

**Skills for
Logistics**



“Skills for Logistics is the Sector Skills Council for the UK’s freight logistics industries. We are licensed by Government to tackle the skills and productivity needs of employers in our sector.”

Preparing the workforce of the future

*Dr Mick Jackson
CEO
Skills for Logistics*

Right Skills, Right Place, Right Time



Who are Skills for Logistics?

- A Sector Skills Council
- 1 of 21 covering 90% of the UK workforce
- We are responsible for:
 - Setting National Occupational Standards
 - Developing and Issuing Apprenticeship Frameworks
 - Labour Market Intelligence
 - Encouraging Employers to invest in skills development



The UK logistics sector

- The 5th largest UK industry sector
- Underpins the whole UK economy
- Links the UK to the global economy
- Covers the storage, handling and movement of goods
- Covers road, rail, air, sea and waterway transportation modes



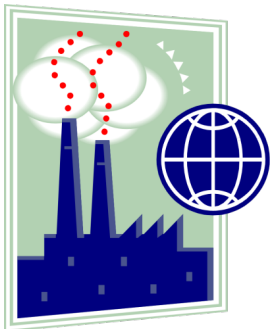
The UK Logistics sector



2.2 million or 8% of the UK workforce



193,000 employers



12 industry sectors or supply chains



UK Supply Chains

Skills for
Logistics

Food
&
Drink

Chemicals
&
Petroleum

Automotive

Construction

Furniture
&
Furnishings

Paper
&
Printing

Utilities

Pharmaceuticals
&
Healthcare

Third Party
shared user

Clothing
&
Footwear

Defence

Electronics
&
Electrical

Right Skills, Right Place, Right Time



The Challenges



9% under 25



44% over 45

**47% or 1,000,000 people
are below the minimum
qualification level**

**Up to 500,000 do not have the
necessary basic skills**



The Challenges

- Logistics has a poor image
- We need to find 0.5 million new recruits by 2017
- We need to recruit more young people
- We need a career framework
- We need career progression
- We need an effective funding regime to make employers more willing to invest in their people



Skills funding in England

- Compulsory Employer Training Levy ended
- Vocational training funded through the Skills Funding Agency an Agency of the Department of Business Innovation & Skills
- Age 16-19 fully funded
- Age 19-24 part-funded, 24+ minimally funded



Skills Funding in England

Department for Business
Innovation & Skills

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graph TD; A[Department for Business Innovation & Skills] -.-> B[Skills Funding Agency]; B -.-> C[Further Education Colleges and Training Providers]; C -.-> D[Allocated to Learners];
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Skills Funding Agency

