

FIRST QUARTER 2025

Euro area job vacancy rate at 2.4%

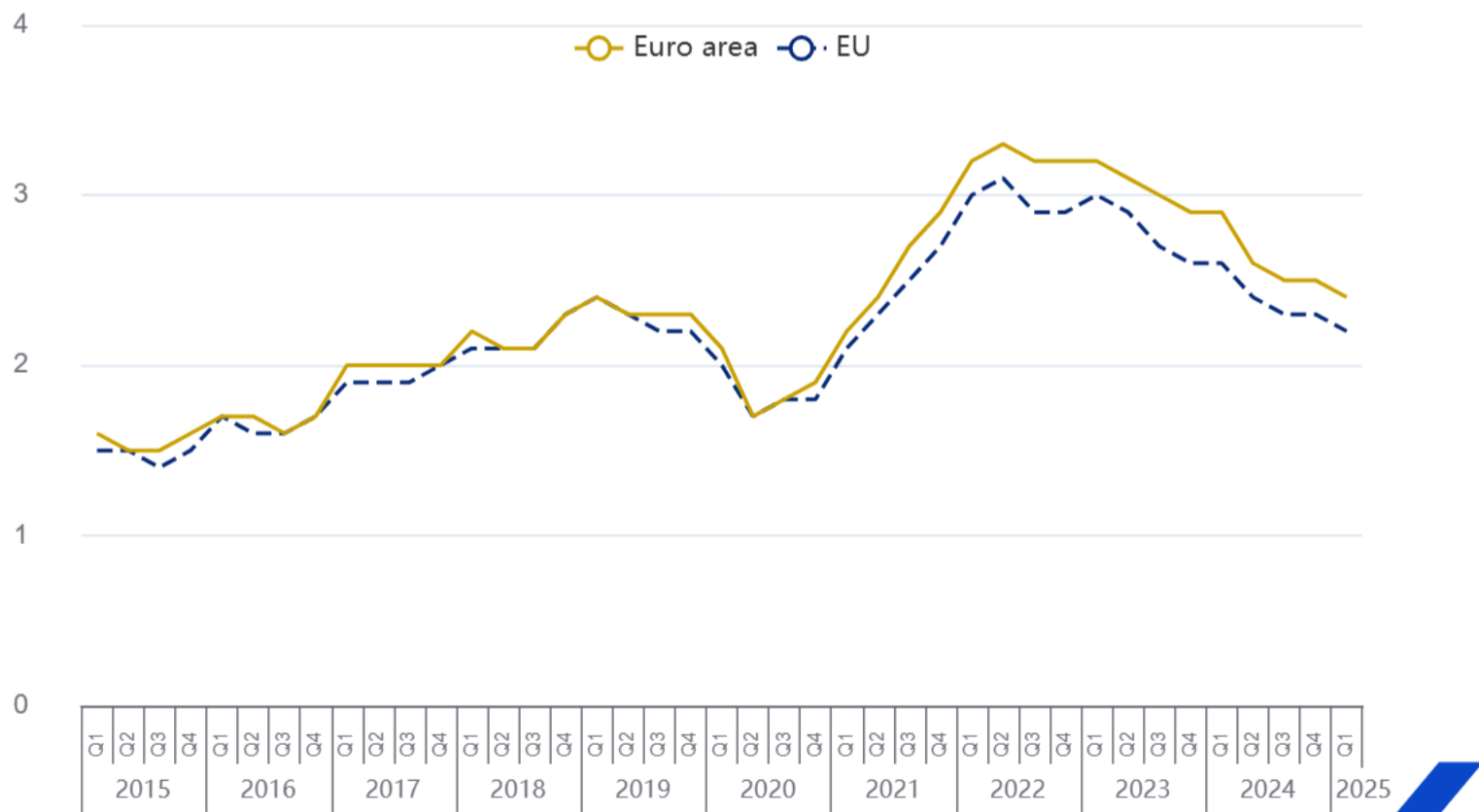
EU rate at 2.2%

Overview

In the first quarter of 2025, the job vacancy rate was 2.4% in the **euro area**, a decrease from 2.5% in the fourth quarter of 2024 and from 2.9% in the first quarter of 2024, according to the figures published by **Eurostat, the statistical office of the European Union**. The job vacancy rate in the **EU** was 2.2% in the first quarter of 2025, dropping from 2.3% in the fourth quarter of 2024 and down from 2.6% in the first quarter of 2024.

