002) New Forms of Work Organisation:</p>



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http://ec.europa.eu/employment_social/publications/booklets/employment/pdf/ke7807284_en.pdf

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Pay and conditions	<p>EUROFOUND (2003 - 2008) Annual review of working conditions in the EU. http://www.eurofound.europa.eu/publications/bysubject/listqualityofwork2008.htm</p> <p>Causa, O. (2008) Explaining differences in hours worked among OECD countries: an empirical analysis. OECD http://www.ois.oecd.org/olis/2008doc.nsf/LinkTo/NT00000D1E/\$FILE/JT03242014.PDF</p> <p>OECD (2007) Benefits and Wages 2007. http://213.253.134.43/oecd/pdfs/browseit/8107101E.PDF</p> <p>Bosch, G. (2004) Do we need more income differentiation to increase the employment rate in Europe? In: Economia & lavoro 38, p. 47-63</p> <p>Rubery, J., Rodgers, J. (2003) Perspectives: The minimum wage as a tool to combat discrimination and promote equality. In: International Labour Review, 142 (4), pp543-559</p>
Health and safety	<p>European Agency for Safety and Health at Work (2007) Expert forecast on emerging psychosocial risks related to occupational safety and health. European Risk Observatory Report. http://osha.europa.eu/en/publications/reports/7807118/view</p> <p>European Agency for Safety and Health at Work (2004) Quality of the working environment and productivity (working paper). http://osha.europa.eu/en/publications/reports/211/view</p>
Climate change and employment	<p>The Impacts of Climate Change on European Employment and Skills in the Short to Medium-Term: A Literature Review (Vol 2) http://ec.europa.eu/social/main.jsp?catId=88&langId=en&eventId=172</p> <p>Environment and labour force skills: http://ec.europa.eu/environment/enveco/industry_employment/pdf/labor_force.pdf</p> <p>Eco-industry, its size, employment, perspectives and barriers to growth in an enlarged EU (DG ENV, 2006)</p> <p>Links between the environment, economy and jobs (DG ENV, 2007, Facts and Figures: the links between EU's economy and environment (DG ENV, 2007)</p> <p>Sectoral costs of environmental policy (DG ENV, 2007), EmployRES – The impact of renewable energy policy on economic growth and employment in the European Union (DG TREN); 2009</p> <p>European Commission Staff Working Paper (2004) The effects of environmental policy on European business and its competitiveness: a framework for analysis. http://ec.europa.eu/enterprise/enterprise_policy/industry/doc/sec_769_2004.pdf</p> <p>DG Environment (2004) Links between the environment, economy and jobs. GHK http://ec.europa.eu/environment/enveco/industry_employment/pdf/ghk_study_wider_links_report.pdf</p>
Job mobility	<p>Vandenbrande, T. (2007) Fostering mobility through competence development. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2007/13/en/1/ef0713en.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) Europeans and mobility: first results of an EU-wide survey.</p>



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New skills for new jobs	<p>CEDEFOP (2008) Future Skill Needs in Europe. http://www.trainingvillage.gr/etv/Upload/Information_resources/Bookshop/485/4078_en.pdf</p> <p>International Labour Organisation (2008) Vocational training and productivity. ILO</p> <p>International Labour Organisation (2008) Skills for improved productivity, employment growth and development. ILO</p> <p>Local Economic and Employment Development programme (LEED) (2008) More Than Just Jobs: Workforce Development in a Skills-Based Economy. OECD http://213.253.134.43/oecd/pdfs/browseit/8408021E.PDF</p> <p>CEPIS (2007) Thinking Ahead on e-Skills for the ICT Industry in Europe. http://www.cepis.org/files/cepis/docs/20071220094623_Thinking%20Ahead%20on%20e-SkillsinEu.pdf</p> <p>Centre for Entrepreneurship, SMEs and Local Development (2006) Skills Upgrading: New Policy Perspectives. OECD http://213.253.134.43/oecd/pdfs/browseit/8406011E.PDF</p> <p>Rand Europe (2005) The Supply and Demand of e-Skills in Europe. http://ec.europa.eu/enterprise/ict/policy/doc/eskills-2005-10-11.rand.pdf</p> <p>OECD (2004) Innovation in the Knowledge Economy: Implications for Education and Learning. http://213.253.134.43/oecd/pdfs/browseit/9604041E.PDF</p>
Ensuring quality standards in education and training	<p>EU Commission Communication (2006) Efficiency and equity in European education and training systems. http://ec.europa.eu/education/policies/2010/doc/eenee.pdf</p>
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Valorisation	<p>CEDEFOP (2008) Validation of non-formal and informal learning in Europe. http://www.trainingvillage.gr/etv/Upload/Information_resources/Bookshop/493/4073_en.pdf</p>



