The Right to Occupational Health and safety and its Legislation in China

Chang Kai Institution of Labour Relations, Renmin University of China

- Right to occupational health and safety is a basic employment right
- The status quo of workers' health and safety conditions
- Current legislations and the problems
- Analysis and advice of the legal framework

#### Employees' fundamental rights to their lives.

- Offences against life and health usually occur in three ways:
- A against the right to life by causing death;
- against the right of the body's physical integrity
- $\blacksquare$  against the right of health

#### A marketised China

Pursuing the economic profit-maximisation

#### Overlooking workers' basic rights

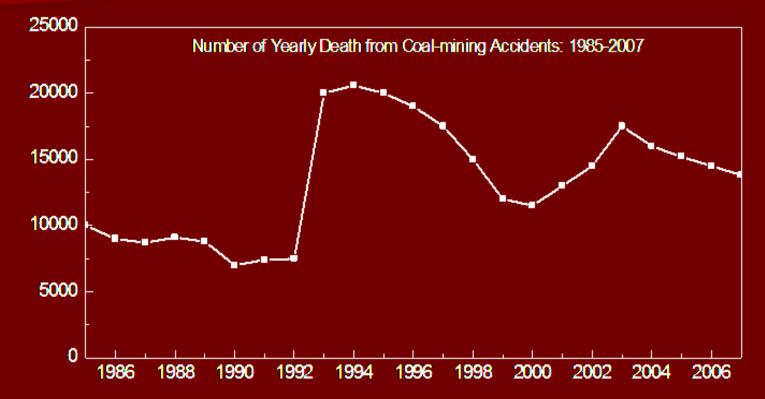
### Examples of the severe situation

Industry fatalities

Occupational disease
 the pneumoconiosis

Workplace injures

### The rate of industry fatalities across the whole nation is very high



# The laws

Framework established

- The ineffectiveness:
- Problematic ideology
- Confusion of legal arrangement
- Unclear provisions
- Ineffective supervision

# Analysis and advice

The principle of "consequentialism"Public rights & private rights

- Advice on Chinese legal framework
- amendment of ideology
- re-arrangement and integration
- the trade union
- stringent punishment

# Rights violations in developing countries

A result of the maximization of capital expansion.
Government's pursuit of economic development
Problematic legislation and weak implementation

Fast economic development at the expense of workers' health and safety rights

# Thank you