



SIXTEENTH ITEM ON THE AGENDA

**Report of the Director-General**

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## I. Obituaries

### Mr Francis Blanchard

1. The Director-General announces with deep regret the death on 9 December 2009 of Mr Francis Blanchard, Director-General of the ILO from 1974 to 1989.
2. Born in Paris on 21 July 1916, Francis Blanchard held degrees from the Faculty of Law and from the École Libre des Sciences Politiques. He began his career in the French administration, but switched to the international civil service shortly thereafter, joining the International Refugee Organisation (IRO) at the age of 31. In 1951 he took up a post with the ILO as Deputy Chief of the Manpower Division, in which capacity he was involved in the ILO's initial technical cooperation activities. In this position, as in the others he subsequently held, he placed his energy, his immense capacity for work and his sense of diplomacy at the service of an expanding Organization. Francis Blanchard was appointed Assistant Director-General in 1956, then Deputy Director-General in 1968, until he became Director-General of the ILO in 1974.
3. When Francis Blanchard assumed leadership of the Organization, it was going through a period of great difficulties, which were aggravated by the cold war; he met the challenges with courage and determination. His vision of the ILO was ambitious and deeply rooted in the ideals of peace, justice, freedom and dialogue. The first crisis he had to face was the budgetary crisis resulting from the withdrawal of the United States, the ILO's main contributor, from the Organization. Through his energy and tact, he managed to avert serious damage to the ILO and to create the right conditions for a speedy return of the United States. With the same conviction and faith in the relevance of the ILO's work, the Director-General was always among the first to defend fundamental rights at work, freedom of association and democracy, whether in Poland, Argentina, South Africa, Portugal, Tunisia, Spain or Chile. In 1981, Lech Walesa was given a resounding welcome by the International Labour Conference. In 1982 it received Pope John Paul II.
4. The 15 years during which Francis Blanchard headed the ILO were marked by burgeoning intellectual activity. He anticipated future challenges and prepared the ILO to meet them, and was one of the first to emphasize the need for coherence and convergence between the policies and activities of the different international organizations. With exceptional foresight, he prepared the ILO to rise to the challenge of globalization. Combining political acumen with remarkable managerial skills, Francis Blanchard won the respect of States, trade unions, employers and ILO staff alike. As a result of his efforts to disseminate the ILO's ideals and principles, he left it a reinvigorated Organization at the end of his last term in 1989, after 38 years of service.
5. A social republican and a man of conviction, Francis Blanchard remained deeply attached to the ILO after his retirement and continued to keep abreast of its activities. He was passionately interested in the Decent Work Agenda and the ILO Declaration on Social Justice for a Fair Globalization, adopted by the International Labour Conference in June 2008. He was seated at the podium of the Conference in June 2009, during the visit of the President of the French Republic, Mr Nicolas Sarkozy, who paid him a warm tribute.
6. *The Governing Body will no doubt wish to invite the Director-General to convey its sincere condolences to the family of Mr Francis Blanchard and to the Government of France.*