Further Education Colleges
and Training Providers

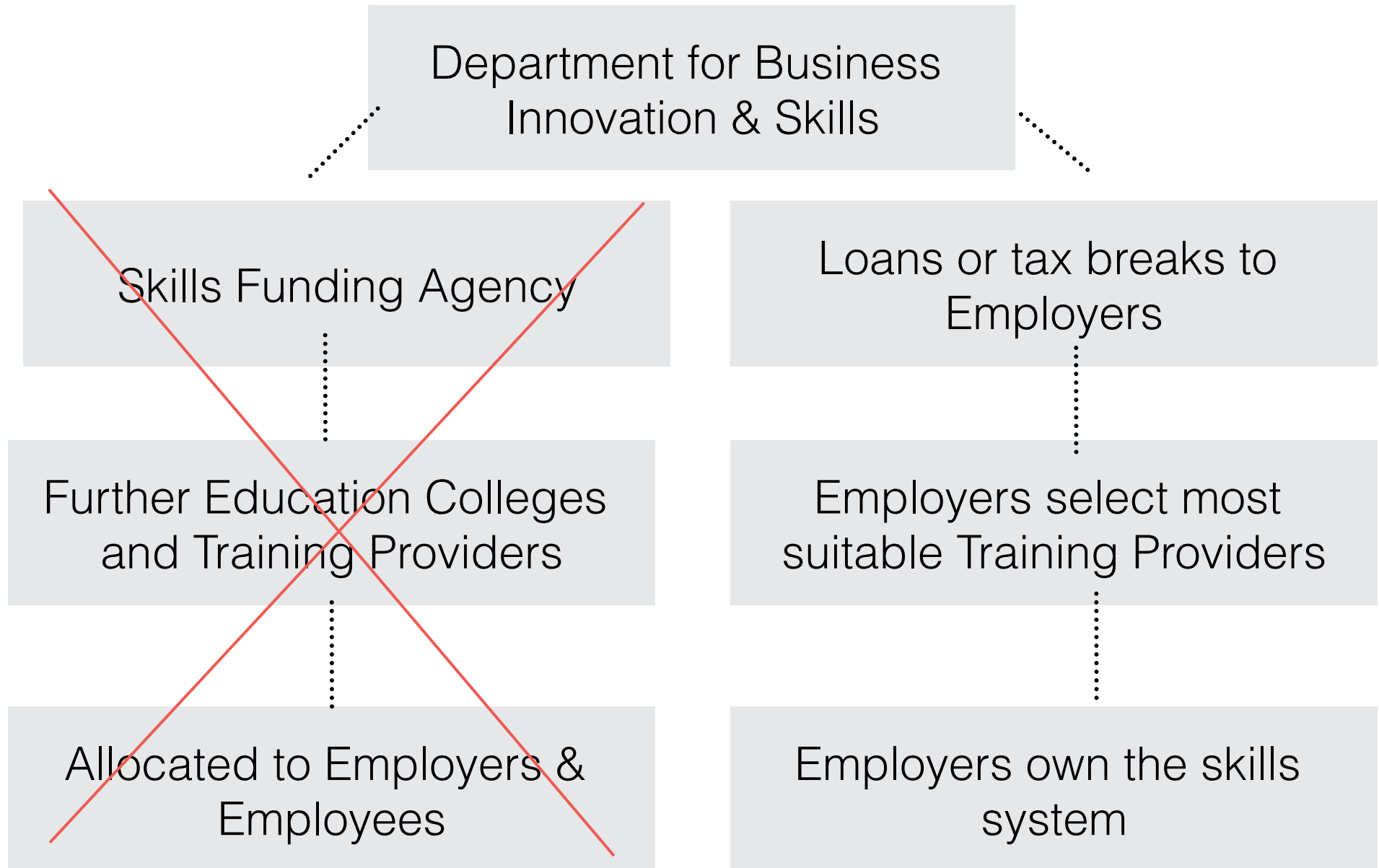
Allocated to Learners

Skills funding in England

- 2012 - University fees increased to €8,000 - €11,000 per year
- Very unpopular student loans scheme
- Major opportunity for vocational training but:
- 2013 - Individual Learner Accounts to be introduced - very similar to student loans
- A big opportunity missed



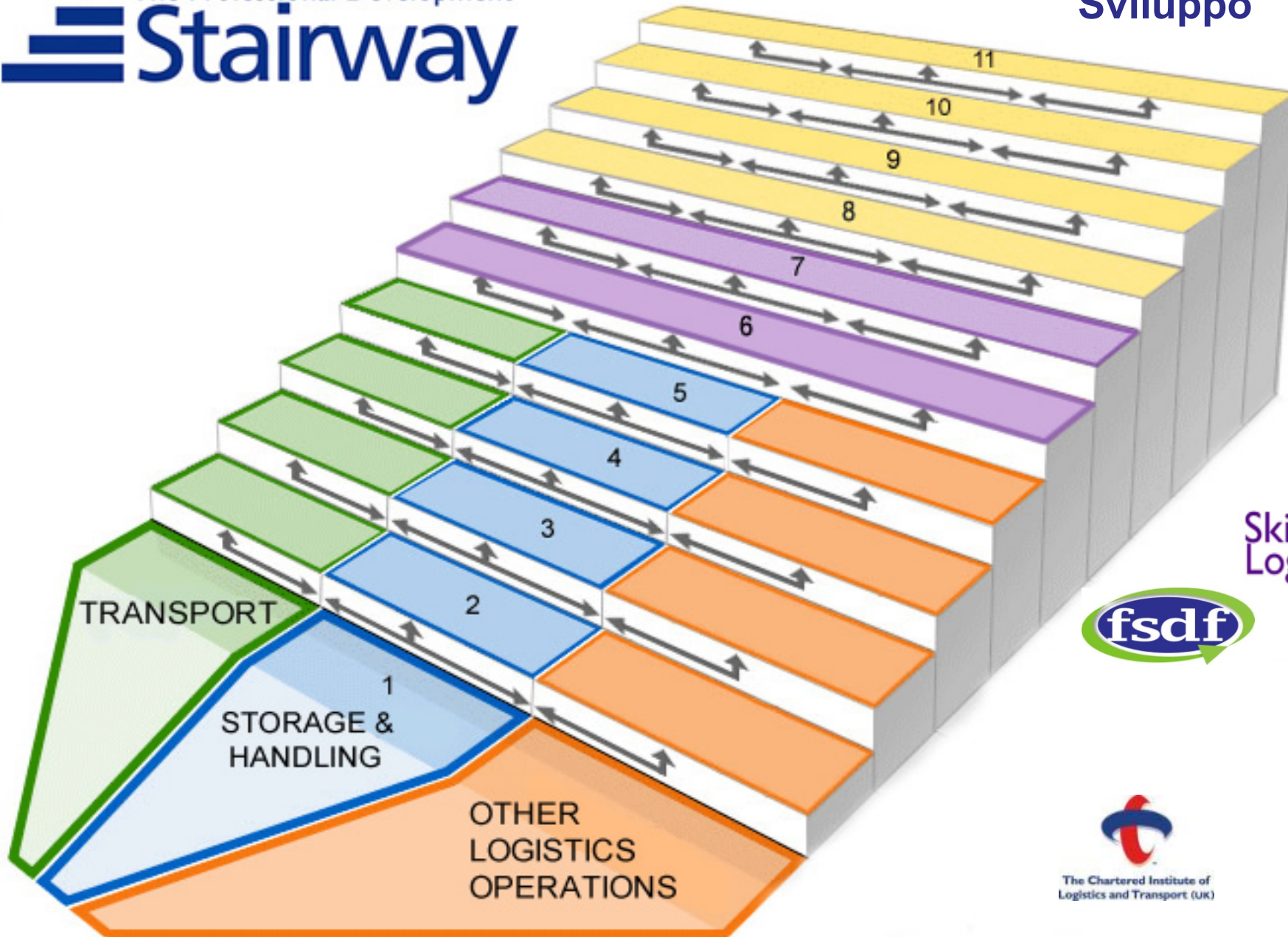
A different proposition for Skills funding



Some new ideas for the logistics Skills system

- Improve the image of logistics
- Provide a career framework





Skills for
 Logistics



Some new ideas for the logistics Skills system

- Improve the image of logistics
- Provide a career framework
- Establish a UK Modern Logistics Guild
- Connect logistics employers to their community
- Investigate Employer Bonds - a fund set up by large employers to provide loans to the small employers who work for them in the supply chain



Grazie per la vostra attenzione

mick.jackson@skillsforlogistics.org

www.thestairway.org

