

Call for Papers

Deadline for submission of abstracts: February 15th 2011 through webpage

Abstract size: up to 1,000 words, in Word format.

Upload it through your personal login at webpage.

Abstracts will be accepted only in English.

Once accepted, full papers should be sent in one of the three official languages of the Meeting: Portuguese, English or Spanish - only. (See "Procedures for submission of abstracts" below)

It is strongly suggested that authors of accepted papers use English in their files for audio visual presentation
Please indicate one of the four broad topics of your abstract. (See "Procedures for submission of abstracts" below)

Selected abstracts will be announced by March 31st 2011 through webpage.

Complete articles to be sent by May 30th 2011 through webpage.

Description of the broad topics and list of the respective specific topics

Topic 1: Informal work, contingent work, and other forms of non-regular work

Informality in the Economy is a typical problem of developing countries, particularly of Latin American countries. Impacts of informality on the Economy are frequently perverse: Loss of government tax revenues, unfair competition against formal firms which pay their taxes and comply with legal norms, low levels of labor productivity and inefficient production systems, involvement with illegal activities, etc. Perhaps the worst problem related to informality is precarious working conditions. Although informality may not be exactly an equally important problem in developed countries, there is in those countries a significant and growing group of individuals working in jobs under inferior working conditions, when compared to those of conventional jobs. They are known as contingent workers: temporary workers, part time workers, contracted out workers, etc. In both cases, workers are out of reach of complete social protection, and face many difficulties to preserve a minimum standard of living.

Within the general topic of informality and contingent work, there are several specific topics:

- * Definition of informal work and contingent work
- * Public policies to combat and/or to regulate informality and contingent work
- * Domestic work
- * Applicability of the concept of decent work to informality and contingent work
- * Non paid work
- * Forced work, both prison work and work similar to slavery
- * Small entrepreneurship
- * Temporary and outsourced labor
- * Part time work
- * Labor cooperatives
- * The possibilities of credit as an inductor of formalization and regulation of labor relations
- * Informality, contingent work, and social dialogue

Papers on the above listed topics are very welcome. Especially welcome are papers addressing:

- * Schooling, informality and contingent work

* Impacts of informality and contingent work on the role of HR/IR executives as well on the role of unions.

Topic 2: Technological frontiers of the Economy and labor relations

It would not too exaggerate to say that human kind has never moved so fast in so little time, as in the last decades. Changes in the Economy and in Science are impacting in all dimensions of life in the planet and are generating implications never imagined. However, answers of societies to the changes have not been fast, particularly answers from the labor and employment relations systems. Transformations observed in the last decades have created many new opportunities and also many new challenges to work organization.

Opportunities and challenges may be addressed with the following list of topics:

- * Energy matrix recycling, green economy and labor relations
- * Nanotechnology, biotechnology and other advanced technologies and labor relations
- * Remote work and labor relations
- * Demographic transformations and labor relations
- * Labor relations under IT, job destruction and job creation
- * Impacts of capital mobility on employment and labor relations
- * New technologies and new forms of social dialogue
- * Using time for work and non-work activities and family and work balance
- * New Technologies, work speed and labor relations
- * Unions responses to technological innovation

Papers on the above listed topics are very welcome. Especially welcome are papers addressing:

- * Schooling as an instrument of workers' inclusion on the frontiers of the Economy
- * Impacts of technological changes on the role of HR/IR executives as well on the role of unions.

Topic 3: New actors and new flows in international trade and labor relations

In the last 30 years, there have been vigorous changes in world economy, mainly the emergence of new actors in international trade. Strong growing of the new flows has greatly affected employment levels and productive structures and has shaped new global productive configurations. Several topics may be discussed under this general topic, and among them are:

- * Cost and productivity differentials in international trade and its implications for employment and labor relations
- * International comparisons of social protections systems and labor market regulation
- * Comparative analysis of national systems of labor relations
- * Impacts of the emergence of China, India, and East European countries on labor relations
- * Conflicts between labor market national regulation and supranational regulation
- * Migration flows and labor relations

* Transnational work regulation in multinational corporations (codes of conduct, agreements and other forms or regulation)

Papers on the above listed topics are very well come. Especially welcome are papers addressing:

- * The role of schooling in the promotion of competitiveness and in labor relations
- * Impacts of the transformation in international trade on the role of HR/IR executives as well on the role of unions.

Topic 4: Labor and employment relations system – the role of social actors and of social dialogue in labor market regulation

Changes on production technology, on markets, on society and on distribution of power As transformations caused by technological innovations challenge the system of labor and employment relations to adjust itself to the new conditions. The last decades have brought many changes on labor relations environment and the changes have induced social actors to change their strategies, structures and practices. As a consequence, process of interaction of social actors may be changing too. What would be the directions of change? What are the new arenas where labor and capital interact? To what extent the legislative arena is replacing the bargaining table? What about unions? How have they been affected by the competition of new forms of interest organization and representation? How far is management moving away from commitment and dialogue with other social actors? This broad topic is intended to evaluate the transformation observed on the processes and outcomes of the interaction of workers, management and the State. To do so, among other, the following topics may be addresses:

- * The evolution of national labor and employment relations
- * Challenges faced by unions to organize increasingly disperse workers
- * The role of self-regulation and corporate social responsibility in the production of labor norms
- * NGOs and unions: conflicts and common interests
- * The state and labor market regulation
- * Present situation of social dialogue in the workplace
- * Coverage and accomplishment of employment law
- * Efficacy of mechanisms of conflict resolution

Papers on the above listed topics are very well come. Especially welcome are papers addressing:

- * The role of schooling in the promotion of collective bargaining and social dialogue
- * The impact of the transformation of the labor and employment system on the role of HR/IR executives as well on the role of unions.
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Procedure for abstract submission

The procedure for abstract submission is as follows.

1. Before starting the abstract submission, you and the other abstract authors must be registered at the Conference system. ALL AUTHORS MUST BE REGISTERED, but at least one author must pay the registration fee so the accepted abstract can be published/presented.
 2. Use the button REGISTER on the left column to register all the authors.
 3. Choose the type of presentation (Poster, Oral Paper).
 4. Choose the subject area (THEME) that best fits your contribution.
 5. Type your abstract TITLE in the TITLE field.
 6. Place your abstract text in the box ASBTRACT.
 7. Remember that in this field (box) should be placed only the abstract text, with: NO AUTHOR, NO TITLE, NO THEME and NO TYPE OF PRESENTATION.
 8. Also remember that this field (box) has a text limitation according to those ABSTRACTS RULES defined by the SCIENTIFIC COMMITTEE. A counter in the footer of the box will show the remaining text space available.
 9. SAVE your abstract.
 10. Click AUTHORS to choose your co-authors for this abstract.
 11. Choose on the list the recently submitted paper.
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 13. After choosing all your co-authors, SAVE the information.
 14. Now your abstract is submitted. You can check all the information submitted clicking on the abstract title at the abstracts list.
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2. 15. If your abstract is accepted by the Scientific Committee, the option to send the FULL PAPER will be available through your personal login. To UPLOAD your paper please click on the button UPLOAD, choose the place where you have saved your paper (in your computer) and upload the file.
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3. 16. During the period of submission your abstract can be changed or deleted.
 17. At the end of submitting period NO CHANGES ARE ALLOWED.

See directions at www.irca2011.com.br.