**Mr Philippe Séguin**

7. The Director-General announces with great regret the death, on 7 January 2010, of Mr Philippe Séguin, former representative of France on the ILO Governing Body and its former Chairperson.
8. Philippe Séguin was born on 21 April 1943 in Tunis. After studying for an arts degree at Aix-en-Provence University in France, he entered the Institute of Political Studies and later the prestigious National School of Administration (ENA), from which he graduated in 1970. A man of action and conviction, he went on to pursue a long career in the service of the State. Philippe Séguin joined the Court of Accounts as an auditor; he remained there until 1977, with a break from 1973 to 1975, when he became involved in politics. A member of the RPR (“Rally for the Republic”), he was appointed to serve in various ministerial offices, and in 1978 was elected as a Deputy for Vosges, an office he held until 2002. In the National Assembly, he directed his energy and talents as an orator to the service of causes dear to him. In this respect, his speech supporting the abolition of the death penalty remained in all memories as a high point of parliamentary passion and eloquence. In March 1986, Philippe Séguin was appointed Minister of Social Affairs and Employment. His tenure, which lasted for two years, was particularly characterized by his action to improve social dialogue.
9. In 1992, Philippe Séguin took a new recognized position in the French and European debate around the Maastricht Treaty. In 1993, he became president of the National Assembly, and in 1997 he assumed the leadership of the RPR, a post he relinquished in April 1999. In 2002, he returned to the Court of Accounts after an absence of 25 years, and in 2004 was appointed its President. In this post, as in every post he held, he gave his all, and, thanks to his remarkable working capacity and exacting standards combined with rigour and integrity, he brought the institution renewed prominence.
10. In June 2002, Philippe Séguin was appointed to represent the French Government on the ILO’s Governing Body, serving as its Chairperson from 2004 to 2005. During his term of office, he defended the ILO’s message and activities with conviction and flair. Many of the Organization’s core values of equity, justice, dialogue and human dignity were very much his own. Philippe Séguin was one of the first to confront the challenge of globalization and was convinced of the ILO’s role in regulating globalization. To that end, he energetically supported the recommendations of the World Commission on the Social Dimension of Globalization. Everyone who encountered him in the Governing Body or had the privilege of working with him will remember him as a man of exceptional personality, well-rounded and passionate, driven by deep social convictions.
11. Philippe Séguin was a friend of the ILO: after his departure from the Governing Body, he continued to follow with interest the Organization’s action. He had participated in April 2009 in the celebration of the ILO’s 90th anniversary at the Senate in Paris, and attended the 98th Session of the International Labour Conference in June 2009 alongside the President of France, Mr Nicolas Sarkozy.
12. ***The Governing Body will no doubt wish to invite the Director-General to convey its sincere condolences to the family of Mr Philippe Séguin and to the Government of France.***

## II. Progress in international labour legislation

13. Since the information submitted to the 306th Session of the Governing Body to 15 February 2010, the Director-General has registered the following **37** ratifications of international labour Conventions.

### Ratifications of Conventions

#### **Benin**

*Ratification registered on 4 February 2010:*

Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)

#### **Bosnia and Herzegovina**

*Ratifications registered on 18 January 2010:*

Labour Clauses (Public Contracts) Convention, 1949 (No. 94)

Prevention of Major Industrial Accidents Convention, 1993 (No. 174)

Part-Time Work Convention, 1994 (No. 175)

Safety and Health in Mines Convention, 1995 (No. 176)

Home Work Convention, 1996 (No. 177)

Private Employment Agencies Convention, 1997 (No. 181)

Safety and Health in Agriculture Convention, 2001 (No. 184)

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Maritime Labour Convention, 2006

Work in Fishing Convention, 2007 (No. 188)

#### **Brazil**

*Ratification registered on 21 January 2010:*

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

#### **Burkina Faso**

*Ratifications registered on 28 October 2009:*

Employment Policy Convention, 1964 (No. 122)

Human Resources Development Convention, 1975 (No. 142)

Safety and Health in Agriculture Convention, 2001 (No. 184)

## **Fiji**

*Ratifications registered on 18 January 2010:*

Employment Policy Convention, 1964 (No. 122)

Labour Inspection (Agriculture) Convention, 1969 (No. 129)

## **Gabon**

*Ratifications registered on 1 October 2009:*

Employment Policy Convention, 1964 (No. 122)

Labour Relations (Public Service) Convention, 1978 (No. 151)

## **Guinea-Bissau**

*Ratification registered on 5 March 2009:*

Minimum Age Convention, 1973 (No. 138)

## **Haiti**

*Ratification registered on 3 June 2009:*

Minimum Age Convention, 1973 (No. 138)

## **Israel**

*Ratifications registered on 21 January 2010:*

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Labour Statistics Convention, 1985 (No. 160)

## **Kiribati**

*Ratification registered on 17 June 2009:*

Minimum Age Convention, 1973 (No. 138)

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**Republic of Moldova**

*Ratification registered on 12 February 2010:*

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

**Romania**

*Ratification registered on 15 October 2009:*

Social Security (Minimum Standards) Convention, 1952 (No. 102)

**Serbia**

*Ratifications registered on 16 September 2009:*

Safety and Health in Construction Convention, 1988 (No. 167)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