Job vacancy rates, whole economy

%, not seasonally adjusted



In the **euro area**, the job vacancy rate in the first quarter of 2025 was

- 2.1% in industry and construction, and
- 2.7% in services.

In the **EU**, the rate was

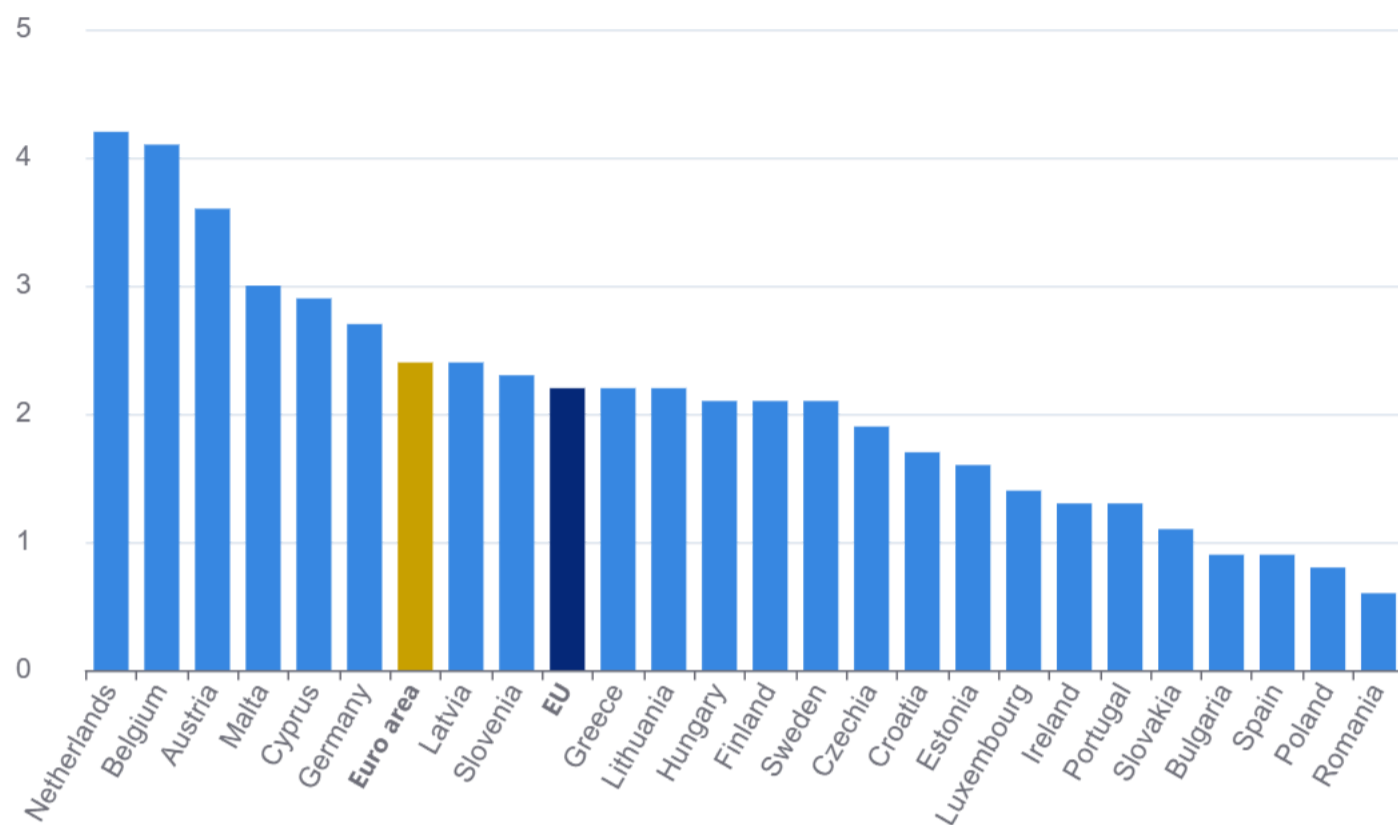
- 1.9% in industry and construction, and
- 2.5% in services.

Job vacancy rate by Member States

Among the Member States for which comparable data are available (see country notes), the highest job vacancy rates in the first quarter of 2025 were recorded in the **Netherlands** (4.2%) and **Belgium** (4.1%), followed by **Austria** (3.6%). The lowest rates were observed in **Romania** (0.6%) and **Poland** (0.8%), followed by **Bulgaria** and **Spain** (0.9% in both of them).

