

# Women in the Labor Force: A Databook

---



U.S. Department of Labor  
Hilda L. Solis, Secretary

U.S. Bureau of Labor Statistics  
Keith Hall, Commissioner

September 2009

Report 1018

# Contents

Page

## Women in the Labor Force: A Databook

|                   |   |
|-------------------|---|
| Introduction..... | 1 |
| Highlights .....  | 1 |

## Statistical Tables

|  |    |
|--|----|
| 1. Employment status of the civilian noninstitutional population by age and sex, 2008 annual averages .....  | 4  |
| 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970–2008 annual averages.....  | 7  |
| 3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2008 annual averages .....   | 10 |
| 4. Employment status by marital status and sex, 2008 annual averages .....   | 12 |
| 5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, March 2008 .....  | 13 |
| 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2008 .....                            | 15 |
| 7. Employment status of women by presence and age of youngest child, March 1975–2008 .....   | 18 |
| 8. Employment status of the civilian noninstitutional population 25 to 64 years of age by educational attainment and sex, 2008 annual averages .....                     | 21 |
| 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970–2008 .....   | 22 |
| 10. Employed persons by major occupation and sex, 2007 and 2008 annual averages .....  | 26 |
| 11. Employed persons by detailed occupation and sex, 2008 annual averages .....  | 28 |
| 12. Employed women by occupation, race, and Hispanic or Latino ethnicity, 2008 annual averages .....   | 39 |
| 13. Employed persons by industry and sex, 2007 and 2008 annual averages.....   | 40 |
| 14. Employed persons by detailed industry and sex, 2008 annual averages.....   | 43 |
| 15. Employed women by industry, race, and Hispanic or Latino ethnicity, 2008 annual averages .....   | 50 |
| 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979–2008 annual averages ..... | 51 |
| 17. Median usual weekly earnings of full-time wage and salary workers 25 years and over by educational attainment and sex, 2008 annual averages .....                    | 53 |
| 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages .....   | 55 |
| 19. Median usual weekly earnings of full-time wage and salary workers by industry and sex, 2008 annual averages .....  | 68 |
| 20. Employed persons by full- and part-time status and sex, 1970–2008 annual averages .....  | 69 |
| 21. Average weekly hours at work in all industries and in nonagricultural industries by sex, 1976–2008 annual averages .....   | 73 |
| 22. Work experience of the population by sex and full- and part-time status, selected years, 1970–2007 .....   | 74 |
| 23. Married-couple families by number and relationship of earners, 1967–2007 .....   | 75 |
| 24. Contribution of wives' earnings to family income, 1970–2007 .....  | 77 |
| 25. Wives who earn more than their husbands, 1987–2007 .....   | 78 |
| 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2008 annual averages .....      | 79 |
| 27. Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2007 .....                      | 81 |
| 28. Percent distribution of employed persons by age, sex, and contingent and noncontingent status, February 2005.....  | 83 |
| 29. Percent distribution of employed persons by age, sex, and alternative work arrangements, February 2005 .....   | 84 |

## Contents—Continued

|   | <i>Page</i> |
|---|-------------|
| Statistical Tables—Continued  |             |
| 30. Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2004 .....   | 85          |
| 31. Job-related work at home on primary job: All workers by marital status, presence and age of children, sex, and pay status, May 2004 .....             | 86          |
| 32. Displaced workers by age, sex, race, Hispanic or Latino ethnicity, and employment status in January 2008 .....  | 87          |
| 33. Labor force status of 2008 high school graduates and 2007–08 high school dropouts 16 to 24 years old by school enrollment and sex, October 2008 ..... | 88          |
| 34. Labor force status of persons 16 to 24 years old by school enrollment, sex, and educational attainment, October 2008 .....                            | 89          |
| 35. Multiple jobholders and multiple jobholding rates by sex and race, May of selected years, 1970–2008, not seasonally adjusted .....                    | 90          |
| 36. Unincorporated self-employed persons in nonagricultural industries by sex, 1976–2008 annual averages ...  | 91          |
| 37. Employment status of the native-born and foreign-born civilian noninstitutional population by age and sex, 2008 annual averages .....                 | 92          |
| 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983–2008 .....  | 94          |
| Technical Note .....  | 96          |

# Women in the Labor Force: A Databook

## Introduction

The past several decades have been marked by notable changes in women's labor force activities. Women's labor force participation is significantly higher today than it was in the 1970s, particularly among women with children, and a larger share of women work full time and year round than in past decades. In addition, women have increasingly attained higher levels of education: among women aged 25 to 64 who are in the labor force, the proportion with a college degree roughly tripled from 1970 to 2008. Women's earnings as a proportion of men's earnings also have grown over time. In 1979, women working full time earned 62 percent of what men did; in 2008, women's earnings were 80 percent of men's.

This report presents historical and current labor force and earnings data for women and men from the Current Population Survey (CPS). The CPS is a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Unless otherwise noted, data are annual averages from the CPS. Users should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of concepts and definitions used, see the Technical Note at the end of this report.

## Highlights

- In 2008, 59.5 percent of women were in the labor force, and this share has been relatively stable over the past several years. Women's labor force participation rate peaked at 60 percent in 1999, following several decades in which women increasingly entered the labor market. (See tables 1 and 2.)
- In 2008, the overall unemployment rate for women was 5.4 percent, but rates varied by race and Hispanic ethnicity. Asian women had the lowest rate (3.7 percent), followed by white (4.9 percent), Hispanic (7.7 percent), and black (8.9 percent) women. (See tables 1, 2, and 3.)
- From March 1975 to March 2000, the labor force participation rate of mothers with children under age 18 rose from 47 percent to a peak of 73 percent. (These data were collected in the March CPS.) By 2004, the participation rate for mothers had receded to 71 percent, where it remained through 2008. (See tables 6 and 7.)
- In general, mothers with older children (6 to 17 years of age, none younger) are more likely to participate in the labor force than mothers with younger children (under 6 years of age), and unmarried mothers have higher participation rates than married mothers. In 2008, 76 percent of unmarried mothers were in the labor force, compared with 69 percent of married mothers. (See tables 6 and 7.)
- The educational attainment of women aged 25 to 64 in the labor force rose substantially from 1970 to 2008. Thirty-six percent of these women held college degrees in 2008, compared with 11 percent in 1970. Only 7 percent of women were high school dropouts in 2008, down from 34 percent in 1970. (See table 9.)
- In 2008, women accounted for 51 percent of all persons employed in management, professional, and related occupations, somewhat more than their share of total employment (47 percent). The share of women in specific occupations within this broad category varied. For example, 8 percent of construction managers and 34 percent of lawyers were women, while 61 percent of accountants and 79 percent of social workers were women. (See table 11.)
- Employed Asian women were more likely (46 percent) to work in the higher paying management, professional, and related occupations in 2008 than were employed white (41 percent), black (31 percent), or Hispanic (24 percent) women. Meanwhile, Hispanic women (31 percent) and black women (28 percent) were more likely than white and Asian women (each 19 percent) to work in service occupations. (See table 12.)
- In 2008, women accounted for more than half of all workers within several industry sectors: financial activities, education and health services, leisure and hospitality, and other services. However, women were

substantially underrepresented (relative to their share of total employment) in agriculture, mining, construction, manufacturing, and transportation and utilities. (See table 14.)

- Women who worked full time in wage and salary jobs had median usual weekly earnings of \$638 in 2008. This represented 80 percent of men's median weekly earnings (\$798). Earnings of Asian (\$753) and white (\$654) women were substantially higher than the earnings of their black (\$554) and Hispanic (\$501) counterparts. Women's-to-men's earnings ratios were higher among blacks (89 percent) and Hispanics (90 percent) than among whites (79 percent) and Asians (78 percent). (See table 16.)
- In 2008, female full-time wage and salary workers aged 25 and older with only a high school diploma had median usual weekly earnings of \$520. This represented 79 percent of the earnings for women with an associate degree (\$661), and 54 percent of those for women with a bachelor's degree or higher (\$955). (See table 17.)
- In 2008, 25 percent of employed women usually worked part time—fewer than 35 hours per week. In comparison, 11 percent of employed men usually worked part time. (See table 20.)
- Women in nonagricultural industries worked an average of 36.1 hours per week in 2008. The average workweek for men in nonagricultural industries was 41.2 hours. (See table 21.)
- Of all women who worked at some point during calendar year 2007, 62 percent worked full time and year round, compared with 41 percent in 1970. During the same period, the proportion of men who worked full time and year round grew from 66 to 75 percent. (See table 22.) (These data were collected in the 1971 and 2008 Annual Social and Economic Supplement to the CPS and refer to work experience during the prior calendar year.)
- Both the wife and husband had earnings from work in 58 percent of married-couple families in 2007, up from 44 percent in 1967. Couples in which only the husband worked represented 18 percent of married-couple families in 2007, compared with 36 percent in 1967. (See table 23.) (These data were collected in the 1968 and 2008 Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.)
- In 2007, working wives contributed 36 percent of their families' incomes, up by 9 percentage points from 1970, when wives' earnings accounted for 27 percent of their families' total incomes. The proportion of wives earning more than their husbands also has grown. In 1987, 18 percent of working wives whose husbands also worked earned more than their spouses; in 2007, the proportion was 26 percent. (See tables 24 and 25.) (These data were collected in the 1971, 1988, and 2008 Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.)
- In 2008, approximately 1.5 million women paid at an hourly rate had earnings at or below the prevailing Federal minimum wage. This represented 4 percent of all women paid at an hourly rate. Among women 25 years and older who were paid hourly rates, 3 percent had earnings at or below the minimum wage, compared with 10 percent of women aged 16 to 24. (On July 24, 2008, the Federal minimum wage level rose from \$5.85 to \$6.55 an hour. Data in this report reflect the average number of workers who earned \$5.85 or less from January 2008 through July 2008 and those who earned \$6.55 or less from August 2008 through the end of the year.) (See table 26.)
- Among workers who were in the labor force for at least 27 weeks in 2007, women were slightly more likely than men to live in poverty—6 percent, compared with 5 percent. Black and Hispanic women who were in the labor force for 27 weeks or more were significantly more likely than their white or Asian counterparts to be among the working poor. The poverty rates for black and Hispanic working women were 12 percent and 11 percent, respectively, compared with 5 percent and 4 percent, respectively, for white and Asian women. (See table 27.) (Data are from the 2008 Annual Social and Economic Supplement to the CPS and reflect earnings and work experience of the prior calendar year.)
- Among 2008 high school graduates, young women (72 percent) were somewhat more likely than young men (66 percent) to be enrolled in college in October 2008. (See table 33.) (Data are from the October 2008 School Enrollment Supplement to the CPS.)
- In October 2008, 45 percent of women aged 16 to 24 who were enrolled in either high school or college were in the labor force. Young men of the same age group who were enrolled in school had a lower labor force participation rate (39 percent). Among those not enrolled in school, women were less likely to be in the labor force than men (74 percent, compared with 85 percent). (See table 34.) (Data are from the October 2008 School Enrollment Supplement to the CPS.)
- Among 16- to 24-year-old women who were not en-

rolled in school, those who did not have a high school diploma were significantly less likely to participate in the labor force than those who had a high school diploma but no additional education (50 percent, compared with 71 percent). Of those in the labor force, the high school dropouts were more likely to be unemployed than the high school graduates (25 percent, compared with 13 percent). (See table 34.) (Data are from the October 2008 School Enrollment Supplement to the CPS.)

- In May 2008, 5.6 percent of employed women held more than one job, nearly the same as the previous year. The May 2008 multiple jobholding rate for men was lower, at 4.9 percent. Multiple jobholding rates for both women and men have declined since the mid-1990s. (See table 35.) (Data were collected in the May CPS.)
- Since 1976, the percentage of working women who were self-employed has trended up (from 4.4 percent in 1976 to 5.2 percent in 2008), while the percentage of men who were self-employed has edged down (from 8.4 percent to 7.6 percent). In 2008, 38 percent of all

self-employed persons were women, compared with 27 percent in 1976. (See table 36.)

- In 2008, foreign-born women were less likely than native-born women to be in the labor force (55 percent, compared with 60 percent). Of those in the labor force, native-born women were less likely to be unemployed (5.3 and 6.0 percent, respectively). Among men, the opposite was true. Foreign-born men were more likely than the native born to be in the labor force (81 percent, compared with 71 percent) and somewhat less likely to be unemployed (5.7 and 6.2 percent, respectively). (See table 37.)
- Thirteen percent of female wage and salary workers were represented by unions in 2008, compared with 15 percent of men. Union attachment for both sexes had been on a downward trend since 1983, when unions represented 18 percent of women and 28 percent of men in wage and salary jobs. Over the past 2 years, however, union representation has increased slightly among both women and men, from lows in 2006 of 12 percent and 14 percent, respectively. (See table 38.)

**Table 1. Employment status of the civilian noninstitutional population by age and sex, 2008 annual averages**

(Numbers in thousands)

| Age                     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Total, both sexes       |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over ..... | 233,788                              | 154,287              | 66.0                  | 145,362  | 62.2                  | 8,924      | 5.8                    | 79,501             |
| 16 to 19 years .....    | 17,075                               | 6,858                | 40.2                  | 5,573    | 32.6                  | 1,285      | 18.7                   | 10,218             |
| 16 to 17 years.....     | 9,133                                | 2,552                | 27.9                  | 1,989    | 21.8                  | 563        | 22.1                   | 6,581              |
| 18 to 19 years.....     | 7,942                                | 4,306                | 54.2                  | 3,584    | 45.1                  | 722        | 16.8                   | 3,637              |
| 20 to 24 years.....     | 20,409                               | 15,174               | 74.4                  | 13,629   | 66.8                  | 1,545      | 10.2                   | 5,234              |
| 25 to 54 years.....     | 125,652                              | 104,396              | 83.1                  | 99,369   | 79.1                  | 5,027      | 4.8                    | 21,255             |
| 25 to 34 years.....     | 39,993                               | 33,332               | 83.3                  | 31,383   | 78.5                  | 1,949      | 5.8                    | 6,661              |
| 25 to 29 years.....     | 20,815                               | 17,293               | 83.1                  | 16,171   | 77.7                  | 1,122      | 6.5                    | 3,522              |
| 30 to 34 years.....     | 19,179                               | 16,039               | 83.6                  | 15,212   | 79.3                  | 827        | 5.2                    | 3,139              |
| 35 to 44 years.....     | 41,699                               | 35,061               | 84.1                  | 33,457   | 80.2                  | 1,604      | 4.6                    | 6,638              |
| 35 to 39 years.....     | 20,537                               | 17,218               | 83.8                  | 16,408   | 79.9                  | 810        | 4.7                    | 3,319              |
| 40 to 44 years.....     | 21,162                               | 17,843               | 84.3                  | 17,049   | 80.6                  | 795        | 4.5                    | 3,318              |
| 45 to 54 years.....     | 43,960                               | 36,003               | 81.9                  | 34,529   | 78.5                  | 1,473      | 4.1                    | 7,957              |
| 45 to 49 years.....     | 22,644                               | 18,870               | 83.3                  | 18,106   | 80.0                  | 764        | 4.0                    | 3,774              |
| 50 to 54 years.....     | 21,316                               | 17,133               | 80.4                  | 16,423   | 77.0                  | 710        | 4.1                    | 4,183              |
| 55 to 64 years.....     | 33,491                               | 21,615               | 64.5                  | 20,812   | 62.1                  | 803        | 3.7                    | 11,876             |
| 55 to 59 years.....     | 18,444                               | 13,480               | 73.1                  | 12,969   | 70.3                  | 511        | 3.8                    | 4,964              |
| 60 to 64 years.....     | 15,047                               | 8,135                | 54.1                  | 7,843    | 52.1                  | 292        | 3.6                    | 6,912              |
| 65 years and over.....  | 37,161                               | 6,243                | 16.8                  | 5,979    | 16.1                  | 264        | 4.2                    | 30,918             |
| 65 to 69 years.....     | 11,242                               | 3,451                | 30.7                  | 3,307    | 29.4                  | 144        | 4.2                    | 7,791              |
| 70 to 74 years.....     | 8,639                                | 1,534                | 17.8                  | 1,462    | 16.9                  | 72         | 4.7                    | 7,105              |
| 75 years and over....   | 17,281                               | 1,258                | 7.3                   | 1,211    | 7.0                   | 48         | 3.8                    | 16,023             |

**Table 1. Employment status of the civilian noninstitutional population by age and sex, 2008  
annual averages—Continued**

(Numbers in thousands)

| Age                     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Women                   |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over ..... | 120,675                              | 71,767               | 59.5                  | 67,876   | 56.2                  | 3,891      | 5.4                    | 48,908             |
| 16 to 19 years .....    | 8,415                                | 3,385                | 40.2                  | 2,837    | 33.7                  | 549        | 16.2                   | 5,030              |
| 16 to 17 years.....     | 4,508                                | 1,314                | 29.2                  | 1,063    | 23.6                  | 251        | 19.1                   | 3,194              |
| 18 to 19 years.....     | 3,907                                | 2,071                | 53.0                  | 1,774    | 45.4                  | 297        | 14.3                   | 1,836              |
| 20 to 24 years.....     | 10,160                               | 7,109                | 70.0                  | 6,484    | 63.8                  | 625        | 8.8                    | 3,050              |
| 25 to 54 years.....     | 63,574                               | 48,195               | 75.8                  | 45,965   | 72.3                  | 2,229      | 4.6                    | 15,379             |
| 25 to 34 years.....     | 19,994                               | 15,030               | 75.2                  | 14,200   | 71.0                  | 830        | 5.5                    | 4,964              |
| 25 to 29 years.....     | 10,363                               | 7,862                | 75.9                  | 7,397    | 71.4                  | 466        | 5.9                    | 2,501              |
| 30 to 34 years.....     | 9,631                                | 7,168                | 74.4                  | 6,803    | 70.6                  | 365        | 5.1                    | 2,463              |
| 35 to 44 years.....     | 21,132                               | 16,089               | 76.1                  | 15,360   | 72.7                  | 730        | 4.5                    | 5,043              |
| 35 to 39 years.....     | 10,395                               | 7,814                | 75.2                  | 7,437    | 71.5                  | 377        | 4.8                    | 2,581              |
| 40 to 44 years.....     | 10,737                               | 8,275                | 77.1                  | 7,922    | 73.8                  | 353        | 4.3                    | 2,462              |
| 45 to 54 years.....     | 22,448                               | 17,075               | 76.1                  | 16,406   | 73.1                  | 669        | 3.9                    | 5,372              |
| 45 to 49 years.....     | 11,536                               | 8,908                | 77.2                  | 8,565    | 74.2                  | 343        | 3.9                    | 2,628              |
| 50 to 54 years.....     | 10,912                               | 8,167                | 74.8                  | 7,841    | 71.9                  | 326        | 4.0                    | 2,744              |
| 55 to 64 years.....     | 17,367                               | 10,270               | 59.1                  | 9,893    | 57.0                  | 377        | 3.7                    | 7,097              |
| 55 to 59 years.....     | 9,515                                | 6,445                | 67.7                  | 6,199    | 65.2                  | 246        | 3.8                    | 3,070              |
| 60 to 64 years.....     | 7,852                                | 3,825                | 48.7                  | 3,694    | 47.0                  | 132        | 3.4                    | 4,027              |
| 65 years and over.....  | 21,160                               | 2,808                | 13.3                  | 2,697    | 12.7                  | 111        | 3.9                    | 18,352             |
| 65 to 69 years.....     | 5,995                                | 1,585                | 26.4                  | 1,528    | 25.5                  | 57         | 3.6                    | 4,410              |
| 70 to 74 years.....     | 4,728                                | 676                  | 14.3                  | 644      | 13.6                  | 32         | 4.7                    | 4,052              |
| 75 years and over....   | 10,437                               | 547                  | 5.2                   | 525      | 5.0                   | 22         | 4.0                    | 9,890              |



**Table 1. Employment status of the civilian noninstitutional population by age and sex, 2008  
annual averages—Continued**

(Numbers in thousands)

| Age                     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Men                     |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over ..... | 113,113                              | 82,520               | 73.0                  | 77,486   | 68.5                  | 5,033      | 6.1                    | 30,593             |
| 16 to 19 years .....    | 8,660                                | 3,472                | 40.1                  | 2,736    | 31.6                  | 736        | 21.2                   | 5,188              |
| 16 to 17 years.....     | 4,625                                | 1,238                | 26.8                  | 926      | 20.0                  | 312        | 25.2                   | 3,387              |
| 18 to 19 years.....     | 4,035                                | 2,235                | 55.4                  | 1,810    | 44.9                  | 425        | 19.0                   | 1,800              |
| 20 to 24 years.....     | 10,249                               | 8,065                | 78.7                  | 7,145    | 69.7                  | 920        | 11.4                   | 2,184              |
| 25 to 54 years.....     | 62,078                               | 56,202               | 90.5                  | 53,404   | 86.0                  | 2,798      | 5.0                    | 5,876              |
| 25 to 34 years.....     | 19,999                               | 18,302               | 91.5                  | 17,183   | 85.9                  | 1,119      | 6.1                    | 1,697              |
| 25 to 29 years.....     | 10,451                               | 9,431                | 90.2                  | 8,774    | 84.0                  | 657        | 7.0                    | 1,020              |
| 30 to 34 years.....     | 9,548                                | 8,871                | 92.9                  | 8,409    | 88.1                  | 462        | 5.2                    | 677                |
| 35 to 44 years.....     | 20,567                               | 18,972               | 92.2                  | 18,097   | 88.0                  | 875        | 4.6                    | 1,595              |
| 35 to 39 years.....     | 10,142                               | 9,404                | 92.7                  | 8,971    | 88.4                  | 433        | 4.6                    | 739                |
| 40 to 44 years.....     | 10,425                               | 9,568                | 91.8                  | 9,126    | 87.5                  | 442        | 4.6                    | 857                |
| 45 to 54 years.....     | 21,512                               | 18,928               | 88.0                  | 18,124   | 84.2                  | 804        | 4.2                    | 2,584              |
| 45 to 49 years.....     | 11,108                               | 9,962                | 89.7                  | 9,541    | 85.9                  | 420        | 4.2                    | 1,146              |
| 50 to 54 years.....     | 10,404                               | 8,966                | 86.2                  | 8,582    | 82.5                  | 383        | 4.3                    | 1,438              |
| 55 to 64 years.....     | 16,123                               | 11,345               | 70.4                  | 10,919   | 67.7                  | 425        | 3.8                    | 4,779              |
| 55 to 59 years.....     | 8,929                                | 7,035                | 78.8                  | 6,770    | 75.8                  | 265        | 3.8                    | 1,894              |
| 60 to 64 years.....     | 7,194                                | 4,310                | 59.9                  | 4,149    | 57.7                  | 160        | 3.7                    | 2,885              |
| 65 years and over.....  | 16,002                               | 3,436                | 21.5                  | 3,282    | 20.5                  | 153        | 4.5                    | 12,566             |
| 65 to 69 years.....     | 5,246                                | 1,866                | 35.6                  | 1,779    | 33.9                  | 87         | 4.7                    | 3,380              |
| 70 to 74 years.....     | 3,912                                | 858                  | 21.9                  | 818      | 20.9                  | 40         | 4.7                    | 3,053              |
| 75 years and over....   | 6,844                                | 711                  | 10.4                  | 685      | 10.0                  | 26         | 3.6                    | 6,133              |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2008 annual averages**

(Numbers in thousands)

| Year                    | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Total, both sexes       |                                      |                      |                       |          |                       |            |                        |                    |
| 1970.....               | 137,085                              | 82,771               | 60.4                  | 78,678   | 57.5                  | 4,093      | 4.9                    | 54,315             |
| 1971.....               | 140,216                              | 84,382               | 60.2                  | 79,367   | 56.6                  | 5,016      | 5.9                    | 55,834             |
| 1972 <sup>1</sup> ..... | 144,126                              | 87,034               | 60.4                  | 82,153   | 57.0                  | 4,882      | 5.6                    | 57,091             |
| 1973 <sup>1</sup> ..... | 147,096                              | 89,429               | 60.8                  | 85,064   | 57.8                  | 4,365      | 4.9                    | 57,667             |
| 1974.....               | 150,120                              | 91,949               | 61.3                  | 86,794   | 57.8                  | 5,156      | 5.6                    | 58,171             |
| 1975.....               | 153,153                              | 93,775               | 61.2                  | 85,846   | 56.1                  | 7,929      | 8.5                    | 59,377             |
| 1976.....               | 156,150                              | 96,158               | 61.6                  | 88,752   | 56.8                  | 7,406      | 7.7                    | 59,991             |
| 1977.....               | 159,033                              | 99,009               | 62.3                  | 92,017   | 57.9                  | 6,991      | 7.1                    | 60,025             |
| 1978 <sup>1</sup> ..... | 161,910                              | 102,251              | 63.2                  | 96,048   | 59.3                  | 6,202      | 6.1                    | 59,659             |
| 1979.....               | 164,863                              | 104,962              | 63.7                  | 98,824   | 59.9                  | 6,137      | 5.8                    | 59,900             |
| 1980.....               | 167,745                              | 106,940              | 63.8                  | 99,303   | 59.2                  | 7,637      | 7.1                    | 60,806             |
| 1981.....               | 170,130                              | 108,670              | 63.9                  | 100,397  | 59.0                  | 8,273      | 7.6                    | 61,460             |
| 1982.....               | 172,271                              | 110,204              | 64.0                  | 99,526   | 57.8                  | 10,678     | 9.7                    | 62,067             |
| 1983.....               | 174,215                              | 111,550              | 64.0                  | 100,834  | 57.9                  | 10,717     | 9.6                    | 62,665             |
| 1984.....               | 176,383                              | 113,544              | 64.4                  | 105,005  | 59.5                  | 8,539      | 7.5                    | 62,839             |
| 1985.....               | 178,206                              | 115,461              | 64.8                  | 107,150  | 60.1                  | 8,312      | 7.2                    | 62,744             |
| 1986 <sup>1</sup> ..... | 180,587                              | 117,834              | 65.3                  | 109,597  | 60.7                  | 8,237      | 7.0                    | 62,752             |
| 1987.....               | 182,753                              | 119,865              | 65.6                  | 112,440  | 61.5                  | 7,425      | 6.2                    | 62,888             |
| 1988.....               | 184,613                              | 121,669              | 65.9                  | 114,968  | 62.3                  | 6,701      | 5.5                    | 62,944             |
| 1989.....               | 186,393                              | 123,869              | 66.5                  | 117,342  | 63.0                  | 6,528      | 5.3                    | 62,523             |
| 1990 <sup>1</sup> ..... | 189,164                              | 125,840              | 66.5                  | 118,793  | 62.8                  | 7,047      | 5.6                    | 63,324             |
| 1991.....               | 190,925                              | 126,346              | 66.2                  | 117,718  | 61.7                  | 8,628      | 6.8                    | 64,578             |
| 1992.....               | 192,805                              | 128,105              | 66.4                  | 118,492  | 61.5                  | 9,613      | 7.5                    | 64,700             |
| 1993.....               | 194,838                              | 129,200              | 66.3                  | 120,259  | 61.7                  | 8,940      | 6.9                    | 65,638             |
| 1994 <sup>1</sup> ..... | 196,814                              | 131,056              | 66.6                  | 123,060  | 62.5                  | 7,996      | 6.1                    | 65,758             |
| 1995.....               | 198,584                              | 132,304              | 66.6                  | 124,900  | 62.9                  | 7,404      | 5.6                    | 66,280             |
| 1996.....               | 200,591                              | 133,943              | 66.8                  | 126,708  | 63.2                  | 7,236      | 5.4                    | 66,647             |
| 1997 <sup>1</sup> ..... | 203,133                              | 136,297              | 67.1                  | 129,558  | 63.8                  | 6,739      | 4.9                    | 66,837             |
| 1998 <sup>1</sup> ..... | 205,220                              | 137,673              | 67.1                  | 131,463  | 64.1                  | 6,210      | 4.5                    | 67,547             |
| 1999 <sup>1</sup> ..... | 207,753                              | 139,368              | 67.1                  | 133,488  | 64.3                  | 5,880      | 4.2                    | 68,385             |
| 2000 <sup>1</sup> ..... | 212,577                              | 142,583              | 67.1                  | 136,891  | 64.4                  | 5,692      | 4.0                    | 69,994             |
| 2001.....               | 215,092                              | 143,734              | 66.8                  | 136,933  | 63.7                  | 6,801      | 4.7                    | 71,359             |
| 2002.....               | 217,570                              | 144,863              | 66.6                  | 136,485  | 62.7                  | 8,378      | 5.8                    | 72,707             |
| 2003 <sup>1</sup> ..... | 221,168                              | 146,510              | 66.2                  | 137,736  | 62.3                  | 8,774      | 6.0                    | 74,658             |
| 2004 <sup>1</sup> ..... | 223,357                              | 147,401              | 66.0                  | 139,252  | 62.3                  | 8,149      | 5.5                    | 75,956             |
| 2005.....               | 226,082                              | 149,320              | 66.0                  | 141,730  | 62.7                  | 7,591      | 5.1                    | 76,762             |
| 2006.....               | 228,815                              | 151,428              | 66.2                  | 144,427  | 63.1                  | 7,001      | 4.6                    | 77,387             |
| 2007.....               | 231,867                              | 153,124              | 66.0                  | 146,047  | 63.0                  | 7,078      | 4.6                    | 78,743             |
| 2008 <sup>1</sup> ..... | 233,788                              | 154,287              | 66.0                  | 145,362  | 62.2                  | 8,924      | 5.8                    | 79,501             |

See footnote at end of table.

**Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2008 annual averages—Continued**

(Numbers in thousands)

| Year                    | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Women                   |                                      |                      |                       |          |                       |            |                        |                    |
| 1970.....               | 72,782                               | 31,543               | 43.3                  | 29,688   | 40.8                  | 1,855      | 5.9                    | 41,239             |
| 1971.....               | 74,274                               | 32,202               | 43.4                  | 29,976   | 40.4                  | 2,227      | 6.9                    | 42,072             |
| 1972 <sup>1</sup> ..... | 76,290                               | 33,479               | 43.9                  | 31,257   | 41.0                  | 2,222      | 6.6                    | 42,811             |
| 1973 <sup>1</sup> ..... | 77,804                               | 34,804               | 44.7                  | 32,715   | 42.0                  | 2,089      | 6.0                    | 43,000             |
| 1974.....               | 79,312                               | 36,211               | 45.7                  | 33,769   | 42.6                  | 2,441      | 6.7                    | 43,101             |
| 1975.....               | 80,860                               | 37,475               | 46.3                  | 33,989   | 42.0                  | 3,486      | 9.3                    | 43,386             |
| 1976.....               | 82,390                               | 38,983               | 47.3                  | 35,615   | 43.2                  | 3,369      | 8.6                    | 43,406             |
| 1977.....               | 83,840                               | 40,613               | 48.4                  | 37,289   | 44.5                  | 3,324      | 8.2                    | 43,227             |
| 1978 <sup>1</sup> ..... | 85,334                               | 42,631               | 50.0                  | 39,569   | 46.4                  | 3,061      | 7.2                    | 42,703             |
| 1979.....               | 86,843                               | 44,235               | 50.9                  | 41,217   | 47.5                  | 3,018      | 6.8                    | 42,608             |
| 1980.....               | 88,348                               | 45,487               | 51.5                  | 42,117   | 47.7                  | 3,370      | 7.4                    | 42,861             |
| 1981.....               | 89,618                               | 46,696               | 52.1                  | 43,000   | 48.0                  | 3,696      | 7.9                    | 42,922             |
| 1982.....               | 90,748                               | 47,755               | 52.6                  | 43,256   | 47.7                  | 4,499      | 9.4                    | 42,993             |
| 1983.....               | 91,684                               | 48,503               | 52.9                  | 44,047   | 48.0                  | 4,457      | 9.2                    | 43,181             |
| 1984.....               | 92,778                               | 49,709               | 53.6                  | 45,915   | 49.5                  | 3,794      | 7.6                    | 43,068             |
| 1985.....               | 93,736                               | 51,050               | 54.5                  | 47,259   | 50.4                  | 3,791      | 7.4                    | 42,686             |
| 1986 <sup>1</sup> ..... | 94,789                               | 52,413               | 55.3                  | 48,706   | 51.4                  | 3,707      | 7.1                    | 42,376             |
| 1987.....               | 95,853                               | 53,658               | 56.0                  | 50,334   | 52.5                  | 3,324      | 6.2                    | 42,195             |
| 1988.....               | 96,756                               | 54,742               | 56.6                  | 51,696   | 53.4                  | 3,046      | 5.6                    | 42,014             |
| 1989.....               | 97,630                               | 56,030               | 57.4                  | 53,027   | 54.3                  | 3,003      | 5.4                    | 41,601             |
| 1990 <sup>1</sup> ..... | 98,787                               | 56,829               | 57.5                  | 53,689   | 54.3                  | 3,140      | 5.5                    | 41,957             |
| 1991.....               | 99,646                               | 57,178               | 57.4                  | 53,496   | 53.7                  | 3,683      | 6.4                    | 42,468             |
| 1992.....               | 100,535                              | 58,141               | 57.8                  | 54,052   | 53.8                  | 4,090      | 7.0                    | 42,394             |
| 1993.....               | 101,506                              | 58,795               | 57.9                  | 54,910   | 54.1                  | 3,885      | 6.6                    | 42,711             |
| 1994 <sup>1</sup> ..... | 102,460                              | 60,239               | 58.8                  | 56,610   | 55.3                  | 3,629      | 6.0                    | 42,221             |
| 1995.....               | 103,406                              | 60,944               | 58.9                  | 57,523   | 55.6                  | 3,421      | 5.6                    | 42,462             |
| 1996.....               | 104,385                              | 61,857               | 59.3                  | 58,501   | 56.0                  | 3,356      | 5.4                    | 42,528             |
| 1997 <sup>1</sup> ..... | 105,418                              | 63,036               | 59.8                  | 59,873   | 56.8                  | 3,162      | 5.0                    | 42,382             |
| 1998 <sup>1</sup> ..... | 106,462                              | 63,714               | 59.8                  | 60,771   | 57.1                  | 2,944      | 4.6                    | 42,748             |
| 1999 <sup>1</sup> ..... | 108,031                              | 64,855               | 60.0                  | 62,042   | 57.4                  | 2,814      | 4.3                    | 43,175             |
| 2000 <sup>1</sup> ..... | 110,613                              | 66,303               | 59.9                  | 63,586   | 57.5                  | 2,717      | 4.1                    | 44,310             |
| 2001.....               | 111,811                              | 66,848               | 59.8                  | 63,737   | 57.0                  | 3,111      | 4.7                    | 44,962             |
| 2002.....               | 112,985                              | 67,363               | 59.6                  | 63,582   | 56.3                  | 3,781      | 5.6                    | 45,621             |
| 2003 <sup>1</sup> ..... | 114,733                              | 68,272               | 59.5                  | 64,404   | 56.1                  | 3,868      | 5.7                    | 46,461             |
| 2004 <sup>1</sup> ..... | 115,647                              | 68,421               | 59.2                  | 64,728   | 56.0                  | 3,694      | 5.4                    | 47,225             |
| 2005.....               | 116,931                              | 69,288               | 59.3                  | 65,757   | 56.2                  | 3,531      | 5.1                    | 47,643             |
| 2006.....               | 118,210                              | 70,173               | 59.4                  | 66,925   | 56.6                  | 3,247      | 4.6                    | 48,037             |
| 2007.....               | 119,694                              | 70,988               | 59.3                  | 67,792   | 56.6                  | 3,196      | 4.5                    | 48,707             |
| 2008 <sup>1</sup> ..... | 120,675                              | 71,767               | 59.5                  | 67,876   | 56.2                  | 3,891      | 5.4                    | 48,908             |

See footnote at end of table.