**Slovakia**

*Ratifications registered on 17 September 2009:*

Labour Inspection Convention, 1947 (No. 81)

Labour Inspection (Agriculture) Convention, 1969 (No. 129)

Workers' Representatives Convention, 1971 (No. 135)

Collective Bargaining Convention, 1981 (No. 154)

**Slovenia**

*Ratification registered on 17 September 2009:*

Protection of Wages Convention, 1949 (No. 95)

**Spain**

*Ratification registered on 4 February 2010:*

Maritime Labour Convention, 2006

**Tajikistan**

*Ratifications registered on 21 October 2009:*

Labour Inspection Convention, 1947 (No. 81)

Occupational Safety and Health Convention, 1981 (No. 155)

**Ukraine**

*Ratification registered on 1 December 2009:*

Safety and Health in Agriculture Convention, 2001 (No. 184)

**Declaration concerning the application of Conventions to a non-metropolitan territory**  
(article 35 of the Constitution)

14. The Director-General registered the following declaration concerning the application of international labour Conventions regarding non-metropolitan territories:

**Netherlands**

*Declaration registered on 4 November 2009:*

Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

*Termination of the acceptance of the obligations of the Convention: Aruba*

**Denunciation of Conventions**

15. The Director-General registered on 7 October 2009 the denunciation by Portugal of the Indigenous and Tribal Populations Convention, 1957 (No. 107).

**Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organization, 1997**

16. Since the preparation of the document submitted to the 306th Session of the Governing Body, the Director-General has received the following ratifications and acceptance of the instrument:

Brazil	Ratification	8 February 2010
Burkina Faso	Ratification	28 October 2009
Cameroon	Ratification	18 December 2009
Fiji	Ratification	18 January 2010

The total number of ratifications and acceptances is now **115**, including seven by States of chief industrial importance.

**III. Internal administration**

17. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to

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the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

- 18.** The following appointments and promotions are accordingly reported to the Governing Body:

**Mr Duncan Campbell** (United States)

Appointed Director for Policy Planning, Employment Sector, with effect from 1 February 2010. Promotion to D1 was reported to the Governing Body in March 2005.

**Ms Nancy Donaldson** (United States)

Appointed Director of the ILO Office in the United States in Washington at the D1 level with effect from 1 January 2010.

Born 1954, Ms Donaldson holds a BA in communications from Baldwin Wallace College and a JD from Emory University Law School.

Ms Donaldson has advised governments, non-profit organizations, labour unions and corporations on government and public affairs for 25 years. She has also served as an adviser to the ILO Washington Office with US policy-makers on core labour standards and the Decent Work Agenda since 2005. Earlier in her career, she worked for AFL–CIO President John Sweeney and Service Employees International Union President Andy Stern as Director of Legislation at SEIU. Ms Donaldson brings in-depth knowledge of the ILO, its constituents and issues to her new position.

During her career, Ms Donaldson has specialized in public interest and coalition advocacy. Her accomplishments include advancing a successful, bipartisan campaign to release United States dues to the United Nations and representing global corporate clients to support full funding of UNAIDS. Her work on social, humanitarian and peace issues has included representing internationally recognized scientists on nuclear non-proliferation; leading US coalition-based legislative campaigns for regulation of tobacco; health-care reform; health and safety in the workplace; and extending family and medical leave as a protected right.

Earlier in her career, Ms Donaldson was in private practice with a Columbus, Ohio law firm. Ms Donaldson has served on many NGO boards including Women in International Security (WIIS), Coalition on Human Needs, Centre for Policy Alternatives and most recently World Neighbors, Peace PAC and the Holdeen India Fund.

**Ms Ann Herbert** (United States)

Appointed Director of the ILO Office for China and Mongolia, Beijing, China, and promoted to D1 with effect from 1 February 2010. Born in 1951.

Ms Herbert holds an AB in Russian studies from Randolph-Macon Woman's College (Virginia, US) and diplomas from the University of Geneva (Switzerland) in modern French studies and human rights law.