Job vacancy rates, whole economy, first quarter of 2025

%, not seasonally adjusted



Denmark, France and Italy: not shown, as data are not strictly comparable.

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Compared with the same quarter of the previous year, the job vacancy rate increased in 5 Member States, remained stable in 2 Member States and decreased in 20 Member States. The largest increases were observed in **Lithuania** (+0.2 pp), followed by **Bulgaria**, **Denmark**, **Ireland**, and **Portugal** (+0.1 pp in all of them). Except for Czechia, impacted by a methodological break in the first quarter of 2025 (see country notes), the largest decreases were recorded in **Greece** and **Austria** (both -0.9 pp), followed by **Germany** and **Sweden** (both -0.8 pp).

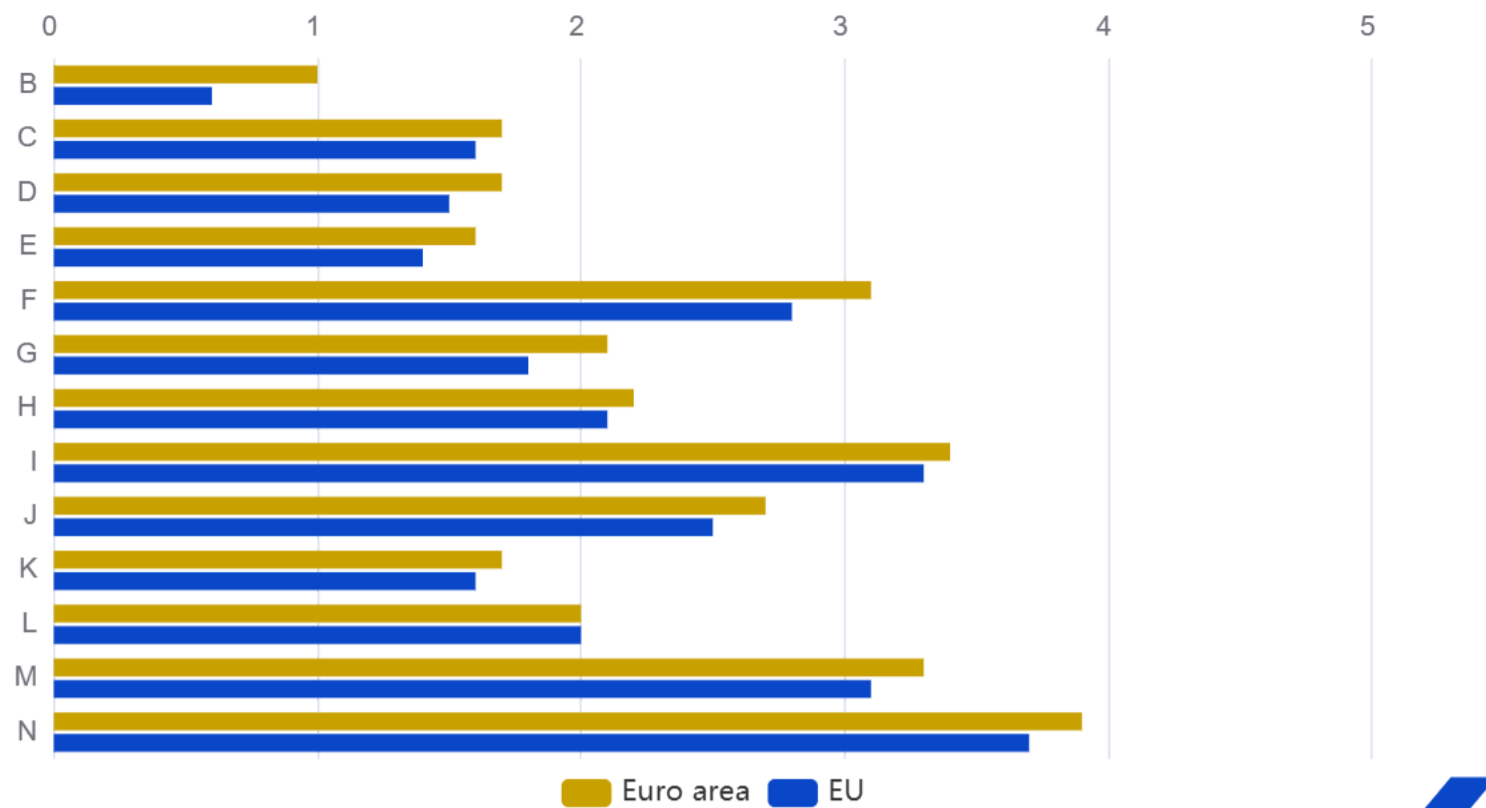
Breakdown by economic activity

The figure below presents the job vacancy rates of the **euro area** and the **EU** by economic activity, in the first quarter of 2025. Data are displayed for the business economy, for which data are available from all EU countries. The highest job vacancy rates, for the **euro area** and the **EU**, respectively, were recorded in:

