Thursday 12th September 2013 · PROGRAMME

09:00	Registration and welcome		
9:30-10:30	Plenary panel introduction (John Burgess, Adrienne Eaton, Maria Giovannone, Françoise Le Deist & J. Winterton) - Grand Amphi		
10:30	Coffee		
	Room 120	*Room 132*	*Room 131*
	Migrant Workers	**Health and well being**	**Trade union action**
11:00-12:30	5 "State, Market and Migrant Workers' Experiences in Transitional China" **Fayin Xu**	1 "The vulnerability of the individual contractor" **Nadine Mc Donnell, Felicity Lamm**	16 "What can unions learn from sex workers? A comparison of sex worker union organising in France and the UK? **Ana Lopes**
	12 "Migrant care assistant: precarious workers in changing Western countries: the case of Canton Ticino, Switzerland" **Vincenzo D'Angelo**	20 "Musculoskeletal disorders and their implications for workers' health" **Maria Giovannone, Malcolm Sargeant, N. D'Erario**	23 "The role of changing job situations in explaining union leaving: a panel analysis of non-standard workers in Germany and The UK" **Kurt Vandaele**
	24 "Nothing is illegal until you get caught… the contextual factors of occupational injury of migrants in precarious work" **Danaë Anderson**	40 "Future journey for introducing occupational Health and Safety in garments factories in Bangladesh through Corporate Social Responsabilities" **Alum Masum**	38 "Organizing Workers "Informalized from Above": Four case Studies" **Adrienne Eaton, Sue Schuman**
12:30	LUNCH		
	Age vulnerability	**LdV SNOVE Symposium**	**Non-standard work**
14:00-15:30	2 "HRM practices and the retirement decision among older employees with a low occupational status" **Sophie Hennekam**	**Judith Jackson (Chair)**, General Federation of Trade Unions, London. **Tuula Laine**, Akatemia (Workers' Academy of Finland) **Helene Quiniou**, Staff Union of the United Nations' International Criminal Tribunal for the Former Yugoslavia **Jessica Grandhomme, Françoise Le Deist, Jonathan Winterton**, Toulouse Business School	6 "Unions' influence on enchancing temporary agency workers' security while busting for flexibility in Belgian and German workplaces" **Valeria Pulignano, Nadja Doerflinger**
	9 "The risk faced by child workers in the United Kingdom" **Sandy Hobbs, Jim McKechnie, Amanda Simpson**		11 "Forced Labour and Working Time: the neglected indicator" **Nick Clark**
	10 " The Employment Law Status of a Trainee" **Annika Rosin**		29 "To be flexible or not to be flexible? That's the problem!" **Carla Spinelli**
15:30	Coffee		
16:00-17:30	**Special Interest Groups**		
	Vulnerable workers and precarious work	**Safety, health and well-being**	**Trade unions and vulnerable workers**
	John Burgess	Maria Giovannone	Adrienne Eaton
	Julia Connell	Felicity Lamm	Chris Forde
	Françoise Le Deist	Malcom Sargeant	Jonathan Winterton
19:30	Conference Dinner		

Friday 13th September 2013   **PROGRAMME**

	Room 120	Room 132	Room 131
	Disabled workers	**Health and well being**	**Trade union action**
9:00-10:30	17 "Ordinary vs sheltered employment of disabled workers in Spain" **Ricardo Estaban, Helena Ysas**	22 "Toxic management practices and toxic employees" **Alena Fedorova, M. Menshikova, Maria Guseva, Anton Parsyukevitch**	21 "The intensity of work: Are some more vulnerable than others?" **Mark Lefevre, Keith Macky, Peter Boxall**
	27 "Supply Chains, vulnerability and disabled workers: a comparative study of Italy and the UK" **Salimi Meysam, Alessandra Innesti**	25 "Toxic workplaces: monitoring and preventive action" **Mauro Gatti, Filippo Accettella**	41 "Trade unions strategies to address vulnerable employees in "anchored" services in Europe" **Vassil Kirov**
		30 "Health and work, wellbeing at work: Prevention strategy. Subjects, methods and responsability." **Viviana La Ghezza, Carla Spinelli**	45 "Limits and possibilities of trade union strategies to combat precarious work and protect vulnerable workers" **Jonathan Winterton**
10:30	COFFEE		
	Migrant workers	**Non-standard work**	**Inclusion policies**
11:00-12:30	3 "The very vulnerable domestic workers" **Guido Boni**	32 "Wage policy patterns at the firm level and vulnerable employees" **Francesca Sgobbi**	46 "Who are vulnerable workers in France and what do they need? **Françoise Le Deist, Jessica Grandhomme**
	47 "Social enterprise intermediaries: a step forward in addressing vulnerability for migrant workers?" **C. Forde, R. MacKenzie, G. Alberti, Z. Ciupijus**	33 "Manufacturing precarity: temporary agency workers in French car plants" **Christina Purcell**	31 "Rethinking social justice discourse among stakeholders" **Miriam Abietar, Fernando Marhuenda, Almudena Navas**
	49 "Temporary migration of skilled workers from new member states to Western Europe" **Irma Spudyte, Vidmantas Tutlys, Jonathan Winterton**	35 "Does Temporary Agency Work and Labour Flexibility mean vulnerable workers and precarious jobs? A comparison of Three Countries" **Julia Connell, John Burgess, Lars W. Mitlacher, Peter Waring**	34 "Worker selection in a social enterprise and the identity formation of those more vulnerable" **A. Navas Saurin, M. Abietar Lopez, J.C. Bernard Garcia**
12:30	LUNCH		
	Vulnerable groups	**Inclusion policies**	**Non-standard work**
14:00-15:30	7 "Vulnerable Workers in a Precarious Profession: the case of women architects in the UK, Spain and France." **Valerie Caven, Elena Navarro-Astor, Marie Diop,**	18 "Sketching future recommendations for inclusive employment policies in Finland" **Nina Nykänen, Helka Raivio**	36 "How do recent employment policies in Canada involve more precarious work and employment?" **Kamel Béji**
	8 "Au pairing in the UK: low-paid work or cultural exchange? **Nicky Busch**	26 "The Italian social cooperative model and its impact on vulnerable workers" **Valentina Sorci**	42 "The impact of the Polish labour market flexibility on employees' pauperization. Remarks under the example of temporary employment" **Katarzyna Bomba**
	51 "Under-employed; Unpaid and Invisible: Why Would Anyone Want to be a Creative Worker? **Jane Coffey, Dawn Bennett, Julia Connell**	43 "An approach to the Urianga productive model" **Octavio Maza Diaz Cortés**	44 "Employer responses to the Agency Worker Regulations: the precarity of agency work after the Swedish Derogation" **Chris Forde, Gary Slater**
15:30	COFFEE		
16:00-16:30	**Plenary closing session - Grand Amphi**		