Since joining the ILO, Ms Herbert has served in the Sectoral Activities Department (SECTOR) and the Conditions of Work Branch (CONDI/T). Her areas of expertise include maternity protection and safety and health in agriculture. She has consistently worked in a



cross-sectoral fashion seeking integrated approaches to address the problems faced by workers in specific sectors, most recently those working in agriculture and rural areas.

Prior to joining the ILO, Ms Herbert worked at the World Economic Forum, as managing editor of their publication *World Link* (1987–97), and as a teacher, notably at Peking University (1979–81, and 1983) in the Faculty of Western Languages and the Faculty of Law.

**Mr Seiji Machida** (Japan)

Appointed Chief, Occupational Safety and Health Branch (SafeWork), Labour Protection Department, Social Protection Sector, Geneva, and promoted to D1 with effect from 1 February 2010.

Born in 1954, Mr Machida holds a Bachelor and a Master of Science in chemical engineering from Kyoto University, Japan.

Since joining the ILO in 1989, Mr Machida has served in the Occupational Safety and Health Branch (SafeWork) and the East Asia Multidisciplinary Advisory Team (EASMAT). He worked on the development and promotion of the Prevention of Major Industrial Accidents Convention, 1993 (No. 174), the Protocol of 2002 to the Occupational Safety and Health Convention, 1981 (No. 155), the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), and the Guidelines on occupational safety and health management systems (ILO–OSH 2001). During his assignment in Bangkok (1993–99), he undertook a number of advisory missions on occupational safety and health in many Asian countries.

Prior to joining the ILO, Mr Machida was Senior Occupational Safety and Health Officer, Ministry of Labour, Japan. He undertook various assignments in the Ministry in the field of occupational safety and health both at the headquarters and regional offices.

**Mr Moazam Mahmood** (Pakistan)

Appointed Director of the Employment and Labour Market Analysis Department, in the Employment Sector, Geneva, and promoted to D1 with effect from 1 February 2010.

Born in 1954, Mr Mahmood holds a BA Honours in economics from Essex University, and an MPhil and DPhil from the Institute of Development Studies at Sussex University.

Since joining the ILO in 1998, Mr Mahmood has served in the Multidisciplinary Team for East and South-East Asia in Bangkok, the Regional Office for Asia and the Pacific in Bangkok, the National Policy Group, and most recently the Policy Coherence Group of the Department for Policy Integration and Statistics (INTEGRATION). He is a macroeconomist and has worked on macro policy for employment and decent work, both in the field and at headquarters. He has provided macro policy advice to generate employment in the Asian crisis and the current global financial crisis in both Africa and Asia. He has represented the ILO in several UN bodies during his career, in particular advocating the macro policy coherence needed to promote employment and decent work, especially for countries with constrained policy and fiscal space. Most recently he has been working on developing ILO documents for the G20 Summits in Pittsburgh and Washington.

Mr Mahmood is the author of a number of articles and has contributed to books on growth, employment and labour markets.

Prior to joining the ILO Mr Mahmood worked as a research economist and lecturer in Pakistan and the United Kingdom.

**Mr Peter Poschen-Eiche** (Germany)

Appointed Director of the Job Creation and Enterprise Development Department (EMP/ENTERPRISE), Geneva, and promoted to D1 with effect from 1 November 2009.

Mr Poschen continues to be responsible for the coordination of the ILO Global Green Jobs Programme.

Born in 1955, Mr Poschen holds a PhD in sciences from the University of Freiburg in Germany (1987), an MSc in forestry (1980) and a diploma in “Modelling and accounting for sustainability” from the Institute of Social Studies in The Hague (2006).

After joining the ILO in 1986, Mr Poschen served in various capacities: providing technical support to the infrastructure field programmes in Africa (1988–90), forestry and wood industries specialist in the Sectoral Activities Department (1991–94), coordinator of the Environment and World of Work Country Programme, based in Santiago, Chile (1994–95), team leader in the Sectoral Activities Department (1996–2002), coordinator of the Decent Work Pilot Programmes in the Policy Integration Department (2002–05) and Senior Adviser on Sustainable Development (2006–09).

Before joining the ILO, Mr Poschen served as a volunteer in Ethiopia (1981–84) and worked as a researcher at the University of Freiburg.