- Section N: 'Administrative and support service activities' that includes temporary employment agencies (3.9% in the **euro area**, 3.7% in the **EU**),
- Section I: 'Accommodation and food service activities' (3.4% in the **euro area**, 3.3% in the **EU**),
- Section M: 'Professional, scientific and technical activities' (3.3% in the **euro area**, 3.1% in the **EU**),
- Section F: 'Construction' (3.1% in the **euro area**, 2.8% in the **EU**), and
- Section J: 'Information and communication' (2.7% in the **euro area**, 2.5% in the **EU**).

Job vacancy rate by NACE section, first quarter 2025

%, not seasonally adjusted



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Tables

Job vacancy rates – whole economy (%)

– not seasonally adjusted –



	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
Euro area	2.9	2.6	2.5	2.5	2.4
EU	2.6	2.4	2.3	2.3	2.2
Belgium	4.4	4.4	4.2	4.1	4.1
Bulgaria	0.8	0.8	0.8	0.7	0.9
Czechia	3.3	3.3	3.3	3.2	1.9
Germany	3.5	3.1	3.0	3.2	2.7
Estonia	1.6	1.7	1.7	1.5	1.6
Ireland	1.2	1.3	1.2	1.2	1.3
Greece	3.1	2.5	2.1	1.2	2.2
Spain	0.9	0.9	0.9	0.9	0.9
Croatia	1.9	1.7	1.5	1.4	1.7
Cyprus	3.0	3.0	3.5	2.8	2.9
Latvia	2.8	2.6	2.6	2.4	2.4
Lithuania	2.0	2.1	2.1	1.9	2.2
Luxembourg	1.5	1.6	1.4	1.2	1.4
Hungary	2.2	2.2	2.2	2.0	2.1
Malta	3.2	3.0	3.1	2.9	3.0
Netherlands	4.4	4.4	4.3	4.1	4.2
Austria	4.5	4.0	3.8	3.6	3.6
Poland	0.9	0.9	0.9	0.7	0.8
Portugal	1.2	1.4	1.4	1.3	1.3
Romania	0.7	0.7	0.8	0.7	0.6

	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
Slovenia	2.5	2.5	2.4	2.0	2.3
Slovakia	1.3	1.2	1.2	1.1	1.1
Finland	2.5	1.8	1.4	1.4	2.1
Sweden	2.9	2.4	1.9	2.0	2.1
Iceland	3.0	3.4	2.4	1.5	2.0
Norway	3.9	3.4	3.0	2.5	3.4
Switzerland	2.0	1.9	1.8	1.6	1.7

Source dataset: [jvs_q_nace2](#)

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Job vacancy rates – restricted coverage* (%)

– not seasonally adjusted –



	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
Denmark	2.5	2.7	2.5	2.4	2.6
France	2.8	2.8	2.5	2.6	2.5
Italy	2.5	2.2	1.9	1.7	2.2

* see 'Country notes'

Source dataset: [jvs_q_nace2](#)

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Job vacancy rates by main economic activity branches (%)