**Table 2. Employment status of the civilian noninstitutional population 16 years and over by sex, 1970-2008 annual averages—Continued**

(Numbers in thousands)

| Year                    | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                         |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                         |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Men                     |                                      |                      |                       |          |                       |            |                        |                    |
| 1970.....               | 64,304                               | 51,228               | 79.7                  | 48,990   | 76.2                  | 2,238      | 4.4                    | 13,076             |
| 1971.....               | 65,942                               | 52,180               | 79.1                  | 49,390   | 74.9                  | 2,789      | 5.3                    | 13,762             |
| 1972 <sup>1</sup> ..... | 67,835                               | 53,555               | 78.9                  | 50,896   | 75.0                  | 2,659      | 5.0                    | 14,280             |
| 1973 <sup>1</sup> ..... | 69,292                               | 54,624               | 78.8                  | 52,349   | 75.5                  | 2,275      | 4.2                    | 14,667             |
| 1974.....               | 70,808                               | 55,739               | 78.7                  | 53,024   | 74.9                  | 2,714      | 4.9                    | 15,069             |
| 1975.....               | 72,291                               | 56,299               | 77.9                  | 51,857   | 71.7                  | 4,442      | 7.9                    | 15,993             |
| 1976.....               | 73,759                               | 57,174               | 77.5                  | 53,138   | 72.0                  | 4,036      | 7.1                    | 16,585             |
| 1977.....               | 75,193                               | 58,396               | 77.7                  | 54,728   | 72.8                  | 3,667      | 6.3                    | 16,797             |
| 1978 <sup>1</sup> ..... | 76,576                               | 59,620               | 77.9                  | 56,479   | 73.8                  | 3,142      | 5.3                    | 16,956             |
| 1979.....               | 78,020                               | 60,726               | 77.8                  | 57,607   | 73.8                  | 3,120      | 5.1                    | 17,293             |
| 1980.....               | 79,398                               | 61,453               | 77.4                  | 57,186   | 72.0                  | 4,267      | 6.9                    | 17,945             |
| 1981.....               | 80,511                               | 61,974               | 77.0                  | 57,397   | 71.3                  | 4,577      | 7.4                    | 18,537             |
| 1982.....               | 81,523                               | 62,450               | 76.6                  | 56,271   | 69.0                  | 6,179      | 9.9                    | 19,073             |
| 1983.....               | 82,531                               | 63,047               | 76.4                  | 56,787   | 68.8                  | 6,260      | 9.9                    | 19,484             |
| 1984.....               | 83,605                               | 63,835               | 76.4                  | 59,091   | 70.7                  | 4,744      | 7.4                    | 19,771             |
| 1985.....               | 84,469                               | 64,411               | 76.3                  | 59,891   | 70.9                  | 4,521      | 7.0                    | 20,058             |
| 1986 <sup>1</sup> ..... | 85,798                               | 65,422               | 76.3                  | 60,892   | 71.0                  | 4,530      | 6.9                    | 20,376             |
| 1987.....               | 86,899                               | 66,207               | 76.2                  | 62,107   | 71.5                  | 4,101      | 6.2                    | 20,692             |
| 1988.....               | 87,857                               | 66,927               | 76.2                  | 63,273   | 72.0                  | 3,655      | 5.5                    | 20,930             |
| 1989.....               | 88,762                               | 67,840               | 76.4                  | 64,315   | 72.5                  | 3,525      | 5.2                    | 20,923             |
| 1990 <sup>1</sup> ..... | 90,377                               | 69,011               | 76.4                  | 65,104   | 72.0                  | 3,906      | 5.7                    | 21,367             |
| 1991.....               | 91,278                               | 69,168               | 75.8                  | 64,223   | 70.4                  | 4,946      | 7.2                    | 22,110             |
| 1992.....               | 92,270                               | 69,964               | 75.8                  | 64,440   | 69.8                  | 5,523      | 7.9                    | 22,306             |
| 1993.....               | 93,332                               | 70,404               | 75.4                  | 65,349   | 70.0                  | 5,055      | 7.2                    | 22,927             |
| 1994 <sup>1</sup> ..... | 94,355                               | 70,817               | 75.1                  | 66,450   | 70.4                  | 4,367      | 6.2                    | 23,538             |
| 1995.....               | 95,178                               | 71,360               | 75.0                  | 67,377   | 70.8                  | 3,983      | 5.6                    | 23,818             |
| 1996.....               | 96,206                               | 72,087               | 74.9                  | 68,207   | 70.9                  | 3,880      | 5.4                    | 24,119             |
| 1997 <sup>1</sup> ..... | 97,715                               | 73,261               | 75.0                  | 69,685   | 71.3                  | 3,577      | 4.9                    | 24,454             |
| 1998 <sup>1</sup> ..... | 98,758                               | 73,959               | 74.9                  | 70,693   | 71.6                  | 3,266      | 4.4                    | 24,799             |
| 1999 <sup>1</sup> ..... | 99,722                               | 74,512               | 74.7                  | 71,446   | 71.6                  | 3,066      | 4.1                    | 25,210             |
| 2000 <sup>1</sup> ..... | 101,964                              | 76,280               | 74.8                  | 73,305   | 71.9                  | 2,975      | 3.9                    | 25,684             |
| 2001.....               | 103,282                              | 76,886               | 74.4                  | 73,196   | 70.9                  | 3,690      | 4.8                    | 26,396             |
| 2002.....               | 104,585                              | 77,500               | 74.1                  | 72,903   | 69.7                  | 4,597      | 5.9                    | 27,085             |
| 2003 <sup>1</sup> ..... | 106,435                              | 78,238               | 73.5                  | 73,332   | 68.9                  | 4,906      | 6.3                    | 28,197             |
| 2004 <sup>1</sup> ..... | 107,710                              | 78,980               | 73.3                  | 74,524   | 69.2                  | 4,456      | 5.6                    | 28,730             |
| 2005.....               | 109,151                              | 80,033               | 73.3                  | 75,973   | 69.6                  | 4,059      | 5.1                    | 29,119             |
| 2006.....               | 110,605                              | 81,255               | 73.5                  | 77,502   | 70.1                  | 3,753      | 4.6                    | 29,350             |
| 2007.....               | 112,173                              | 82,136               | 73.2                  | 78,254   | 69.8                  | 3,882      | 4.7                    | 30,036             |
| 2008 <sup>1</sup> ..... | 113,113                              | 82,520               | 73.0                  | 77,486   | 68.5                  | 5,033      | 6.1                    | 30,593             |

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical

documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 3. **Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2008 annual averages**

(Numbers in thousands)

| Race, age, sex, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>White</b>                                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                    | 189,540                              | 125,635              | 66.3                  | 119,126  | 62.8                  | 6,509      | 5.2                    | 63,905             |
| 16 to 19 years.....                              | 13,084                               | 5,644                | 43.1                  | 4,697    | 35.9                  | 947        | 16.8                   | 7,440              |
| 20 to 24 years.....                              | 15,914                               | 12,142               | 76.3                  | 11,055   | 69.5                  | 1,087      | 9.0                    | 3,773              |
| 25 to 54 years.....                              | 100,268                              | 83,922               | 83.7                  | 80,297   | 80.1                  | 3,625      | 4.3                    | 16,346             |
| 55 to 64 years.....                              | 28,109                               | 18,464               | 65.7                  | 17,829   | 63.4                  | 634        | 3.4                    | 9,646              |
| 65 years and over.....                           | 32,165                               | 5,463                | 17.0                  | 5,247    | 16.3                  | 216        | 4.0                    | 26,702             |
| Women, 16 years and over...                      | 96,814                               | 57,284               | 59.2                  | 54,501   | 56.3                  | 2,782      | 4.9                    | 39,531             |
| 16 to 19 years.....                              | 6,414                                | 2,776                | 43.3                  | 2,377    | 37.1                  | 399        | 14.4                   | 3,639              |
| 20 to 24 years.....                              | 7,842                                | 5,616                | 71.6                  | 5,197    | 66.3                  | 419        | 7.5                    | 2,226              |
| 25 to 54 years.....                              | 49,954                               | 37,866               | 75.8                  | 36,291   | 72.6                  | 1,575      | 4.2                    | 12,088             |
| 55 to 64 years.....                              | 14,411                               | 8,609                | 59.7                  | 8,312    | 57.7                  | 298        | 3.5                    | 5,802              |
| 65 years and over.....                           | 18,193                               | 2,417                | 13.3                  | 2,325    | 12.8                  | 92         | 3.8                    | 15,776             |
| Men, 16 years and over.....                      | 92,725                               | 68,351               | 73.7                  | 64,624   | 69.7                  | 3,727      | 5.5                    | 24,374             |
| 16 to 19 years.....                              | 6,669                                | 2,868                | 43.0                  | 2,320    | 34.8                  | 548        | 19.1                   | 3,801              |
| 20 to 24 years.....                              | 8,072                                | 6,526                | 80.8                  | 5,858    | 72.6                  | 668        | 10.2                   | 1,546              |
| 25 to 54 years.....                              | 50,314                               | 46,056               | 91.5                  | 44,006   | 87.5                  | 2,050      | 4.5                    | 4,258              |
| 55 to 64 years.....                              | 13,698                               | 9,855                | 71.9                  | 9,518    | 69.5                  | 337        | 3.4                    | 3,844              |
| 65 years and over.....                           | 13,972                               | 3,046                | 21.8                  | 2,922    | 20.9                  | 124        | 4.1                    | 10,926             |
| <b>Black or African American</b>                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                    | 27,843                               | 17,740               | 63.7                  | 15,953   | 57.3                  | 1,788      | 10.1                   | 10,103             |
| 16 to 19 years.....                              | 2,676                                | 787                  | 29.4                  | 541      | 20.2                  | 246        | 31.2                   | 1,889              |
| 20 to 24 years.....                              | 2,914                                | 1,981                | 68.0                  | 1,625    | 55.8                  | 355        | 17.9                   | 933                |
| 25 to 54 years.....                              | 15,643                               | 12,589               | 80.5                  | 11,555   | 73.9                  | 1,034      | 8.2                    | 3,054              |
| 55 to 64 years.....                              | 3,429                                | 1,908                | 55.6                  | 1,791    | 52.2                  | 117        | 6.1                    | 1,521              |
| 65 years and over.....                           | 3,182                                | 476                  | 15.0                  | 440      | 13.8                  | 36         | 7.5                    | 2,706              |
| Women, 16 years and over...                      | 15,328                               | 9,393                | 61.3                  | 8,554    | 55.8                  | 839        | 8.9                    | 5,934              |
| 16 to 19 years.....                              | 1,354                                | 402                  | 29.7                  | 294      | 21.7                  | 108        | 26.8                   | 952                |
| 20 to 24 years.....                              | 1,530                                | 997                  | 65.2                  | 831      | 54.3                  | 166        | 16.6                   | 533                |
| 25 to 54 years.....                              | 8,597                                | 6,688                | 77.8                  | 6,193    | 72.0                  | 495        | 7.4                    | 1,909              |
| 55 to 64 years.....                              | 1,910                                | 1,056                | 55.3                  | 1,000    | 52.3                  | 56         | 5.3                    | 854                |
| 65 years and over.....                           | 1,937                                | 251                  | 13.0                  | 236      | 12.2                  | 15         | 5.8                    | 1,686              |
| Men, 16 years and over.....                      | 12,516                               | 8,347                | 66.7                  | 7,398    | 59.1                  | 949        | 11.4                   | 4,169              |
| 16 to 19 years.....                              | 1,322                                | 385                  | 29.1                  | 247      | 18.7                  | 138        | 35.9                   | 937                |
| 20 to 24 years.....                              | 1,384                                | 984                  | 71.1                  | 794      | 57.4                  | 190        | 19.3                   | 400                |
| 25 to 54 years.....                              | 7,046                                | 5,901                | 83.7                  | 5,362    | 76.1                  | 539        | 9.1                    | 1,146              |
| 55 to 64 years.....                              | 1,519                                | 852                  | 56.1                  | 792      | 52.1                  | 61         | 7.1                    | 666                |
| 65 years and over.....                           | 1,245                                | 225                  | 18.1                  | 204      | 16.4                  | 21         | 9.5                    | 1,020              |

**Table 3. Employment status by race, age, sex, and Hispanic or Latino ethnicity, 2008 annual averages—Continued**

(Numbers in thousands)

| Race, age, sex, and<br>Hispanic or Latino ethnicity | Civilian<br>noninsti-<br>tutional<br>population | Civilian labor force |                             |          |                             |            |                           | Not in<br>labor<br>force |
|---|---|----------------------|-----------------------------|----------|-----------------------------|------------|---------------------------|--------------------------|
|   |   | Total                | Percent<br>of<br>population | Employed |                             | Unemployed |                           |                          |
|   |   |                      |                             | Total    | Percent<br>of<br>population | Total      | Percent of<br>labor force |                          |
| <b>Asian</b>  |   |                      |                             |          |                             |            |                           |                          |
| Total, 16 years and over.....                       | 10,751  | 7,202                | 67.0                        | 6,917    | 64.3                        | 285        | 4.0                       | 3,549                    |
| 16 to 19 years.....                                 | 630   | 157                  | 24.9                        | 134      | 21.3                        | 23         | 14.6                      | 473                      |
| 20 to 24 years.....                                 | 872   | 526                  | 60.3                        | 493      | 56.5                        | 33         | 6.3                       | 346                      |
| 25 to 54 years.....                                 | 6,615   | 5,408                | 81.8                        | 5,223    | 79.0                        | 186        | 3.4                       | 1,207                    |
| 55 to 64 years.....                                 | 1,343   | 891                  | 66.4                        | 856      | 63.8                        | 35         | 3.9                       | 452                      |
| 65 years and over.....                              | 1,291   | 219                  | 17.0                        | 211      | 16.3                        | 8          | 3.8                       | 1,072                    |
| Women, 16 years and over...                         | 5,639   | 3,350                | 59.4                        | 3,225    | 57.2                        | 125        | 3.7                       | 2,289                    |
| 16 to 19 years.....                                 | 306   | 72                   | 23.6                        | 63       | 20.7                        | 9          | 12.3                      | 234                      |
| 20 to 24 years.....                                 | 443   | 258                  | 58.2                        | 242      | 54.7                        | 16         | 6.1                       | 185                      |
| 25 to 54 years.....                                 | 3,426   | 2,488                | 72.6                        | 2,405    | 70.2                        | 83         | 3.3                       | 938                      |
| 55 to 64 years.....                                 | 726   | 434                  | 59.7                        | 418      | 57.6                        | 15         | 3.5                       | 293                      |
| 65 years and over.....                              | 738   | 99                   | 13.4                        | 97       | 13.1                        | 2          | 2.2                       | 639                      |
| Men, 16 years and over.....                         | 5,112   | 3,852                | 75.3                        | 3,692    | 72.2                        | 160        | 4.1                       | 1,260                    |
| 16 to 19 years.....                                 | 324   | 85                   | 26.2                        | 71       | 21.9                        | 14         | 16.6                      | 239                      |
| 20 to 24 years.....                                 | 429   | 268                  | 62.5                        | 251      | 58.5                        | 17         | 6.5                       | 161                      |
| 25 to 54 years.....                                 | 3,189   | 2,921                | 91.6                        | 2,818    | 88.4                        | 103        | 3.5                       | 268                      |
| 55 to 64 years.....                                 | 616   | 457                  | 74.2                        | 438      | 71.1                        | 19         | 4.3                       | 159                      |
| 65 years and over.....                              | 553   | 120                  | 21.8                        | 114      | 20.7                        | 6          | 5.1                       | 433                      |
| <b>Hispanic or<br/>Latino ethnicity</b>             |   |                      |                             |          |                             |            |                           |                          |
| Total, 16 years and over.....                       | 32,141  | 22,024               | 68.5                        | 20,346   | 63.3                        | 1,678      | 7.6                       | 10,116                   |
| 16 to 19 years.....                                 | 3,042   | 1,121                | 36.9                        | 870      | 28.6                        | 251        | 22.4                      | 1,921                    |
| 20 to 24 years.....                                 | 3,620   | 2,668                | 73.7                        | 2,361    | 65.2                        | 307        | 11.5                      | 952                      |
| 25 to 54 years.....                                 | 20,030  | 16,117               | 80.5                        | 15,110   | 75.4                        | 1,007      | 6.2                       | 3,913                    |
| 55 to 64 years.....                                 | 2,840   | 1,701                | 59.9                        | 1,619    | 57.0                        | 81         | 4.8                       | 1,139                    |
| 65 years and over.....                              | 2,609   | 417                  | 16.0                        | 385      | 14.8                        | 32         | 7.8                       | 2,192                    |
| Women, 16 years and over...                         | 15,616  | 8,769                | 56.2                        | 8,098    | 51.9                        | 672        | 7.7                       | 6,847                    |
| 16 to 19 years.....                                 | 1,489   | 495                  | 33.3                        | 391      | 26.2                        | 104        | 21.1                      | 994                      |
| 20 to 24 years.....                                 | 1,730   | 1,074                | 62.1                        | 955      | 55.2                        | 119        | 11.1                      | 655                      |
| 25 to 54 years.....                                 | 9,435   | 6,304                | 66.8                        | 5,901    | 62.5                        | 403        | 6.4                       | 3,131                    |
| 55 to 64 years.....                                 | 1,475   | 722                  | 48.9                        | 690      | 46.8                        | 32         | 4.4                       | 753                      |
| 65 years and over.....                              | 1,488   | 174                  | 11.7                        | 161      | 10.8                        | 13         | 7.7                       | 1,314                    |
| Men, 16 years and over.....                         | 16,524  | 13,255               | 80.2                        | 12,248   | 74.1                        | 1,007      | 7.6                       | 3,270                    |
| 16 to 19 years.....                                 | 1,553   | 626                  | 40.3                        | 479      | 30.9                        | 147        | 23.4                      | 927                      |
| 20 to 24 years.....                                 | 1,890   | 1,594                | 84.3                        | 1,406    | 74.4                        | 188        | 11.8                      | 297                      |
| 25 to 54 years.....                                 | 10,594  | 9,813                | 92.6                        | 9,209    | 86.9                        | 604        | 6.2                       | 781                      |
| 55 to 64 years.....                                 | 1,365   | 979                  | 71.7                        | 929      | 68.1                        | 50         | 5.1                       | 386                      |
| 65 years and over.....                              | 1,121   | 243                  | 21.7                        | 224      | 20.0                        | 19         | 7.8                       | 878                      |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 4. Employment status by marital status and sex, 2008 annual averages**

(Numbers in thousands)

| Marital status and sex        | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                               |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                               |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total</b>                  |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over..... | 233,788                              | 154,287              | 66.0                  | 145,362  | 62.2                  | 8,924      | 5.8                    | 79,501             |
| Married, spouse present....   | 122,349                              | 84,644               | 69.2                  | 81,729   | 66.8                  | 2,915      | 3.4                    | 37,705             |
| Unmarried, total.....         | 111,439                              | 69,643               | 62.5                  | 63,634   | 57.1                  | 6,010      | 8.6                    | 41,796             |
| Never married.....            | 66,254                               | 44,874               | 67.7                  | 40,452   | 61.1                  | 4,422      | 9.9                    | 21,381             |
| Other marital status.....     | 45,185                               | 24,769               | 54.8                  | 23,182   | 51.3                  | 1,587      | 6.4                    | 20,415             |
| Divorced.....                 | 22,864                               | 16,126               | 70.5                  | 15,182   | 66.4                  | 944        | 5.9                    | 6,738              |
| Separated.....                | 8,198                                | 5,772                | 70.4                  | 5,296    | 64.6                  | 475        | 8.2                    | 2,427              |
| Widowed.....                  | 14,122                               | 2,872                | 20.3                  | 2,704    | 19.1                  | 168        | 5.9                    | 11,251             |
| <b>Women</b>                  |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over..... | 120,675                              | 71,767               | 59.5                  | 67,876   | 56.2                  | 3,891      | 5.4                    | 48,908             |
| Married, spouse present....   | 60,554                               | 37,194               | 61.4                  | 35,869   | 59.2                  | 1,325      | 3.6                    | 23,360             |
| Unmarried, total.....         | 60,121                               | 34,573               | 57.5                  | 32,007   | 53.2                  | 2,566      | 7.4                    | 25,548             |
| Never married.....            | 30,980                               | 20,231               | 65.3                  | 18,513   | 59.8                  | 1,717      | 8.5                    | 10,749             |
| Other marital status.....     | 29,141                               | 14,342               | 49.2                  | 13,494   | 46.3                  | 849        | 5.9                    | 14,799             |
| Divorced.....                 | 13,379                               | 9,222                | 68.9                  | 8,743    | 65.4                  | 479        | 5.2                    | 4,157              |
| Separated.....                | 4,520                                | 2,947                | 65.2                  | 2,702    | 59.8                  | 246        | 8.3                    | 1,572              |
| Widowed.....                  | 11,242                               | 2,173                | 19.3                  | 2,048    | 18.2                  | 125        | 5.7                    | 9,069              |
| <b>Men</b>                    |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over..... | 113,113                              | 82,520               | 73.0                  | 77,486   | 68.5                  | 5,033      | 6.1                    | 30,593             |
| Married, spouse present....   | 61,794                               | 47,450               | 76.8                  | 45,860   | 74.2                  | 1,590      | 3.4                    | 14,345             |
| Unmarried, total.....         | 51,318                               | 35,070               | 68.3                  | 31,627   | 61.6                  | 3,443      | 9.8                    | 16,248             |
| Never married.....            | 35,274                               | 24,643               | 69.9                  | 21,938   | 62.2                  | 2,705      | 11.0                   | 10,631             |
| Other marital status.....     | 16,044                               | 10,427               | 65.0                  | 9,688    | 60.4                  | 739        | 7.1                    | 5,617              |
| Divorced.....                 | 9,486                                | 6,905                | 72.8                  | 6,439    | 67.9                  | 465        | 6.7                    | 2,581              |
| Separated.....                | 3,678                                | 2,824                | 76.8                  | 2,594    | 70.5                  | 230        | 8.1                    | 854                |
| Widowed.....                  | 2,880                                | 698                  | 24.3                  | 655      | 22.7                  | 43         | 6.2                    | 2,181              |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, March 2008**

(Numbers in thousands)

| Characteristic                          | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|---|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|   |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|   |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total</b>                            |                                      |                      |                       |          |                       |            |                        |                    |
| Women, 16 years and over.....           | 120,300                              | 71,515               | 59.4                  | 68,054   | 56.6                  | 3,462      | 4.8                    | 48,784             |
| With children under 18 years old.....   | 36,410                               | 25,930               | 71.2                  | 24,637   | 67.7                  | 1,294      | 5.0                    | 10,479             |
| With children 6 to 17, none younger..   | 19,972                               | 15,479               | 77.5                  | 14,842   | 74.3                  | 636        | 4.1                    | 4,493              |
| With children under 6 years old.....    | 16,438                               | 10,452               | 63.6                  | 9,794    | 59.6                  | 657        | 6.3                    | 5,986              |
| With children under 3 years old.....    | 9,657                                | 5,754                | 59.6                  | 5,380    | 55.7                  | 374        | 6.5                    | 3,903              |
| With no children under 18 years old.... | 83,890                               | 45,585               | 54.3                  | 43,417   | 51.8                  | 2,168      | 4.8                    | 38,305             |
| Men, 16 years and over.....             | 112,695                              | 81,576               | 72.4                  | 76,737   | 68.1                  | 4,839      | 5.9                    | 31,119             |
| With children under 18 years old.....   | 27,898                               | 26,192               | 93.9                  | 25,201   | 90.3                  | 991        | 3.8                    | 1,706              |
| With children 6 to 17, none younger..   | 15,301                               | 14,181               | 92.7                  | 13,710   | 89.6                  | 471        | 3.3                    | 1,119              |
| With children under 6 years old.....    | 12,597                               | 12,011               | 95.3                  | 11,491   | 91.2                  | 520        | 4.3                    | 587                |
| With children under 3 years old.....    | 7,514                                | 7,198                | 95.8                  | 6,871    | 91.4                  | 328        | 4.6                    | 316                |
| With no children under 18 years old.... | 84,797                               | 55,384               | 65.3                  | 51,536   | 60.8                  | 3,848      | 6.9                    | 29,413             |
| <b>White</b>                            |                                      |                      |                       |          |                       |            |                        |                    |
| Women, 16 years and over.....           | 96,576                               | 57,044               | 59.1                  | 54,604   | 56.5                  | 2,440      | 4.3                    | 39,532             |
| With children under 18 years old.....   | 28,428                               | 20,085               | 70.7                  | 19,213   | 67.6                  | 871        | 4.3                    | 8,343              |
| With children 6 to 17, none younger..   | 15,697                               | 12,115               | 77.2                  | 11,678   | 74.4                  | 437        | 3.6                    | 3,582              |
| With children under 6 years old.....    | 12,731                               | 7,970                | 62.6                  | 7,536    | 59.2                  | 434        | 5.4                    | 4,761              |
| With children under 3 years old.....    | 7,544                                | 4,458                | 59.1                  | 4,207    | 55.8                  | 251        | 5.6                    | 3,086              |
| With no children under 18 years old.... | 68,149                               | 36,960               | 54.2                  | 35,390   | 51.9                  | 1,569      | 4.2                    | 31,189             |
| Men, 16 years and over.....             | 92,469                               | 67,675               | 73.2                  | 64,105   | 69.3                  | 3,570      | 5.3                    | 24,794             |
| With children under 18 years old.....   | 23,321                               | 22,070               | 94.6                  | 21,310   | 91.4                  | 760        | 3.4                    | 1,252              |
| With children 6 to 17, none younger..   | 12,729                               | 11,914               | 93.6                  | 11,554   | 90.8                  | 360        | 3.0                    | 815                |
| With children under 6 years old.....    | 10,592                               | 10,155               | 95.9                  | 9,756    | 92.1                  | 399        | 3.9                    | 437                |
| With children under 3 years old.....    | 6,361                                | 6,133                | 96.4                  | 5,893    | 92.6                  | 240        | 3.9                    | 229                |
| With no children under 18 years old.... | 69,148                               | 45,605               | 66.0                  | 42,795   | 61.9                  | 2,810      | 6.2                    | 23,543             |
| <b>Black or African American</b>        |                                      |                      |                       |          |                       |            |                        |                    |
| Women, 16 years and over.....           | 15,261                               | 9,386                | 61.5                  | 8,600    | 56.4                  | 786        | 8.4                    | 5,875              |
| With children under 18 years old.....   | 5,100                                | 3,848                | 75.4                  | 3,503    | 68.7                  | 345        | 9.0                    | 1,252              |
| With children 6 to 17, none younger..   | 2,800                                | 2,240                | 80.0                  | 2,079    | 74.2                  | 161        | 7.2                    | 560                |
| With children under 6 years old.....    | 2,300                                | 1,608                | 69.9                  | 1,424    | 61.9                  | 184        | 11.5                   | 692                |
| With children under 3 years old.....    | 1,301                                | 808                  | 62.1                  | 706      | 54.3                  | 102        | 12.6                   | 493                |
| With no children under 18 years old.... | 10,160                               | 5,538                | 54.5                  | 5,097    | 50.2                  | 441        | 8.0                    | 4,622              |
| Men, 16 years and over.....             | 12,448                               | 8,163                | 65.6                  | 7,266    | 58.4                  | 898        | 11.0                   | 4,285              |
| With children under 18 years old.....   | 2,377                                | 2,091                | 88.0                  | 1,950    | 82.0                  | 142        | 6.8                    | 286                |
| With children 6 to 17, none younger..   | 1,401                                | 1,196                | 85.4                  | 1,134    | 80.9                  | 62         | 5.2                    | 205                |
| With children under 6 years old.....    | 976                                  | 895                  | 91.7                  | 816      | 83.6                  | 79         | 8.9                    | 81                 |
| With children under 3 years old.....    | 553                                  | 510                  | 92.2                  | 456      | 82.4                  | 54         | 10.6                   | 43                 |
| With no children under 18 years old.... | 10,071                               | 6,072                | 60.3                  | 5,316    | 52.8                  | 756        | 12.5                   | 3,999              |

See note at end of table.



**Table 5. Employment status by sex, presence and age of children, race, and Hispanic or Latino ethnicity, March 2008—Continued**

(Numbers in thousands)

| Characteristic                          | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|---|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|   |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|   |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Asian</b>                            |                                      |                      |                       |          |                       |            |                        |                    |
| Women, 16 years and over.....           | 5,580                                | 3,384                | 60.7                  | 3,271    | 58.6                  | 113        | 3.3                    | 2,195              |
| With children under 18 years old.....   | 1,899                                | 1,321                | 69.6                  | 1,279    | 67.3                  | 43         | 3.2                    | 578                |
| With children 6 to 17, none younger..   | 1,005                                | 756                  | 75.2                  | 731      | 72.8                  | 24         | 3.2                    | 249                |
| With children under 6 years old.....    | 895                                  | 566                  | 63.2                  | 547      | 61.2                  | 18         | 3.2                    | 329                |
| With children under 3 years old.....    | 513                                  | 314                  | 61.3                  | 306      | 59.7                  | 8          | 2.6                    | 198                |
| With no children under 18 years old.... | 3,680                                | 2,063                | 56.1                  | 1,993    | 54.1                  | 70         | 3.4                    | 1,617              |
| Men, 16 years and over.....             | 4,992                                | 3,753                | 75.2                  | 3,607    | 72.3                  | 146        | 3.9                    | 1,239              |
| With children under 18 years old.....   | 1,522                                | 1,424                | 93.6                  | 1,387    | 91.1                  | 37         | 2.6                    | 97                 |
| With children 6 to 17, none younger..   | 840                                  | 786                  | 93.6                  | 765      | 91.0                  | 22         | 2.8                    | 54                 |
| With children under 6 years old.....    | 681                                  | 638                  | 93.6                  | 622      | 91.3                  | 16         | 2.5                    | 43                 |
| With children under 3 years old.....    | 396                                  | 372                  | 93.9                  | 361      | 91.2                  | 11         | 2.8                    | 24                 |
| With no children under 18 years old.... | 3,470                                | 2,328                | 67.1                  | 2,220    | 64.0                  | 108        | 4.6                    | 1,142              |
| <b>Hispanic or Latino ethnicity</b>     |                                      |                      |                       |          |                       |            |                        |                    |
| Women, 16 years and over.....           | 15,465                               | 8,708                | 56.3                  | 8,115    | 52.5                  | 593        | 6.8                    | 6,757              |
| With children under 18 years old.....   | 6,820                                | 4,165                | 61.1                  | 3,891    | 57.0                  | 274        | 6.6                    | 2,655              |
| With children 6 to 17, none younger..   | 3,370                                | 2,359                | 70.0                  | 2,225    | 66.0                  | 134        | 5.7                    | 1,011              |
| With children under 6 years old.....    | 3,450                                | 1,806                | 52.3                  | 1,666    | 48.3                  | 140        | 7.8                    | 1,644              |
| With children under 3 years old.....    | 1,996                                | 945                  | 47.3                  | 859      | 43.0                  | 87         | 9.2                    | 1,051              |
| With no children under 18 years old.... | 8,645                                | 4,543                | 52.5                  | 4,224    | 48.9                  | 319        | 7.0                    | 4,102              |
| Men, 16 years and over.....             | 16,355                               | 13,046               | 79.8                  | 12,002   | 73.4                  | 1,045      | 8.0                    | 3,309              |
| With children under 18 years old.....   | 5,072                                | 4,780                | 94.2                  | 4,518    | 89.1                  | 262        | 5.5                    | 292                |
| With children 6 to 17, none younger..   | 2,393                                | 2,219                | 92.7                  | 2,109    | 88.1                  | 111        | 5.0                    | 174                |
| With children under 6 years old.....    | 2,679                                | 2,561                | 95.6                  | 2,409    | 89.9                  | 151        | 5.9                    | 118                |
| With children under 3 years old.....    | 1,578                                | 1,516                | 96.1                  | 1,424    | 90.2                  | 92         | 6.1                    | 62                 |
| With no children under 18 years old.... | 11,283                               | 8,267                | 73.3                  | 7,484    | 66.3                  | 783        | 9.5                    | 3,017              |

NOTE: Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified

as Hispanic or Latino may be of any race.

SOURCE: 2008 Annual Social and Economic Supplement, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2008**

(Numbers in thousands)

| Presence and age of children                          | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|---|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|   |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|   |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total, all marital statuses</b>                    |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 120,300                              | 71,515               | 59.4                  | 68,054   | 56.6                  | 3,462      | 4.8                    | 48,784             |
| With children under 18 years old.....                 | 36,410                               | 25,930               | 71.2                  | 24,637   | 67.7                  | 1,294      | 5.0                    | 10,479             |
| With children 6 to 17 years old,<br>none younger..... | 19,972                               | 15,479               | 77.5                  | 14,842   | 74.3                  | 636        | 4.1                    | 4,493              |
| With children under 6 years old.....                  | 16,438                               | 10,452               | 63.6                  | 9,794    | 59.6                  | 657        | 6.3                    | 5,986              |
| With children under 3 years old.....                  | 9,657                                | 5,754                | 59.6                  | 5,380    | 55.7                  | 374        | 6.5                    | 3,903              |
| With no children under 18 years old.....              | 83,890                               | 45,585               | 54.3                  | 43,417   | 51.8                  | 2,168      | 4.8                    | 38,305             |
| <b>Total, married, spouse present</b>                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 60,108                               | 37,074               | 61.7                  | 35,919   | 59.8                  | 1,155      | 3.1                    | 23,034             |
| With children under 18 years old.....                 | 25,754                               | 17,886               | 69.4                  | 17,269   | 67.1                  | 616        | 3.4                    | 7,868              |
| With children 6 to 17 years old,<br>none younger..... | 13,919                               | 10,601               | 76.2                  | 10,270   | 73.8                  | 331        | 3.1                    | 3,318              |
| With children under 6 years old.....                  | 11,835                               | 7,285                | 61.6                  | 6,999    | 59.1                  | 285        | 3.9                    | 4,551              |
| With children under 3 years old.....                  | 7,091                                | 4,146                | 58.5                  | 3,981    | 56.1                  | 165        | 4.0                    | 2,945              |
| With no children under 18 years old.....              | 34,354                               | 19,188               | 55.9                  | 18,650   | 54.3                  | 539        | 2.8                    | 15,166             |
| <b>Total, other marital statuses<sup>1</sup></b>      |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 60,192                               | 34,441               | 57.2                  | 32,135   | 53.4                  | 2,307      | 6.7                    | 25,750             |
| With children under 18 years old.....                 | 10,656                               | 8,045                | 75.5                  | 7,367    | 69.1                  | 677        | 8.4                    | 2,611              |
| With children 6 to 17 years old,<br>none younger..... | 6,053                                | 4,878                | 80.6                  | 4,573    | 75.5                  | 305        | 6.3                    | 1,176              |
| With children under 6 years old.....                  | 4,603                                | 3,167                | 68.8                  | 2,795    | 60.7                  | 372        | 11.7                   | 1,436              |
| With children under 3 years old.....                  | 2,566                                | 1,608                | 62.7                  | 1,399    | 54.5                  | 209        | 13.0                   | 958                |
| With no children under 18 years old.....              | 49,536                               | 26,397               | 53.3                  | 24,767   | 50.0                  | 1,629      | 6.2                    | 23,139             |
| <b>White, all marital statuses</b>                    |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 96,576                               | 57,044               | 59.1                  | 54,604   | 56.5                  | 2,440      | 4.3                    | 39,532             |
| With children under 18 years old.....                 | 28,428                               | 20,085               | 70.7                  | 19,213   | 67.6                  | 871        | 4.3                    | 8,343              |
| With children 6 to 17 years old,<br>none younger..... | 15,697                               | 12,115               | 77.2                  | 11,678   | 74.4                  | 437        | 3.6                    | 3,582              |
| With children under 6 years old.....                  | 12,731                               | 7,970                | 62.6                  | 7,536    | 59.2                  | 434        | 5.4                    | 4,761              |
| With children under 3 years old.....                  | 7,544                                | 4,458                | 59.1                  | 4,207    | 55.8                  | 251        | 5.6                    | 3,086              |
| With no children under 18 years old.....              | 68,149                               | 36,960               | 54.2                  | 35,390   | 51.9                  | 1,569      | 4.2                    | 31,189             |
| <b>White, married, spouse present</b>                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 51,326                               | 31,375               | 61.1                  | 30,442   | 59.3                  | 933        | 3.0                    | 19,951             |
| With children under 18 years old.....                 | 21,566                               | 14,870               | 69.0                  | 14,381   | 66.7                  | 489        | 3.3                    | 6,696              |
| With children 6 to 17 years old,<br>none younger..... | 11,636                               | 8,817                | 75.8                  | 8,552    | 73.5                  | 265        | 3.0                    | 2,819              |
| With children under 6 years old.....                  | 9,929                                | 6,053                | 61.0                  | 5,830    | 58.7                  | 223        | 3.7                    | 3,876              |
| With children under 3 years old.....                  | 6,005                                | 3,504                | 58.4                  | 3,376    | 56.2                  | 128        | 3.7                    | 2,501              |
| With no children under 18 years old.....              | 29,760                               | 16,505               | 55.5                  | 16,061   | 54.0                  | 445        | 2.7                    | 13,255             |
| <b>White, other marital statuses<sup>1</sup></b>      |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                         | 45,250                               | 25,669               | 56.7                  | 24,162   | 53.4                  | 1,507      | 5.9                    | 19,581             |
| With children under 18 years old.....                 | 6,862                                | 5,215                | 76.0                  | 4,832    | 70.4                  | 383        | 7.3                    | 1,647              |
| With children 6 to 17 years old,<br>none younger..... | 4,060                                | 3,298                | 81.2                  | 3,126    | 77.0                  | 172        | 5.2                    | 763                |
| With children under 6 years old.....                  | 2,801                                | 1,917                | 68.4                  | 1,706    | 60.9                  | 211        | 11.0                   | 884                |
| With children under 3 years old.....                  | 1,539                                | 954                  | 62.0                  | 831      | 54.0                  | 123        | 12.9                   | 585                |
| With no children under 18 years old.....              | 38,388                               | 20,454               | 53.3                  | 19,330   | 50.4                  | 1,124      | 5.5                    | 17,934             |

See footnote at end of table.