**Ms Constance Thomas** (United States)

Appointed Director of the International Programme on the Elimination of Child Labour (IPEC), Standards and Fundamental Principles and Rights at Work, with effect from 1 February 2010. Promotion to D1 was reported to the Governing Body in November 2004.

## IV. Publications and documents

19. The publications listed below have become available for sale at ILO headquarters since the 304th Session (March 2009) of the Governing Body.

### International Labour Conference

20. The following reports for the 98th Session (2009) of the International Labour Conference have been issued in English, French and Spanish:

<i>Record of Proceedings</i>	Plenary sitting, committee reports, authentic texts, resolutions, index of speakers, delegations
Report I(A)	<i>Tackling the global jobs crisis. Recovery through decent work policies. Report of the Director-General</i>
Report II	<i>Information on the Programme and Budget for 2010–11 and other financial and administrative questions</i>
Report III(1A)	<i>Report of the Committee of Experts on the Application of Conventions and Recommendations</i>

Report III(1B)	<i>ILO standards on occupational safety and health. Promoting a safe and healthy working environment</i>
Report III(2)	<i>Information document on ratifications and standards-related activities</i>

21. The following reports of the 98th Session (2009) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(B)	<i>Report of the Director-General: The cost of coercion</i>
Report IV(1)	<i>HIV/AIDS and the world of work</i>
Report IV(2)	<i>HIV/AIDS and the world of work</i>
Report VI	<i>Gender equality at the heart of decent work</i>
Report APP	<i>Report of the Director-General. The situation of workers of the occupied Arab territories</i>

### Regional meeting reports

22. The reports for the Eighth European Regional Meeting (February 2009) were presented to the Governing Body at the 304th Session (March 2009).

### Sectoral Activities Programme

23. The following reports have been issued in English, French and Spanish:

Report TMOGE/2009/13	<i>Tripartite Meeting on Promoting Social Dialogue and Good Industrial Relations from Oil and Gas Exploration and Production to Oil and Gas Distribution</i>
Report GDFCW/2008/8	<i>Global dialogue forum on vocational education and skills development for commerce workers. Report on the proceedings</i>
Report WPEAC/2009	<i>Private employment agencies, temporary agency workers and their contribution to the labour market</i>

### Periodical publications

24. The following issues have been published or are in press in the languages indicated:

*Bulletin of Labour Statistics*, Nos 1 and 2, 2009 (trilingual English/French/Spanish)

*International Labour Review*, Vol. 148, Nos 1–2, 3, 2009 (English and French); Vol. 128, Nos 1–2, 3 (Spanish). Vol. 148, No. 4 in English and French and Vol. 128, No. 4 in Spanish in preparation.

*International Journal of Labour Research*, Vol. 1, Nos 1, 2, 2009 (English, French and Spanish)

*Judgments of the Administrative Tribunal of the International Labour Organization: 106th Session (October 2008–February 2009), 107th Session (April–July 2009) (English and French)*

*Labour Education*, Vol. 148–149, 2007, Nos 1–2, 3–4 (English, French and Spanish)

*Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the*

*October Inquiry, 2009* (trilingual English/French/Spanish)

*Official Bulletin*, Vol. XC, Index (English, French and Spanish); Vol. XCI, 2008, Series A, Nos 2 and 3; Series B, Nos 2 and 3 (English, French and Spanish); Vol. XCII, Series A, No. 1 (English, French and Spanish), Series A, No. 2 (Spanish)

*Yearbook of Labour Statistics 2009*, 68th (Time series) Issue and Country profiles (trilingual English/French/Spanish)

## Non-periodical publications

25. The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

### English

*A guide to worker displacement: Some tools for reducing the impact on workers, communities and enterprises* (update 2009)

*Action against child labour. IPEC highlights 2008* (also in French and Spanish)

*Blunting neoliberalism: Tripartism and economic reforms in the developing world* (International Institute for Labour Studies)

*Building decent societies. Rethinking the role of social security in development*

*Building rural roads*

*Combating forced labour. A handbook for employers and business* (also in Spanish)

*Concealed chains: Labour exploitation and Chinese migrants in Europe*

*Constitution of the International Labour Organisation and selected texts 2009 edition* (bilingual English/French)