– not seasonally adjusted –



	Industry and construction (NACE Rev. 2 section B to F)					Services (NACE Rev. 2 section G to N)				
	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
Euro area	2.5	2.3	2.1	2.2	2.1	3.2	2.9	2.7	2.7	2.7
EU	2.3	2.2	2.0	2.0	1.9	3.0	2.7	2.5	2.6	2.5
Belgium	4.0	4.2	4.2	3.8	4.1	5.5	5.6	5.3	5.4	5.0
Bulgaria	0.6	0.7	0.6	0.6	0.7	0.8	0.7	0.7	0.7	1.1
Czechia	4.0	3.9	3.7	3.5	2.0	4.4	4.4	4.5	4.7	2.8
Denmark	2.4	2.4	2.2	2.0	2.0	2.6	2.8	2.7	2.6	2.9
Germany	2.9	2.6	2.4	2.6	2.1	4.4	3.6	3.6	3.9	3.4
Estonia	0.8	1.0	0.9	0.8	1.1	1.5	1.5	1.7	1.7	1.5
Ireland	0.9	1.1	0.9	0.9	1.1	1.1	1.2	1.1	1.0	1.1
Greece	3.4	2.2	1.3	1.2	2.7	4.3	3.3	2.1	1.4	2.8
Spain	0.6	0.5	0.6	0.5	0.6	0.7	0.7	0.7	0.7	0.8
France	2.5	2.4	2.2	2.2	2.3	2.8	2.7	2.4	2.6	2.4
Croatia	1.6	1.4	1.4	1.1	1.5	1.7	1.4	1.0	1.0	1.5
Italy	2.4	2.0	1.9	1.8	1.9	2.7	2.3	1.9	1.7	2.4
Cyprus	2.2	2.2	3.5	2.4	2.4	3.8	3.8	4.0	3.3	3.5
Latvia	2.5	2.6	2.5	2.2	2.4	2.4	2.1	2.0	1.9	2.0

	Industry and construction (NACE Rev. 2 section B to F)					Services (NACE Rev. 2 section G to N)				
	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
Lithuania	1.8	1.9	2.0	1.7	1.7	1.9	2.0	2.1	2.0	2.5
Luxembourg	1.1	1.1	0.9	0.9	1.0	2.0	2.0	1.9	1.6	1.7
Hungary	1.8	1.8	1.8	1.6	1.7	2.0	2.0	2.0	1.8	1.8
Malta	2.7	2.9	3.4	2.9	3.1	3.5	3.8	3.7	3.5	3.6
Netherlands	4.9	5.3	5.1	5.1	5.2	4.6	4.6	4.4	4.2	4.4
Austria	4.5	3.9	3.6	3.5	4.0	5.6	5.0	4.9	4.4	4.4
Poland	1.1	1.1	1.0	0.9	1.0	0.9	0.9	1.0	0.7	0.9
Portugal	1.1	1.1	1.1	1.2	1.3	1.9	2.1	2.1	1.8	2.0
Romania	0.7	0.7	0.7	0.5	0.6	0.7	0.6	0.7	0.7	0.7
Slovenia	3.0	2.7	2.5	2.0	2.6	3.0	2.9	2.9	2.6	2.8
Slovakia	1.0	0.9	0.8	0.7	0.7	1.0	1.0	0.9	0.8	0.7
Finland	1.4	1.6	0.9	0.9	1.7	2.7	2.3	2.0	1.8	2.4
Sweden	2.2	2.2	1.7	1.7	1.6	2.6	3.1	2.6	2.8	3.0
Iceland	4.5	5.2	3.8	4.0	2.8	3.8	4.1	2.8	1.4	2.8
Norway	3.2	2.6	2.4	2.2	3.2	4.3	3.4	3.1	2.6	3.8
Switzerland	2.2	2.0	2.1	1.9	1.8	2.1	1.9	1.8	1.7	1.8

Source dataset: [jvs_q_nace2](#)

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Job vacancy rates NACE Rev. 2 sections, %

– not seasonally adjusted –



	Euro area				
	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
B: Mining and quarrying	1.7	1.4	1.1	1.3	1.0
C: Manufacturing	2.0	1.9	1.8	1.8	1.7
D: Electricity, gas, steam and air conditioning supply	2.0	1.8	1.7	1.9	1.7
E: Water supply; sewerage, waste management and remediation activities	2.1	1.7	1.7	1.7	1.6
F: Construction	3.8	3.5	3.2	3.2	3.1
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	2.6	2.4	2.2	2.1	2.1
H: Transportation and storage	2.2	2.2	2.2	2.4	2.2
I: Accommodation and food service activities	4.4	3.3	2.8	2.9	3.4
J: Information and communication	3.4	3.2	3.0	3.2	2.7
K: Financial and insurance activities	2.1	2.0	1.8	1.9	1.7
L: Real estate activities	2.5	2.3	2.2	1.8	2.0
M: Professional, scientific and technical activities	3.4	3.0	2.9	3.1	3.3
N: Administrative and support service activities	4.7	4.0	4.1	4.1	3.9

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Job vacancy rates NACE Rev. 2 sections, %

