

Designing a new social contract for the future of work

Automation and globalization are coming for your jobs, and they're going to get them. At least, that's a popular perception about what the future holds for work.

But what if we can, collectively, exert more influence over the shape and form our future work will take? A group of MIT Sloan experts will explain how to do just that in an online course, *Shaping Work of the Future*, that launches March 19. The class is free and open to the public.

"There's no iron law of technology and no iron law of globalization," said Thomas Kochan, a professor of work and organization studies at MIT Sloan. "We can influence how these things play out and manage them better. But we've got to understand what the choices are, and we've got to get people really energized and taking actions to shape these forces."

Kochan, who is also co-director of the [MIT Institute for Work and Employment Research](#), launched a version of the class with colleagues several years ago, but has this year substantially revamped the curriculum to include a much greater focus on the role of technology in the future of work...

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