*Cooperating out of child labour. Harnessing the untapped potential of cooperatives and the cooperative movement to eliminate child labour*

*Edward Phelan and the ILO: Life and views of an international social actor*

*Fighting forced labour: The example of Brazil*

*Forced labor: Coercion and exploitation in the private economy*

*Forced labour and human trafficking. Casebook of court decisions*

*Framework guidelines for addressing workplace violence in the health sector. The training manual*

*Fundamentals of labour administration*

*Give girls a chance. Tackling child labour, a key to the future*

*Globalization and informal jobs in developing countries* (also in French and Spanish)

*Growth, employment and poverty reduction in Indonesia*

*Guidelines for flag State inspections under the Maritime Labour Convention, 2006* (also in French and Spanish)

*Guidelines for port State control officers carrying out inspections under the Maritime Labour Convention, 2006* (also in French and Spanish)

*ILO Summit on the global jobs crisis. June 2009* (also in French and Spanish)

*In search of decent work. Migrant workers' rights: A manual for trade unionists* (also in French and Spanish)

*Indigenous and tribal peoples' rights in practice: A guide to ILO Convention No. 169* (also in French and Spanish)

*International and comparative labour law: current challenges*

*Key indicators of the labour market (KILM). Sixth edition (includes CD-ROM)*

*Labour law and worker protection in developing countries* (International Institute for Labour Studies)

*Labour Overview. Latin America and the Caribbean, 2008* (also in Spanish)

*Labour Overview. Latin America and the Caribbean, 2009* (also in Spanish)

*The International Labour Organization and the quest for social justice, 1919–2009* (also in French and Spanish)

*The promotion of sustainable enterprises*

*The financial and economic crisis: A decent work response* (International Institute for Labour Studies) (also in French and Spanish)

*Training manual to fight trafficking in children for labour, sexual and other forms of exploitation* (also in French and Spanish)

*Training resource pack for agricultural cooperatives on the elimination of hazardous child labour*

*Value chain development for decent work*

*Workplace solutions for childcare*

*World of work report 2009. The global jobs crisis and beyond* (International Institute for Labour Studies) (French and Spanish in preparation)

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*Zanzibar. Social protection expenditure and performance review and social budget*

## **French**

*Directives pour les agents chargés du contrôle par l'Etat du port effectuant des inspections en application de la Convention du travail maritime, 2006 (also in English and Spanish)*

*Directives pour les inspections des Etats du pavillon en vertu de la Convention du travail maritime, 2006 (also in English and Spanish)*

*En quête d'un travail décent. Les droits des travailleurs migrants. Manuel à l'usage des syndicalistes (also in English and Spanish)*

*L'action contre le travail des enfants. Faits marquants de l'IPEC 2008 (also in English and Spanish)*

*Les droits des peuples autochtones et tribaux dans la pratique. Un guide sur la Convention No. 169 de l'OIT (also in English and Spanish)*

*L'Organisation internationale du Travail et la quête de justice sociale, 1919–2009 (also in English and Spanish)*

*Promouvoir l'équité salariale au moyen de l'évaluation non sexiste des emplois. Guide de la mise en œuvre (also in Spanish; English already published)*

*Protéger les plus démunis. Guide de la micro-assurance (also in Spanish; English already published)*

*Rapport sur le travail dans le monde 2008. Les inégalités de revenu à l'heure de la mondialisation financière (International Institute for Labour Studies) (also in Spanish; English already published)*

*Rapport mondial sur les salaires 2008/09. Salaire minimum et négociation collective: vers une politique salariale cohérente (English already published)*

## **Spanish**

*Cumbre de la OIT sobre la crisis mundial del empleo. Junio de 2009 (also in English and French)*

*Constitución de la Organización Internacional del Trabajo y textos seleccionados (Edición 2009, also bilingual English/French)*

*Diálogo social y acuerdos transfronterizos. Un marco global emergente de relaciones industriales? (English already published)*

*El desafío mundial del empleo (English already published)*

*El movimiento mundial contra el trabajo infantil: Avances y dirección future (English and French already published)*