– not seasonally adjusted –



	EU				
	2024Q1	2024Q2	2024Q3	2024Q4	2025Q1
B: Mining and quarrying	1.1	0.9	0.7	0.8	0.6
C: Manufacturing	1.9	1.8	1.7	1.7	1.6
D: Electricity, gas, steam and air conditioning supply	1.9	1.6	1.6	1.7	1.5
E: Water supply; sewerage, waste management and remediation activities	1.8	1.6	1.5	1.5	1.4
F: Construction	3.4	3.2	2.9	2.9	2.8
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	2.3	2.2	2.0	1.9	1.8
H: Transportation and storage	2.2	2.2	2.1	2.3	2.1
I: Accommodation and food service activities	4.1	3.2	2.7	2.8	3.3
J: Information and communication	3.1	3.0	2.8	2.9	2.5
K: Financial and insurance activities	1.9	1.8	1.7	1.7	1.6
L: Real estate activities	2.4	2.3	2.2	2.0	2.0
M: Professional, scientific and technical activities	3.1	2.8	2.7	2.9	3.1
N: Administrative and support service activities	4.4	3.8	3.9	3.9	3.7

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Notes for users

Revisions and timetable

Compared with the rates published in the [News Release](#) of 18 March 2025, the job vacancy rate for the fourth quarter of 2024 remained the same, both for the euro area and for the EU.

Country notes

Denmark, France and Italy: data are not strictly comparable. In Denmark, only units within the business economy (NACE Rev. 2 sections B to N) are surveyed. In France and Italy, 'Public administration and defence; compulsory social security' (NACE Rev. 2 section O) is not surveyed while public institutions are not fully covered in 'Education' as well as 'Human health and social work activities' (NACE Rev. 2 sections P and Q).

Czechia: primary data are collected by the Labour Office from administrative sources. With the introduction of an amendment to the Employment Act (No 470/2024), in force from 1 January 2025, vacancies older than 6 months are automatically closed unless the employer registers them again. As a consequence, the number of vacancies is sizably lower in the first quarter of 2025 compared with previous periods.

Methods and definitions

The **job vacancy rate** (JVR) measures the proportion of total posts that are vacant, expressed as a percentage:

$$\text{JVR} = (\text{number of job vacancies}) / (\text{number of occupied posts} + \text{number of job vacancies}).$$

A **job vacancy** is defined as a paid post (newly created, unoccupied or about to become vacant) for which the employer is taking active steps to find a suitable candidate from outside the enterprise concerned and is prepared to take more steps and which the employer intends to fill either immediately or in the near future. Under this definition, a job vacancy should be open to candidates from outside an enterprise. However, this does not exclude the possibility of the employer recruiting an internal candidate for the post. A vacant post that is open only to internal candidates should not be treated as a job vacancy. An occupied post is a paid post within an organisation to which an employee has been assigned.

Job vacancy rates cover NACE Rev. 2 sections B to S. This aggregate is referred to as **'Whole economy'** for the sake of simplification, even if sections A: 'Agriculture, forestry and fishing', T: 'Activities of households as employers; undifferentiated goods and services producing activities of households for own use' and U: 'Activities of extraterritorial organisations and bodies' are excluded. Sections B to S include the industry (B to E), construction (F) and services (G to N) sectors together with (mainly) non-market services (O to S).

The job vacancy rates for the EU and euro area aggregates are based on Member States data, including estimates for recent periods when values are not yet available. If national data are only available for a sub-population, for example excluding smaller units or some activities, this sub-population is used in the computation of the job vacancy rate for the aggregates.

Geographical information

Euro area (EA20): Belgium, Germany, Estonia, Ireland, Greece, Spain, France, Croatia, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Austria, Portugal, Slovenia, Slovakia and Finland.

European Union (EU27): Belgium, Bulgaria, Czechia, Denmark, Germany, Estonia, Ireland, Greece, Spain, France, Croatia, Italy, Cyprus, Latvia, Lithuania, Luxembourg, Hungary, Malta, the Netherlands, Austria, Poland, Portugal, Romania, Slovenia, Slovakia, Finland and Sweden.

For more information

- [Website section on job vacancy statistics](#)
- [Database section on job vacancy statistics \(detailed datasets\)](#)
- [Statistics Explained article on job vacancy statistics](#)
- [Euro indicators dashboard](#)
- [Release calendar for Euro indicators](#)
- [European Statistics Code of Practice](#)

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