**Table 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2008—Continued**

(Numbers in thousands)

| Presence and age of children   | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Black or African American, all marital statuses</b>               |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 15,261                               | 9,386                | 61.5                  | 8,600    | 56.4                  | 786        | 8.4                    | 5,875              |
| With children under 18 years old.....                                | 5,100                                | 3,848                | 75.4                  | 3,503    | 68.7                  | 345        | 9.0                    | 1,252              |
| With children 6 to 17 years old,<br>none younger.....                | 2,800                                | 2,240                | 80.0                  | 2,079    | 74.2                  | 161        | 7.2                    | 560                |
| With children under 6 years old.....                                 | 2,300                                | 1,608                | 69.9                  | 1,424    | 61.9                  | 184        | 11.5                   | 692                |
| With children under 3 years old.....                                 | 1,301                                | 808                  | 62.1                  | 706      | 54.3                  | 102        | 12.6                   | 493                |
| With no children under 18 years old.....                             | 10,160                               | 5,538                | 54.5                  | 5,097    | 50.2                  | 441        | 8.0                    | 4,622              |
| <b>Black or African American, married, spouse present</b>            |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 4,298                                | 2,897                | 67.4                  | 2,764    | 64.3                  | 133        | 4.6                    | 1,402              |
| With children under 18 years old.....                                | 1,912                                | 1,473                | 77.0                  | 1,394    | 72.9                  | 79         | 5.4                    | 439                |
| With children 6 to 17 years old,<br>none younger.....                | 1,117                                | 923                  | 82.6                  | 885      | 79.3                  | 38         | 4.1                    | 194                |
| With children under 6 years old.....                                 | 795                                  | 550                  | 69.1                  | 508      | 63.9                  | 41         | 7.5                    | 246                |
| With children under 3 years old.....                                 | 442                                  | 263                  | 59.5                  | 238      | 54.0                  | 24         | 9.3                    | 179                |
| With no children under 18 years old.....                             | 2,386                                | 1,424                | 59.7                  | 1,370    | 57.4                  | 54         | 3.8                    | 962                |
| <b>Black or African American, other marital statuses<sup>1</sup></b> |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 10,962                               | 6,489                | 59.2                  | 5,836    | 53.2                  | 653        | 10.1                   | 4,473              |
| With children under 18 years old.....                                | 3,188                                | 2,375                | 74.5                  | 2,109    | 66.2                  | 266        | 11.2                   | 813                |
| With children 6 to 17 years old,<br>none younger.....                | 1,683                                | 1,317                | 78.2                  | 1,194    | 70.9                  | 123        | 9.3                    | 367                |
| With children under 6 years old.....                                 | 1,505                                | 1,058                | 70.3                  | 915      | 60.8                  | 143        | 13.5                   | 446                |
| With children under 3 years old.....                                 | 859                                  | 545                  | 63.5                  | 468      | 54.4                  | 78         | 14.2                   | 314                |
| With no children under 18 years old.....                             | 7,774                                | 4,114                | 52.9                  | 3,727    | 47.9                  | 387        | 9.4                    | 3,660              |
| <b>Asian, all marital statuses</b>                                   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 5,580                                | 3,384                | 60.7                  | 3,271    | 58.6                  | 113        | 3.3                    | 2,195              |
| With children under 18 years old.....                                | 1,899                                | 1,321                | 69.6                  | 1,279    | 67.3                  | 43         | 3.2                    | 578                |
| With children 6 to 17 years old,<br>none younger.....                | 1,005                                | 756                  | 75.2                  | 731      | 72.8                  | 24         | 3.2                    | 249                |
| With children under 6 years old.....                                 | 895                                  | 566                  | 63.2                  | 547      | 61.2                  | 18         | 3.2                    | 329                |
| With children under 3 years old.....                                 | 513                                  | 314                  | 61.3                  | 306      | 59.7                  | 8          | 2.6                    | 198                |
| With no children under 18 years old.....                             | 3,680                                | 2,063                | 56.1                  | 1,993    | 54.1                  | 70         | 3.4                    | 1,617              |
| <b>Asian, married, spouse present</b>                                |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 3,293                                | 2,064                | 62.7                  | 2,009    | 61.0                  | 55         | 2.6                    | 1,229              |
| With children under 18 years old.....                                | 1,656                                | 1,119                | 67.6                  | 1,087    | 65.7                  | 31         | 2.8                    | 537                |
| With children 6 to 17 years old,<br>none younger.....                | 874                                  | 640                  | 73.3                  | 619      | 70.8                  | 21         | 3.3                    | 234                |
| With children under 6 years old.....                                 | 782                                  | 478                  | 61.2                  | 468      | 59.9                  | 10         | 2.1                    | 303                |
| With children under 3 years old.....                                 | 452                                  | 269                  | 59.5                  | 263      | 58.1                  | 6          | 2.4                    | 183                |
| With no children under 18 years old.....                             | 1,637                                | 945                  | 57.7                  | 922      | 56.3                  | 23         | 2.5                    | 692                |
| <b>Asian, other marital statuses<sup>1</sup></b>                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....  | 2,287                                | 1,320                | 57.7                  | 1,262    | 55.2                  | 59         | 4.4                    | 966                |
| With children under 18 years old.....                                | 244                                  | 203                  | 83.2                  | 191      | 78.6                  | 11         | 5.5                    | 41                 |
| With children 6 to 17 years old,<br>none younger.....                | 131                                  | 116                  | 88.2                  | 112      | 85.8                  | 3          | 2.7                    | 15                 |
| With children under 6 years old.....                                 | 113                                  | 87                   | 77.3                  | 79       | 70.2                  | 8          | 9.2                    | 26                 |
| With children under 3 years old.....                                 | 60                                   | 45                   | 74.9                  | 43       | 72.0                  | 2          | 3.9                    | 15                 |
| With no children under 18 years old.....                             | 2,043                                | 1,118                | 54.7                  | 1,070    | 52.4                  | 47         | 4.2                    | 925                |

See footnote at end of table.

**Table 6. Employment status of women by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2008—Continued**

(Numbers in thousands)

| Presence and age of children                            | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|---|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|   |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|   |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Hispanic or Latino, all marital statuses                |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                           | 15,465                               | 8,708                | 56.3                  | 8,115    | 52.5                  | 593        | 6.8                    | 6,757              |
| With children under 18 years old.....                   | 6,820                                | 4,165                | 61.1                  | 3,891    | 57.0                  | 274        | 6.6                    | 2,655              |
| With children 6 to 17 years old,<br>none younger.....   | 3,370                                | 2,359                | 70.0                  | 2,225    | 66.0                  | 134        | 5.7                    | 1,011              |
| With children under 6 years old.....                    | 3,450                                | 1,806                | 52.3                  | 1,666    | 48.3                  | 140        | 7.8                    | 1,644              |
| With children under 3 years old.....                    | 1,996                                | 945                  | 47.3                  | 859      | 43.0                  | 87         | 9.2                    | 1,051              |
| With no children under 18 years old.....                | 8,645                                | 4,543                | 52.5                  | 4,224    | 48.9                  | 319        | 7.0                    | 4,102              |
| Hispanic or Latino, married, spouse present             |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                           | 7,557                                | 4,103                | 54.3                  | 3,874    | 51.3                  | 229        | 5.6                    | 3,454              |
| With children under 18 years old.....                   | 4,663                                | 2,625                | 56.3                  | 2,482    | 53.2                  | 143        | 5.4                    | 2,038              |
| With children 6 to 17 years old,<br>none younger.....   | 2,259                                | 1,482                | 65.6                  | 1,414    | 62.6                  | 67         | 4.5                    | 778                |
| With children under 6 years old.....                    | 2,403                                | 1,143                | 47.6                  | 1,067    | 44.4                  | 76         | 6.6                    | 1,260              |
| With children under 3 years old.....                    | 1,407                                | 614                  | 43.6                  | 564      | 40.1                  | 50         | 8.1                    | 793                |
| With no children under 18 years old.....                | 2,894                                | 1,479                | 51.1                  | 1,393    | 48.1                  | 86         | 5.8                    | 1,415              |
| Hispanic or Latino, other marital statuses <sup>1</sup> |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over.....                           | 7,908                                | 4,605                | 58.2                  | 4,241    | 53.6                  | 364        | 7.9                    | 3,304              |
| With children under 18 years old.....                   | 2,157                                | 1,540                | 71.4                  | 1,409    | 65.3                  | 131        | 8.5                    | 617                |
| With children 6 to 17 years old,<br>none younger.....   | 1,110                                | 877                  | 79.0                  | 810      | 73.0                  | 67         | 7.6                    | 233                |
| With children under 6 years old.....                    | 1,047                                | 663                  | 63.3                  | 599      | 57.2                  | 64         | 9.7                    | 384                |
| With children under 3 years old.....                    | 589                                  | 331                  | 56.2                  | 294      | 49.9                  | 37         | 11.1                   | 258                |
| With no children under 18 years old.....                | 5,751                                | 3,064                | 53.3                  | 2,832    | 49.2                  | 233        | 7.6                    | 2,687              |

<sup>1</sup> Includes never-married, divorced, separated, and widowed persons.

NOTE: Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail for the above race groups (white,

black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: 2008 Annual Social and Economic Supplement, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 7. Employment status of women by presence and age of youngest child, March 1975-2008**

(Numbers in thousands)

| Year      | With children under age 18 |                       |          |            |                        | With children ages 6 to 17, none younger |                       |          |            |                        |
|-----------|----------------------------|-----------------------|----------|------------|------------------------|--|-----------------------|----------|------------|------------------------|
|           | Civilian labor force       |                       | Employed | Unemployed |                        | Civilian labor force                     |                       | Employed | Unemployed |                        |
|           | Total                      | Percent of population |          | Total      | Percent of labor force | Total                                    | Percent of population |          | Total      | Percent of labor force |
| 1975..... | 14,616                     | 47.4                  | 13,069   | 1,548      | 11.0                   | 8,917                                    | 54.9                  | 8,218    | 700        | 7.9                    |
| 1976..... | 15,073                     | 48.8                  | 13,725   | 1,346      | 8.9                    | 9,388                                    | 56.2                  | 8,769    | 621        | 6.6                    |
| 1977..... | 15,669                     | 50.8                  | 14,276   | 1,393      | 8.9                    | 10,040                                   | 58.3                  | 9,389    | 650        | 6.5                    |
| 1978..... | 16,385                     | 53.0                  | 15,142   | 1,242      | 7.6                    | 10,401                                   | 60.0                  | 9,845    | 556        | 5.3                    |
| 1979..... | 16,883                     | 54.5                  | 15,624   | 1,259      | 7.7                    | 10,646                                   | 61.6                  | 10,030   | 615        | 5.8                    |
| 1980..... | 17,790                     | 56.6                  | 16,526   | 1,264      | 7.1                    | 11,252                                   | 64.3                  | 10,640   | 612        | 5.4                    |
| 1981..... | 18,422                     | 58.1                  | 16,952   | 1,471      | 8.0                    | 11,490                                   | 65.5                  | 10,725   | 765        | 6.7                    |
| 1982..... | 18,744                     | 58.5                  | 16,854   | 1,890      | 10.1                   | 11,377                                   | 65.8                  | 10,440   | 936        | 8.2                    |
| 1983..... | 18,924                     | 58.9                  | 16,792   | 2,131      | 11.3                   | 11,340                                   | 66.3                  | 10,303   | 1,037      | 9.1                    |
| 1984..... | 19,555                     | 60.5                  | 17,782   | 1,773      | 9.1                    | 11,538                                   | 68.1                  | 10,739   | 799        | 6.9                    |
| 1985..... | 20,041                     | 62.1                  | 18,306   | 1,735      | 8.7                    | 11,826                                   | 69.9                  | 10,984   | 842        | 7.1                    |
| 1986..... | 20,620                     | 62.8                  | 18,922   | 1,698      | 8.2                    | 12,075                                   | 70.4                  | 11,320   | 756        | 6.3                    |
| 1987..... | 21,422                     | 64.7                  | 19,798   | 1,624      | 7.6                    | 12,438                                   | 72.0                  | 11,661   | 778        | 6.3                    |
| 1988..... | 21,545                     | 65.1                  | 20,141   | 1,404      | 6.5                    | 12,683                                   | 73.3                  | 12,042   | 641        | 5.1                    |
| 1989..... | 21,936                     | 65.7                  | 20,647   | 1,289      | 5.9                    | 12,800                                   | 74.2                  | 12,168   | 632        | 4.9                    |
| 1990..... | 22,196                     | 66.7                  | 20,865   | 1,331      | 6.0                    | 12,799                                   | 74.7                  | 12,133   | 666        | 5.2                    |
| 1991..... | 22,327                     | 66.6                  | 20,774   | 1,552      | 7.0                    | 12,691                                   | 74.4                  | 12,017   | 674        | 5.3                    |
| 1992..... | 22,756                     | 67.2                  | 21,052   | 1,704      | 7.5                    | 13,183                                   | 75.9                  | 12,391   | 793        | 6.0                    |
| 1993..... | 23,063                     | 66.9                  | 21,521   | 1,541      | 6.7                    | 13,441                                   | 75.4                  | 12,757   | 684        | 5.1                    |
| 1994..... | 24,191                     | 68.4                  | 22,467   | 1,724      | 7.1                    | 13,863                                   | 76.0                  | 13,074   | 789        | 5.7                    |
| 1995..... | 24,695                     | 69.7                  | 23,195   | 1,500      | 6.1                    | 14,300                                   | 76.4                  | 13,608   | 691        | 4.8                    |
| 1996..... | 24,720                     | 70.2                  | 23,386   | 1,334      | 5.4                    | 14,427                                   | 77.2                  | 13,794   | 633        | 4.4                    |
| 1997..... | 25,604                     | 72.1                  | 24,082   | 1,522      | 5.9                    | 14,993                                   | 78.1                  | 14,282   | 711        | 4.7                    |
| 1998..... | 25,647                     | 72.3                  | 24,209   | 1,438      | 5.6                    | 15,028                                   | 78.4                  | 14,370   | 658        | 4.4                    |
| 1999..... | 25,472                     | 72.1                  | 24,307   | 1,165      | 4.6                    | 15,150                                   | 78.5                  | 14,633   | 516        | 3.4                    |
| 2000..... | 25,795                     | 72.9                  | 24,693   | 1,102      | 4.3                    | 15,479                                   | 79.0                  | 14,931   | 549        | 3.5                    |
| 2001..... | 26,269                     | 72.7                  | 25,030   | 1,239      | 4.7                    | 15,839                                   | 79.4                  | 15,220   | 619        | 3.9                    |
| 2002..... | 26,140                     | 72.2                  | 24,612   | 1,529      | 5.8                    | 15,948                                   | 78.6                  | 15,171   | 777        | 4.9                    |
| 2003..... | 26,202                     | 71.7                  | 24,598   | 1,603      | 6.1                    | 15,993                                   | 78.7                  | 15,166   | 828        | 5.2                    |
| 2004..... | 25,913                     | 70.7                  | 24,413   | 1,501      | 5.8                    | 15,782                                   | 77.5                  | 15,006   | 776        | 4.9                    |
| 2005..... | 25,941                     | 70.5                  | 24,564   | 1,377      | 5.3                    | 15,594                                   | 76.9                  | 14,930   | 663        | 4.3                    |
| 2006..... | 26,009                     | 70.6                  | 24,728   | 1,281      | 4.9                    | 15,579                                   | 76.9                  | 14,949   | 630        | 4.0                    |
| 2007..... | 26,834                     | 71.3                  | 25,646   | 1,188      | 4.4                    | 15,940                                   | 77.7                  | 15,341   | 599        | 3.8                    |
| 2008..... | 25,930                     | 71.2                  | 24,637   | 1,294      | 5.0                    | 15,479                                   | 77.5                  | 14,842   | 636        | 4.1                    |

See note at end of table.

**Table 7. Employment status of women by presence and age of youngest child, March 1975-2008—Continued**

(Numbers in thousands)

| Year      | With children under age 6 |                       |          |            |                        | With children under age 3 |                       |          |            |                        |
|-----------|---------------------------|-----------------------|----------|------------|------------------------|---------------------------|-----------------------|----------|------------|------------------------|
|           | Civilian labor force      |                       | Employed | Unemployed |                        | Civilian labor force      |                       | Employed | Unemployed |                        |
|           | Total                     | Percent of population |          | Total      | Percent of labor force | Total                     | Percent of population |          | Total      | Percent of labor force |
| 1975..... | 5,699                     | 39.0                  | 4,851    | 848        | 14.9                   | 2,824                     | 34.3                  | 2,326    | 500        | 17.7                   |
| 1976..... | 5,684                     | 40.1                  | 4,957    | 727        | 12.8                   | 2,702                     | 34.1                  | 2,285    | 418        | 15.5                   |
| 1977..... | 5,629                     | 41.2                  | 4,887    | 742        | 13.2                   | 2,795                     | 35.4                  | 2,371    | 424        | 15.2                   |
| 1978..... | 5,983                     | 44.0                  | 5,297    | 687        | 11.5                   | 3,179                     | 39.4                  | 2,768    | 411        | 12.9                   |
| 1979..... | 6,238                     | 45.7                  | 5,594    | 644        | 10.3                   | 3,380                     | 41.1                  | 2,979    | 401        | 11.9                   |
| 1980..... | 6,538                     | 46.8                  | 5,886    | 652        | 10.0                   | 3,565                     | 41.9                  | 3,167    | 398        | 11.2                   |
| 1981..... | 6,933                     | 48.9                  | 6,227    | 706        | 10.2                   | 3,826                     | 44.3                  | 3,380    | 446        | 11.7                   |
| 1982..... | 7,367                     | 49.9                  | 6,414    | 953        | 12.9                   | 4,133                     | 45.6                  | 3,542    | 591        | 14.3                   |
| 1983..... | 7,583                     | 50.5                  | 6,489    | 1,094      | 14.4                   | 4,233                     | 46.0                  | 3,551    | 682        | 16.1                   |
| 1984..... | 8,017                     | 52.1                  | 7,043    | 974        | 12.1                   | 4,401                     | 47.6                  | 3,839    | 562        | 12.8                   |
| 1985..... | 8,215                     | 53.5                  | 7,322    | 893        | 10.9                   | 4,601                     | 49.5                  | 4,089    | 513        | 11.1                   |
| 1986..... | 8,545                     | 54.4                  | 7,602    | 943        | 11.0                   | 4,786                     | 50.8                  | 4,227    | 559        | 11.7                   |
| 1987..... | 8,983                     | 56.7                  | 8,137    | 846        | 9.4                    | 5,064                     | 52.9                  | 4,570    | 494        | 9.8                    |
| 1988..... | 8,862                     | 56.1                  | 8,099    | 763        | 8.6                    | 4,947                     | 52.4                  | 4,477    | 470        | 9.5                    |
| 1989..... | 9,136                     | 56.7                  | 8,478    | 657        | 7.2                    | 5,053                     | 52.4                  | 4,671    | 381        | 7.5                    |
| 1990..... | 9,397                     | 58.2                  | 8,732    | 664        | 7.1                    | 5,216                     | 53.6                  | 4,823    | 393        | 7.5                    |
| 1991..... | 9,636                     | 58.4                  | 8,758    | 878        | 9.1                    | 5,417                     | 54.5                  | 4,868    | 550        | 10.1                   |
| 1992..... | 9,573                     | 58.0                  | 8,662    | 911        | 9.5                    | 5,329                     | 54.5                  | 4,776    | 553        | 10.4                   |
| 1993..... | 9,621                     | 57.9                  | 8,764    | 857        | 8.9                    | 5,349                     | 53.9                  | 4,857    | 492        | 9.2                    |
| 1994..... | 10,328                    | 60.3                  | 9,394    | 935        | 9.0                    | 5,724                     | 57.1                  | 5,165    | 559        | 9.8                    |
| 1995..... | 10,395                    | 62.3                  | 9,587    | 809        | 7.8                    | 5,650                     | 58.7                  | 5,172    | 478        | 8.5                    |
| 1996..... | 10,293                    | 62.3                  | 9,592    | 701        | 6.8                    | 5,619                     | 59.0                  | 5,222    | 397        | 7.1                    |
| 1997..... | 10,610                    | 65.0                  | 9,800    | 810        | 7.6                    | 5,839                     | 61.8                  | 5,366    | 473        | 8.1                    |
| 1998..... | 10,619                    | 65.2                  | 9,839    | 780        | 7.3                    | 5,882                     | 62.2                  | 5,454    | 428        | 7.3                    |
| 1999..... | 10,322                    | 64.4                  | 9,674    | 648        | 6.3                    | 5,645                     | 60.7                  | 5,285    | 359        | 6.4                    |
| 2000..... | 10,316                    | 65.3                  | 9,763    | 553        | 5.4                    | 5,670                     | 61.0                  | 5,350    | 320        | 5.6                    |
| 2001..... | 10,430                    | 64.4                  | 9,810    | 620        | 5.9                    | 5,743                     | 60.7                  | 5,350    | 393        | 6.8                    |
| 2002..... | 10,193                    | 64.1                  | 9,441    | 752        | 7.4                    | 5,600                     | 60.5                  | 5,160    | 440        | 7.9                    |
| 2003..... | 10,209                    | 62.9                  | 9,433    | 776        | 7.6                    | 5,568                     | 58.7                  | 5,112    | 456        | 8.2                    |
| 2004..... | 10,131                    | 62.2                  | 9,407    | 724        | 7.1                    | 5,401                     | 57.3                  | 4,983    | 417        | 7.7                    |
| 2005..... | 10,347                    | 62.6                  | 9,634    | 714        | 6.9                    | 5,704                     | 58.9                  | 5,299    | 405        | 7.1                    |
| 2006..... | 10,430                    | 63.0                  | 9,779    | 651        | 6.2                    | 5,842                     | 59.9                  | 5,458    | 384        | 6.6                    |
| 2007..... | 10,894                    | 63.5                  | 10,305   | 589        | 5.4                    | 6,006                     | 60.1                  | 5,679    | 327        | 5.5                    |
| 2008..... | 10,452                    | 63.6                  | 9,794    | 657        | 6.3                    | 5,754                     | 59.6                  | 5,380    | 374        | 6.5                    |

See note at end of table.

**Table 7. Employment status of women by presence and age of youngest child, March 1975-2008—Continued**

(Numbers in thousands)

| Year      | With no children under age 18 |                       |          |            |                        |
|-----------|-------------------------------|-----------------------|----------|------------|------------------------|
|           | Civilian labor force          |                       | Employed | Unemployed |                        |
|           | Total                         | Percent of population |          | Total      | Percent of labor force |
| 1975..... | 22,365                        | 45.1                  | 20,381   | 1,984      | 8.9                    |
| 1976..... | 23,327                        | 45.7                  | 21,389   | 1,938      | 8.3                    |
| 1977..... | 24,385                        | 46.4                  | 22,348   | 2,037      | 8.4                    |
| 1978..... | 25,362                        | 47.0                  | 23,631   | 1,731      | 6.8                    |
| 1979..... | 26,962                        | 48.6                  | 25,285   | 1,677      | 6.2                    |
| 1980..... | 27,144                        | 48.1                  | 25,375   | 1,769      | 6.5                    |
| 1981..... | 27,992                        | 48.7                  | 25,934   | 2,059      | 7.4                    |
| 1982..... | 28,351                        | 48.6                  | 26,041   | 2,311      | 8.2                    |
| 1983..... | 28,856                        | 48.7                  | 26,373   | 2,483      | 8.6                    |
| 1984..... | 29,684                        | 49.3                  | 27,652   | 2,032      | 6.8                    |
| 1985..... | 30,850                        | 50.4                  | 28,814   | 2,036      | 6.6                    |
| 1986..... | 31,112                        | 50.5                  | 29,107   | 2,005      | 6.4                    |
| 1987..... | 31,538                        | 50.5                  | 29,688   | 1,850      | 5.9                    |
| 1988..... | 32,490                        | 51.2                  | 30,911   | 1,580      | 4.9                    |
| 1989..... | 33,255                        | 51.9                  | 31,761   | 1,495      | 4.5                    |
| 1990..... | 33,942                        | 52.3                  | 32,391   | 1,551      | 4.6                    |
| 1991..... | 34,047                        | 52.0                  | 32,167   | 1,880      | 5.5                    |
| 1992..... | 34,487                        | 52.3                  | 32,481   | 2,006      | 5.8                    |
| 1993..... | 34,495                        | 52.1                  | 32,476   | 2,020      | 5.9                    |
| 1994..... | 35,455                        | 53.1                  | 33,345   | 2,110      | 6.0                    |
| 1995..... | 35,843                        | 52.9                  | 34,054   | 1,789      | 5.0                    |
| 1996..... | 36,509                        | 53.0                  | 34,698   | 1,811      | 5.0                    |
| 1997..... | 37,295                        | 53.6                  | 35,572   | 1,723      | 4.6                    |
| 1998..... | 38,253                        | 54.1                  | 36,680   | 1,573      | 4.1                    |
| 1999..... | 39,314                        | 54.3                  | 37,587   | 1,727      | 4.4                    |
| 2000..... | 40,142                        | 54.8                  | 38,408   | 1,733      | 4.3                    |
| 2001..... | 40,996                        | 54.4                  | 39,363   | 1,633      | 4.0                    |
| 2002..... | 41,278                        | 54.0                  | 39,038   | 2,241      | 5.4                    |
| 2003..... | 42,039                        | 54.1                  | 39,667   | 2,372      | 5.6                    |
| 2004..... | 42,289                        | 53.8                  | 40,000   | 2,289      | 5.4                    |
| 2005..... | 42,677                        | 53.5                  | 40,570   | 2,107      | 4.9                    |
| 2006..... | 43,392                        | 53.6                  | 41,440   | 1,952      | 4.5                    |
| 2007..... | 44,039                        | 53.9                  | 42,279   | 1,760      | 4.0                    |
| 2008..... | 45,585                        | 54.3                  | 43,417   | 2,168      | 4.8                    |

NOTE: Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Data for 1994 and subsequent years are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current Population Survey.

SOURCE: 2008 Annual Social and Economic Supplement, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 8. Employment status of the civilian noninstitutional population 25 to 64 years of age by educational attainment and sex, 2008 annual averages**

(Numbers in thousands)

| Educational attainment and sex                       | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 to 64 years.....                           | 159,142                              | 126,011              | 79.2                  | 120,181  | 75.5                  | 5,830      | 4.6                    | 33,131             |
| Less than a high school diploma.....                 | 17,959                               | 11,400               | 63.5                  | 10,353   | 57.6                  | 1,047      | 9.2                    | 6,559              |
| High school graduates, no college <sup>1</sup> ..... | 47,528                               | 36,263               | 76.3                  | 34,181   | 71.9                  | 2,082      | 5.7                    | 11,265             |
| Some college or associate degree.....                | 43,487                               | 35,251               | 81.1                  | 33,639   | 77.4                  | 1,612      | 4.6                    | 8,236              |
| College graduates, total.....                        | 50,168                               | 43,097               | 85.9                  | 42,008   | 83.7                  | 1,089      | 2.5                    | 7,071              |
| Bachelor's degree.....                               | 33,175                               | 28,214               | 85.0                  | 27,445   | 82.7                  | 769        | 2.7                    | 4,961              |
| Master's degree.....                                 | 12,454                               | 10,775               | 86.5                  | 10,531   | 84.6                  | 244        | 2.3                    | 1,679              |
| Professional degree.....                             | 2,550                                | 2,306                | 90.4                  | 2,267    | 88.9                  | 40         | 1.7                    | 244                |
| Doctoral degree.....                                 | 1,989                                | 1,801                | 90.6                  | 1,766    | 88.8                  | 35         | 2.0                    | 188                |
| <b>Women</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 to 64 years.....                           | 80,941                               | 58,465               | 72.2                  | 55,858   | 69.0                  | 2,607      | 4.5                    | 22,476             |
| Less than a high school diploma.....                 | 8,379                                | 4,045                | 48.3                  | 3,652    | 43.6                  | 393        | 9.7                    | 4,334              |
| High school graduates, no college <sup>1</sup> ..... | 23,352                               | 15,881               | 68.0                  | 15,024   | 64.3                  | 857        | 5.4                    | 7,471              |
| Some college or associate degree.....                | 23,369                               | 17,754               | 76.0                  | 16,945   | 72.5                  | 809        | 4.6                    | 5,614              |
| College graduates, total.....                        | 25,842                               | 20,785               | 80.4                  | 20,237   | 78.3                  | 548        | 2.6                    | 5,057              |
| Bachelor's degree.....                               | 17,230                               | 13,605               | 79.0                  | 13,219   | 76.7                  | 386        | 2.8                    | 3,624              |
| Master's degree.....                                 | 6,829                                | 5,637                | 82.5                  | 5,512    | 80.7                  | 124        | 2.2                    | 1,192              |
| Professional degree.....                             | 1,023                                | 879                  | 85.9                  | 860      | 84.1                  | 19         | 2.2                    | 144                |
| Doctoral degree.....                                 | 760                                  | 664                  | 87.4                  | 646      | 85.0                  | 18         | 2.8                    | 96                 |
| <b>Men</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 to 64 years.....                           | 78,202                               | 67,546               | 86.4                  | 64,323   | 82.3                  | 3,223      | 4.8                    | 10,655             |
| Less than a high school diploma.....                 | 9,580                                | 7,355                | 76.8                  | 6,700    | 69.9                  | 655        | 8.9                    | 2,225              |
| High school graduates, no college <sup>1</sup> ..... | 24,176                               | 20,382               | 84.3                  | 19,157   | 79.2                  | 1,225      | 6.0                    | 3,794              |
| Some college or associate degree.....                | 20,119                               | 17,497               | 87.0                  | 16,694   | 83.0                  | 803        | 4.6                    | 2,622              |
| College graduates, total.....                        | 24,326                               | 22,312               | 91.7                  | 21,772   | 89.5                  | 540        | 2.4                    | 2,014              |
| Bachelor's degree.....                               | 15,945                               | 14,608               | 91.6                  | 14,226   | 89.2                  | 383        | 2.6                    | 1,337              |
| Master's degree.....                                 | 5,625                                | 5,139                | 91.4                  | 5,019    | 89.2                  | 120        | 2.3                    | 486                |
| Professional degree.....                             | 1,528                                | 1,428                | 93.5                  | 1,407    | 92.1                  | 21         | 1.5                    | 100                |
| Doctoral degree.....                                 | 1,229                                | 1,137                | 92.5                  | 1,120    | 91.2                  | 17         | 1.5                    | 92                 |

<sup>1</sup> Includes persons with a high school diploma or equivalent.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.



**Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2008**

| Year              | Civilian labor force (thousands) | Percent distribution |                                 |  |  |                                |
|-------------------|----------------------------------|----------------------|---------------------------------|--|--|--------------------------------|
|                   |                                  | Total                | High school                     |  | College                                      |                                |
|                   |                                  |                      | Less than 4 years               | 4 years, no college                            | 1 to 3 years                                 | 4 years or more                |
| Total, both sexes |                                  |                      |                                 |  |  |                                |
| 1970 <sup>1</sup> | 61,765                           | 100.0                | 36.1                            | 38.1   | 11.8   | 14.1                           |
| 1971              | 62,344                           | 100.0                | 34.5                            | 38.4   | 12.3   | 14.8                           |
| 1972              | 63,704                           | 100.0                | 33.3                            | 38.8   | 12.4   | 15.5                           |
| 1973              | 64,775                           | 100.0                | 30.9                            | 39.7   | 13.0   | 16.4                           |
| 1974              | 66,527                           | 100.0                | 29.3                            | 39.5   | 13.7   | 17.5                           |
| 1975              | 67,774                           | 100.0                | 27.5                            | 39.7   | 14.4   | 18.3                           |
| 1976              | 69,243                           | 100.0                | 25.8                            | 39.6   | 15.2   | 19.4                           |
| 1977              | 71,324                           | 100.0                | 24.9                            | 39.2   | 15.7   | 20.2                           |
| 1978              | 73,504                           | 100.0                | 23.7                            | 39.2   | 16.5   | 20.6                           |
| 1979              | 75,781                           | 100.0                | 21.8                            | 39.5   | 17.3   | 21.3                           |
| 1980              | 78,010                           | 100.0                | 20.6                            | 39.8   | 17.6   | 22.0                           |
| 1981              | 80,273                           | 100.0                | 19.7                            | 40.6   | 17.7   | 22.0                           |
| 1982              | 81,516                           | 100.0                | 18.8                            | 40.8   | 17.3   | 23.1                           |
| 1983              | 83,615                           | 100.0                | 17.8                            | 39.9   | 18.1   | 24.2                           |
| 1984              | 86,001                           | 100.0                | 16.7                            | 40.2   | 18.4   | 24.7                           |
| 1985              | 88,424                           | 100.0                | 15.9                            | 40.2   | 19.0   | 24.9                           |
| 1986              | 90,500                           | 100.0                | 15.5                            | 40.2   | 19.5   | 24.8                           |
| 1987              | 92,966                           | 100.0                | 14.9                            | 40.2   | 19.7   | 25.3                           |
| 1988              | 94,870                           | 100.0                | 14.7                            | 39.9   | 19.7   | 25.7                           |
| 1989              | 97,318                           | 100.0                | 14.0                            | 39.6   | 20.0   | 26.4                           |
| 1990              | 99,175                           | 100.0                | 13.4                            | 39.5   | 20.7   | 26.4                           |
| 1991              | 100,480                          | 100.0                | 13.0                            | 39.4   | 21.1   | 26.5                           |
| Total, both sexes |                                  |                      |                                 |  |  |                                |
| Year              | Civilian labor force (thousands) | Total                | Percent distribution            |  |  |                                |
|                   |                                  |                      | Less than a high school diploma | High school graduates, no college <sup>2</sup> | Some college, no degree, or associate degree | College graduates <sup>3</sup> |
| 1992 <sup>4</sup> | 103,018                          | 100.0                | 12.1                            | 35.7   | 25.6   | 26.6                           |
| 1993              | 104,237                          | 100.0                | 11.3                            | 35.1   | 26.6   | 27.0                           |
| 1994              | 105,610                          | 100.0                | 10.8                            | 33.9   | 27.7   | 27.6                           |
| 1995              | 107,032                          | 100.0                | 10.4                            | 33.2   | 28.1   | 28.3                           |
| 1996              | 108,932                          | 100.0                | 10.6                            | 32.9   | 27.8   | 28.7                           |
| 1997              | 110,945                          | 100.0                | 10.6                            | 32.9   | 27.5   | 29.0                           |
| 1998              | 111,932                          | 100.0                | 10.5                            | 32.4   | 27.4   | 29.8                           |
| 1999              | 113,095                          | 100.0                | 10.0                            | 31.8   | 27.6   | 30.5                           |
| 2000              | 115,750                          | 100.0                | 10.1                            | 31.4   | 27.8   | 30.7                           |
| 2001              | 116,893                          | 100.0                | 10.1                            | 30.9   | 28.0   | 31.0                           |
| 2002              | 118,028                          | 100.0                | 10.0                            | 30.7   | 27.7   | 31.6                           |
| 2003              | 119,621                          | 100.0                | 9.9                             | 30.3   | 27.6   | 32.1                           |
| 2004              | 120,135                          | 100.0                | 9.7                             | 30.1   | 27.7   | 32.4                           |
| 2005              | 121,752                          | 100.0                | 9.8                             | 29.9   | 27.8   | 32.5                           |
| 2006              | 123,550                          | 100.0                | 9.7                             | 29.6   | 27.7   | 33.0                           |
| 2007              | 125,104                          | 100.0                | 9.3                             | 29.2   | 27.7   | 33.8                           |
| 2008              | 126,011                          | 100.0                | 9.0                             | 28.8   | 28.0   | 34.2                           |

See footnotes at end of table.

**Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2008—Continued**

| Year                 | Civilian labor force (thousands) | Percent distribution |                                 |  |  |                                |
|----------------------|----------------------------------|----------------------|---------------------------------|--|--|--------------------------------|
|                      |                                  | Total                | High school                     |  | College                                      |                                |
|                      |                                  |                      | Less than 4 years               | 4 years, no college                            | 1 to 3 years                                 | 4 years or more                |
| Women                |                                  |                      |                                 |  |  |                                |
| 1970 <sup>1</sup>    | 22,462                           | 100.0                | 33.5                            | 44.3   | 10.9   | 11.2                           |
| 1971                 | 22,804                           | 100.0                | 32.2                            | 44.2   | 11.9   | 11.8                           |
| 1972                 | 23,606                           | 100.0                | 30.7                            | 45.1   | 11.8   | 12.4                           |
| 1973                 | 24,158                           | 100.0                | 28.4                            | 45.9   | 12.4   | 13.3                           |
| 1974                 | 25,203                           | 100.0                | 26.7                            | 45.3   | 13.4   | 14.6                           |
| 1975                 | 26,146                           | 100.0                | 26.5                            | 45.5   | 13.9   | 14.1                           |
| 1976                 | 27,166                           | 100.0                | 24.0                            | 45.1   | 14.7   | 16.2                           |
| 1977                 | 28,369                           | 100.0                | 22.8                            | 45.1   | 15.2   | 16.9                           |
| 1978                 | 29,738                           | 100.0                | 22.0                            | 44.9   | 16.1   | 17.0                           |
| 1979                 | 31,151                           | 100.0                | 20.1                            | 45.0   | 17.1   | 17.8                           |
| 1980                 | 32,593                           | 100.0                | 18.4                            | 45.4   | 17.4   | 18.7                           |
| 1981                 | 33,910                           | 100.0                | 17.4                            | 46.1   | 17.9   | 18.6                           |
| 1982                 | 34,870                           | 100.0                | 16.6                            | 45.6   | 18.3   | 19.5                           |
| 1983                 | 35,712                           | 100.0                | 15.6                            | 44.8   | 18.8   | 20.9                           |
| 1984                 | 37,234                           | 100.0                | 14.5                            | 44.9   | 18.9   | 21.7                           |
| 1985                 | 38,779                           | 100.0                | 13.7                            | 44.4   | 19.9   | 22.0                           |
| 1986                 | 39,767                           | 100.0                | 13.2                            | 44.3   | 20.3   | 22.2                           |
| 1987                 | 41,105                           | 100.0                | 12.5                            | 44.0   | 20.7   | 22.8                           |
| 1988                 | 42,254                           | 100.0                | 12.4                            | 43.3   | 21.2   | 23.1                           |
| 1989                 | 43,650                           | 100.0                | 11.9                            | 42.9   | 20.9   | 24.3                           |
| 1990                 | 44,699                           | 100.0                | 11.3                            | 42.4   | 21.9   | 24.5                           |
| 1991                 | 45,315                           | 100.0                | 10.9                            | 41.6   | 22.2   | 25.2                           |
| Percent distribution |                                  |                      |                                 |  |  |                                |
| Year                 | Civilian labor force (thousands) | Total                | Less than a high school diploma | High school graduates, no college <sup>2</sup> | Some college, no degree, or associate degree | College graduates <sup>3</sup> |
|                      |                                  |                      |                                 |  |  |                                |
| 1992 <sup>4</sup>    | 46,589                           | 100.0                | 10.3                            | 37.4   | 27.3   | 25.0                           |
| 1993                 | 47,245                           | 100.0                | 9.3                             | 36.6   | 28.4   | 25.7                           |
| 1994                 | 48,405                           | 100.0                | 9.0                             | 35.0   | 29.8   | 26.2                           |
| 1995                 | 49,247                           | 100.0                | 8.8                             | 34.1   | 30.2   | 26.9                           |
| 1996                 | 50,240                           | 100.0                | 8.8                             | 33.6   | 29.9   | 27.8                           |
| 1997                 | 51,261                           | 100.0                | 8.7                             | 33.5   | 29.4   | 28.4                           |
| 1998                 | 51,678                           | 100.0                | 8.8                             | 32.7   | 29.4   | 29.2                           |
| 1999                 | 52,525                           | 100.0                | 8.5                             | 32.1   | 29.5   | 29.9                           |
| 2000                 | 53,749                           | 100.0                | 8.5                             | 31.6   | 29.8   | 30.1                           |
| 2001                 | 54,229                           | 100.0                | 8.4                             | 31.0   | 30.2   | 30.4                           |
| 2002                 | 54,710                           | 100.0                | 8.1                             | 30.6   | 29.9   | 31.3                           |
| 2003                 | 55,596                           | 100.0                | 7.9                             | 30.0   | 29.9   | 32.2                           |
| 2004                 | 55,616                           | 100.0                | 7.7                             | 29.4   | 30.2   | 32.6                           |
| 2005                 | 56,322                           | 100.0                | 7.7                             | 28.7   | 30.2   | 33.3                           |
| 2006                 | 57,201                           | 100.0                | 7.6                             | 28.3   | 30.2   | 33.9                           |
| 2007                 | 57,791                           | 100.0                | 7.1                             | 27.9   | 30.1   | 34.9                           |
| 2008                 | 58,465                           | 100.0                | 6.9                             | 27.2   | 30.4   | 35.6                           |

See footnotes at end of table.

**Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2008—Continued**

| Year                    | Civilian labor force (thousands) | Percent distribution |                   |                     |              |                 |
|-------------------------|----------------------------------|----------------------|-------------------|---------------------|--------------|-----------------|
|                         |                                  | Total                | High school       |                     | College      |                 |
|                         |                                  |                      | Less than 4 years | 4 years, no college | 1 to 3 years | 4 years or more |
| Men                     |                                  |                      |                   |                     |              |                 |
| 1970 <sup>1</sup> ..... | 39,303                           | 100.0                | 37.5              | 34.5                | 12.2         | 15.7            |
| 1971.....               | 39,539                           | 100.0                | 35.9              | 35.1                | 12.5         | 16.5            |
| 1972.....               | 40,098                           | 100.0                | 34.8              | 35.1                | 12.8         | 17.3            |
| 1973.....               | 40,617                           | 100.0                | 32.4              | 36.0                | 13.4         | 18.2            |
| 1974.....               | 41,344                           | 100.0                | 30.8              | 36.0                | 13.9         | 19.3            |
| 1975.....               | 41,628                           | 100.0                | 28.9              | 36.1                | 14.8         | 20.2            |
| 1976.....               | 42,077                           | 100.0                | 27.0              | 36.0                | 15.5         | 21.5            |
| 1977.....               | 42,954                           | 100.0                | 26.3              | 35.3                | 16.1         | 22.3            |
| 1978.....               | 43,766                           | 100.0                | 24.8              | 35.3                | 16.9         | 23.0            |
| 1979.....               | 44,630                           | 100.0                | 23.0              | 35.7                | 17.5         | 23.8            |
| 1980.....               | 45,417                           | 100.0                | 22.2              | 35.7                | 17.7         | 24.3            |
| 1981.....               | 46,363                           | 100.0                | 21.5              | 36.5                | 17.4         | 24.6            |
| 1982.....               | 47,144                           | 100.0                | 20.3              | 36.8                | 17.5         | 25.5            |
| 1983.....               | 47,903                           | 100.0                | 19.4              | 36.3                | 17.7         | 26.6            |
| 1984.....               | 48,767                           | 100.0                | 18.4              | 36.7                | 18.0         | 26.9            |
| 1985.....               | 49,647                           | 100.0                | 17.7              | 36.9                | 18.3         | 27.1            |
| 1986.....               | 50,733                           | 100.0                | 17.2              | 37.0                | 18.9         | 26.9            |
| 1987.....               | 51,860                           | 100.0                | 16.8              | 37.1                | 18.9         | 27.2            |
| 1988.....               | 52,616                           | 100.0                | 16.5              | 37.3                | 18.5         | 27.8            |
| 1989.....               | 53,668                           | 100.0                | 15.7              | 36.9                | 19.2         | 28.2            |
| 1990.....               | 54,476                           | 100.0                | 15.1              | 37.2                | 19.7         | 28.0            |
| 1991.....               | 55,165                           | 100.0                | 14.7              | 37.5                | 20.2         | 27.6            |

See footnotes at end of table.

**Table 9. Percent distribution of the civilian labor force 25 to 64 years of age by educational attainment and sex, 1970-2008—Continued**

| Year              | Civilian labor force (thousands) | Percent distribution |                                 |  |  |                                |
|-------------------|----------------------------------|----------------------|---------------------------------|--|--|--------------------------------|
|                   |                                  | Total                | Less than a high school diploma | High school graduates, no college <sup>2</sup> | Some college, no degree, or associate degree | College graduates <sup>3</sup> |
| Men               |                                  |                      |                                 |  |  |                                |
| 1992 <sup>4</sup> | 56,428                           | 100.0                | 13.7                            | 34.2   | 24.3   | 27.8                           |
| 1993              | 56,992                           | 100.0                | 12.9                            | 33.9   | 25.1   | 28.1                           |
| 1994              | 57,205                           | 100.0                | 12.4                            | 33.0   | 25.9   | 28.8                           |
| 1995              | 57,784                           | 100.0                | 11.8                            | 32.4   | 26.3   | 29.4                           |
| 1996              | 58,692                           | 100.0                | 12.2                            | 32.3   | 26.1   | 29.4                           |
| 1997              | 59,684                           | 100.0                | 12.2                            | 32.4   | 25.9   | 29.6                           |
| 1998              | 60,255                           | 100.0                | 12.0                            | 32.1   | 25.6   | 30.3                           |
| 1999              | 60,570                           | 100.0                | 11.4                            | 31.6   | 26.0   | 31.0                           |
| 2000              | 62,001                           | 100.0                | 11.5                            | 31.2   | 26.1   | 31.2                           |
| 2001              | 62,664                           | 100.0                | 11.5                            | 30.9   | 26.2   | 31.4                           |
| 2002              | 63,318                           | 100.0                | 11.6                            | 30.8   | 25.8   | 31.8                           |
| 2003              | 64,025                           | 100.0                | 11.7                            | 30.6   | 25.6   | 32.1                           |
| 2004              | 64,519                           | 100.0                | 11.5                            | 30.7   | 25.6   | 32.3                           |
| 2005              | 65,430                           | 100.0                | 11.5                            | 30.9   | 25.7   | 31.9                           |
| 2006              | 66,350                           | 100.0                | 11.5                            | 30.6   | 25.5   | 32.3                           |
| 2007              | 67,313                           | 100.0                | 11.2                            | 30.4   | 25.6   | 32.9                           |
| 2008              | 67,546                           | 100.0                | 10.9                            | 30.2   | 25.9   | 33.0                           |

<sup>1</sup> Data from 1970-1991 are based on the March Current Population Survey.

<sup>2</sup> Includes persons with a high school diploma or equivalent.

<sup>3</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

<sup>4</sup> Beginning in 1992, data on educational attainment are annual averages and are based

on the highest diploma or degree received rather than the number of years of school completed.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 10. **Employed persons by major occupation and sex, 2007 and 2008 annual averages**

(Numbers in thousands)

| Occupation and sex   | Year    |         |         |         |
|--|---------|---------|---------|---------|
|  | 2007    |         | 2008    |         |
|  | Number  | Percent | Number  | Percent |
| <b>Total</b>   |         |         |         |         |
| Total, 16 years and over.....                                      | 146,047 | 100.0   | 145,362 | 100.0   |
| Management, professional, and related occupations .....            | 51,788  | 35.5    | 52,761  | 36.3    |
| Management, business, and financial operations occupations .....   | 21,577  | 14.8    | 22,059  | 15.2    |
| Professional and related occupations .....                         | 30,210  | 20.7    | 30,702  | 21.1    |
| Service occupations .....  | 24,137  | 16.5    | 24,451  | 16.8    |
| Sales and office occupations .....                                 | 36,212  | 24.8    | 35,544  | 24.5    |
| Sales and related occupations .....                                | 16,698  | 11.4    | 16,295  | 11.2    |
| Office and administrative support occupations .....                | 19,513  | 13.4    | 19,249  | 13.2    |
| Natural resources, construction, and maintenance occupations ..... | 15,740  | 10.8    | 14,806  | 10.2    |
| Farming, fishing, and forestry occupations .....                   | 960     | .7      | 988     | .7      |
| Construction and extraction occupations .....                      | 9,535   | 6.5     | 8,667   | 6.0     |
| Installation, maintenance, and repair occupations .....            | 5,245   | 3.6     | 5,152   | 3.5     |
| Production, transportation, and material moving occupations .....  | 18,171  | 12.4    | 17,800  | 12.2    |
| Production occupations .....                                       | 9,395   | 6.4     | 8,973   | 6.2     |
| Transportation and material moving occupations .....               | 8,776   | 6.0     | 8,827   | 6.1     |
| <b>Women</b>   |         |         |         |         |
| Total, 16 years and over.....                                      | 67,792  | 100.0   | 67,876  | 100.0   |
| Management, professional, and related occupations .....            | 26,195  | 38.6    | 26,813  | 39.5    |
| Management, business, and financial operations occupations .....   | 9,203   | 13.6    | 9,412   | 13.9    |
| Professional and related occupations .....                         | 16,992  | 25.1    | 17,401  | 25.6    |
| Service occupations .....  | 13,800  | 20.4    | 13,980  | 20.6    |
| Sales and office occupations .....                                 | 22,948  | 33.8    | 22,477  | 33.1    |
| Sales and related occupations .....                                | 8,275   | 12.2    | 8,073   | 11.9    |
| Office and administrative support occupations .....                | 14,673  | 21.6    | 14,404  | 21.2    |
| Natural resources, construction, and maintenance occupations ..... | 662     | 1.0     | 626     | .9      |
| Farming, fishing, and forestry occupations .....                   | 201     | .3      | 208     | .3      |
| Construction and extraction occupations .....                      | 258     | .4      | 219     | .3      |
| Installation, maintenance, and repair occupations .....            | 202     | .3      | 199     | .3      |
| Production, transportation, and material moving occupations .....  | 4,188   | 6.2     | 3,980   | 5.9     |
| Production occupations .....                                       | 2,832   | 4.2     | 2,661   | 3.9     |
| Transportation and material moving occupations .....               | 1,355   | 2.0     | 1,319   | 1.9     |

Table 10. **Employed persons by major occupation and sex, 2007 and 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Year   |         |        |         |
|--|--------|---------|--------|---------|
|  | 2007   |         | 2008   |         |
|  | Number | Percent | Number | Percent |
| <b>Men</b>   |        |         |        |         |
| Total, 16 years and over.....                                      | 78,254 | 100.0   | 77,486 | 100.0   |
| Management, professional, and related occupations .....            | 25,593 | 32.7    | 25,948 | 33.5    |
| Management, business, and financial operations occupations .....   | 12,375 | 15.8    | 12,647 | 16.3    |
| Professional and related occupations .....                         | 13,218 | 16.9    | 13,301 | 17.2    |
| Service occupations .....  | 10,337 | 13.2    | 10,471 | 13.5    |
| Sales and office occupations .....                                 | 13,264 | 16.9    | 13,067 | 16.9    |
| Sales and related occupations .....                                | 8,424  | 10.8    | 8,221  | 10.6    |
| Office and administrative support occupations .....                | 4,840  | 6.2     | 4,845  | 6.3     |
| Natural resources, construction, and maintenance occupations ..... | 15,078 | 19.3    | 14,181 | 18.3    |
| Farming, fishing, and forestry occupations .....                   | 759    | 1.0     | 780    | 1.0     |
| Construction and extraction occupations .....                      | 9,276  | 11.9    | 8,448  | 10.9    |
| Installation, maintenance, and repair occupations .....            | 5,043  | 6.4     | 4,953  | 6.4     |
| Production, transportation, and material moving occupations .....  | 13,983 | 17.9    | 13,820 | 17.8    |
| Production occupations .....                                       | 6,563  | 8.4     | 6,313  | 8.1     |
| Transportation and material moving occupations .....               | 7,420  | 9.5     | 7,507  | 9.7     |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Total, 16 years and over.....   | 145,362        | 46.7          |
| Management, professional, and related occupations.....  | 52,761         | 50.8          |
| Management, business, and financial operations occupations.....                                 | 22,059         | 42.7          |
| Management occupations.....   | 15,852         | 37.4          |
| Chief executives.....   | 1,655          | 23.4          |
| General and operations managers.....  | 985            | 30.1          |
| Legislators.....  | 23             | -             |
| Advertising and promotions managers.....  | 77             | 62.1          |
| Marketing and sales managers.....   | 922            | 42.0          |
| Public relations managers.....  | 64             | 60.3          |
| Administrative services managers.....   | 100            | 32.6          |
| Computer and information systems managers.....  | 475            | 27.2          |
| Financial managers.....   | 1,168          | 54.8          |
| Human resources managers.....   | 293            | 66.3          |
| Industrial production managers.....   | 243            | 14.5          |
| Purchasing managers.....  | 193            | 40.4          |
| Transportation, storage, and distribution managers.....   | 239            | 17.0          |
| Farm, ranch, and other agricultural managers.....   | 217            | 23.9          |
| Farmers and ranchers.....   | 751            | 24.4          |
| Construction managers.....  | 1,244          | 8.2           |
| Education administrators.....   | 829            | 65.1          |
| Engineering managers.....   | 109            | 6.3           |
| Food service managers.....  | 1,039          | 44.8          |
| Funeral directors.....  | 45             | -             |
| Gaming managers.....  | 18             | -             |
| Lodging managers.....   | 177            | 46.7          |
| Medical and health services managers.....   | 561            | 69.4          |
| Natural sciences managers.....  | 15             | -             |
| Postmasters and mail superintendents.....   | 41             | -             |
| Property, real estate, and community association managers.....                                  | 558            | 49.6          |
| Social and community service managers.....  | 338            | 68.1          |
| Managers, all other.....  | 3,473          | 35.8          |
| Business and financial operations occupations.....  | 6,207          | 56.2          |
| Agents and business managers of artists, performers, and athletes.....                          | 50             | 36.5          |
| Purchasing agents and buyers, farm products.....  | 6              | -             |
| Wholesale and retail buyers, except farm products.....  | 191            | 47.6          |
| Purchasing agents, except wholesale, retail, and farm products.....                             | 264            | 56.5          |
| Claims adjusters, appraisers, examiners, and investigators.....                                 | 312            | 65.7          |
| Compliance officers, except agriculture, construction, health and safety, and transportation... | 179            | 52.3          |
| Cost estimators.....  | 100            | 10.0          |
| Human resources, training, and labor relations specialists.....                                 | 803            | 70.7          |
| Logisticians.....   | 50             | 47.2          |
| Management analysts.....  | 731            | 43.5          |
| Meeting and convention planners.....  | 55             | 79.2          |
| Other business operations specialists.....  | 254            | 66.3          |
| Accountants and auditors.....   | 1,762          | 61.1          |
| Appraisers and assessors of real estate.....  | 102            | 33.4          |
| Budget analysts.....  | 64             | 57.1          |
| Credit analysts.....  | 20             | -             |
| Financial analysts.....   | 110            | 38.8          |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Personal financial advisors.....  | 430            | 34.3          |
| Insurance underwriters.....   | 82             | 80.3          |
| Financial examiners.....  | 7              | -             |
| Loan counselors and officers.....                                       | 392            | 58.0          |
| Tax examiners, collectors, and revenue agents.....                      | 58             | 64.2          |
| Tax preparers.....  | 105            | 66.6          |
| Financial specialists, all other.....                                   | 78             | 57.0          |
| Professional and related occupations.....                               | 30,702         | 56.7          |
| Computer and mathematical occupations.....                              | 3,676          | 24.8          |
| Computer scientists and systems analysts.....                           | 837            | 27.5          |
| Computer programmers.....   | 534            | 22.4          |
| Computer software engineers.....  | 1,034          | 20.9          |
| Computer support specialists.....                                       | 382            | 27.7          |
| Database administrators.....  | 93             | 29.2          |
| Network and computer systems administrators.....                        | 227            | 21.4          |
| Network systems and data communications analysts.....                   | 422            | 23.7          |
| Actuaries.....  | 26             | -             |
| Mathematicians.....   | 3              | -             |
| Operations research analysts.....                                       | 75             | 47.6          |
| Statisticians.....  | 41             | -             |
| Miscellaneous mathematical science occupations.....                     | 3              | -             |
| Architecture and engineering occupations.....                           | 2,931          | 13.5          |
| Architects, except naval.....   | 233            | 24.8          |
| Surveyors, cartographers, and photogrammetrists.....                    | 49             | -             |
| Aerospace engineers.....  | 137            | 10.3          |
| Agricultural engineers.....   | 3              | -             |
| Biomedical engineers.....   | 9              | -             |
| Chemical engineers.....   | 64             | 13.1          |
| Civil engineers.....  | 346            | 10.4          |
| Computer hardware engineers.....  | 69             | 19.4          |
| Electrical and electronics engineers.....                               | 350            | 7.7           |
| Environmental engineers.....  | 37             | -             |
| Industrial engineers, including health and safety.....                  | 177            | 14.9          |
| Marine engineers and naval architects.....                              | 17             | -             |
| Materials engineers.....  | 40             | -             |
| Mechanical engineers.....   | 318            | 6.7           |
| Mining and geological engineers, including mining safety engineers..... | 10             | -             |
| Nuclear engineers.....  | 9              | -             |
| Petroleum engineers.....  | 18             | -             |
| Engineers, all other.....   | 363            | 11.5          |
| Drafters.....   | 162            | 23.4          |
| Engineering technicians, except drafters.....                           | 416            | 18.5          |
| Surveying and mapping technicians.....                                  | 105            | 4.9           |
| Life, physical, and social science occupations.....                     | 1,307          | 46.1          |
| Agricultural and food scientists.....                                   | 38             | -             |
| Biological scientists.....  | 101            | 52.9          |
| Conservation scientists and foresters.....                              | 24             | -             |
| Medical scientists.....   | 132            | 52.3          |
| Astronomers and physicists.....   | 19             | -             |
| Atmospheric and space scientists.....                                   | 10             | -             |
| Chemists and materials scientists.....                                  | 118            | 33.1          |

See note at end of table.



Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Environmental scientists and geoscientists.....                         | 85             | 29.3          |
| Physical scientists, all other.....                                     | 136            | 40.7          |
| Economists.....   | 19             | -             |
| Market and survey researchers.....                                      | 134            | 57.0          |
| Psychologists.....  | 176            | 66.9          |
| Sociologists.....   | 2              | -             |
| Urban and regional planners.....  | 32             | -             |
| Miscellaneous social scientists and related workers.....                | 41             | -             |
| Agricultural and food science technicians.....                          | 24             | -             |
| Biological technicians.....   | 24             | -             |
| Chemical technicians.....   | 53             | 35.2          |
| Geological and petroleum technicians.....                               | 9              | -             |
| Nuclear technicians.....  | 3              | -             |
| Other life, physical, and social science technicians.....               | 129            | 48.3          |
| Community and social services occupations.....                          | 2,293          | 60.3          |
| Counselors.....   | 674            | 68.0          |
| Social workers.....   | 729            | 79.4          |
| Miscellaneous community and social service specialists.....             | 303            | 61.4          |
| Clergy.....   | 441            | 14.8          |
| Directors, religious activities and education.....                      | 50             | 63.5          |
| Religious workers, all other.....                                       | 95             | 65.6          |
| Legal occupations.....  | 1,671          | 51.9          |
| Lawyers.....  | 1,014          | 34.4          |
| Judges, magistrates, and other judicial workers.....                    | 54             | 43.6          |
| Paralegals and legal assistants.....                                    | 346            | 87.7          |
| Miscellaneous legal support workers.....                                | 257            | 74.5          |
| Education, training, and library occupations.....                       | 8,605          | 74.0          |
| Postsecondary teachers.....   | 1,218          | 46.1          |
| Preschool and kindergarten teachers.....                                | 685            | 97.6          |
| Elementary and middle school teachers.....                              | 2,958          | 81.2          |
| Secondary school teachers.....  | 1,210          | 56.0          |
| Special education teachers.....   | 387            | 84.9          |
| Other teachers and instructors.....                                     | 751            | 66.9          |
| Archivists, curators, and museum technicians.....                       | 35             | -             |
| Librarians.....   | 197            | 83.5          |
| Library technicians.....  | 44             | -             |
| Teacher assistants.....   | 1,020          | 91.7          |
| Other education, training, and library workers.....                     | 101            | 76.0          |
| Arts, design, entertainment, sports, and media occupations.....         | 2,820          | 47.8          |
| Artists and related workers.....  | 213            | 48.6          |
| Designers.....  | 834            | 57.5          |
| Actors.....   | 30             | -             |
| Producers and directors.....  | 154            | 38.5          |
| Athletes, coaches, umpires, and related workers.....                    | 252            | 32.5          |
| Dancers and choreographers.....   | 25             | -             |
| Musicians, singers, and related workers.....                            | 186            | 29.3          |
| Entertainers and performers, sports and related workers, all other..... | 39             | -             |
| Announcers.....   | 41             | -             |
| News analysts, reporters and correspondents.....                        | 94             | 45.4          |
| Public relations specialists.....                                       | 135            | 61.6          |
| Editors.....  | 171            | 54.8          |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Technical writers.....   | 47             | -             |
| Writers and authors.....   | 186            | 57.3          |
| Miscellaneous media and communication workers.....                           | 83             | 72.2          |
| Broadcast and sound engineering technicians and radio operators.....         | 98             | 16.1          |
| Photographers.....   | 181            | 44.1          |
| Television, video, and motion picture camera operators and editors.....      | 50             | 15.3          |
| Media and communication equipment workers, all other.....                    | 1              | -             |
| <b>Healthcare practitioner and technical occupations.....</b>                | <b>7,399</b>   | <b>74.6</b>   |
| Chiropractors.....   | 60             | 15.3          |
| Dentists.....  | 152            | 27.2          |
| Dietitians and nutritionists.....  | 100            | 90.0          |
| Optometrists.....  | 37             | -             |
| Pharmacists.....   | 243            | 51.8          |
| Physicians and surgeons.....   | 877            | 30.5          |
| Physician assistants.....  | 99             | 66.9          |
| Podiatrists.....   | 12             | -             |
| Registered nurses.....   | 2,778          | 91.7          |
| Audiologists.....  | 12             | -             |
| Occupational therapists.....   | 87             | 95.9          |
| Physical therapists.....   | 197            | 69.0          |
| Radiation therapists.....  | 20             | -             |
| Recreational therapists.....   | 17             | -             |
| Respiratory therapists.....  | 109            | 68.3          |
| Speech-language pathologists.....  | 133            | 98.1          |
| Therapists, all other.....   | 107            | 80.8          |
| Veterinarians.....   | 56             | 56.7          |
| Health diagnosing and treating practitioners, all other.....                 | 20             | -             |
| Clinical laboratory technologists and technicians.....                       | 351            | 75.7          |
| Dental hygienists.....   | 143            | 97.7          |
| Diagnostic related technologists and technicians.....                        | 298            | 72.0          |
| Emergency medical technicians and paramedics.....                            | 138            | 30.2          |
| Health diagnosing and treating practitioner support technicians.....         | 447            | 76.7          |
| Licensed practical and licensed vocational nurses.....                       | 566            | 93.3          |
| Medical records and health information technicians.....                      | 98             | 95.0          |
| Opticians, dispensing.....   | 50             | 63.4          |
| Miscellaneous health technologists and technicians.....                      | 139            | 63.0          |
| Other healthcare practitioners and technical occupations.....                | 52             | 42.1          |
| <b>Service occupations.....</b>  | <b>24,451</b>  | <b>57.2</b>   |
| <b>Healthcare support occupations.....</b>                                   | <b>3,212</b>   | <b>88.8</b>   |
| Nursing, psychiatric, and home health aides.....                             | 1,889          | 88.7          |
| Occupational therapist assistants and aides.....                             | 7              | -             |
| Physical therapist assistants and aides.....                                 | 75             | 77.0          |
| Massage therapists.....  | 147            | 84.5          |
| Dental assistants.....   | 263            | 96.3          |
| Medical assistants and other healthcare support occupations.....             | 831            | 88.8          |
| <b>Protective service occupations.....</b>                                   | <b>3,047</b>   | <b>22.8</b>   |
| First-line supervisors/managers of correctional officers.....                | 42             | -             |
| First-line supervisors/managers of police and detectives.....                | 117            | 14.7          |
| First-line supervisors/managers of fire fighting and prevention workers..... | 54             | 8.7           |
| Supervisors, protective service workers, all other.....                      | 102            | 21.7          |
| Fire fighters.....   | 293            | 4.8           |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Fire inspectors.....   | 27             | -             |
| Bailiffs, correctional officers, and jailers.....  | 403            | 30.0          |
| Detectives and criminal investigators.....   | 139            | 19.2          |
| Fish and game wardens.....   | 4              | -             |
| Parking enforcement workers.....   | 6              | -             |
| Police and sheriff's patrol officers.....  | 674            | 14.7          |
| Transit and railroad police.....   | 5              | -             |
| Animal control workers.....  | 9              | -             |
| Private detectives and investigators.....  | 89             | 39.4          |
| Security guards and gaming surveillance officers.....                                      | 867            | 23.6          |
| Crossing guards.....   | 68             | 73.5          |
| Lifeguards and other protective service workers.....                                       | 148            | 52.3          |
| Food preparation and serving related occupations.....                                      | 7,824          | 56.0          |
| Chefs and head cooks.....  | 351            | 17.0          |
| First-line supervisors/managers of food preparation and serving workers.....               | 635            | 57.8          |
| Cooks.....   | 1,997          | 40.1          |
| Food preparation workers.....  | 724            | 60.7          |
| Bartenders.....  | 365            | 58.3          |
| Combined food preparation and serving workers, including fast food.....                    | 323            | 68.5          |
| Counter attendants, cafeteria, food concession, and coffee shop.....                       | 323            | 64.1          |
| Waiters and waitresses.....  | 2,010          | 73.2          |
| Food servers, nonrestaurant.....   | 187            | 70.5          |
| Dining room and cafeteria attendants and bartender helpers.....                            | 349            | 47.8          |
| Dishwashers.....   | 289            | 22.7          |
| Hosts and hostesses, restaurant, lounge, and coffee shop.....                              | 263            | 88.7          |
| Food preparation and serving related workers, all other.....                               | 7              | -             |
| Building and grounds cleaning and maintenance occupations.....                             | 5,445          | 40.2          |
| First-line supervisors/managers of housekeeping and janitorial workers.....                | 296            | 39.9          |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.. | 258            | 7.5           |
| Janitors and building cleaners.....  | 2,125          | 32.2          |
| Maids and housekeeping cleaners.....   | 1,434          | 89.8          |
| Pest control workers.....  | 71             | 8.2           |
| Grounds maintenance workers.....   | 1,262          | 6.1           |
| Personal care and service occupations.....   | 4,923          | 78.4          |
| First-line supervisors/managers of gaming workers.....                                     | 155            | 38.6          |
| First-line supervisors/managers of personal service workers.....                           | 174            | 73.2          |
| Animal trainers.....   | 40             | -             |
| Nonfarm animal caretakers.....   | 157            | 73.5          |
| Gaming services workers.....   | 111            | 51.5          |
| Motion picture projectionists.....   | 7              | -             |
| Ushers, lobby attendants, and ticket takers.....   | 42             | -             |
| Miscellaneous entertainment attendants and related workers.....                            | 166            | 43.0          |
| Funeral service workers.....   | 13             | -             |
| Barbers.....   | 87             | 20.8          |
| Hairdressers, hairstylists, and cosmetologists.....  | 773            | 90.6          |
| Miscellaneous personal appearance workers.....   | 229            | 82.3          |
| Baggage porters, bellhops, and concierges.....   | 72             | 17.3          |
| Tour and travel guides.....  | 35             | -             |
| Transportation attendants.....   | 139            | 71.0          |
| Child care workers.....  | 1,314          | 95.6          |
| Personal and home care aides.....  | 871            | 85.4          |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Recreation and fitness workers.....   | 353            | 68.1          |
| Residential advisors.....   | 70             | 65.8          |
| Personal care and service workers, all other.....                                 | 114            | 54.1          |
| Sales and office occupations.....   | 35,544         | 63.2          |
| Sales and related occupations.....  | 16,295         | 49.5          |
| First-line supervisors/managers of retail sales workers.....                      | 3,471          | 43.3          |
| First-line supervisors/managers of non-retail sales workers.....                  | 1,287          | 26.1          |
| Cashiers.....   | 3,031          | 75.5          |
| Counter and rental clerks.....  | 161            | 50.4          |
| Parts salespersons.....   | 119            | 10.8          |
| Retail salespersons.....  | 3,416          | 52.2          |
| Advertising sales agents.....   | 216            | 54.7          |
| Insurance sales agents.....   | 573            | 46.9          |
| Securities, commodities, and financial services sales agents.....                 | 388            | 27.9          |
| Travel agents.....  | 98             | 71.6          |
| Sales representatives, services, all other.....                                   | 521            | 34.4          |
| Sales representatives, wholesale and manufacturing.....                           | 1,343          | 27.3          |
| Models, demonstrators, and product promoters.....                                 | 74             | 79.0          |
| Real estate brokers and sales agents.....   | 962            | 54.4          |
| Sales engineers.....  | 40             | -             |
| Telemarketers.....  | 139            | 66.3          |
| Door-to-door sales workers, news and street vendors, and related workers.....     | 243            | 62.2          |
| Sales and related workers, all other.....   | 212            | 61.1          |
| Office and administrative support occupations.....                                | 19,249         | 74.8          |
| First-line supervisors/managers of office and administrative support workers..... | 1,641          | 71.2          |
| Switchboard operators, including answering service.....                           | 49             | -             |
| Telephone operators.....  | 48             | -             |
| Communications equipment operators, all other.....                                | 11             | -             |
| Bill and account collectors.....  | 232            | 68.0          |
| Billing and posting clerks and machine operators.....                             | 516            | 90.9          |
| Bookkeeping, accounting, and auditing clerks.....                                 | 1,434          | 91.5          |
| Gaming cage workers.....  | 16             | -             |
| Payroll and timekeeping clerks.....   | 158            | 90.1          |
| Procurement clerks.....   | 26             | -             |
| Tellers.....  | 466            | 84.8          |
| Brokerage clerks.....   | 5              | -             |
| Correspondence clerks.....  | 7              | -             |
| Court, municipal, and license clerks.....   | 100            | 75.6          |
| Credit authorizers, checkers, and clerks.....                                     | 64             | 71.1          |
| Customer service representatives.....   | 1,908          | 68.3          |
| Eligibility interviewers, government programs.....                                | 63             | 83.9          |
| File clerks.....  | 364            | 83.8          |
| Hotel, motel, and resort desk clerks.....   | 120            | 71.9          |
| Interviewers, except eligibility and loan.....                                    | 146            | 82.2          |
| Library assistants, clerical.....   | 107            | 83.8          |
| Loan interviewers and clerks.....   | 122            | 84.7          |
| New accounts clerks.....  | 23             | -             |
| Order clerks.....   | 112            | 58.8          |
| Human resources assistants, except payroll and timekeeping.....                   | 52             | 84.8          |
| Receptionists and information clerks.....   | 1,413          | 93.6          |
| Reservation and transportation ticket agents and travel clerks.....               | 136            | 60.9          |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Information and record clerks, all other.....                                      | 107            | 91.1          |
| Cargo and freight agents.....  | 19             | -             |
| Couriers and messengers.....   | 261            | 17.4          |
| Dispatchers.....   | 286            | 57.4          |
| Meter readers, utilities.....  | 45             | -             |
| Postal service clerks.....   | 167            | 53.7          |
| Postal service mail carriers.....  | 373            | 33.0          |
| Postal service mail sorters, processors, and processing machine operators.....     | 90             | 42.7          |
| Production, planning, and expediting clerks.....                                   | 269            | 58.2          |
| Shipping, receiving, and traffic clerks.....                                       | 543            | 32.8          |
| Stock clerks and order fillers.....  | 1,481          | 35.4          |
| Weighers, measurers, checkers, and samplers, recordkeeping.....                    | 63             | 44.7          |
| Secretaries and administrative assistants.....                                     | 3,296          | 96.1          |
| Computer operators.....  | 134            | 51.4          |
| Data entry keyers.....   | 415            | 77.3          |
| Word processors and typists.....   | 149            | 92.9          |
| Desktop publishers.....  | 4              | -             |
| Insurance claims and policy processing clerks.....                                 | 275            | 83.4          |
| Mail clerks and mail machine operators, except postal service.....                 | 123            | 49.0          |
| Office clerks, general.....  | 1,176          | 84.4          |
| Office machine operators, except computer.....                                     | 43             | -             |
| Proofreaders and copy markers.....   | 13             | -             |
| Statistical assistants.....  | 19             | -             |
| Office and administrative support workers, all other.....                          | 558            | 77.3          |
| Natural resources, construction, and maintenance occupations.....                  | 14,806         | 4.2           |
| Farming, fishing, and forestry occupations.....                                    | 988            | 21.1          |
| First-line supervisors/managers of farming, fishing, and forestry workers.....     | 48             | -             |
| Agricultural inspectors.....   | 24             | -             |
| Animal breeders.....   | 12             | -             |
| Graders and sorters, agricultural products.....                                    | 63             | 65.3          |
| Miscellaneous agricultural workers.....  | 723            | 19.3          |
| Fishers and related fishing workers.....   | 36             | -             |
| Hunters and trappers.....  | 1              | -             |
| Forest and conservation workers.....   | 8              | -             |
| Logging workers.....   | 73             | 1.0           |
| Construction and extraction occupations.....                                       | 8,667          | 2.5           |
| First-line supervisors/managers of construction trades and extraction workers..... | 844            | 2.7           |
| Boilermakers.....  | 22             | -             |
| Brickmasons, blockmasons, and stonemasons.....                                     | 230            | .4            |
| Carpenters.....  | 1,562          | 1.5           |
| Carpet, floor, and tile installers and finishers.....                              | 224            | 2.3           |
| Cement masons, concrete finishers, and terrazzo workers.....                       | 90             | -             |
| Construction laborers.....   | 1,651          | 3.1           |
| Paving, surfacing, and tamping equipment operators.....                            | 24             | -             |
| Pile-driver operators.....   | 3              | -             |
| Operating engineers and other construction equipment operators.....                | 398            | 1.5           |
| Drywall installers, ceiling tile installers, and tapers.....                       | 209            | 2.1           |
| Electricians.....  | 874            | 1.0           |
| Glaziers.....  | 49             | -             |
| Insulation workers.....  | 38             | -             |
| Painters, construction and maintenance.....  | 647            | 6.3           |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Paperhangers.....  | 8              | -             |
| Pipelayers, plumbers, pipefitters, and steamfitters.....                             | 606            | 1.4           |
| Plasterers and stucco masons.....  | 46             | -             |
| Reinforcing iron and rebar workers.....  | 15             | -             |
| Roofers.....   | 234            | 1.3           |
| Sheet metal workers.....   | 136            | 4.8           |
| Structural iron and steel workers.....   | 77             | .9            |
| Helpers, construction trades.....  | 113            | 4.1           |
| Construction and building inspectors.....  | 93             | 9.5           |
| Elevator installers and repairers.....   | 38             | -             |
| Fence erectors.....  | 38             | -             |
| Hazardous materials removal workers.....   | 23             | -             |
| Highway maintenance workers.....   | 103            | 1.9           |
| Rail-track laying and maintenance equipment operators.....                           | 15             | -             |
| Septic tank servicers and sewer pipe cleaners.....                                   | 11             | -             |
| Miscellaneous construction and related workers.....                                  | 38             | -             |
| Derrick, rotary drill, and service unit operators, oil, gas, and mining.....         | 40             | -             |
| Earth drillers, except oil and gas.....  | 35             | -             |
| Explosives workers, ordnance handling experts, and blasters.....                     | 11             | -             |
| Mining machine operators.....  | 51             | 2.2           |
| Roof bolters, mining.....  | 4              | -             |
| Roustabouts, oil and gas.....  | 7              | -             |
| Helpers—extraction workers.....  | 7              | -             |
| Other extraction workers.....  | 55             | 2.8           |
| Installation, maintenance, and repair occupations.....                               | 5,152          | 3.9           |
| First-line supervisors/managers of mechanics, installers, and repairers.....         | 300            | 8.0           |
| Computer, automated teller, and office machine repairers.....                        | 335            | 10.5          |
| Radio and telecommunications equipment installers and repairers.....                 | 200            | 11.4          |
| Avionics technicians.....  | 18             | -             |
| Electric motor, power tool, and related repairers.....                               | 24             | -             |
| Electrical and electronics installers and repairers, transportation equipment.....   | 3              | -             |
| Electrical and electronics repairers, industrial and utility.....                    | 18             | -             |
| Electronic equipment installers and repairers, motor vehicles.....                   | 27             | -             |
| Electronic home entertainment equipment installers and repairers.....                | 75             | 1.6           |
| Security and fire alarm systems installers.....                                      | 62             | -             |
| Aircraft mechanics and service technicians.....                                      | 153            | 1.7           |
| Automotive body and related repairers.....   | 157            | 2.1           |
| Automotive glass installers and repairers.....                                       | 28             | -             |
| Automotive service technicians and mechanics.....                                    | 852            | 1.6           |
| Bus and truck mechanics and diesel engine specialists.....                           | 358            | .9            |
| Heavy vehicle and mobile equipment service technicians and mechanics.....            | 217            | 1.1           |
| Small engine mechanics.....  | 64             | 2.0           |
| Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers..... | 86             | 1.9           |
| Control and valve installers and repairers.....                                      | 21             | -             |
| Heating, air conditioning, and refrigeration mechanics and installers.....           | 397            | 2.0           |
| Home appliance repairers.....  | 51             | 5.3           |
| Industrial and refractory machinery mechanics.....                                   | 439            | 2.6           |
| Maintenance and repair workers, general.....   | 461            | 3.5           |
| Maintenance workers, machinery.....  | 39             | -             |
| Millwrights.....   | 60             | .9            |
| Electrical power-line installers and repairers.....                                  | 109            | 1.4           |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Telecommunications line installers and repairers.....  | 204            | 3.3           |
| Precision instrument and equipment repairers.....  | 58             | 15.4          |
| Coin, vending, and amusement machine servicers and repairers.....  | 41             | -             |
| Commercial divers.....   | 3              | -             |
| Locksmiths and safe repairers.....   | 31             | -             |
| Manufactured building and mobile home installers.....  | 12             | -             |
| Riggers.....   | 8              | -             |
| Signal and track switch repairers.....   | 5              | -             |
| Helpers—installation, maintenance, and repair workers.....   | 23             | -             |
| Other installation, maintenance, and repair workers.....   | 213            | 7.5           |
| Production, transportation, and material moving occupations.....   | 17,800         | 22.4          |
| Production occupations.....  | 8,973          | 29.7          |
| First-line supervisors/managers of production and operating workers.....                                       | 874            | 18.1          |
| Aircraft structure, surfaces, rigging, and systems assemblers.....   | 18             | -             |
| Electrical, electronics, and electromechanical assemblers.....   | 203            | 57.8          |
| Engine and other machine assemblers.....   | 13             | -             |
| Structural metal fabricators and fitters.....  | 36             | -             |
| Miscellaneous assemblers and fabricators.....  | 1,050          | 35.0          |
| Bakers.....  | 194            | 55.7          |
| Butchers and other meat, poultry, and fish processing workers.....   | 309            | 26.8          |
| Food and tobacco roasting, baking, and drying machine operators and tenders.....                               | 11             | -             |
| Food batchmakers.....  | 73             | 53.5          |
| Food cooking machine operators and tenders.....  | 7              | -             |
| Computer control programmers and operators.....  | 68             | 8.7           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic.....                          | 9              | -             |
| Forging machine setters, operators, and tenders, metal and plastic.....  | 9              | -             |
| Rolling machine setters, operators, and tenders, metal and plastic.....  | 12             | -             |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....                   | 105            | 20.2          |
| Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....                       | 4              | -             |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic..... | 50             | 19.7          |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....                         | 20             | -             |
| Milling and planing machine setters, operators, and tenders, metal and plastic.....                            | 8              | -             |
| Machinists.....  | 409            | 6.9           |
| Metal furnace and kiln operators and tenders.....  | 24             | -             |
| Model makers and patternmakers, metal and plastic.....   | 10             | -             |
| Molders and molding machine setters, operators, and tenders, metal and plastic.....                            | 58             | 18.1          |
| Multiple machine tool setters, operators, and tenders, metal and plastic.....                                  | 4              | -             |
| Tool and die makers.....   | 71             | 1.0           |
| Welding, soldering, and brazing workers.....   | 598            | 4.7           |
| Heat treating equipment setters, operators, and tenders, metal and plastic.....                                | 11             | -             |
| Lay-out workers, metal and plastic.....  | 9              | -             |
| Plating and coating machine setters, operators, and tenders, metal and plastic.....                            | 13             | -             |
| Tool grinders, filers, and sharpeners.....   | 7              | -             |
| Metalworkers and plastic workers, all other.....   | 349            | 21.1          |
| Bookbinders and bindery workers.....   | 36             | -             |
| Job printers.....  | 47             | -             |
| Prepress technicians and workers.....  | 44             | -             |
| Printing machine operators.....  | 213            | 19.8          |
| Laundry and dry-cleaning workers.....  | 239            | 60.8          |
| Pressers, textile, garment, and related materials.....   | 57             | 79.2          |

See note at end of table.

Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Sewing machine operators.....   | 226            | 78.2          |
| Shoe and leather workers and repairers.....   | 8              | -             |
| Shoe machine operators and tenders.....   | 6              | -             |
| Tailors, dressmakers, and sewers.....   | 71             | 84.2          |
| Textile bleaching and dyeing machine operators and tenders.....                           | 3              | -             |
| Textile cutting machine setters, operators, and tenders.....                              | 6              | -             |
| Textile knitting and weaving machine setters, operators, and tenders.....                 | 5              | -             |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders.....   | 17             | -             |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders..... | 2              | -             |
| Fabric and apparel patternmakers.....   | 2              | -             |
| Upholsterers.....   | 56             | 19.7          |
| Textile, apparel, and furnishings workers, all other.....                                 | 21             | -             |
| Cabinetmakers and bench carpenters.....   | 85             | 6.5           |
| Furniture finishers.....  | 19             | -             |
| Sawing machine setters, operators, and tenders, wood.....                                 | 44             | -             |
| Woodworking machine setters, operators, and tenders, except sawing.....                   | 22             | -             |
| Woodworkers, all other.....   | 37             | -             |
| Power plant operators, distributors, and dispatchers.....                                 | 55             | 9.2           |
| Stationary engineers and boiler operators.....  | 101            | 1.7           |
| Water and liquid waste treatment plant and system operators.....                          | 71             | 8.6           |
| Miscellaneous plant and system operators.....   | 34             | -             |
| Chemical processing machine setters, operators, and tenders.....                          | 52             | 15.4          |
| Crushing, grinding, polishing, mixing, and blending workers.....                          | 108            | 13.3          |
| Cutting workers.....  | 80             | 26.7          |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders..... | 29             | -             |
| Furnace, kiln, oven, drier, and kettle operators and tenders.....                         | 16             | -             |
| Inspectors, testers, sorters, samplers, and weighers.....                                 | 751            | 41.3          |
| Jewelers and precious stone and metal workers.....  | 59             | 47.0          |
| Medical, dental, and ophthalmic laboratory technicians.....                               | 95             | 56.9          |
| Packaging and filling machine operators and tenders.....                                  | 261            | 51.5          |
| Painting workers.....   | 183            | 13.6          |
| Photographic process workers and processing machine operators.....                        | 53             | 47.8          |
| Semiconductor processors.....   | 7              | -             |
| Cementing and gluing machine operators and tenders.....                                   | 11             | -             |
| Cleaning, washing, and metal pickling equipment operators and tenders.....                | 10             | -             |
| Cooling and freezing equipment operators and tenders.....                                 | 2              | -             |
| Etchers and engravers.....  | 7              | -             |
| Molders, shapers, and casters, except metal and plastic.....                              | 38             | -             |
| Paper goods machine setters, operators, and tenders.....                                  | 42             | -             |
| Tire builders.....  | 14             | -             |
| Helpers—production workers.....   | 34             | -             |
| Production workers, all other.....  | 958            | 31.0          |
| Transportation and material moving occupations.....                                       | 8,827          | 14.9          |
| Supervisors, transportation and material moving workers.....                              | 208            | 20.5          |
| Aircraft pilots and flight engineers.....   | 141            | 2.6           |
| Air traffic controllers and airfield operations specialists.....                          | 27             | -             |
| Ambulance drivers and attendants, except emergency medical technicians.....               | 16             | -             |
| Bus drivers.....  | 651            | 49.0          |
| Driver/sales workers and truck drivers.....   | 3,388          | 4.9           |
| Taxi drivers and chauffeurs.....  | 373            | 13.3          |
| Motor vehicle operators, all other.....   | 66             | 18.0          |

See note at end of table.



Table 11. **Employed persons by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Locomotive engineers and operators.....                       | 58             | 2.8           |
| Railroad brake, signal, and switch operators.....             | 5              | -             |
| Railroad conductors and yardmasters.....                      | 53             | 4.7           |
| Subway, streetcar, and other rail transportation workers..... | 18             | -             |
| Sailors and marine oilers.....                                | 18             | -             |
| Ship and boat captains and operators.....                     | 39             | -             |
| Ship engineers.....   | 5              | -             |
| Bridge and lock tenders.....                                  | 7              | -             |
| Parking lot attendants.....                                   | 83             | 12.6          |
| Service station attendants.....                               | 87             | 14.8          |
| Transportation inspectors.....                                | 51             | 11.3          |
| Other transportation workers.....                             | 19             | -             |
| Conveyor operators and tenders.....                           | 5              | -             |
| Crane and tower operators.....                                | 69             | 3.7           |
| Dredge, excavating, and loading machine operators.....        | 60             | 1.2           |
| Hoist and winch operators.....                                | 5              | -             |
| Industrial truck and tractor operators.....                   | 568            | 8.9           |
| Cleaners of vehicles and equipment.....                       | 317            | 9.5           |
| Laborers and freight, stock, and material movers, hand.....   | 1,889          | 17.1          |
| Machine feeders and offbearers.....                           | 34             | -             |
| Packers and packagers, hand.....                              | 391            | 58.1          |
| Pumping station operators.....                                | 25             | -             |
| Refuse and recyclable material collectors.....                | 98             | 14.0          |
| Shuttle car operators.....                                    | 5              | -             |
| Tank car, truck, and ship loaders.....                        | 2              | -             |
| Material moving workers, all other.....                       | 48             | -             |

NOTE: Dash indicates data not shown for occupations where employment base is less than 50,000.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 12. **Employed women by occupation, race, and Hispanic or Latino ethnicity, 2008 annual averages**  
(Percent distribution)

| Occupation  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|--------|---------------------------|-------|------------------------------|
| Total, 16 years and over (thousands).....                         | 54,501 | 8,554                     | 3,225 | 8,098                        |
| Percent.....  | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Management, professional, and related occupations .....           | 40.6   | 31.3                      | 46.0  | 23.5                         |
| Management, business, and financial operations occupations ...    | 14.3   | 10.4                      | 16.4  | 8.8                          |
| Professional and related occupations .....                        | 26.3   | 20.9                      | 29.7  | 14.7                         |
| Service occupations .....   | 19.3   | 28.2                      | 19.4  | 31.3                         |
| Sales and office occupations .....                                | 33.7   | 31.9                      | 26.1  | 32.9                         |
| Sales and related occupations .....                               | 12.0   | 11.1                      | 11.4  | 12.1                         |
| Office and administrative support occupations .....               | 21.7   | 20.7                      | 14.7  | 20.7                         |
| Natural resources, construction, and maintenance occupations ...  | .9     | .7                        | .6    | 1.7                          |
| Farming, fishing, and forestry occupations .....                  | .3     | .1                        | .2    | .9                           |
| Construction and extraction occupations .....                     | .3     | .3                        | .1    | .4                           |
| Installation, maintenance, and repair occupations .....           | .3     | .3                        | .3    | .4                           |
| Production, transportation, and material moving occupations ..... | 5.4    | 7.9                       | 7.8   | 10.6                         |
| Production occupations .....                                      | 3.6    | 4.8                       | 6.6   | 7.4                          |
| Transportation and material moving occupations .....              | 1.8    | 3.1                       | 1.2   | 3.2                          |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 13. **Employed persons by industry and sex, 2007 and 2008 annual averages**

(Numbers in thousands)

| Industry and sex                                    | Year    |         |         |         |
|---|---------|---------|---------|---------|
|   | 2007    |         | 2008    |         |
|   | Number  | Percent | Number  | Percent |
| <b>Total, both sexes</b>                            |         |         |         |         |
| Total, 16 years and over.....                       | 146,047 | 100.0   | 145,362 | 100.0   |
| Agriculture, forestry, fishing, and hunting .....   | 2,095   | 1.4     | 2,168   | 1.5     |
| Mining .....  | 736     | .5      | 819     | 0.6     |
| Construction .....                                  | 11,856  | 8.1     | 10,974  | 7.5     |
| Manufacturing .....                                 | 16,302  | 11.2    | 15,904  | 10.9    |
| Durable goods .....                                 | 10,363  | 7.1     | 10,273  | 7.1     |
| Nondurable goods .....                              | 5,938   | 4.1     | 5,631   | 3.9     |
| Wholesale and retail trade .....                    | 20,937  | 14.3    | 20,585  | 14.2    |
| Wholesale trade .....                               | 4,367   | 3.0     | 4,052   | 2.8     |
| Retail trade .....                                  | 16,570  | 11.3    | 16,533  | 11.4    |
| Transportation and utilities .....                  | 7,650   | 5.2     | 7,727   | 5.3     |
| Transportation and warehousing .....                | 6,457   | 4.4     | 6,501   | 4.5     |
| Utilities .....                                     | 1,193   | .8      | 1,225   | 0.8     |
| Information .....                                   | 3,566   | 2.4     | 3,481   | 2.4     |
| Financial activities .....                          | 10,488  | 7.2     | 10,228  | 7.0     |
| Finance and insurance .....                         | 7,306   | 5.0     | 7,279   | 5.0     |
| Real estate and rental and leasing .....            | 3,182   | 2.2     | 2,949   | 2.0     |
| Professional and business services .....            | 15,621  | 10.7    | 15,540  | 10.7    |
| Professional and technical services .....           | 9,208   | 6.3     | 9,362   | 6.4     |
| Management, administrative, and waste services..... | 6,412   | 4.4     | 6,178   | 4.3     |
| Education and health services .....                 | 30,662  | 21.0    | 31,402  | 21.6    |
| Educational services .....                          | 12,828  | 8.8     | 13,169  | 9.1     |
| Health care and social assistance .....             | 17,834  | 12.2    | 18,233  | 12.5    |
| Hospitals .....                                     | 5,955   | 4.1     | 6,241   | 4.3     |
| Health services, except hospitals .....             | 8,733   | 6.0     | 8,865   | 6.1     |
| Social assistance .....                             | 3,147   | 2.2     | 3,127   | 2.2     |
| Leisure and hospitality .....                       | 12,415  | 8.5     | 12,767  | 8.8     |
| Arts, entertainment, and recreation .....           | 2,833   | 1.9     | 2,972   | 2.0     |
| Accommodation and food services .....               | 9,582   | 6.6     | 9,795   | 6.7     |
| Other services .....                                | 6,972   | 4.8     | 7,005   | 4.8     |
| Other services, except private households .....     | 6,159   | 4.2     | 6,200   | 4.3     |
| Private households .....                            | 813     | .6      | 805     | 0.6     |
| Public administration .....                         | 6,746   | 4.6     | 6,763   | 4.7     |

Table 13. **Employed persons by industry and sex, 2007 and 2008 annual averages—Continued**

(Numbers in thousands)

| Industry and sex                                    | Year   |         |        |         |
|---|--------|---------|--------|---------|
|   | 2007   |         | 2008   |         |
|   | Number | Percent | Number | Percent |
| <b>Women</b>  |        |         |        |         |
| Total, 16 years and over.....                       | 67,792 | 100.0   | 67,876 | 100.0   |
| Agriculture, forestry, fishing, and hunting .....   | 490    | .7      | 518    | .8      |
| Mining .....  | 101    | .1      | 105    | .2      |
| Construction .....                                  | 1,119  | 1.7     | 1,069  | 1.6     |
| Manufacturing .....                                 | 4,885  | 7.2     | 4,655  | 6.9     |
| Durable goods .....                                 | 2,696  | 4.0     | 2,624  | 3.9     |
| Nondurable goods .....                              | 2,189  | 3.2     | 2,030  | 3.0     |
| Wholesale and retail trade .....                    | 9,414  | 13.9    | 9,257  | 13.6    |
| Wholesale trade .....                               | 1,276  | 1.9     | 1,196  | 1.8     |
| Retail trade .....                                  | 8,138  | 12.0    | 8,062  | 11.9    |
| Transportation and utilities .....                  | 1,878  | 2.8     | 1,786  | 2.6     |
| Transportation and warehousing .....                | 1,621  | 2.4     | 1,547  | 2.3     |
| Utilities .....                                     | 257    | .4      | 239    | .4      |
| Information .....                                   | 1,501  | 2.2     | 1,449  | 2.1     |
| Financial activities .....                          | 5,807  | 8.6     | 5,605  | 8.3     |
| Finance and insurance .....                         | 4,276  | 6.3     | 4,223  | 6.2     |
| Real estate and rental and leasing .....            | 1,531  | 2.3     | 1,382  | 2.0     |
| Professional and business services .....            | 6,659  | 9.8     | 6,584  | 9.7     |
| Professional and technical services .....           | 4,040  | 6.0     | 4,130  | 6.1     |
| Management, administrative, and waste services..... | 2,619  | 3.9     | 2,453  | 3.6     |
| Education and health services .....                 | 22,906 | 33.8    | 23,603 | 34.8    |
| Educational services .....                          | 8,866  | 13.1    | 9,174  | 13.5    |
| Health care and social assistance .....             | 14,040 | 20.7    | 14,429 | 21.3    |
| Hospitals .....                                     | 4,491  | 6.6     | 4,790  | 7.1     |
| Health services, except hospitals .....             | 6,880  | 10.1    | 6,965  | 10.3    |
| Social assistance .....                             | 2,669  | 3.9     | 2,674  | 3.9     |
| Leisure and hospitality .....                       | 6,377  | 9.4     | 6,575  | 9.7     |
| Arts, entertainment, and recreation .....           | 1,320  | 1.9     | 1,372  | 2.0     |
| Accommodation and food services .....               | 5,057  | 7.5     | 5,203  | 7.7     |
| Other services .....                                | 3,628  | 5.4     | 3,615  | 5.3     |
| Other services, except private households .....     | 2,892  | 4.3     | 2,881  | 4.2     |
| Private households .....                            | 737    | 1.1     | 735    | 1.1     |
| Public administration .....                         | 3,026  | 4.5     | 3,056  | 4.5     |

Table 13. **Employed persons by industry and sex, 2007 and 2008 annual averages—Continued**

(Numbers in thousands)

| Industry and sex                                    | Year   |         |        |         |
|---|--------|---------|--------|---------|
|   | 2007   |         | 2008   |         |
|   | Number | Percent | Number | Percent |
| <b>Men</b>  |        |         |        |         |
| Total, 16 years and over.....                       | 78,254 | 100.0   | 77,486 | 100.0   |
| Agriculture, forestry, fishing, and hunting .....   | 1,604  | 2.0     | 1,650  | 2.1     |
| Mining .....  | 635    | .8      | 714    | .9      |
| Construction .....                                  | 10,738 | 13.7    | 9,905  | 12.8    |
| Manufacturing .....                                 | 11,416 | 14.6    | 11,249 | 14.5    |
| Durable goods .....                                 | 7,667  | 9.8     | 7,649  | 9.9     |
| Nondurable goods .....                              | 3,749  | 4.8     | 3,601  | 4.6     |
| Wholesale and retail trade .....                    | 11,523 | 14.7    | 11,327 | 14.6    |
| Wholesale trade .....                               | 3,091  | 3.9     | 2,856  | 3.7     |
| Retail trade .....                                  | 8,433  | 10.8    | 8,471  | 10.9    |
| Transportation and utilities .....                  | 5,772  | 7.4     | 5,940  | 7.7     |
| Transportation and warehousing .....                | 4,836  | 6.2     | 4,954  | 6.4     |
| Utilities .....                                     | 936    | 1.2     | 987    | 1.3     |
| Information .....                                   | 2,065  | 2.6     | 2,032  | 2.6     |
| Financial activities .....                          | 4,681  | 6.0     | 4,623  | 6.0     |
| Finance and insurance .....                         | 3,030  | 3.9     | 3,056  | 3.9     |
| Real estate and rental and leasing .....            | 1,651  | 2.1     | 1,567  | 2.0     |
| Professional and business services .....            | 8,962  | 11.5    | 8,957  | 11.6    |
| Professional and technical services .....           | 5,168  | 6.6     | 5,232  | 6.8     |
| Management, administrative, and waste services..... | 3,794  | 4.8     | 3,725  | 4.8     |
| Education and health services .....                 | 7,756  | 9.9     | 7,799  | 10.1    |
| Educational services .....                          | 3,962  | 5.1     | 3,994  | 5.2     |
| Health care and social assistance .....             | 3,794  | 4.8     | 3,805  | 4.9     |
| Hospitals .....                                     | 1,464  | 1.9     | 1,451  | 1.9     |
| Health services, except hospitals .....             | 1,852  | 2.4     | 1,900  | 2.5     |
| Social assistance .....                             | 478    | .6      | 453    | .6      |
| Leisure and hospitality .....                       | 6,038  | 7.7     | 6,192  | 8.0     |
| Arts, entertainment, and recreation .....           | 1,514  | 1.9     | 1,600  | 2.1     |
| Accommodation and food services .....               | 4,525  | 5.8     | 4,592  | 5.9     |
| Other services .....                                | 3,343  | 4.3     | 3,390  | 4.4     |
| Other services, except private households .....     | 3,267  | 4.2     | 3,319  | 4.3     |
| Private households .....                            | 76     | .1      | 70     | .1      |
| Public administration .....                         | 3,720  | 4.8     | 3,707  | 4.8     |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 14. Employed persons by detailed industry and sex, 2008 annual averages**

(Numbers in thousands)

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Total, 16 years and over.....   | 145,362        | 46.7          |
| Agriculture, forestry, fishing, and hunting.....                      | 2,168          | 23.9          |
| Crop production.....  | 954            | 22.3          |
| Animal production.....  | 864            | 25.5          |
| Forestry, except logging.....   | 59             | 35.2          |
| Logging.....  | 86             | 4.4           |
| Fishing, hunting, and trapping.....                                   | 53             | 11.7          |
| Support activities for agriculture and forestry.....                  | 152            | 35.8          |
| Mining.....   | 819            | 12.9          |
| Oil and gas extraction.....   | 76             | 17.5          |
| Coal mining.....  | 100            | 7.2           |
| Metal ore mining.....   | 36             | -             |
| Nonmetallic mineral mining and quarrying.....                         | 101            | 14.4          |
| Not specified type of mining.....                                     | 7              | -             |
| Support activities for mining.....                                    | 498            | 13.0          |
| Construction.....   | 10,974         | 9.7           |
| Manufacturing.....  | 15,904         | 29.3          |
| Durable goods.....  | 10,273         | 25.5          |
| Nonmetallic mineral products.....                                     | 521            | 17.8          |
| Pottery, ceramics, and related product manufacturing.....             | 24             | -             |
| Structural clay product manufacturing.....                            | 45             | -             |
| Glass and glass products.....   | 162            | 27.7          |
| Cement, concrete, lime, and gypsum products.....                      | 205            | 7.5           |
| Miscellaneous nonmetallic mineral product manufacturing.....          | 85             | 16.4          |
| Primary metals and fabricated metal products.....                     | 1,798          | 16.9          |
| Iron and steel mills and steel products.....                          | 317            | 12.3          |
| Aluminum production and processing.....                               | 75             | 13.1          |
| Nonferrous metal, except aluminum, production and processing.....     | 62             | 20.6          |
| Foundries.....  | 80             | 13.6          |
| Metal forgings and stampings.....                                     | 49             | -             |
| Cutlery and hand tools.....   | 47             | -             |
| Structural metals and tanks and shipping containers.....              | 403            | 15.9          |
| Machine shops; turned products; screws, nuts, and bolts.....          | 300            | 13.9          |
| Coating, engraving, heat treating and allied activities.....          | 85             | 17.1          |
| Ordnance.....   | 38             | -             |
| Miscellaneous fabricated metal product manufacturing.....             | 332            | 23.4          |
| Not specified metal industries.....                                   | 9              | -             |
| Machinery manufacturing.....  | 1,308          | 22.2          |
| Agricultural implements.....  | 107            | 19.8          |
| Construction, mining, and oil field machinery.....                    | 149            | 16.3          |
| Commercial and service industry machinery.....                        | 107            | 38.6          |
| Metalworking machinery.....   | 166            | 17.9          |
| Engines, turbines, and power transmission equipment.....              | 60             | 29.0          |
| Machinery manufacturing, n.e.c.....                                   | 706            | 22.0          |
| Not specified machinery manufacturing.....                            | 12             | -             |
| Computers and electronic products.....                                | 1,467          | 32.7          |
| Computer and peripheral equipment.....                                | 345            | 28.8          |
| Communications, audio, and video equipment.....                       | 190            | 31.2          |
| Navigational, measuring, electromedical, and control instruments..... | 214            | 32.8          |
| Electronic component and product manufacturing, n.e.c.....            | 718            | 35.0          |

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Electrical equipment and appliances.....                               | 492            | 32.8          |
| Household appliances.....  | 84             | 32.2          |
| Electrical lighting, equipment, and supplies manufacturing, n.e.c..... | 408            | 32.9          |
| Transportation equipment.....  | 2,333          | 22.8          |
| Motor vehicles and motor vehicle equipment.....                        | 1,241          | 25.1          |
| Aircraft and parts.....  | 432            | 21.8          |
| Aerospace products and parts.....                                      | 428            | 20.7          |
| Railroad rolling stock manufacturing.....                              | 21             | -             |
| Ship and boat building.....  | 166            | 16.4          |
| Other transportation equipment manufacturing.....                      | 45             | -             |
| Wood products.....   | 481            | 19.0          |
| Sawmills and wood preservation.....                                    | 132            | 11.2          |
| Veneer, plywood, and engineered wood products.....                     | 48             | -             |
| Prefabricated wood buildings and mobile homes.....                     | 48             | -             |
| Miscellaneous wood products.....                                       | 253            | 23.7          |
| Furniture and related products manufacturing.....                      | 582            | 28.1          |
| Miscellaneous manufacturing.....                                       | 1,291          | 39.3          |
| Medical equipment and supplies manufacturing.....                      | 547            | 42.5          |
| Toys, amusement, and sporting goods manufacturing.....                 | 147            | 32.1          |
| Miscellaneous manufacturing, n.e.c.....                                | 428            | 37.6          |
| Not specified manufacturing industries.....                            | 169            | 39.7          |
| Nondurable goods.....  | 5,631          | 36.1          |
| Food manufacturing.....  | 1,575          | 37.0          |
| Animal food, grain, and oilseed milling.....                           | 148            | 26.3          |
| Sugar and confectionery products.....                                  | 82             | 45.6          |
| Fruit and vegetable preserving and specialty foods.....                | 171            | 31.5          |
| Dairy products.....  | 138            | 26.2          |
| Animal slaughtering and processing.....                                | 488            | 35.4          |
| Retail bakeries.....   | 151            | 63.0          |
| Bakeries, except retail.....   | 209            | 38.0          |
| Seafood and other miscellaneous foods, n.e.c.....                      | 171            | 38.3          |
| Not specified food industries.....                                     | 17             | -             |
| Beverages and tobacco products.....                                    | 257            | 27.2          |
| Beverages manufacturing.....   | 230            | 25.6          |
| Tobacco manufacturing.....   | 27             | -             |
| Textiles, apparel, and leather.....                                    | 700            | 55.5          |
| Fiber, yarn, and thread mills.....                                     | 18             | -             |
| Fabric mills, except knitting.....                                     | 136            | 42.5          |
| Textile and fabric finishing and coating mills.....                    | 19             | -             |
| Carpet and rug mills.....  | 51             | 38.3          |
| Textile product mills, except carpets and rugs.....                    | 92             | 51.2          |
| Knitting mills.....  | 15             | -             |
| Cut and sew apparel.....   | 293            | 63.7          |
| Apparel accessories and other apparel manufacturing.....               | 10             | -             |
| Footwear manufacturing.....  | 39             | -             |
| Leather tanning and products, except footwear manufacturing.....       | 27             | -             |
| Paper and printing.....  | 1,087          | 32.5          |
| Pulp, paper, and paperboard mills.....                                 | 214            | 21.5          |
| Paperboard containers and boxes.....                                   | 118            | 27.9          |
| Miscellaneous paper and pulp products.....                             | 77             | 35.9          |
| Printing and related support activities.....                           | 678            | 36.4          |
| Petroleum and coal products.....                                       | 169            | 21.1          |
| Petroleum refining.....  | 145            | 21.6          |