Tackling undeclared work	<p>Williams, C., Horlings, E., Renooy, P. (2008) Tackling undeclared work in the European Union. EUROFOUND. http://www.eurofound.europa.eu/pubdocs/2008/13/en/1/ef0813en.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2007) Undeclared Work in the European Union. European Employment Observatory Review: Spring 2007 http://www.eu-employment-observatory.net/resources/reviews/EN-ReviewSpring07.pdf</p> <p>Calzaroni M. (2000) The exhaustiveness of production estimates: new concepts and methodologies. Proceedings of the Second International Conference on the establishment surveys (Buffalo, Jun. 17-21, 2000)</p> <p>OECD (2002) Measuring the non-observed economy. A handbook. http://www.oecd.org/dataoecd/9/20/1963116.pdf</p>
Modernise social protections systems including pensions and health care	<p>DG Employment, Social Affairs and Equal Opportunities (2002 - 2007) Joint Report on social protection and social inclusion. http://ec.europa.eu/employment_social/publications/booklets/social_security/index_en.htm</p> <p>OECD (2007) Pensions at a Glance Public Policies across OECD Countries, 2007 Edition. http://213.253.134.43/oecd/pdfs/browseit/8107071E.PDF</p> <p>OECD (2007) Ageing and the Public Service: Human Resource Challenges. http://213.253.134.43/oecd/pdfs/browseit/4207051E.PDF</p> <p>Klammer, U., Keuzenkamp, S. (2006) Working time options over the life course: Changing social security structures. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2005/101/en/1/ef05101en.pdf</p> <p>Vielle, P., Walthery, P. (2006) Flexibility and social protection. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2003/55/en/1/ef0355en.pdf</p> <p>DG Economic and Financial Affairs (2003) Population ageing and public finance targets. http://ec.europa.eu/economy_finance/publications/publication_summary800_en.htm</p>
Governance	<p>DG Employment, Social Affairs and Equal Opportunities (2004) Corporate social responsibility – National public policies in the European Union. http://ec.europa.eu/employment_social/publications/booklets/industrial_relations/pdf/ke1103005_en.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2002) Report of the High-Level Group on Industrial Relations and Change in the European Union. http://ec.europa.eu/employment_social/publications/booklets/industrial_relations/pdf/ke4202472_en.pdf</p>
Development of social dialogue	<p>DG Employment, Social Affairs and Equal Opportunities (2002 - 2007) Industrial Relations in Europe. http://ec.europa.eu/employment_social/publications/booklets/industrial_relations/index_en.htm</p> <p>Carley, M., Weiler, A., Newell, H. (2007) Industrial relations developments in Europe 2006. EUROFOUND http://www.eurofound.europa.eu/pubdocs/2007/34/en/1/ef0734en.pdf</p> <p>Rubery, J. (2005) 'Worker representation and voice across organisational boundaries'. In: Marchington, M., Grimshaw, D., Rubery, J., and Willmott, H. (eds) <i>Fragmenting work: blurring boundaries and disordering hierarchies.</i> Oxford University Press</p>
Modernisation of labour law	<p>Wilthagen T. (2007) Report on the Green Paper on Labour Law. European Parliament.</p>



Development of active labour market policies	<p>Rubery, J., Bosch, G., Lehdorff, S. (2007) European employment models under pressure to change. In: International Labour Review, 146(3-4)</p> <p>Rubery, J. (2007) 'Towards the Next Phase of Employment Policy'. In: Talbot, C., Baker, M. (eds), The Alternative Comprehensive Spending Review. Manchester University Press</p> <p>Wilthagen, T., Bekker, S., Klosse, S. (2007/4) Making (it) Work: Introduction to the Special Issue on the Future of the European Employment Strategy. In: International Journal of Comparative Labour law and Industrial relations</p>
Encouraging equal pay for work of equal value	<p>DG Employment, Social Affairs and Equal Opportunities (2006) "Making work pay" debates from a gender perspective - A comparative review of some recent policy reforms in thirty European countries. http://ec.europa.eu/employment_social/publications/booklets/equality/pdf/ke6905836_en.pdf</p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) The gender pay gap — Origins and policy responses. http://ec.europa.eu/employment_social/publications/booklets/equality/pdf/ke7606200_en.pdf</p>