*En busca de trabajo decente. Los derechos de los trabajadores y trabajadoras migrantes: un manual para sindicalistas (also in English and French)*

*Informe sobre el trabajo en el mundo 2008. Desigualdades de renta en la era de la finanza global* (International Institute for Labour Studies) (also in French; English already published)

*La acción contra el trabajo infantil. Hechos sobresalientes del IPEC 2008* (also in English and French)

*La Organización Internacional del Trabajo y la lucha por la justicia social, 1919–2009* (also in English and French)

*Lucha contra el trabajo forzoso. Manual para empleadores y empresas* (also in English)

*Panorama laboral 2008. América Latina y el Caribe* (also in English)

*Panorama laboral 2009. América Latina y el Caribe* (also in English)

*Pautas para las inspecciones por el Estado del pabellón con arreglo al Convenio sobre el trabajo marítimo, 2006* (also in French; English already published)

*Pautas para los funcionarios encargados del control por el Estado del puerto que realizan inspecciones en virtud del Convenio sobre el trabajo marítimo, 2006* (also in French; English already published)

*Principios fundamentales de salud y seguridad en el trabajo. Segunda edición* (English already published)

*Protegiendo a los pobres. Un compendio sobre microseguros* (English already published)

## CD-ROMs and DVDs

26. The following CD-ROMs and DVDs have been issued in the languages indicated:

*ILSE-International Labour Standards Electronic Library, 2009 edition* (trilingual English/French/Spanish)

*Key indicators of the labour market (KILM). Sixth edition* (trilingual English/French/Spanish)

*Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the October Inquiry 2009* (trilingual English/French/Spanish)

*Yearbook of Labour Statistics, 68th issue, 2009; Sources and Methods: Labour Statistics Vols 1–10* (English)

## Agreements with commercial and non-profit-making publishers and distributor

27. The following agreements have been signed since the 304th Session of the Governing Body:

The minimum wage revisited in the enlarge EU  
(Original English, co-publication)

Edward Elgar Publishing Ltd,  
United Kingdom

Labour law and worker protection in developing

Hart Publishing Ltd, United Kingdom

countries (Original English, co-publication)		
The employment relationship: A comparative overview (Original English, co-publication)	"	"
Blunting neoliberalism. Tripartism and economic reforms in the developing world (Original English, co-publication)		Palgrave Macmillan, United Kingdom
Offshoring and working conditions in remote work (Original English, co-publication)	"	"
Globalization and informal jobs in developing countries (Original English, co-publication)		World Trade Organization, Switzerland
Livelihood assessment toolkit: Analysing and responding to the impact of disasters on the livelihoods of people (Original English, co-publication)		Food and Agriculture Organization (FAO), Italy
Export and import price index manual: theory and practice (Original English, co-publication)		International Monetary Fund, United States
International and comparative labour law: Current challenges (Spanish edition, co-publication)		Plaza y Valdés SA de CV (SPAIN), Spain
Improving policy coherence in South Asia (Original English edition)		Academic Foundation, India
Trade liberalization, manufacturing growth and employment in Bangladesh (Original English edition)	"	"
Globalization, flexibilization and working conditions in Asia and the Pacific (Reprint)		Bookwell, India
Stock control basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)		Royal Business Consult Trust (RBCT), Zimbabwe
Business planning basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)	"	"
Costing basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)	"	"
Record-keeping basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)	"	"
Marketing basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)	"	"
Buying basics. A step-by-step approach to starting and improving your business. South African edition (Reprint, English, Portuguese, Kiswahili editions)	"	"



editions)	
Start Your Business. Business Plan (Harare edition) (Reprint, English, Portuguese, Kiswahili editions)	" "
Generate Your Business Idea. Manual (Reprint, English, Portuguese, Kiswahili editions)	" "
Improve Your Business. People and productivity (soft cover) (Reprint, English, Portuguese, Kiswahili editions)	" "
Start Your Business. Manual. A step-by-step guide to starting a business (African edition) (Reprint, English, Portuguese, Kiswahili editions)	" "
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*Points for decision:* Paragraph 6;  
Paragraph 12.