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Miscellaneous petroleum and coal products.....                                    | 24             | -             |
| Chemicals.....  | 1,293          | 34.7          |
| Resins, synthetic rubber and fibers, and filaments.....                           | 165            | 29.6          |
| Agricultural chemical manufacturing.....  | 28             | -             |
| Pharmaceuticals and medicines.....  | 457            | 46.4          |
| Paints, coatings, and adhesives.....  | 71             | 19.0          |
| Soaps, cleaning compounds, and cosmetics.....                                     | 146            | 51.6          |
| Industrial and miscellaneous chemicals.....                                       | 425            | 22.5          |
| Plastics and rubber products.....   | 550            | 27.5          |
| Plastics product manufacturing.....   | 389            | 28.8          |
| Tire manufacturing.....   | 70             | 14.4          |
| Rubber product, except tire, manufacturing.....                                   | 92             | 31.9          |
| Wholesale and retail trade.....   | 20,585         | 45.0          |
| Wholesale trade.....  | 4,052          | 29.5          |
| Motor vehicles, parts and supplies, merchant wholesalers.....                     | 216            | 27.6          |
| Furniture and home furnishings, merchant wholesalers.....                         | 90             | 40.0          |
| Lumber and other construction materials, merchant wholesalers.....                | 230            | 21.0          |
| Professional and commercial equipment and supplies, merchant wholesalers.....     | 351            | 37.4          |
| Metals and minerals, except petroleum, merchant wholesalers.....                  | 66             | 22.7          |
| Electrical goods, merchant wholesalers.....                                       | 224            | 26.4          |
| Hardware, plumbing and heating equipment, and supplies, merchant wholesalers..... | 172            | 28.4          |
| Machinery, equipment, and supplies, merchant wholesalers.....                     | 424            | 25.1          |
| Recyclable materials, merchant wholesalers.....                                   | 122            | 10.1          |
| Miscellaneous durable goods, merchant wholesalers.....                            | 123            | 38.2          |
| Paper and paper products, merchant wholesalers.....                               | 82             | 46.0          |
| Drugs, sundries, and chemical and allied products, merchant wholesalers.....      | 255            | 40.2          |
| Apparel, fabrics, and notions, merchant wholesalers.....                          | 128            | 44.0          |
| Groceries and related products, merchant wholesalers.....                         | 829            | 23.7          |
| Farm product raw materials, merchant wholesalers.....                             | 68             | 23.8          |
| Petroleum and petroleum products, merchant wholesalers.....                       | 144            | 33.9          |
| Alcoholic beverages, merchant wholesalers.....                                    | 149            | 17.0          |
| Farm supplies, merchant wholesalers.....  | 37             | -             |
| Miscellaneous nondurable goods, merchant wholesalers.....                         | 198            | 41.2          |
| Wholesale electronic markets, agents and brokers.....                             | 74             | 47.3          |
| Not specified wholesale trade.....  | 70             | 36.2          |
| Retail trade.....   | 16,533         | 48.8          |
| Automobile dealers.....   | 1,350          | 19.8          |
| Other motor vehicle dealers.....  | 175            | 21.5          |
| Auto parts, accessories, and tire stores.....                                     | 507            | 16.9          |
| Furniture and home furnishings stores.....  | 655            | 42.5          |
| Household appliance stores.....   | 85             | 30.9          |
| Radio, TV, and computer stores.....   | 629            | 31.7          |
| Building material and supplies dealers.....                                       | 960            | 28.2          |
| Hardware stores.....  | 222            | 32.9          |
| Lawn and garden equipment and supplies stores.....                                | 279            | 31.8          |
| Grocery stores.....   | 2,644          | 50.0          |
| Specialty food stores.....  | 254            | 43.9          |
| Beer, wine, and liquor stores.....  | 144            | 34.2          |
| Pharmacies and drug stores.....   | 859            | 64.8          |
| Health and personal care, except drug, stores.....                                | 320            | 65.2          |
| Gasoline stations.....  | 507            | 50.2          |
| Clothing and accessories, except shoe, stores.....                                | 965            | 74.9          |

See note at end of table.



Table 14. **Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Shoe stores.....   | 137            | 60.3          |
| Jewelry, luggage, and leather goods stores.....                | 247            | 65.7          |
| Sporting goods, camera, and hobby and toy stores.....          | 470            | 44.5          |
| Sewing, needlework, and piece goods stores.....                | 76             | 74.7          |
| Music stores.....  | 80             | 36.5          |
| Book stores and news dealers.....                              | 190            | 65.3          |
| Department stores and discount stores.....                     | 2,298          | 61.9          |
| Miscellaneous general merchandise stores.....                  | 491            | 56.1          |
| Retail florists.....   | 145            | 73.4          |
| Office supplies and stationery stores.....                     | 163            | 38.1          |
| Used merchandise stores.....                                   | 195            | 62.0          |
| Gift, novelty, and souvenir shops.....                         | 189            | 80.0          |
| Miscellaneous retail stores.....                               | 412            | 57.5          |
| Electronic shopping.....                                       | 92             | 47.8          |
| Electronic auctions.....                                       | 27             | -             |
| Mail order houses.....   | 96             | 65.5          |
| Vending machine operators.....                                 | 62             | 22.1          |
| Fuel dealers.....  | 114            | 24.6          |
| Other direct selling establishments.....                       | 230            | 70.0          |
| Not specified retail trade.....                                | 263            | 56.4          |
| Transportation and utilities.....                              | 7,727          | 23.1          |
| Transportation and warehousing.....                            | 6,501          | 23.8          |
| Air transportation.....  | 569            | 34.6          |
| Rail transportation.....                                       | 284            | 5.9           |
| Water transportation.....                                      | 76             | 30.9          |
| Truck transportation.....                                      | 1,994          | 14.0          |
| Bus service and urban transit.....                             | 574            | 38.9          |
| Taxi and limousine service.....                                | 275            | 11.6          |
| Pipeline transportation.....                                   | 35             | -             |
| Scenic and sightseeing transportation.....                     | 34             | -             |
| Services incidental to transportation.....                     | 733            | 26.5          |
| Postal Service.....  | 831            | 39.3          |
| Couriers and messengers.....                                   | 710            | 19.9          |
| Warehousing and storage.....                                   | 385            | 25.1          |
| Utilities.....   | 1,225          | 19.5          |
| Electric power generation, transmission, and distribution..... | 622            | 17.9          |
| Natural gas distribution.....                                  | 126            | 20.1          |
| Electric and gas, and other combinations.....                  | 84             | 26.4          |
| Water, steam, air-conditioning, and irrigation systems.....    | 259            | 20.9          |
| Sewage treatment facilities.....                               | 108            | 15.5          |
| Not specified utilities.....                                   | 26             | -             |
| Information.....   | 3,481          | 41.6          |
| Newspaper publishers.....                                      | 407            | 45.8          |
| Publishing, except newspapers and software.....                | 303            | 55.2          |
| Software publishing.....                                       | 79             | 41.1          |
| Motion pictures and video industries.....                      | 397            | 33.0          |
| Sound recording industries.....                                | 41             | -             |
| Radio and television broadcasting and cable.....               | 578            | 33.4          |
| Internet publishing and broadcasting.....                      | 34             | -             |
| Wired telecommunications carriers.....                         | 971            | 35.4          |
| Other telecommunications services.....                         | 234            | 42.9          |

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Internet service providers.....  | 78             | 32.0          |
| Data processing, hosting, and related services.....                          | 87             | 51.9          |
| Libraries and archives.....  | 218            | 81.5          |
| Other information services.....  | 55             | 49.6          |
| Financial activities.....  | 10,228         | 54.8          |
| Finance and insurance.....   | 7,279          | 58.0          |
| Banking and related activities.....  | 2,133          | 65.4          |
| Savings institutions, including credit unions.....                           | 290            | 74.7          |
| Non-depository credit and related activities.....                            | 949            | 52.7          |
| Securities, commodities, funds, trusts, and other financial investments..... | 1,359          | 39.2          |
| Insurance carriers and related activities.....                               | 2,548          | 62.0          |
| Real estate and rental and leasing.....                                      | 2,949          | 46.9          |
| Real estate.....   | 2,475          | 50.0          |
| Rental and leasing services.....   | 474            | 30.5          |
| Automotive equipment rental and leasing.....                                 | 183            | 31.1          |
| Videotape and disk rental.....   | 78             | 46.6          |
| Other consumer goods rental.....   | 86             | 28.4          |
| Commercial, industrial, and other intangible assets rental and leasing.....  | 127            | 21.3          |
| Professional and business services.....                                      | 15,540         | 42.4          |
| Professional and technical services.....                                     | 9,362          | 44.1          |
| Legal services.....  | 1,642          | 58.6          |
| Accounting, tax preparation, bookkeeping, and payroll services.....          | 1,002          | 62.8          |
| Architectural, engineering, and related services.....                        | 1,615          | 25.8          |
| Specialized design services.....   | 386            | 59.7          |
| Computer systems design and related services.....                            | 1,945          | 25.5          |
| Management, scientific, and technical consulting services.....               | 1,112          | 43.4          |
| Scientific research and development services.....                            | 543            | 47.4          |
| Advertising and related services.....  | 520            | 49.9          |
| Veterinary services.....   | 246            | 81.7          |
| Other professional, scientific, and technical services.....                  | 352            | 55.5          |
| Management, administrative, and waste services.....                          | 6,178          | 39.7          |
| Management of companies and enterprises.....                                 | 67             | 60.7          |
| Employment services.....   | 984            | 58.5          |
| Business support services.....   | 801            | 62.9          |
| Travel arrangement and reservation services.....                             | 272            | 61.6          |
| Investigation and security services.....                                     | 814            | 26.6          |
| Services to buildings and dwellings.....                                     | 1,350          | 50.1          |
| Landscaping services.....  | 1,229          | 8.6           |
| Other administrative and other support services.....                         | 226            | 45.3          |
| Waste management and remediation services.....                               | 437            | 15.1          |
| Education and health services.....   | 31,402         | 75.2          |
| Educational services.....  | 13,169         | 69.7          |
| Elementary and secondary schools.....  | 9,036          | 75.6          |
| Colleges and universities, including junior colleges.....                    | 3,361          | 53.8          |
| Business, technical, and trade schools and training.....                     | 100            | 55.2          |
| Other schools, instruction, and educational services.....                    | 671            | 71.2          |
| Health care and social assistance.....                                       | 18,233         | 79.1          |
| Hospitals.....   | 6,241          | 76.7          |

See note at end of table.

Table 14. **Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Health services, except hospitals.....  | 8,865          | 78.6          |
| Offices of physicians.....  | 1,562          | 76.0          |
| Offices of dentists.....  | 774            | 82.4          |
| Offices of chiropractors.....   | 139            | 58.3          |
| Offices of optometrists.....  | 110            | 78.0          |
| Offices of other health practitioners.....  | 195            | 73.4          |
| Outpatient care centers.....  | 1,107          | 76.0          |
| Home health care services.....  | 881            | 89.1          |
| Other health care services.....   | 1,647          | 71.4          |
| Nursing care facilities.....  | 1,779          | 87.0          |
| Residential care facilities, without nursing.....                                   | 673            | 71.4          |
| Social assistance.....  | 3,127          | 85.5          |
| Individual and family services.....   | 1,284          | 78.0          |
| Community food and housing, and emergency services.....                             | 111            | 65.6          |
| Vocational rehabilitation services.....   | 169            | 64.6          |
| Child day care services.....  | 1,563          | 95.3          |
| Leisure and hospitality.....  | 12,767         | 51.5          |
| Arts, entertainment, and recreation.....  | 2,972          | 46.2          |
| Independent artists, performing arts, spectator sports, and related industries..... | 810            | 43.2          |
| Museums, art galleries, historical sites, and similar institutions.....             | 379            | 45.3          |
| Bowling centers.....  | 52             | 45.9          |
| Other amusement, gambling, and recreation industries.....                           | 1,730          | 47.8          |
| Accommodation and food services.....  | 9,795          | 53.1          |
| Accommodation.....  | 1,523          | 56.9          |
| Traveler accommodation.....   | 1,423          | 57.4          |
| Recreational vehicle parks and camps, and rooming and boarding houses.....          | 100            | 50.6          |
| Food services and drinking places.....  | 8,272          | 52.4          |
| Restaurants and other food services.....  | 8,032          | 52.4          |
| Drinking places, alcoholic beverages.....   | 240            | 54.6          |
| Other services.....   | 7,005          | 51.6          |
| Other services, except private households.....                                      | 6,200          | 46.5          |
| Repair and maintenance.....   | 2,086          | 12.3          |
| Automotive repair and maintenance.....  | 1,208          | 10.6          |
| Car washes.....   | 175            | 14.7          |
| Electronic and precision equipment repair and maintenance.....                      | 177            | 14.8          |
| Commercial and industrial machinery and equipment repair and maintenance.....       | 320            | 6.9           |
| Personal and household goods repair and maintenance.....                            | 199            | 26.4          |
| Footwear and leather goods repair.....  | 6              | -             |
| Personal and laundry services.....  | 2,240          | 71.3          |
| Barber shops.....   | 95             | 25.2          |
| Beauty salons.....  | 929            | 90.0          |
| Nail salons and other personal care services.....                                   | 365            | 75.1          |
| Drycleaning and laundry services.....   | 378            | 61.4          |
| Funeral homes, cemeteries, and crematories.....                                     | 124            | 27.6          |
| Other personal services.....  | 348            | 56.6          |
| Membership associations and organizations.....                                      | 1,874          | 54.8          |
| Religious organizations.....  | 1,060          | 48.0          |
| Civic, social, advocacy organizations, and grantmaking and giving services.....     | 601            | 67.3          |
| Labor unions.....   | 59             | 49.4          |
| Business, professional, political, and similar organizations.....                   | 155            | 54.6          |
| Private households.....   | 805            | 91.3          |

See note at end of table.

**Table 14. Employed persons by detailed industry and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Public administration.....  | 6,763          | 45.2          |
| Executive offices and legislative bodies.....                     | 890            | 54.8          |
| Public finance activities.....                                    | 350            | 67.1          |
| Other general government and support.....                         | 162            | 35.5          |
| Justice, public order, and safety activities.....                 | 2,858          | 35.9          |
| Administration of human resource programs.....                    | 922            | 71.0          |
| Administration of environmental quality and housing programs..... | 319            | 39.4          |
| Administration of economic programs and space research.....       | 558            | 41.2          |
| National security and international affairs.....                  | 703            | 33.8          |

n.e.c. = not elsewhere classified.

NOTE: Dash indicates data not shown for industries where employment base is less than 50,000.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 15. **Employed women by industry, race, and Hispanic or Latino ethnicity, 2008 annual averages**  
(Percent distribution)

| Industry  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|--------|---------------------------|-------|------------------------------|
| Total, 16 years and over (thousands).....           | 54,501 | 8,554                     | 3,225 | 8,098                        |
| Percent.....  | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Agriculture and related industries .....            | 0.9    | 0.1                       | 0.3   | 1.0                          |
| Mining .....  | .2     | .1                        | .1    | .1                           |
| Construction .....                                  | 1.7    | .8                        | .7    | 1.3                          |
| Manufacturing .....                                 | 6.8    | 6.0                       | 10.7  | 8.8                          |
| Durable goods .....                                 | 3.9    | 3.0                       | 6.2   | 4.1                          |
| Nondurable goods .....                              | 2.9    | 3.0                       | 4.4   | 4.7                          |
| Wholesale and retail trade .....                    | 14.0   | 11.5                      | 12.7  | 14.7                         |
| Wholesale trade .....                               | 1.9    | 1.1                       | 2.1   | 2.0                          |
| Retail trade .....                                  | 12.1   | 10.4                      | 10.5  | 12.6                         |
| Transportation and utilities .....                  | 2.5    | 3.8                       | 2.1   | 2.9                          |
| Transportation and warehousing .....                | 2.1    | 3.5                       | 1.8   | 2.6                          |
| Utilities .....                                     | .4     | .4                        | .3    | .3                           |
| Information .....                                   | 2.1    | 2.3                       | 2.0   | 1.4                          |
| Financial activities .....                          | 8.4    | 7.3                       | 8.1   | 7.2                          |
| Finance and insurance .....                         | 6.3    | 5.8                       | 6.6   | 5.4                          |
| Real estate and rental and leasing .....            | 2.2    | 1.5                       | 1.5   | 1.9                          |
| Professional and business services .....            | 9.9    | 8.1                       | 10.4  | 10.0                         |
| Professional and technical services .....           | 6.4    | 3.6                       | 8.3   | 3.8                          |
| Management, administrative, and waste services..... | 3.5    | 4.6                       | 2.1   | 6.2                          |
| Education and health services .....                 | 34.3   | 40.5                      | 30.9  | 28.7                         |
| Educational services .....                          | 14.1   | 12.3                      | 8.9   | 10.0                         |
| Health care and social assistance .....             | 20.2   | 28.2                      | 22.0  | 18.7                         |
| Hospitals .....                                     | 6.7    | 8.3                       | 9.8   | 4.6                          |
| Health services, except hospitals .....             | 9.8    | 13.7                      | 9.4   | 9.4                          |
| Social assistance .....                             | 3.6    | 6.2                       | 2.8   | 4.7                          |
| Leisure and hospitality .....                       | 9.6    | 8.4                       | 11.1  | 13.0                         |
| Arts, entertainment, and recreation .....           | 2.1    | 1.3                       | 2.0   | 1.6                          |
| Accommodation and food services .....               | 7.5    | 7.2                       | 9.2   | 11.5                         |
| Other services .....                                | 5.4    | 4.1                       | 7.5   | 7.3                          |
| Other services, except private households .....     | 4.3    | 3.3                       | 6.9   | 3.9                          |
| Private households .....                            | 1.1    | .9                        | .7    | 3.5                          |
| Public administration .....                         | 4.1    | 7.0                       | 3.5   | 3.6                          |

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2008 annual averages**

| Year                    | Total, both sexes |       |                           |       |                              | Women |       |                           |       |                              |
|-------------------------|-------------------|-------|---------------------------|-------|------------------------------|-------|-------|---------------------------|-------|------------------------------|
|                         | Total             | White | Black or African American | Asian | Hispanic or Latino ethnicity | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
| 1979.....               | \$241             | \$248 | \$199                     | -     | \$194                        | \$182 | \$184 | \$169                     | -     | \$157                        |
| 1980.....               | 262               | 269   | 212                       | -     | 209                          | 201   | 203   | 185                       | -     | 172                          |
| 1981.....               | 284               | 291   | 235                       | -     | 223                          | 219   | 221   | 206                       | -     | 190                          |
| 1982.....               | 302               | 310   | 245                       | -     | 240                          | 239   | 242   | 217                       | -     | 203                          |
| 1983.....               | 313               | 320   | 261                       | -     | 250                          | 252   | 254   | 232                       | -     | 215                          |
| 1984.....               | 326               | 336   | 269                       | -     | 259                          | 265   | 268   | 241                       | -     | 223                          |
| 1985.....               | 344               | 356   | 277                       | -     | 270                          | 277   | 281   | 252                       | -     | 230                          |
| 1986 <sup>1</sup> ..... | 359               | 371   | 291                       | -     | 277                          | 291   | 294   | 264                       | -     | 241                          |
| 1987.....               | 374               | 384   | 301                       | -     | 285                          | 303   | 307   | 276                       | -     | 251                          |
| 1988.....               | 385               | 395   | 314                       | -     | 290                          | 315   | 318   | 288                       | -     | 260                          |
| 1989.....               | 399               | 409   | 319                       | -     | 298                          | 328   | 334   | 301                       | -     | 269                          |
| 1990 <sup>1</sup> ..... | 412               | 424   | 329                       | -     | 304                          | 346   | 353   | 308                       | -     | 278                          |
| 1991.....               | 426               | 442   | 348                       | -     | 312                          | 366   | 373   | 323                       | -     | 292                          |
| 1992.....               | 440               | 458   | 357                       | -     | 321                          | 380   | 387   | 335                       | -     | 302                          |
| 1993.....               | 459               | 475   | 369                       | -     | 331                          | 393   | 401   | 348                       | -     | 313                          |
| 1994 <sup>1</sup> ..... | 467               | 484   | 371                       | -     | 324                          | 399   | 408   | 346                       | -     | 305                          |
| 1995.....               | 479               | 494   | 383                       | -     | 329                          | 406   | 415   | 355                       | -     | 305                          |
| 1996.....               | 490               | 506   | 387                       | -     | 339                          | 418   | 428   | 362                       | -     | 316                          |
| 1997 <sup>1</sup> ..... | 503               | 519   | 400                       | -     | 351                          | 431   | 444   | 375                       | -     | 318                          |
| 1998 <sup>1</sup> ..... | 523               | 545   | 426                       | -     | 370                          | 456   | 468   | 400                       | -     | 337                          |
| 1999 <sup>1</sup> ..... | 549               | 573   | 445                       | -     | 385                          | 473   | 483   | 409                       | -     | 348                          |
| 2000 <sup>1</sup> ..... | 576               | 590   | 474                       | \$615 | 399                          | 493   | 502   | 429                       | \$547 | 366                          |
| 2001.....               | 596               | 610   | 491                       | 639   | 417                          | 512   | 522   | 454                       | 563   | 388                          |
| 2002.....               | 608               | 623   | 498                       | 658   | 424                          | 529   | 547   | 473                       | 566   | 397                          |
| 2003 <sup>1</sup> ..... | 620               | 636   | 514                       | 693   | 440                          | 552   | 567   | 491                       | 598   | 410                          |
| 2004.....               | 638               | 657   | 525                       | 708   | 456                          | 573   | 584   | 505                       | 613   | 419                          |
| 2005.....               | 651               | 672   | 520                       | 753   | 471                          | 585   | 596   | 499                       | 665   | 429                          |
| 2006.....               | 671               | 690   | 554                       | 784   | 486                          | 600   | 609   | 519                       | 699   | 440                          |
| 2007.....               | 695               | 716   | 569                       | 830   | 503                          | 614   | 626   | 533                       | 731   | 473                          |
| 2008 <sup>1</sup> ..... | 722               | 742   | 589                       | 861   | 529                          | 638   | 654   | 554                       | 753   | 501                          |

See footnote at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers in current dollars by race, Hispanic or Latino ethnicity, and sex, 1979-2008 annual averages—Continued

| Year                    | Men   |       |                           |       |                              | Women's earnings as a percent of men's |       |                           |       |                              |
|-------------------------|-------|-------|---------------------------|-------|------------------------------|--|-------|---------------------------|-------|------------------------------|
|                         | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity | Total                                  | White | Black or African American | Asian | Hispanic or Latino ethnicity |
| 1979.....               | \$292 | \$298 | \$227                     | -     | \$219                        | 62.3                                   | 61.7  | 74.4                      | -     | 71.7                         |
| 1980.....               | 313   | 320   | 244                       | -     | 234                          | 64.2                                   | 63.4  | 75.8                      | -     | 73.5                         |
| 1981.....               | 340   | 350   | 268                       | -     | 251                          | 64.4                                   | 63.1  | 76.9                      | -     | 75.7                         |
| 1982.....               | 364   | 375   | 278                       | -     | 269                          | 65.7                                   | 64.5  | 78.1                      | -     | 75.5                         |
| 1983.....               | 379   | 387   | 294                       | -     | 274                          | 66.5                                   | 65.6  | 78.9                      | -     | 78.5                         |
| 1984.....               | 392   | 401   | 303                       | -     | 287                          | 67.6                                   | 66.8  | 79.5                      | -     | 77.7                         |
| 1985.....               | 407   | 418   | 305                       | -     | 296                          | 68.1                                   | 67.2  | 82.6                      | -     | 77.7                         |
| 1986 <sup>1</sup> ..... | 419   | 433   | 319                       | -     | 299                          | 69.5                                   | 67.9  | 82.8                      | -     | 80.6                         |
| 1987.....               | 434   | 450   | 327                       | -     | 306                          | 69.8                                   | 68.2  | 84.4                      | -     | 82.0                         |
| 1988.....               | 449   | 465   | 348                       | -     | 308                          | 70.2                                   | 68.4  | 82.8                      | -     | 84.4                         |
| 1989.....               | 468   | 482   | 348                       | -     | 315                          | 70.1                                   | 69.3  | 86.5                      | -     | 85.4                         |
| 1990 <sup>1</sup> ..... | 481   | 494   | 361                       | -     | 318                          | 71.9                                   | 71.5  | 85.3                      | -     | 87.4                         |
| 1991.....               | 493   | 506   | 375                       | -     | 323                          | 74.2                                   | 73.7  | 86.1                      | -     | 90.4                         |
| 1992.....               | 501   | 514   | 380                       | -     | 339                          | 75.8                                   | 75.3  | 88.2                      | -     | 89.1                         |
| 1993.....               | 510   | 524   | 392                       | -     | 346                          | 77.1                                   | 76.5  | 88.8                      | -     | 90.5                         |
| 1994 <sup>1</sup> ..... | 522   | 547   | 400                       | -     | 343                          | 76.4                                   | 74.6  | 86.5                      | -     | 88.9                         |
| 1995.....               | 538   | 566   | 411                       | -     | 350                          | 75.5                                   | 73.3  | 86.4                      | -     | 87.1                         |
| 1996.....               | 557   | 580   | 412                       | -     | 356                          | 75.0                                   | 73.8  | 87.9                      | -     | 88.8                         |
| 1997 <sup>1</sup> ..... | 579   | 595   | 432                       | -     | 371                          | 74.4                                   | 74.6  | 86.8                      | -     | 85.7                         |
| 1998 <sup>1</sup> ..... | 598   | 615   | 468                       | -     | 390                          | 76.3                                   | 76.1  | 85.5                      | -     | 86.4                         |
| 1999 <sup>1</sup> ..... | 618   | 638   | 488                       | -     | 406                          | 76.5                                   | 75.7  | 83.8                      | -     | 85.7                         |
| 2000 <sup>1</sup> ..... | 641   | 662   | 510                       | \$685 | 417                          | 76.9                                   | 75.8  | 84.1                      | 79.9  | 87.8                         |
| 2001.....               | 670   | 689   | 529                       | 732   | 440                          | 76.4                                   | 75.8  | 85.8                      | 76.9  | 88.2                         |
| 2002.....               | 679   | 702   | 524                       | 756   | 451                          | 77.9                                   | 77.9  | 90.3                      | 74.9  | 88.0                         |
| 2003 <sup>1</sup> ..... | 695   | 715   | 555                       | 772   | 464                          | 79.4                                   | 79.3  | 88.5                      | 77.5  | 88.4                         |
| 2004.....               | 713   | 732   | 569                       | 802   | 480                          | 80.4                                   | 79.8  | 88.8                      | 76.4  | 87.3                         |
| 2005.....               | 722   | 743   | 559                       | 825   | 489                          | 81.0                                   | 80.2  | 89.3                      | 80.6  | 87.7                         |
| 2006.....               | 743   | 761   | 591                       | 882   | 505                          | 80.8                                   | 80.0  | 87.8                      | 79.3  | 87.1                         |
| 2007.....               | 766   | 788   | 600                       | 936   | 520                          | 80.2                                   | 79.4  | 88.8                      | 78.1  | 91.0                         |
| 2008 <sup>1</sup> ..... | 798   | 825   | 620                       | 966   | 559                          | 79.9                                   | 79.3  | 89.4                      | 78.0  | 89.6                         |

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: Beginning in 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race group are not included. Prior

to 2003, persons who reported more than one race were included in the group they identified as the main race. Data for 2000-02 are for the category Asians and Pacific Islanders. Starting in 2003, Asians constitute a separate category. For more information, see the Historical Comparability documentation. Data for Asians were not tabulated prior to 2000.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and over by educational attainment and sex, 2008 annual averages**

| Educational attainment and sex                       | Total employed<br>(in thousands) | Median weekly<br>earnings |
|--|----------------------------------|---------------------------|
| <b>Total, both sexes</b>                             |                                  |                           |
| Total.....   | 96,027                           | \$761                     |
| Less than a high school diploma .....                | 8,120                            | 453                       |
| High school graduate or more <sup>1</sup> .....      | 87,907                           | 800                       |
| High school graduates, no college <sup>1</sup> ..... | 27,392                           | 618                       |
| Some college or associate degree.....                | 26,526                           | 722                       |
| Some college, no degree.....                         | 16,522                           | 699                       |
| Associate degree.....                                | 10,004                           | 757                       |
| Occupational program.....                            | 4,541                            | 750                       |
| Academic program.....                                | 5,463                            | 762                       |
| College graduates, total.....                        | 33,990                           | 1,115                     |
| Bachelor's degree.....                               | 22,033                           | 1,012                     |
| Master's degree.....                                 | 8,881                            | 1,233                     |
| Professional degree.....                             | 1,620                            | 1,531                     |
| Doctoral degree.....                                 | 1,455                            | 1,561                     |
| <b>Women</b>   |                                  |                           |
| Total.....   | 42,584                           | 670                       |
| Less than a high school diploma.....                 | 2,566                            | 378                       |
| High school graduate or more <sup>1</sup> .....      | 40,018                           | 697                       |
| High school graduates, no college <sup>1</sup> ..... | 11,451                           | 520                       |
| Some college or associate degree.....                | 12,756                           | 628                       |
| Some college, no degree.....                         | 7,713                            | 611                       |
| Associate degree.....                                | 5,043                            | 661                       |
| Occupational program.....                            | 2,121                            | 639                       |
| Academic program.....                                | 2,922                            | 676                       |
| College graduates, total.....                        | 15,812                           | 955                       |
| Bachelor's degree.....                               | 10,202                           | 878                       |
| Master's degree.....                                 | 4,476                            | 1,074                     |
| Professional degree.....                             | 629                              | 1,258                     |
| Doctoral degree.....                                 | 504                              | 1,352                     |



**Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and over by educational attainment and sex, 2008 annual averages—Continued**

| Educational attainment and sex                       | Total employed<br>(in thousands) | Median weekly<br>earnings |
|--|----------------------------------|---------------------------|
| <b>Men</b>   |                                  |                           |
| Total.....   | 53,444                           | \$857                     |
| Less than a high school diploma.....                 | 5,554                            | 497                       |
| High school graduate or more <sup>1</sup> .....      | 47,889                           | 913                       |
| High school graduates, no college <sup>1</sup> ..... | 15,941                           | 709                       |
| Some college or associate degree.....                | 13,770                           | 830                       |
| Some college, no degree.....                         | 8,809                            | 803                       |
| Associate degree.....                                | 4,961                            | 883                       |
| Occupational program.....                            | 2,420                            | 871                       |
| Academic program.....                                | 2,541                            | 896                       |
| College graduates, total.....                        | 18,178                           | 1,285                     |
| Bachelor's degree.....                               | 11,831                           | 1,172                     |
| Master's degree.....                                 | 4,405                            | 1,442                     |
| Professional degree.....                             | 991                              | 1,758                     |
| Doctoral degree.....                                 | 951                              | 1,736                     |

<sup>1</sup> Includes persons with a high school diploma or equivalent.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages**

