

NOVEMBER 2011



Training program **to develop your skills**
in a wide range of activities

www.opca-transport.com



The constant training in **France**

- Companies have to contribute financially for the training of their employees.
- They give a certain percentage of their wage bill depending on the size the company, to an organism called “OPCA”.
- An “OPCA” is an association managed both by employees and employers’ trade unions. Each company has to contribute financially for other companies within the same sector.
- As a consequence of the French law in 2009 about “training during all the employees’ life”, the number of OPCAs will decrease.

The branches of **OPCA-TRANSPORTS**



Our company

Our history

Since its creation in 1994, OPCA-TRANSPORTS association has been involved in improving the quality of training in the transportation and logistics business sector. We finance programs in order to meet and achieve the requirements of managers, as well for the employees.

Our organization

A.d'ALNONCOURT, Director

Different departments (for exemple : Innovation & Development)

Key information



More than
32 000 companies



More than 146 000
Trained employees



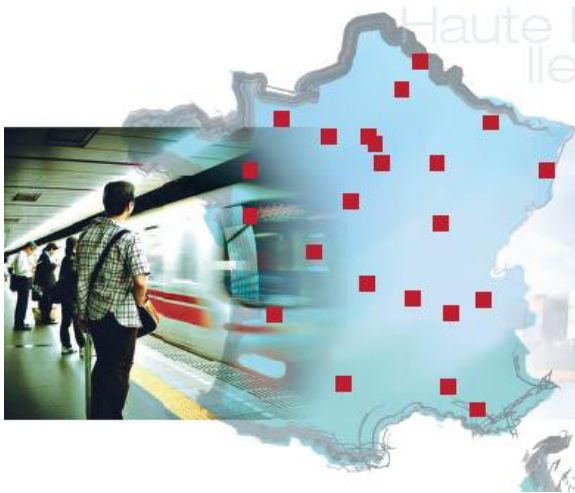
176,9 millions €
Collected funds



7 140 000
Training hours

Our **commitments**

- Adapted training possibilities in various companies of the transport business sector.
- A wide range of financed training programs.
- A close relationship with the companies with in mind the objective to facilitate the business translations.




OPCA-TRANSPORTS' **core competence**

Training funding

Research of
co-funding

Cooperation with public
authorities

Audit



Our goal is to develop **employees' professional skills** all along their professional life.

We have a consulting role regarding the **management of training plans for the transportation sector companies.**

We **develop the professional skills** of the employees to make these companies more competitive in the market.

We help employees to move internally and outside their company and job seekers to be trained.