

## **Labour Law in Russia: Recent Developments and New Challenges**

### **Call for Papers**

Russian transition to a market economy in the early 1990s necessitated new approaches to the legal regulation of employment relations in the post-Soviet era which had to balance employer interests and employee rights in modern conditions. Adopted in 2001, the Labour Code of the Russian Federation (hereafter: LC RF) contributed to the determination of the issue only to some extent, so long as in actuality it was passed as a compromise between different political forces and in consequence included both provisions corresponding to the realities of a market economy and restrictions inherited from a planned economy. As a result, it soon became obvious that further development of employment legislation was necessary which would adapt to changing socio-economic conditions and the increasing complexity of employer-employee relationships caused mainly by rapid technological progress and accompanied by the process of globalization. This state of affairs resulted in extensive amendments of LC RF, in particular in 2006, when the overwhelming majority of its provisions were revised. However, bygone times show that nevertheless many aspects of the legal regulation of employment relations pose a number of questions, including its compliance with international standards, progressive foreign experience and practical national needs in this sphere.

For these reasons, ADAPT, the Association for International and Comparative Labour Studies and the fields of Labour Law and Industrial Relations ([www.adapt.it](http://www.adapt.it)), is soliciting original articles and manuscripts which discuss recent developments and new challenges of Russian labour law. Accepted papers will be included in a special issue of the ADAPT Labour Studies BOOK-SERIES ([www.adapt.it/currentissue](http://www.adapt.it/currentissue)).

Possible themes in contributing papers include, but are not limited to:

- Basic directions of development of employment legislation
- Compliance of employment legislation with international standards
- Role of international standards in the development of employment legislation
- Extension of non-standard employment
- Flexibility and security in employment relations
- Ensuring of decent work
- Working conditions
- Health and safety at work
- Working time and time off
- Issues of remuneration
- Protection of personal data
- Discrimination problems
- Disciplinary rules and procedures
- Prevention and settlement of labour disputes
- Protection and legal framework of certain categories of employees

Notice that ADAPT also welcomes experts who are willing to produce a national report or a national case study on the foregoing issues. Should you have any interest, please make contact with the project supervisors by not later than 1<sup>st</sup> December 2013 so you will be given instructions in this connection.

**Submissions of Papers**

Papers for publication should usually be between 6,000 and 10,000 words in length. The subject matter should examine issues at hand from an international and interdisciplinary perspective. All submissions should include an abstract of not more than 250 words, their name(s), title, qualification, institutional affiliation and e-mail contact. If there are multiple authors, the name and contact details of the corresponding author(s) should be sent. Articles submitted will be exhaustively refereed before being accepted for publication.

**Project Supervisors**

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Tayo Fashoyin tayo.fashoyin@gmail.com (University of Lagos, Nigeria)

**Guest Editors**

Vladimir Lebedev (Tomsk State University, Russia)  
Elena Radevich (Tomsk State University, Russia)

**Deadline for Submission**

1<sup>st</sup> December 2013

**Please send all submissions to**

[cfp@adapt.it](mailto:cfp@adapt.it)