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Total, 16 years and older.....  | 106,648           | \$722                  | 47,209         | \$638                  | 59,439         | \$798                  | 79.9                                 |
| Management, professional, and related occupations.....  | 40,154            | 1,025                  | 20,535         | 892                    | 19,619         | 1,238                  | 72.1                                 |
| Management, business, and financial operations occupations.....                                   | 16,310            | 1,128                  | 7,463          | 941                    | 8,847          | 1,343                  | 70.1                                 |
| Management occupations.....   | 11,223            | 1,204                  | 4,535          | 979                    | 6,687          | 1,384                  | 70.7                                 |
| Chief executives.....   | 1,044             | 1,903                  | 251            | 1,603                  | 793            | 1,999                  | 80.2                                 |
| General and operations managers.....  | 919               | 1,229                  | 274            | 993                    | 646            | 1,315                  | 75.5                                 |
| Legislators.....  | 16                | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Advertising and promotions managers.....  | 69                | 1,097                  | 52             | 1,000                  | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Marketing and sales managers.....   | 867               | 1,345                  | 357            | 1,024                  | 510            | 1,601                  | 64.0                                 |
| Public relations managers.....  | 57                | 1,232                  | 31             | ( <sup>1</sup> )       | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Administrative services managers.....   | 92                | 1,003                  | 26             | ( <sup>1</sup> )       | 66             | 1,012                  | ( <sup>2</sup> )                     |
| Computer and information systems managers.....  | 431               | 1,576                  | 120            | 1,260                  | 311            | 1,641                  | 76.8                                 |
| Financial managers.....   | 1,063             | 1,134                  | 583            | 945                    | 480            | 1,457                  | 64.9                                 |
| Human resources managers.....   | 288               | 1,233                  | 194            | 1,137                  | 93             | 1,433                  | 79.3                                 |
| Industrial production managers.....   | 222               | 1,253                  | 30             | ( <sup>1</sup> )       | 192            | 1,285                  | ( <sup>2</sup> )                     |
| Purchasing managers.....  | 183               | 1,139                  | 72             | 995                    | 111            | 1,251                  | 79.5                                 |
| Transportation, storage, and distribution managers.....   | 218               | 877                    | 38             | ( <sup>1</sup> )       | 179            | 885                    | ( <sup>2</sup> )                     |
| Farm, ranch, and other agricultural managers.....   | 76                | 775                    | 13             | ( <sup>1</sup> )       | 63             | 802                    | ( <sup>2</sup> )                     |
| Construction managers.....  | 586               | 1,189                  | 49             | ( <sup>1</sup> )       | 536            | 1,219                  | ( <sup>2</sup> )                     |
| Education administrators.....   | 725               | 1,170                  | 447            | 1,000                  | 278            | 1,398                  | 71.5                                 |
| Engineering managers.....   | 99                | 1,752                  | 5              | ( <sup>1</sup> )       | 95             | 1,758                  | ( <sup>2</sup> )                     |
| Food service managers.....  | 619               | 676                    | 296            | 628                    | 323            | 739                    | 85.0                                 |
| Funeral directors.....  | 25                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Gaming managers.....  | 14                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Lodging managers.....   | 119               | 788                    | 56             | 720                    | 63             | 877                    | 82.1                                 |
| Medical and health services managers.....   | 500               | 1,170                  | 351            | 1,066                  | 150            | 1,504                  | 70.9                                 |
| Natural sciences managers.....  | 15                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Postmasters and mail superintendents.....   | 36                | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Property, real estate, and community association managers.....                                    | 303               | 847                    | 177            | 758                    | 126            | 1,054                  | 71.9                                 |
| Social and community service managers.....  | 277               | 965                    | 191            | 871                    | 86             | 1,254                  | 69.5                                 |
| Managers, all other.....  | 2,361             | 1,225                  | 885            | 1,010                  | 1,477          | 1,359                  | 74.3                                 |
| Business and financial operations occupations.....  | 5,087             | 974                    | 2,928          | 885                    | 2,159          | 1,167                  | 75.8                                 |
| Agents and business managers of artists, performers, and athletes.....                            | 28                | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Purchasing agents and buyers, farm products.....  | 5                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Wholesale and retail buyers, except farm products.....  | 152               | 816                    | 70             | 801                    | 82             | 826                    | 97.0                                 |
| Purchasing agents, except wholesale, retail, and farm products.....                               | 253               | 890                    | 146            | 859                    | 107            | 923                    | 93.1                                 |
| Claims adjusters, appraisers, examiners, and investigators.....                                   | 286               | 810                    | 188            | 766                    | 99             | 891                    | 86.0                                 |
| Compliance officers, except agriculture, construction, health and safety, and transportation..... | 164               | 1,126                  | 86             | 950                    | 78             | 1,245                  | 76.3                                 |
| Cost estimators.....  | 82                | 1,055                  | 9              | ( <sup>1</sup> )       | 73             | 1,082                  | ( <sup>2</sup> )                     |
| Human resources, training, and labor relations specialists.....                                   | 717               | 918                    | 504            | 850                    | 213            | 1,158                  | 73.4                                 |
| Logisticians.....   | 39                | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | 21             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Management analysts.....  | 454               | 1,255                  | 209            | 1,139                  | 245            | 1,391                  | 81.9                                 |
| Meeting and convention planners.....  | 47                | ( <sup>1</sup> )       | 37             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Other business operations specialists.....                              | 214               | \$931                  | 145            | \$850                  | 69             | \$1,157                | 73.5                                 |
| Accountants and auditors.....   | 1,494             | 981                    | 904            | 908                    | 591            | 1,178                  | 77.1                                 |
| Appraisers and assessors of real estate.....                            | 61                | 1,089                  | 22             | ( <sup>1</sup> )       | 39             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Budget analysts.....  | 62                | 1,197                  | 37             | ( <sup>1</sup> )       | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Credit analysts.....  | 20                | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Financial analysts.....   | 84                | 1,378                  | 39             | ( <sup>1</sup> )       | 45             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Personal financial advisors.....  | 313               | 1,194                  | 117            | 935                    | 197            | 1,370                  | 68.2                                 |
| Insurance underwriters.....   | 77                | 957                    | 62             | 917                    | 15             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Financial examiners.....  | 6                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Loan counselors and officers.....                                       | 355               | 916                    | 201            | 812                    | 154            | 1,118                  | 72.6                                 |
| Tax examiners, collectors, and revenue agents....                       | 53                | 850                    | 35             | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tax preparers.....  | 54                | 911                    | 36             | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Financial specialists, all other.....                                   | 66                | 964                    | 35             | ( <sup>1</sup> )       | 30             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Professional and related occupations.....                               | 23,845            | 980                    | 13,072         | 867                    | 10,773         | 1,169                  | 74.2                                 |
| Computer and mathematical occupations.....                              | 3,344             | 1,242                  | 828            | 1,088                  | 2,516          | 1,320                  | 82.4                                 |
| Computer scientists and systems analysts.....                           | 752               | 1,184                  | 213            | 1,082                  | 538            | 1,240                  | 87.3                                 |
| Computer programmers.....   | 470               | 1,218                  | 105            | 1,003                  | 365            | 1,261                  | 79.5                                 |
| Computer software engineers.....  | 955               | 1,529                  | 196            | 1,351                  | 759            | 1,555                  | 86.9                                 |
| Computer support specialists.....                                       | 379               | 893                    | 105            | 878                    | 274            | 903                    | 97.2                                 |
| Database administrators.....  | 93                | 1,274                  | 25             | ( <sup>1</sup> )       | 68             | 1,289                  | ( <sup>2</sup> )                     |
| Network and computer systems administrators....                         | 212               | 1,189                  | 46             | ( <sup>1</sup> )       | 166            | 1,209                  | ( <sup>2</sup> )                     |
| Network systems and data communications analysts.....                   | 353               | 1,130                  | 82             | 961                    | 271            | 1,184                  | 81.2                                 |
| Actuaries.....  | 24                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Mathematicians.....   | 2                 | ( <sup>1</sup> )       | -              | -                      | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Operations research analysts.....                                       | 69                | 1,259                  | 36             | ( <sup>1</sup> )       | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Statisticians.....  | 33                | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous mathematical science occupations.....                     | 2                 | ( <sup>1</sup> )       | -              | -                      | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Architecture and engineering occupations.....                           | 2,652             | 1,244                  | 334            | 1,001                  | 2,319          | 1,286                  | 77.8                                 |
| Architects, except naval.....   | 150               | 1,128                  | 35             | ( <sup>1</sup> )       | 115            | 1,273                  | ( <sup>2</sup> )                     |
| Surveyors, cartographers, and photogrammetrists.....                    | 34                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 32             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Aerospace engineers.....  | 131               | 1,554                  | 12             | ( <sup>1</sup> )       | 120            | 1,622                  | ( <sup>2</sup> )                     |
| Agricultural engineers.....   | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Biomedical engineers.....   | 10                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Chemical engineers.....   | 64                | 1,546                  | 8              | ( <sup>1</sup> )       | 56             | 1,562                  | ( <sup>2</sup> )                     |
| Civil engineers.....  | 303               | 1,332                  | 36             | ( <sup>1</sup> )       | 268            | 1,349                  | ( <sup>2</sup> )                     |
| Computer hardware engineers.....  | 62                | 1,258                  | 14             | ( <sup>1</sup> )       | 48             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electrical and electronics engineers.....                               | 334               | 1,443                  | 26             | ( <sup>1</sup> )       | 307            | 1,475                  | ( <sup>2</sup> )                     |
| Environmental engineers.....  | 29                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 21             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Industrial engineers, including health and safety...                    | 163               | 1,311                  | 23             | ( <sup>1</sup> )       | 140            | 1,364                  | ( <sup>2</sup> )                     |
| Marine engineers and naval architects.....                              | 15                | ( <sup>1</sup> )       | -              | -                      | 15             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Materials engineers.....  | 41                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 35             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Mechanical engineers.....   | 300               | 1,433                  | 23             | ( <sup>1</sup> )       | 276            | 1,445                  | ( <sup>2</sup> )                     |
| Mining and geological engineers, including mining safety engineers..... | 12                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Nuclear engineers.....  | 9                 | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Petroleum engineers.....  | 18                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Engineers, all other.....   | 347               | 1,418                  | 39             | ( <sup>1</sup> )       | 308            | 1,425                  | ( <sup>2</sup> )                     |
| Drafters.....   | 150               | 881                    | 31             | ( <sup>1</sup> )       | 119            | 924                    | ( <sup>2</sup> )                     |
| Engineering technicians, except drafters.....                           | 392               | 905                    | 59             | 781                    | 332            | 933                    | 83.7                                 |
| Surveying and mapping technicians.....                                  | 87                | 794                    | 6              | ( <sup>1</sup> )       | 80             | 801                    | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Life, physical, and social science occupations.....             | 1,080             | \$1,035                | 477            | \$931                  | 603            | \$1,156                | 80.5                                 |
| Agricultural and food scientists.....                           | 34                | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | 23             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Biological scientists.....                                      | 91                | 1,023                  | 46             | ( <sup>1</sup> )       | 45             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Conservation scientists and foresters.....                      | 21                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Medical scientists.....   | 120               | 989                    | 60             | 948                    | 60             | 1,133                  | 83.7                                 |
| Astronomers and physicists.....                                 | 20                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Atmospheric and space scientists.....                           | 8                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Chemists and materials scientists.....                          | 103               | 1,118                  | 38             | ( <sup>1</sup> )       | 65             | 1,430                  | ( <sup>2</sup> )                     |
| Environmental scientists and geoscientists.....                 | 70                | 1,253                  | 22             | ( <sup>1</sup> )       | 48             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Physical scientists, all other.....                             | 122               | 1,363                  | 50             | 1,061                  | 72             | 1,535                  | 69.1                                 |
| Economists.....   | 17                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Market and survey researchers.....                              | 109               | 1,071                  | 60             | 990                    | 49             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Psychologists.....  | 84                | 1,220                  | 57             | 1,004                  | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sociologists.....   | 1                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | -              | -                      | ( <sup>2</sup> )                     |
| Urban and regional planners.....                                | 31                | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous social scientists and related workers.....        | 36                | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | 23             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Agricultural and food science technicians.....                  | 23                | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Biological technicians.....                                     | 20                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Chemical technicians.....                                       | 56                | 872                    | 20             | ( <sup>1</sup> )       | 36             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Geological and petroleum technicians.....                       | 9                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Nuclear technicians.....  | 2                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Other life, physical, and social science technicians.....       | 103               | 752                    | 50             | 752                    | 54             | 751                    | 100.1                                |
| Community and social services occupations.....                  | 1,908             | 788                    | 1,117          | 753                    | 791            | 860                    | 87.6                                 |
| Counselors.....   | 522               | 787                    | 355            | 787                    | 167            | 787                    | 100.0                                |
| Social workers.....   | 639               | 784                    | 503            | 779                    | 135            | 812                    | 95.9                                 |
| Miscellaneous community and social service specialists.....     | 261               | 736                    | 159            | 680                    | 102            | 874                    | 77.8                                 |
| Clergy.....   | 388               | 882                    | 43             | ( <sup>1</sup> )       | 346            | 899                    | ( <sup>2</sup> )                     |
| Directors, religious activities and education.....              | 38                | ( <sup>1</sup> )       | 21             | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Religious workers, all other.....                               | 60                | 669                    | 36             | ( <sup>1</sup> )       | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Legal occupations.....  | 1,199             | 1,174                  | 693            | 962                    | 506            | 1,696                  | 56.7                                 |
| Lawyers.....  | 645               | 1,751                  | 247            | 1,509                  | 398            | 1,875                  | 80.5                                 |
| Judges, magistrates, and other judicial workers.....            | 51                | 1,281                  | 24             | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Paralegals and legal assistants.....                            | 304               | 796                    | 267            | 790                    | 37             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous legal support workers.....                        | 198               | 738                    | 155            | 702                    | 43             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Education, training, and library occupations.....               | 6,677             | 866                    | 4,883          | 818                    | 1,794          | 1,020                  | 80.2                                 |
| Postsecondary teachers.....                                     | 862               | 1,149                  | 379            | 1,056                  | 483            | 1,245                  | 84.8                                 |
| Preschool and kindergarten teachers.....                        | 506               | 591                    | 493            | 589                    | 14             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Elementary and middle school teachers.....                      | 2,627             | 890                    | 2,127          | 871                    | 500            | 994                    | 87.6                                 |
| Secondary school teachers.....                                  | 1,086             | 949                    | 596            | 920                    | 490            | 995                    | 92.5                                 |
| Special education teachers.....                                 | 343               | 944                    | 291            | 949                    | 52             | 914                    | 103.8                                |
| Other teachers and instructors.....                             | 351               | 858                    | 209            | 812                    | 142            | 953                    | 85.2                                 |
| Archivists, curators, and museum technicians.....               | 25                | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Librarians.....   | 136               | 878                    | 111            | 811                    | 25             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Library technicians.....  | 17                | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Teacher assistants.....   | 651               | 421                    | 595            | 413                    | 56             | 517                    | 79.9                                 |
| Other education, training, and library workers.....             | 74                | 1,071                  | 55             | 886                    | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Arts, design, entertainment, sports, and media occupations..... | 1,570             | 882                    | 689            | 777                    | 882            | 951                    | 81.7                                 |
| Artists and related workers.....                                | 74                | 985                    | 23             | ( <sup>1</sup> )       | 51             | 1,103                  | ( <sup>2</sup> )                     |
| Designers.....  | 540               | 811                    | 268            | 744                    | 271            | 899                    | 82.8                                 |

See footnotes at end of table.

Table 18. **Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Actors.....   | 2                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Producers and directors.....  | 108               | \$938                  | 42             | ( <sup>1</sup> )       | 65             | \$983                  | ( <sup>2</sup> )                     |
| Athletes, coaches, umpires, and related workers.....                    | 117               | 825                    | 25             | ( <sup>1</sup> )       | 91             | 837                    | ( <sup>2</sup> )                     |
| Dancers and choreographers.....   | 13                | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Musicians, singers, and related workers.....                            | 32                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Entertainers and performers, sports and related workers, all other..... | 12                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Announcers.....   | 22                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| News analysts, reporters and correspondents.....                        | 68                | 947                    | 25             | ( <sup>1</sup> )       | 43             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Public relations specialists.....                                       | 107               | 1,000                  | 70             | \$935                  | 37             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Editors.....  | 132               | 971                    | 69             | 941                    | 63             | 1,062                  | 88.6                                 |
| Technical writers.....  | 48                | ( <sup>1</sup> )       | 22             | ( <sup>1</sup> )       | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Writers and authors.....  | 79                | 945                    | 41             | ( <sup>1</sup> )       | 38             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous media and communication workers                           | 46                | ( <sup>1</sup> )       | 33             | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Broadcast and sound engineering technicians and radio operators.....    | 75                | 972                    | 13             | ( <sup>1</sup> )       | 62             | 996                    | ( <sup>2</sup> )                     |
| Photographers.....  | 69                | 690                    | 30             | ( <sup>1</sup> )       | 39             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Television, video, and motion picture camera operators and editors..... | 26                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 21             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Media and communication equipment workers, all other.....               | 1                 | ( <sup>1</sup> )       | -              | -                      | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Healthcare practitioner and technical occupations.....                  | 5,415             | 962                    | 4,052          | 909                    | 1,362          | 1,210                  | 75.1                                 |
| Chiropractors.....  | 9                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Dentists.....   | 34                | ( <sup>1</sup> )       | 15             | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Dietitians and nutritionists.....                                       | 86                | 672                    | 75             | 674                    | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Optometrists.....   | 11                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Pharmacists.....  | 196               | 1,883                  | 94             | 1,647                  | 102            | 1,914                  | 86.1                                 |
| Physicians and surgeons.....  | 594               | 1,731                  | 189            | 1,230                  | 405            | 1,911                  | 64.4                                 |
| Physician assistants.....   | 86                | 1,251                  | 51             | 1,077                  | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Podiatrists.....  | 6                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Registered nurses.....  | 2,114             | 1,022                  | 1,904          | 1,011                  | 210            | 1,168                  | 86.6                                 |
| Audiologists.....   | 7                 | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Occupational therapists.....  | 55                | 1,019                  | 54             | 1,016                  | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Physical therapists.....  | 129               | 1,176                  | 78             | 1,019                  | 51             | 1,329                  | 76.7                                 |
| Radiation therapists.....   | 15                | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Recreational therapists.....  | 16                | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Respiratory therapists.....   | 90                | 881                    | 64             | 819                    | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Speech-language pathologists.....                                       | 88                | 1,121                  | 87             | 1,124                  | -              | -                      | ( <sup>2</sup> )                     |
| Therapists, all other.....  | 74                | 791                    | 56             | 796                    | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Veterinarians.....  | 26                | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Health diagnosing and treating practitioners, all other.....            | 3                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | -              | -                      | ( <sup>2</sup> )                     |
| Clinical laboratory technologists and technicians.....                  | 301               | 783                    | 223            | 750                    | 78             | 942                    | 79.6                                 |
| Dental hygienists.....  | 75                | 976                    | 73             | 988                    | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Diagnostic related technologists and technicians.....                   | 238               | 957                    | 159            | 923                    | 79             | 1,035                  | 89.2                                 |
| Emergency medical technicians and paramedics.....                       | 121               | 755                    | 39             | ( <sup>1</sup> )       | 82             | 823                    | ( <sup>2</sup> )                     |
| Health diagnosing and treating practitioner support technicians.....    | 340               | 585                    | 258            | 564                    | 82             | 677                    | 83.3                                 |
| Licensed practical and licensed vocational nurses.....                  | 439               | 692                    | 408            | 679                    | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Medical records and health information technicians.....                 | 77                | 537                    | 71             | 551                    | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Opticians, dispensing.....  | 33                | ( <sup>1</sup> )       | 23             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous health technologists and technicians.....                 | 105               | 671                    | 61             | 615                    | 44             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation   | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|--|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|  | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Other healthcare practitioners and technical occupations.....                | 49                | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | 32             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Service occupations.....   | 14,814            | \$475                  | 7,458          | \$418                  | 7,355          | \$537                  | 77.8                                 |
| Healthcare support occupations.....  | 2,222             | 465                    | 1,951          | 459                    | 271            | 512                    | 89.6                                 |
| Nursing, psychiatric, and home health aides.....                             | 1,370             | 429                    | 1,201          | 424                    | 169            | 485                    | 87.4                                 |
| Occupational therapist assistants and aides.....                             | 7                 | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Physical therapist assistants and aides.....                                 | 51                | 700                    | 39             | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Massage therapists.....  | 32                | ( <sup>1</sup> )       | 22             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Dental assistants.....   | 168               | 531                    | 160            | 524                    | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Medical assistants and other healthcare support occupations.....             | 595               | 505                    | 524            | 502                    | 71             | 529                    | 94.9                                 |
| Protective service occupations.....  | 2,683             | 748                    | 564            | 594                    | 2,119          | 794                    | 74.8                                 |
| First-line supervisors/managers of correctional officers.....                | 43                | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| First-line supervisors/managers of police and detectives.....                | 120               | 1,200                  | 20             | ( <sup>1</sup> )       | 99             | 1,239                  | ( <sup>2</sup> )                     |
| First-line supervisors/managers of fire fighting and prevention workers..... | 53                | 1,327                  | 4              | ( <sup>1</sup> )       | 49             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Supervisors, protective service workers, all other.....                      | 94                | 763                    | 22             | ( <sup>1</sup> )       | 72             | 768                    | ( <sup>2</sup> )                     |
| Fire fighters.....   | 283               | 970                    | 13             | ( <sup>1</sup> )       | 270            | 975                    | ( <sup>2</sup> )                     |
| Fire inspectors.....   | 24                | ( <sup>1</sup> )       | -              | -                      | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Bailiffs, correctional officers, and jailers.....                            | 387               | 695                    | 112            | 605                    | 275            | 725                    | 83.4                                 |
| Detectives and criminal investigators.....                                   | 139               | 1,053                  | 28             | ( <sup>1</sup> )       | 112            | 1,112                  | ( <sup>2</sup> )                     |
| Fish and game wardens.....   | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Parking enforcement workers.....   | 5                 | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Police and sheriff's patrol officers.....                                    | 674               | 893                    | 101            | 731                    | 573            | 929                    | 78.7                                 |
| Transit and railroad police.....   | 3                 | ( <sup>1</sup> )       | -              | -                      | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Animal control workers.....  | 9                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Private detectives and investigators.....                                    | 76                | 780                    | 28             | ( <sup>1</sup> )       | 47             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Security guards and gaming surveillance officers.....                        | 695               | 516                    | 173            | 478                    | 523            | 540                    | 88.5                                 |
| Crossing guards.....   | 20                | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Lifeguards and other protective service workers.....                         | 54                | 401                    | 23             | ( <sup>1</sup> )       | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Food preparation and serving related occupations.....                        | 4,153             | 402                    | 2,035          | 376                    | 2,118          | 432                    | 87.0                                 |
| Chefs and head cooks.....  | 295               | 548                    | 40             | ( <sup>1</sup> )       | 255            | 551                    | ( <sup>2</sup> )                     |
| First-line supervisors/managers of food preparation and serving workers..... | 483               | 498                    | 280            | 439                    | 203            | 599                    | 73.3                                 |
| Cooks.....   | 1,312             | 390                    | 480            | 363                    | 832            | 404                    | 89.9                                 |
| Food preparation workers.....  | 325               | 352                    | 197            | 338                    | 128            | 368                    | 91.8                                 |
| Bartenders.....  | 204               | 502                    | 108            | 457                    | 96             | 596                    | 76.7                                 |
| Combined food preparation and serving workers, including fast food.....      | 141               | 349                    | 99             | 341                    | 42             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Counter attendants, cafeteria, food concession, and coffee shop.....         | 84                | 307                    | 54             | 299                    | 30             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Waiters and waitresses.....  | 852               | 391                    | 560            | 367                    | 292            | 436                    | 84.2                                 |
| Food servers, nonrestaurant.....   | 91                | 451                    | 62             | 424                    | 29             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Dining room and cafeteria attendants and bartender helpers.....              | 159               | 390                    | 69             | 386                    | 90             | 394                    | 98.0                                 |
| Dishwashers.....   | 152               | 361                    | 44             | ( <sup>1</sup> )       | 108            | 367                    | ( <sup>2</sup> )                     |
| Hosts and hostesses, restaurant, lounge, and coffee shop.....                | 49                | ( <sup>1</sup> )       | 39             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Food preparation and serving related workers, all other.....                 | 6                 | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Building and grounds cleaning and maintenance occupations.....                                | 3,506             | \$431                  | 1,274          | \$383                  | 2,232          | \$488                  | 78.5                                 |
| First-line supervisors/managers of housekeeping and janitorial workers.....                   | 200               | 623                    | 74             | 448                    | 127            | 748                    | 59.9                                 |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers..... | 86                | 687                    | 4              | ( <sup>1</sup> )       | 82             | 712                    | ( <sup>2</sup> )                     |
| Janitors and building cleaners.....   | 1,510             | 460                    | 414            | 397                    | 1,096          | 493                    | 80.5                                 |
| Maids and housekeeping cleaners.....  | 847               | 378                    | 742            | 371                    | 105            | 436                    | 85.1                                 |
| Pest control workers.....   | 61                | 611                    | 4              | ( <sup>1</sup> )       | 57             | 596                    | ( <sup>2</sup> )                     |
| Grounds maintenance workers.....  | 802               | 420                    | 37             | ( <sup>1</sup> )       | 766            | 422                    | ( <sup>2</sup> )                     |
| Personal care and service occupations.....  | 2,250             | 475                    | 1,634          | 441                    | 615            | 591                    | 74.6                                 |
| First-line supervisors/managers of gaming workers.....  | 97                | 760                    | 36             | ( <sup>1</sup> )       | 62             | 837                    | ( <sup>2</sup> )                     |
| First-line supervisors/managers of personal service workers.....                              | 61                | 618                    | 38             | ( <sup>1</sup> )       | 23             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Animal trainers.....  | 12                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Nonfarm animal caretakers.....  | 62                | 457                    | 45             | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Gaming services workers.....  | 84                | 650                    | 43             | ( <sup>1</sup> )       | 41             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Motion picture projectionists.....  | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Ushers, lobby attendants, and ticket takers.....  | 7                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous entertainment attendants and related workers.....                               | 70                | 415                    | 34             | ( <sup>1</sup> )       | 36             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Funeral service workers.....  | 6                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Barbers.....  | 38                | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Hairdressers, hairstylists, and cosmetologists.....   | 306               | 496                    | 269            | 489                    | 37             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous personal appearance workers.....  | 130               | 462                    | 102            | 444                    | 28             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Baggage porters, bellhops, and concierges.....  | 55                | 581                    | 11             | ( <sup>1</sup> )       | 44             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tour and travel guides.....   | 20                | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Transportation attendants.....  | 102               | 717                    | 68             | 637                    | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Child care workers.....   | 435               | 396                    | 410            | 393                    | 25             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Personal and home care aides.....   | 485               | 414                    | 394            | 404                    | 91             | 475                    | 85.1                                 |
| Recreation and fitness workers.....   | 176               | 514                    | 105            | 487                    | 70             | 639                    | 76.2                                 |
| Residential advisors.....   | 52                | 584                    | 32             | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Personal care and service workers, all other.....   | 46                | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | 28             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sales and office occupations.....   | 25,232            | 614                    | 15,635         | 578                    | 9,597          | 733                    | 78.9                                 |
| Sales and related occupations.....  | 10,113            | 656                    | 4,518          | 516                    | 5,594          | 796                    | 64.8                                 |
| First-line supervisors/managers of retail sales workers.....                                  | 2,432             | 669                    | 1,050          | 556                    | 1,382          | 781                    | 71.2                                 |
| First-line supervisors/managers of non-retail sales workers.....                              | 788               | 882                    | 233            | 765                    | 555            | 947                    | 80.8                                 |
| Cashiers.....   | 1,376             | 360                    | 1,018          | 349                    | 359            | 399                    | 87.5                                 |
| Counter and rental clerks.....  | 93                | 586                    | 35             | ( <sup>1</sup> )       | 58             | 671                    | ( <sup>2</sup> )                     |
| Parts salespersons.....   | 111               | 519                    | 12             | ( <sup>1</sup> )       | 99             | 555                    | ( <sup>2</sup> )                     |
| Retail salespersons.....  | 1,996             | 521                    | 848            | 440                    | 1,148          | 623                    | 70.6                                 |
| Advertising sales agents.....   | 181               | 838                    | 99             | 804                    | 82             | 879                    | 91.5                                 |
| Insurance sales agents.....   | 379               | 767                    | 198            | 652                    | 182            | 994                    | 65.6                                 |
| Securities, commodities, and financial services sales agents.....                             | 290               | 1,127                  | 84             | 760                    | 206            | 1,272                  | 59.7                                 |
| Travel agents.....  | 64                | 685                    | 45             | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sales representatives, services, all other.....   | 431               | 926                    | 148            | 841                    | 283            | 957                    | 87.9                                 |
| Sales representatives, wholesale and manufacturing.....                                       | 1,143             | 986                    | 299            | 846                    | 844            | 1,064                  | 79.5                                 |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Models, demonstrators, and product promoters.....                                 | 25                | ( <sup>1</sup> )       | 18             | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Real estate brokers and sales agents.....   | 462               | \$794                  | 251            | \$682                  | 211            | \$952                  | 71.6                                 |
| Sales engineers.....  | 41                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 39             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Telemarketers.....  | 95                | 457                    | 61             | 473                    | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Door-to-door salesworkers, news and street vendors, and related workers.....      | 55                | 507                    | 26             | ( <sup>1</sup> )       | 29             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sales and related workers, all other.....   | 149               | 746                    | 90             | 695                    | 58             | 809                    | 85.9                                 |
| Office and administrative support occupations.....                                | 15,119            | 601                    | 11,117         | 590                    | 4,003          | 651                    | 90.6                                 |
| First-line supervisors/managers of office and administrative support workers..... | 1,500             | 731                    | 1,029          | 688                    | 470            | 848                    | 81.1                                 |
| Switchboard operators, including answering service.....                           | 40                | ( <sup>1</sup> )       | 34             | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Telephone operators.....  | 37                | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Communications equipment operators, all other.....                                | 7                 | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Bill and account collectors.....  | 206               | 605                    | 139            | 597                    | 67             | 618                    | 96.6                                 |
| Billing and posting clerks and machine operators.....                             | 428               | 584                    | 386            | 575                    | 42             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Bookkeeping, accounting, and auditing clerks.....                                 | 950               | 606                    | 865            | 603                    | 85             | 645                    | 93.5                                 |
| Gaming cage workers.....  | 15                | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Payroll and timekeeping clerks.....   | 127               | 690                    | 110            | 700                    | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Procurement clerks.....   | 23                | ( <sup>1</sup> )       | 15             | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tellers.....  | 338               | 469                    | 284            | 468                    | 54             | 471                    | 99.4                                 |
| Brokerage clerks.....   | 3                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | -              | -                      | ( <sup>2</sup> )                     |
| Correspondence clerks.....  | 7                 | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Court, municipal, and license clerks.....   | 92                | 673                    | 70             | 643                    | 22             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Credit authorizers, checkers, and clerks.....                                     | 58                | 556                    | 39             | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Customer service representatives.....   | 1,511             | 577                    | 1,015          | 568                    | 496            | 607                    | 93.6                                 |
| Eligibility interviewers, government programs.....                                | 60                | 665                    | 50             | 668                    | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| File clerks.....  | 259               | 549                    | 217            | 536                    | 42             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Hotel, motel, and resort desk clerks.....   | 81                | 410                    | 58             | 406                    | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Interviewers, except eligibility and loan.....                                    | 110               | 581                    | 88             | 573                    | 22             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Library assistants, clerical.....   | 41                | ( <sup>1</sup> )       | 35             | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Loan interviewers and clerks.....   | 114               | 681                    | 97             | 643                    | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| New accounts clerks.....  | 24                | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Order clerks.....   | 98                | 548                    | 54             | 541                    | 45             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Human resources assistants, except payroll and timekeeping.....                   | 48                | ( <sup>1</sup> )       | 40             | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Receptionists and information clerks.....   | 960               | 503                    | 896            | 502                    | 64             | 537                    | 93.5                                 |
| Reservation and transportation ticket agents and travel clerks.....               | 120               | 572                    | 70             | 538                    | 50             | 752                    | 71.5                                 |
| Information and record clerks, all other.....                                     | 94                | 639                    | 87             | 624                    | 7              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cargo and freight agents.....   | 17                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Couriers and messengers.....  | 178               | 724                    | 24             | ( <sup>1</sup> )       | 154            | 755                    | ( <sup>2</sup> )                     |
| Dispatchers.....  | 243               | 653                    | 134            | 578                    | 109            | 722                    | 80.1                                 |
| Meter readers, utilities.....   | 42                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 36             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Postal service clerks.....  | 157               | 877                    | 80             | 853                    | 77             | 905                    | 94.3                                 |
| Postal service mail carriers.....   | 338               | 908                    | 101            | 803                    | 237            | 939                    | 85.5                                 |
| Postal service mail sorters, processors, and processing machine operators.....    | 84                | 830                    | 35             | ( <sup>1</sup> )       | 49             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Production, planning, and expediting clerks.....                                  | 249               | 750                    | 147            | 690                    | 102            | 862                    | 80.0                                 |
| Shipping, receiving, and traffic clerks.....                                      | 478               | 543                    | 140            | 516                    | 338            | 559                    | 92.3                                 |
| Stock clerks and order fillers.....   | 1,059             | 468                    | 371            | 466                    | 688            | 470                    | 99.1                                 |
| Weighers, measurers, checkers, and samplers, recordkeeping.....                   | 59                | 604                    | 26             | ( <sup>1</sup> )       | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Secretaries and administrative assistants.....                                    | 2,575             | 616                    | 2,485          | 614                    | 90             | 736                    | 83.4                                 |

See footnotes at end of table.



Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation   | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|--|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|  | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Computer operators.....  | 112               | \$673                  | 58             | \$632                  | 55             | \$749                  | 84.4                                 |
| Data entry keyers.....   | 339               | 586                    | 261            | 565                    | 77             | 652                    | 86.7                                 |
| Word processors and typists.....   | 112               | 571                    | 102            | 560                    | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Desktop publishers.....  | 3                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Insurance claims and policy processing clerks.....                                 | 264               | 593                    | 219            | 588                    | 44             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Mail clerks and mail machine operators, except postal service.....                 | 98                | 494                    | 50             | 446                    | 48             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Office clerks, general.....  | 840               | 585                    | 727            | 582                    | 113            | 602                    | 96.7                                 |
| Office machine operators, except computer.....                                     | 30                | ( <sup>1</sup> )       | 15             | ( <sup>1</sup> )       | 15             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Proofreaders and copy markers.....   | 11                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Statistical assistants.....  | 18                | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Office and administrative support workers, all other.....                          | 464               | 657                    | 357            | 636                    | 107            | 729                    | 87.2                                 |
| Natural resources, construction, and maintenance occupations.....                  | 11,609            | 702                    | 450            | 607                    | 11,159         | 705                    | 86.1                                 |
| Farming, fishing, and forestry occupations.....                                    | 756               | 420                    | 144            | 392                    | 612            | 427                    | 91.8                                 |
| First-line supervisors/managers of farming, fishing, and forestry workers.....     | 35                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Agricultural inspectors.....   | 28                | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Animal breeders.....   | 4                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Graders and sorters, agricultural products.....                                    | 63                | 463                    | 39             | ( <sup>1</sup> )       | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous agricultural workers.....  | 564               | 394                    | 83             | 346                    | 481            | 402                    | 86.1                                 |
| Fishers and related fishing workers.....   | 9                 | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Hunters and trappers.....  | 1                 | ( <sup>1</sup> )       | -              | -                      | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Forest and conservation workers.....   | 5                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Logging workers.....   | 47                | ( <sup>1</sup> )       | -              | -                      | 47             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Construction and extraction occupations.....                                       | 6,432             | 688                    | 139            | 747                    | 6,293          | 688                    | 108.6                                |
| First-line supervisors/managers of construction trades and extraction workers..... | 631               | 947                    | 15             | ( <sup>1</sup> )       | 615            | 945                    | ( <sup>2</sup> )                     |
| Boilermakers.....  | 23                | ( <sup>1</sup> )       | -              | -                      | 23             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Brickmasons, blockmasons, and stonemasons.....                                     | 161               | 622                    | 1              | ( <sup>1</sup> )       | 160            | 624                    | ( <sup>2</sup> )                     |
| Carpenters.....  | 986               | 656                    | 11             | ( <sup>1</sup> )       | 975            | 655                    | ( <sup>2</sup> )                     |
| Carpet, floor, and tile installers and finishers.....                              | 118               | 621                    | 2              | ( <sup>1</sup> )       | 116            | 613                    | ( <sup>2</sup> )                     |
| Cement masons, concrete finishers, and terrazzo workers.....                       | 77                | 574                    | -              | -                      | 77             | 574                    | ( <sup>2</sup> )                     |
| Construction laborers.....   | 1,210             | 564                    | 31             | ( <sup>1</sup> )       | 1,180          | 558                    | ( <sup>2</sup> )                     |
| Paving, surfacing, and tamping equipment operators.....                            | 23                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Pile-driver operators.....   | 2                 | ( <sup>1</sup> )       | -              | -                      | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Operating engineers and other construction equipment operators.....                | 360               | 749                    | 6              | ( <sup>1</sup> )       | 354            | 744                    | ( <sup>2</sup> )                     |
| Drywall installers, ceiling tile installers, and tapers.....                       | 158               | 559                    | 3              | ( <sup>1</sup> )       | 154            | 556                    | ( <sup>2</sup> )                     |
| Electricians.....  | 728               | 807                    | 6              | ( <sup>1</sup> )       | 722            | 809                    | ( <sup>2</sup> )                     |
| Glaziers.....  | 41                | ( <sup>1</sup> )       | -              | -                      | 41             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Insulation workers.....  | 35                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Painters, construction and maintenance.....  | 386               | 554                    | 20             | ( <sup>1</sup> )       | 366            | 556                    | ( <sup>2</sup> )                     |
| Paperhangers.....  | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Pipelayers, plumbers, pipefitters, and steamfitters.....                           | 492               | 784                    | 8              | ( <sup>1</sup> )       | 484            | 785                    | ( <sup>2</sup> )                     |
| Plasterers and stucco masons.....  | 42                | ( <sup>1</sup> )       | -              | -                      | 42             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Reinforcing iron and rebar workers.....  | 15                | ( <sup>1</sup> )       | -              | -                      | 15             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Roofers.....   | 153               | 558                    | 1              | ( <sup>1</sup> )       | 152            | 560                    | ( <sup>2</sup> )                     |
| Sheet metal workers.....   | 112               | 732                    | 7              | ( <sup>1</sup> )       | 105            | 733                    | ( <sup>2</sup> )                     |
| Structural iron and steel workers.....   | 71                | 871                    | -              | -                      | 71             | 871                    | ( <sup>2</sup> )                     |
| Helpers, construction trades.....  | 94                | 504                    | 5              | ( <sup>1</sup> )       | 89             | 500                    | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation   | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|--|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|  | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Construction and building inspectors.....  | 84                | \$854                  | 7              | ( <sup>1</sup> )       | 77             | \$849                  | ( <sup>2</sup> )                     |
| Elevator installers and repairers.....   | 39                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 36             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Fence erectors.....  | 26                | ( <sup>1</sup> )       | -              | -                      | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Hazardous materials removal workers.....   | 19                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Highway maintenance workers.....   | 97                | 659                    | 1              | ( <sup>1</sup> )       | 96             | 656                    | ( <sup>2</sup> )                     |
| Rail-track laying and maintenance equipment operators.....                           | 16                | ( <sup>1</sup> )       | -              | -                      | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Septic tank servicers and sewer pipe cleaners.....                                   | 9                 | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous construction and related workers.....                                  | 24                | ( <sup>1</sup> )       | -              | -                      | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Derrick, rotary drill, and service unit operators, oil, gas, and mining.....         | 36                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 36             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Earth drillers, except oil and gas.....  | 37                | ( <sup>1</sup> )       | -              | -                      | 37             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Explosives workers, ordnance handling experts, and blasters.....                     | 10                | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Mining machine operators.....  | 49                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 48             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Roof bolters, mining.....  | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Roustabouts, oil and gas.....  | 8                 | ( <sup>1</sup> )       | -              | -                      | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Helpers—extraction workers.....  | 6                 | ( <sup>1</sup> )       | -              | -                      | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Other extraction workers.....  | 47                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 47             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Installation, maintenance, and repair occupations.....                               | 4,420             | 774                    | 167            | \$779                  | 4,253          | 774                    | 100.6                                |
| First-line supervisors/managers of mechanics, installers, and repairers.....         | 297               | 937                    | 24             | ( <sup>1</sup> )       | 273            | 940                    | ( <sup>2</sup> )                     |
| Computer, automated teller, and office machine repairers.....                        | 271               | 823                    | 31             | ( <sup>1</sup> )       | 240            | 805                    | ( <sup>2</sup> )                     |
| Radio and telecommunications equipment installers and repairers.....                 | 199               | 866                    | 27             | ( <sup>1</sup> )       | 172            | 881                    | ( <sup>2</sup> )                     |
| Avionics technicians.....  | 15                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electric motor, power tool, and related repairers.....                               | 19                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electrical and electronics installers and repairers, transportation equipment.....   | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electrical and electronics repairers, industrial and utility.....                    | 18                | ( <sup>1</sup> )       | -              | -                      | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electronic equipment installers and repairers, motor vehicles.....                   | 26                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 25             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electronic home entertainment equipment installers and repairers.....                | 52                | 787                    | 1              | ( <sup>1</sup> )       | 51             | 796                    | ( <sup>2</sup> )                     |
| Security and fire alarm systems installers.....                                      | 50                | 745                    | -              | -                      | 50             | 745                    | ( <sup>2</sup> )                     |
| Aircraft mechanics and service technicians.....                                      | 144               | 919                    | 3              | ( <sup>1</sup> )       | 141            | 928                    | ( <sup>2</sup> )                     |
| Automotive body and related repairers.....   | 116               | 713                    | 1              | ( <sup>1</sup> )       | 115            | 715                    | ( <sup>2</sup> )                     |
| Automotive glass installers and repairers.....                                       | 26                | ( <sup>1</sup> )       | -              | -                      | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Automotive service technicians and mechanics.....                                    | 650               | 677                    | 9              | ( <sup>1</sup> )       | 641            | 678                    | ( <sup>2</sup> )                     |
| Bus and truck mechanics and diesel engine specialists.....                           | 328               | 763                    | 2              | ( <sup>1</sup> )       | 326            | 763                    | ( <sup>2</sup> )                     |
| Heavy vehicle and mobile equipment service technicians and mechanics.....            | 202               | 846                    | 2              | ( <sup>1</sup> )       | 200            | 847                    | ( <sup>2</sup> )                     |
| Small engine mechanics.....  | 44                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 43             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers..... | 69                | 489                    | -              | -                      | 69             | 489                    | ( <sup>2</sup> )                     |
| Control and valve installers and repairers.....                                      | 22                | ( <sup>1</sup> )       | -              | -                      | 22             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Heating, air conditioning, and refrigeration mechanics and installers.....           | 311               | 804                    | 5              | ( <sup>1</sup> )       | 306            | 805                    | ( <sup>2</sup> )                     |
| Home appliance repairers.....  | 31                | ( <sup>1</sup> )       | -              | -                      | 31             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Industrial and refractory machinery mechanics.....                                   | 419               | 801                    | 12             | ( <sup>1</sup> )       | 407            | 806                    | ( <sup>2</sup> )                     |
| Maintenance and repair workers, general.....   | 420               | 720                    | 16             | ( <sup>1</sup> )       | 404            | 719                    | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation   | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|--|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|  | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Maintenance workers, machinery.....  | 40                | ( <sup>1</sup> )       | -              | -                      | 40             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Millwrights.....   | 65                | \$956                  | 1              | ( <sup>1</sup> )       | 64             | \$960                  | ( <sup>2</sup> )                     |
| Electrical power-line installers and repairers.....  | 97                | 1,093                  | 1              | ( <sup>1</sup> )       | 96             | 1,090                  | ( <sup>2</sup> )                     |
| Telecommunications line installers and repairers..   | 187               | 848                    | 7              | ( <sup>1</sup> )       | 181            | 836                    | ( <sup>2</sup> )                     |
| Precision instrument and equipment repairers.....  | 46                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 40             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Coin, vending, and amusement machine<br>servicers and repairers.....   | 31                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Commercial divers.....   | 1                 | ( <sup>1</sup> )       | -              | -                      | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Locksmiths and safe repairers.....   | 21                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Manufactured building and mobile home installers   | 7                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Riggers.....   | 7                 | ( <sup>1</sup> )       | -              | -                      | 7              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Signal and track switch repairers.....   | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Helpers—installation, maintenance, and repair<br>workers.....  | 16                | ( <sup>1</sup> )       | -              | -                      | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Other installation, maintenance, and repair<br>workers.....  | 166               | 639                    | 9              | ( <sup>1</sup> )       | 156            | 638                    | ( <sup>2</sup> )                     |
| Production, transportation, and material moving<br>occupations.....  | 14,840            | 594                    | 3,131          | \$462                  | 11,709         | 637                    | 72.5                                 |
| Production occupations.....  | 8,008             | 595                    | 2,245          | 464                    | 5,763          | 659                    | 70.4                                 |
| First-line supervisors/managers of production<br>and operating workers.....  | 810               | 857                    | 140            | 634                    | 671            | 899                    | 70.5                                 |
| Aircraft structure, surfaces, rigging, and systems<br>assemblers.....  | 23                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Electrical, electronics, and electromechanical<br>assemblers.....  | 185               | 506                    | 107            | 453                    | 78             | 600                    | 75.5                                 |
| Engine and other machine assemblers.....   | 14                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Structural metal fabricators and fitters.....  | 29                | ( <sup>1</sup> )       | -              | -                      | 29             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Miscellaneous assemblers and fabricators.....  | 959               | 531                    | 337            | 466                    | 622            | 581                    | 80.2                                 |
| Bakers.....  | 143               | 426                    | 68             | 393                    | 75             | 478                    | 82.2                                 |
| Butchers and other meat, poultry, and fish<br>processing workers.....  | 303               | 490                    | 81             | 430                    | 223            | 512                    | 84.0                                 |
| Food and tobacco roasting, baking, and drying<br>machine operators and tenders.....                                  | 10                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Food batchmakers.....  | 66                | 477                    | 34             | ( <sup>1</sup> )       | 32             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Food cooking machine operators and tenders.....  | 5                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Computer control programmers and operators.....  | 65                | 810                    | 6              | ( <sup>1</sup> )       | 59             | 820                    | ( <sup>2</sup> )                     |
| Extruding and drawing machine setters,<br>operators, and tenders, metal and plastic.....                             | 9                 | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Forging machine setters, operators, and tenders,<br>metal and plastic.....   | 10                | ( <sup>1</sup> )       | -              | -                      | 10             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Rolling machine setters, operators, and tenders,<br>metal and plastic.....   | 12                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cutting, punching, and press machine setters,<br>operators, and tenders, metal and plastic.....                      | 104               | 525                    | 22             | ( <sup>1</sup> )       | 82             | 548                    | ( <sup>2</sup> )                     |
| Drilling and boring machine tool setters,<br>operators, and tenders, metal and plastic.....                          | 2                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Grinding, lapping, polishing, and buffing machine<br>tool setters, operators, and tenders, metal and<br>plastic..... | 52                | 690                    | 8              | ( <sup>1</sup> )       | 44             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Lathe and turning machine tool setters, operators,<br>and tenders, metal and plastic.....                            | 23                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Milling and planing machine setters, operators,<br>and tenders, metal and plastic.....                               | 6                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Machinists.....  | 376               | 708                    | 25             | ( <sup>1</sup> )       | 351            | 715                    | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation   | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|--|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|  | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Metal furnace and kiln operators and tenders.....  | 25                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 24             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Model makers and patternmakers, metal and plastic.....   | 9                 | ( <sup>1</sup> )       | -              | -                      | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Molders and molding machine setters, operators, and tenders, metal and plastic.....            | 52                | \$589                  | 11             | ( <sup>1</sup> )       | 40             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Multiple machine tool setters, operators, and tenders, metal and plastic.....                  | 3                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tool and die makers.....   | 64                | 946                    | 1              | ( <sup>1</sup> )       | 64             | \$952                  | ( <sup>2</sup> )                     |
| Welding, soldering, and brazing workers.....   | 536               | 666                    | 22             | ( <sup>1</sup> )       | 514            | 673                    | ( <sup>2</sup> )                     |
| Heat treating equipment setters, operators, and tenders, metal and plastic.....                | 10                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Lay-out workers, metal and plastic.....  | 8                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Plating and coating machine setters, operators, and tenders, metal and plastic.....            | 12                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tool grinders, filers, and sharpeners.....   | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Metalworkers and plastic workers, all other.....   | 356               | 586                    | 73             | \$515                  | 283            | 605                    | 85.1                                 |
| Bookbinders and bindery workers.....   | 29                | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Job printers.....  | 36                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 30             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Prepress technicians and workers.....  | 37                | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | 17             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Printing machine operators.....  | 197               | 631                    | 40             | ( <sup>1</sup> )       | 157            | 669                    | ( <sup>2</sup> )                     |
| Laundry and dry-cleaning workers.....  | 179               | 362                    | 106            | 345                    | 73             | 414                    | 83.3                                 |
| Pressers, textile, garment, and related materials.....   | 47                | ( <sup>1</sup> )       | 37             | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sewing machine operators.....  | 175               | 386                    | 131            | 383                    | 45             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Shoe and leather workers and repairers.....  | 3                 | ( <sup>1</sup> )       | -              | -                      | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Shoe machine operators and tenders.....  | 3                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | -              | -                      | ( <sup>2</sup> )                     |
| Tailors, dressmakers, and sewers.....  | 25                | ( <sup>1</sup> )       | 20             | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Textile bleaching and dyeing machine operators and tenders.....                                | 3                 | ( <sup>1</sup> )       | -              | -                      | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Textile cutting machine setters, operators, and tenders.....                                   | 4                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Textile knitting and weaving machine setters, operators, and tenders.....                      | 3                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders.....        | 11                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers..... | 3                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Fabric and apparel patternmakers.....  | 2                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | -              | -                      | ( <sup>2</sup> )                     |
| Upholsterers.....  | 30                | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | 23             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Textile, apparel, and furnishings workers, all other.....                                      | 20                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 14             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cabinetmakers and bench carpenters.....  | 61                | 641                    | 4              | ( <sup>1</sup> )       | 57             | 655                    | ( <sup>2</sup> )                     |
| Furniture finishers.....   | 9                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sawing machine setters, operators, and tenders, wood.....                                      | 38                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 35             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Woodworking machine setters, operators, and tenders, except sawing.....                        | 18                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Woodworkers, all other.....  | 17                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Power plant operators, distributors, and dispatchers.....                                      | 53                | 960                    | 6              | ( <sup>1</sup> )       | 47             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Stationary engineers and boiler operators.....   | 97                | 848                    | 1              | ( <sup>1</sup> )       | 96             | 849                    | ( <sup>2</sup> )                     |
| Water and liquid waste treatment plant and system operators.....                               | 73                | 705                    | 4              | ( <sup>1</sup> )       | 69             | 693                    | ( <sup>2</sup> )                     |
| Miscellaneous plant and system operators.....  | 34                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 33             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Chemical processing machine setters, operators, and tenders.....                               | 51                | 918                    | 6              | ( <sup>1</sup> )       | 45             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Crushing, grinding, polishing, mixing, and blending workers.....                          | 106               | \$596                  | 18             | ( <sup>1</sup> )       | 88             | \$576                  | ( <sup>2</sup> )                     |
| Cutting workers.....  | 72                | 502                    | 18             | ( <sup>1</sup> )       | 55             | 514                    | ( <sup>2</sup> )                     |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders..... | 29                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 21             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Furnace, kiln, oven, drier, and kettle operators and tenders.....                         | 11                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Inspectors, testers, sorters, samplers, and weighers.....                                 | 711               | 660                    | 301            | \$527                  | 409            | 765                    | 68.9                                 |
| Jewelers and precious stone and metal workers.....  | 28                | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Medical, dental, and ophthalmic laboratory technicians.....                               | 73                | 582                    | 39             | ( <sup>1</sup> )       | 34             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Packaging and filling machine operators and tenders.....                                  | 240               | 449                    | 131            | 401                    | 109            | 501                    | 80.0                                 |
| Painting workers.....   | 163               | 565                    | 19             | ( <sup>1</sup> )       | 144            | 579                    | ( <sup>2</sup> )                     |
| Photographic process workers and processing machine operators.....                        | 32                | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Semiconductor processors.....   | 5                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cementing and gluing machine operators and tenders.....                                   | 9                 | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cleaning, washing, and metal pickling equipment operators and tenders.....                | 2                 | ( <sup>1</sup> )       | -              | -                      | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Cooling and freezing equipment operators and tenders.....                                 | 1                 | ( <sup>1</sup> )       | -              | -                      | 1              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Etchers and engravers.....  | 3                 | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Molders, shapers, and casters, except metal and plastic.....                              | 33                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 30             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Paper goods machine setters, operators, and tenders.....                                  | 41                | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | 29             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tire builders.....  | 12                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 9              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Helpers—production workers.....   | 31                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 26             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Production workers, all other.....  | 866               | 545                    | 251            | 485                    | 615            | 592                    | 81.9                                 |
| Transportation and material moving occupations.....                                       | 6,832             | 593                    | 886            | 455                    | 5,946          | 615                    | 74.0                                 |
| Supervisors, transportation and material moving workers.....                              | 215               | 761                    | 38             | ( <sup>1</sup> )       | 177            | 796                    | ( <sup>2</sup> )                     |
| Aircraft pilots and flight engineers.....   | 92                | 1,390                  | 4              | ( <sup>1</sup> )       | 88             | 1,399                  | ( <sup>2</sup> )                     |
| Air traffic controllers and airfield operations specialists.....                          | 26                | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | 19             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Ambulance drivers and attendants, except emergency medical technicians.....               | 16                | ( <sup>1</sup> )       | 4              | ( <sup>1</sup> )       | 12             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Bus drivers.....  | 372               | 561                    | 171            | 507                    | 201            | 605                    | 83.8                                 |
| Driver/salesworkers and truck drivers.....  | 2,729             | 702                    | 116            | 542                    | 2,613          | 709                    | 76.4                                 |
| Taxi drivers and chauffeurs.....  | 208               | 503                    | 30             | ( <sup>1</sup> )       | 179            | 514                    | ( <sup>2</sup> )                     |
| Motor vehicle operators, all other.....   | 33                | ( <sup>1</sup> )       | 6              | ( <sup>1</sup> )       | 27             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Locomotive engineers and operators.....   | 53                | 1,223                  | 2              | ( <sup>1</sup> )       | 51             | 1,207                  | ( <sup>2</sup> )                     |
| Railroad brake, signal, and switch operators.....   | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Railroad conductors and yardmasters.....  | 53                | 1,067                  | 2              | ( <sup>1</sup> )       | 51             | 1,080                  | ( <sup>2</sup> )                     |
| Subway, streetcar, and other rail transportation workers.....                             | 22                | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Sailors and marine oilers.....  | 13                | ( <sup>1</sup> )       | -              | -                      | 13             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Ship and boat captains and operators.....   | 36                | ( <sup>1</sup> )       | 3              | ( <sup>1</sup> )       | 33             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Ship engineers.....   | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Bridge and lock tenders.....  | 7                 | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Parking lot attendants.....   | 50                | 436                    | 3              | ( <sup>1</sup> )       | 46             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

See footnotes at end of table.

Table 18. **Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Occupation  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Service station attendants.....                             | 64                | \$373                  | 7              | ( <sup>1</sup> )       | 56             | \$378                  | ( <sup>2</sup> )                     |
| Transportation inspectors.....                              | 44                | ( <sup>1</sup> )       | 7              | ( <sup>1</sup> )       | 37             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Other transportation workers.....                           | 13                | ( <sup>1</sup> )       | 2              | ( <sup>1</sup> )       | 11             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Conveyor operators and tenders.....                         | 6                 | ( <sup>1</sup> )       | -              | -                      | 6              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Crane and tower operators.....                              | 68                | 925                    | 2              | ( <sup>1</sup> )       | 66             | 933                    | ( <sup>2</sup> )                     |
| Dredge, excavating, and loading machine operators.....      | 41                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 39             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Hoist and winch operators.....                              | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Industrial truck and tractor operators.....                 | 551               | 534                    | 40             | ( <sup>1</sup> )       | 511            | 533                    | ( <sup>2</sup> )                     |
| Cleaners of vehicles and equipment.....                     | 227               | 428                    | 19             | ( <sup>1</sup> )       | 208            | 437                    | ( <sup>2</sup> )                     |
| Laborers and freight, stock, and material movers, hand..... | 1,392             | 501                    | 198            | \$417                  | 1,194          | 508                    | 82.1                                 |
| Machine feeders and offbearers.....                         | 29                | ( <sup>1</sup> )       | 13             | ( <sup>1</sup> )       | 16             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Packers and packagers, hand.....                            | 315               | 388                    | 186            | 368                    | 129            | 410                    | 89.8                                 |
| Pumping station operators.....                              | 23                | ( <sup>1</sup> )       | 1              | ( <sup>1</sup> )       | 22             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Refuse and recyclable material collectors.....              | 70                | 475                    | 10             | ( <sup>1</sup> )       | 61             | 493                    | ( <sup>2</sup> )                     |
| Shuttle car operators.....                                  | 5                 | ( <sup>1</sup> )       | -              | -                      | 5              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Tank car, truck, and ship loaders.....                      | 4                 | ( <sup>1</sup> )       | -              | -                      | 4              | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |
| Material moving workers, all other.....                     | 43                | ( <sup>1</sup> )       | 8              | ( <sup>1</sup> )       | 35             | ( <sup>1</sup> )       | ( <sup>2</sup> )                     |

<sup>1</sup> Data not shown where the employment base is less than 50,000.

<sup>2</sup> Data not shown where the employment base for either the numerator or denominator is less than 50,000.

NOTE: Dash indicates no data or data that do not meet publication criteria.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 19. **Median usual weekly earnings of full-time wage and salary workers by industry and sex, 2008 annual averages**

| Industry  | Total, both sexes |                        | Women          |                        | Men            |                        | Women's earnings as percent of men's |
|---|-------------------|------------------------|----------------|------------------------|----------------|------------------------|--------------------------------------|
|   | Total employed    | Median weekly earnings | Total employed | Median weekly earnings | Total employed | Median weekly earnings |                                      |
| Total, 16 years and over.....                       | 106,648           | \$722                  | 47,209         | \$638                  | 59,439         | \$798                  | 79.9                                 |
| Agriculture and related industries .....            | 944               | 462                    | 171            | 436                    | 773            | 469                    | 93.0                                 |
| Mining .....  | 764               | 1,007                  | 88             | 814                    | 676            | 1,042                  | 78.1                                 |
| Construction .....                                  | 7,489             | 715                    | 679            | 672                    | 6,810          | 719                    | 93.5                                 |
| Manufacturing .....                                 | 14,548            | 743                    | 4,112          | 601                    | 10,437         | 811                    | 74.1                                 |
| Durable goods .....                                 | 9,435             | 774                    | 2,322          | 633                    | 7,113          | 834                    | 75.9                                 |
| Nondurable goods .....                              | 5,114             | 686                    | 1,790          | 563                    | 3,324          | 764                    | 73.7                                 |
| Wholesale and retail trade .....                    | 14,204            | 603                    | 5,637          | 510                    | 8,566          | 683                    | 74.7                                 |
| Wholesale trade .....                               | 3,364             | 741                    | 942            | 674                    | 2,422          | 769                    | 87.6                                 |
| Retail trade .....                                  | 10,840            | 565                    | 4,695          | 486                    | 6,144          | 642                    | 75.7                                 |
| Transportation and utilities .....                  | 6,377             | 811                    | 1,387          | 684                    | 4,990          | 859                    | 79.6                                 |
| Transportation and warehousing .....                | 5,178             | 775                    | 1,155          | 662                    | 4,023          | 812                    | 81.5                                 |
| Utilities .....                                     | 1,199             | 1,005                  | 232            | 820                    | 967            | 1,066                  | 76.9                                 |
| Information .....                                   | 2,822             | 891                    | 1,130          | 761                    | 1,692          | 999                    | 76.2                                 |
| Financial activities .....                          | 7,988             | 814                    | 4,495          | 712                    | 3,493          | 1,015                  | 70.1                                 |
| Finance and insurance .....                         | 6,163             | 856                    | 3,669          | 726                    | 2,495          | 1,171                  | 62.0                                 |
| Real estate and rental and leasing .....            | 1,825             | 704                    | 826            | 653                    | 999            | 750                    | 87.1                                 |
| Professional and business services .....            | 10,733            | 839                    | 4,437          | 724                    | 6,296          | 954                    | 75.9                                 |
| Professional and technical services .....           | 6,647             | 1,065                  | 2,867          | 859                    | 3,780          | 1,268                  | 67.7                                 |
| Management, administrative, and waste services..... | 4,085             | 550                    | 1,569          | 521                    | 2,516          | 569                    | 91.6                                 |
| Education and health services .....                 | 23,324            | 739                    | 17,264         | 690                    | 6,060          | 910                    | 75.8                                 |
| Educational services .....                          | 10,108            | 828                    | 6,963          | 775                    | 3,145          | 939                    | 82.5                                 |
| Health care and social assistance .....             | 13,216            | 667                    | 10,301         | 628                    | 2,915          | 869                    | 72.3                                 |
| Leisure and hospitality .....                       | 7,036             | 477                    | 3,214          | 421                    | 3,822          | 510                    | 82.5                                 |
| Arts, entertainment, and recreation .....           | 1,613             | 594                    | 645            | 522                    | 967            | 647                    | 80.7                                 |
| Accommodation and food services .....               | 5,423             | 436                    | 2,569          | 400                    | 2,855          | 483                    | 82.8                                 |
| Other services .....                                | 4,058             | 610                    | 1,798          | 516                    | 2,260          | 698                    | 73.9                                 |
| Other services, except private households ..        | 3,660             | 629                    | 1,444          | 555                    | 2,215          | 700                    | 79.3                                 |
| Private households .....                            | 398               | 419                    | 353            | 406                    | 45             | ( <sup>1</sup> )       | ( <sup>1</sup> )                     |
| Public administration.....                          | 6,362             | 887                    | 2,798          | 756                    | 3,563          | 993                    | 76.1                                 |

<sup>1</sup> Data not shown where the employment base is less than 50,000.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 20. Employed persons by full- and part-time status and sex, 1970-2008 annual averages**

(Numbers in thousands)

| Year                    | Total, both sexes |                                |                                |                           |                           |
|-------------------------|-------------------|--------------------------------|--------------------------------|---------------------------|---------------------------|
|                         | Total employed    | Usually full time <sup>1</sup> | Usually part time <sup>2</sup> | Percent usually full time | Percent usually part time |
| 1970.....               | 78,678            | 66,753                         | 11,925                         | 84.8                      | 15.2                      |
| 1971.....               | 79,367            | 66,973                         | 12,393                         | 84.4                      | 15.6                      |
| 1972 <sup>3</sup> ..... | 82,153            | 69,214                         | 12,939                         | 84.3                      | 15.7                      |
| 1973 <sup>3</sup> ..... | 85,064            | 71,803                         | 13,262                         | 84.4                      | 15.6                      |
| 1974.....               | 86,794            | 73,093                         | 13,701                         | 84.2                      | 15.8                      |
| 1975.....               | 85,846            | 71,586                         | 14,260                         | 83.4                      | 16.6                      |
| 1976.....               | 88,752            | 73,964                         | 14,788                         | 83.3                      | 16.7                      |
| 1977.....               | 92,017            | 76,625                         | 15,391                         | 83.3                      | 16.7                      |
| 1978 <sup>3</sup> ..... | 96,048            | 80,193                         | 15,855                         | 83.5                      | 16.5                      |
| 1979.....               | 98,824            | 82,654                         | 16,171                         | 83.6                      | 16.4                      |
| 1980.....               | 99,303            | 82,562                         | 16,740                         | 83.1                      | 16.9                      |
| 1981.....               | 100,397           | 83,243                         | 17,154                         | 82.9                      | 17.1                      |
| 1982.....               | 99,526            | 81,421                         | 18,106                         | 81.8                      | 18.2                      |
| 1983.....               | 100,834           | 82,322                         | 18,511                         | 81.6                      | 18.4                      |
| 1984.....               | 105,005           | 86,544                         | 18,462                         | 82.4                      | 17.6                      |
| 1985.....               | 107,150           | 88,534                         | 18,615                         | 82.6                      | 17.4                      |
| 1986 <sup>3</sup> ..... | 109,597           | 90,529                         | 19,069                         | 82.6                      | 17.4                      |
| 1987.....               | 112,440           | 92,957                         | 19,483                         | 82.7                      | 17.3                      |
| 1988.....               | 114,968           | 95,214                         | 19,754                         | 82.8                      | 17.2                      |
| 1989.....               | 117,342           | 97,369                         | 19,973                         | 83.0                      | 17.0                      |
| 1990 <sup>3</sup> ..... | 118,793           | 98,666                         | 20,128                         | 83.1                      | 16.9                      |
| 1991.....               | 117,718           | 97,190                         | 20,528                         | 82.6                      | 17.4                      |
| 1992.....               | 118,492           | 97,664                         | 20,828                         | 82.4                      | 17.6                      |
| 1993.....               | 120,259           | 99,114                         | 21,145                         | 82.4                      | 17.6                      |
| 1994 <sup>3</sup> ..... | 123,060           | 99,772                         | 23,288                         | 81.1                      | 18.9                      |
| 1995.....               | 124,900           | 101,679                        | 23,220                         | 81.4                      | 18.6                      |
| 1996.....               | 126,708           | 103,537                        | 23,170                         | 81.7                      | 18.3                      |
| 1997 <sup>3</sup> ..... | 129,558           | 106,334                        | 23,224                         | 82.1                      | 17.9                      |
| 1998 <sup>3</sup> ..... | 131,463           | 108,202                        | 23,261                         | 82.3                      | 17.7                      |
| 1999 <sup>3</sup> ..... | 133,488           | 110,302                        | 23,186                         | 82.6                      | 17.4                      |
| 2000 <sup>3</sup> ..... | 136,891           | 113,846                        | 23,044                         | 83.2                      | 16.8                      |
| 2001.....               | 136,933           | 113,573                        | 23,361                         | 82.9                      | 17.1                      |
| 2002.....               | 136,485           | 112,700                        | 23,785                         | 82.6                      | 17.4                      |
| 2003 <sup>3</sup> ..... | 137,736           | 113,324                        | 24,412                         | 82.3                      | 17.7                      |
| 2004.....               | 139,252           | 114,518                        | 24,734                         | 82.2                      | 17.8                      |
| 2005.....               | 141,730           | 117,016                        | 24,714                         | 82.6                      | 17.4                      |
| 2006.....               | 144,427           | 119,688                        | 24,739                         | 82.9                      | 17.1                      |
| 2007.....               | 146,047           | 121,091                        | 24,956                         | 82.9                      | 17.1                      |
| 2008 <sup>3</sup> ..... | 145,362           | 120,030                        | 25,332                         | 82.6                      | 17.4                      |

See footnotes at end of table.



**Table 20. Employed persons by full- and part-time status and sex, 1970-2008 annual averages—Continued**

(Numbers in thousands)

| Year                    | Women          |                                |                                |                           |                           |
|-------------------------|----------------|--------------------------------|--------------------------------|---------------------------|---------------------------|
|                         | Total employed | Usually full time <sup>1</sup> | Usually part time <sup>2</sup> | Percent usually full time | Percent usually part time |
| 1970.....               | 29,688         | 21,929                         | 7,758                          | 73.9                      | 26.1                      |
| 1971.....               | 29,976         | 21,950                         | 8,026                          | 73.2                      | 26.8                      |
| 1972 <sup>3</sup> ..... | 31,257         | 22,842                         | 8,416                          | 73.1                      | 26.9                      |
| 1973 <sup>3</sup> ..... | 32,715         | 23,960                         | 8,756                          | 73.2                      | 26.8                      |
| 1974.....               | 33,769         | 24,714                         | 9,055                          | 73.2                      | 26.8                      |
| 1975.....               | 33,989         | 24,598                         | 9,391                          | 72.4                      | 27.6                      |
| 1976.....               | 35,615         | 25,814                         | 9,799                          | 72.5                      | 27.5                      |
| 1977.....               | 37,289         | 27,076                         | 10,213                         | 72.6                      | 27.4                      |
| 1978 <sup>3</sup> ..... | 39,569         | 28,912                         | 10,658                         | 73.1                      | 26.9                      |
| 1979.....               | 41,217         | 30,227                         | 10,990                         | 73.3                      | 26.7                      |
| 1980.....               | 42,117         | 30,845                         | 11,270                         | 73.2                      | 26.8                      |
| 1981.....               | 43,000         | 31,337                         | 11,664                         | 72.9                      | 27.1                      |
| 1982.....               | 43,256         | 31,086                         | 12,170                         | 71.9                      | 28.1                      |
| 1983.....               | 44,047         | 31,679                         | 12,367                         | 71.9                      | 28.1                      |
| 1984.....               | 45,915         | 33,473                         | 12,441                         | 72.9                      | 27.1                      |
| 1985.....               | 47,259         | 34,672                         | 12,587                         | 73.4                      | 26.6                      |
| 1986 <sup>3</sup> ..... | 48,706         | 35,845                         | 12,862                         | 73.6                      | 26.4                      |
| 1987.....               | 50,334         | 37,210                         | 13,124                         | 73.9                      | 26.1                      |
| 1988.....               | 51,696         | 38,398                         | 13,298                         | 74.3                      | 25.7                      |
| 1989.....               | 53,027         | 39,484                         | 13,544                         | 74.5                      | 25.5                      |
| 1990 <sup>3</sup> ..... | 53,689         | 40,165                         | 13,524                         | 74.8                      | 25.2                      |
| 1991.....               | 53,496         | 39,783                         | 13,713                         | 74.4                      | 25.6                      |
| 1992.....               | 54,052         | 40,301                         | 13,751                         | 74.6                      | 25.4                      |
| 1993.....               | 54,910         | 40,991                         | 13,919                         | 74.7                      | 25.3                      |
| 1994 <sup>3</sup> ..... | 56,610         | 40,940                         | 15,670                         | 72.3                      | 27.7                      |
| 1995.....               | 57,523         | 41,743                         | 15,779                         | 72.6                      | 27.4                      |
| 1996.....               | 58,501         | 42,776                         | 15,725                         | 73.1                      | 26.9                      |
| 1997 <sup>3</sup> ..... | 59,873         | 44,076                         | 15,797                         | 73.6                      | 26.4                      |
| 1998 <sup>3</sup> ..... | 60,771         | 45,014                         | 15,757                         | 74.1                      | 25.9                      |
| 1999 <sup>3</sup> ..... | 62,042         | 46,372                         | 15,670                         | 74.7                      | 25.3                      |
| 2000 <sup>3</sup> ..... | 63,586         | 47,916                         | 15,670                         | 75.4                      | 24.6                      |
| 2001.....               | 63,737         | 47,950                         | 15,788                         | 75.2                      | 24.8                      |
| 2002.....               | 63,582         | 47,494                         | 16,088                         | 74.7                      | 25.3                      |
| 2003 <sup>3</sup> ..... | 64,404         | 47,946                         | 16,459                         | 74.4                      | 25.6                      |
| 2004.....               | 64,728         | 48,073                         | 16,654                         | 74.3                      | 25.7                      |
| 2005.....               | 65,757         | 49,158                         | 16,598                         | 74.8                      | 25.2                      |
| 2006.....               | 66,925         | 50,380                         | 16,545                         | 75.3                      | 24.7                      |
| 2007.....               | 67,792         | 51,056                         | 16,736                         | 75.3                      | 24.7                      |
| 2008 <sup>3</sup> ..... | 67,876         | 51,178                         | 16,698                         | 75.4                      | 24.6                      |

See footnotes at end of table.

**Table 20. Employed persons by full- and part-time status and sex, 1970-2008 annual averages—Continued**

(Numbers in thousands)

| Year                    | Men            |                                |                                |                           |                           |
|-------------------------|----------------|--------------------------------|--------------------------------|---------------------------|---------------------------|
|                         | Total employed | Usually full time <sup>1</sup> | Usually part time <sup>2</sup> | Percent usually full time | Percent usually part time |
| 1970.....               | 48,990         | 44,825                         | 4,166                          | 91.5                      | 8.5                       |
| 1971.....               | 49,390         | 45,023                         | 4,367                          | 91.2                      | 8.8                       |
| 1972 <sup>3</sup> ..... | 50,896         | 46,373                         | 4,523                          | 91.1                      | 8.9                       |
| 1973 <sup>3</sup> ..... | 52,349         | 47,843                         | 4,507                          | 91.4                      | 8.6                       |
| 1974.....               | 53,024         | 48,378                         | 4,646                          | 91.2                      | 8.8                       |
| 1975.....               | 51,857         | 46,988                         | 4,870                          | 90.6                      | 9.4                       |
| 1976.....               | 53,138         | 48,150                         | 4,988                          | 90.6                      | 9.4                       |
| 1977.....               | 54,728         | 49,551                         | 5,178                          | 90.5                      | 9.5                       |
| 1978 <sup>3</sup> ..... | 56,479         | 51,281                         | 5,198                          | 90.8                      | 9.2                       |
| 1979.....               | 57,607         | 52,427                         | 5,180                          | 91.0                      | 9.0                       |
| 1980.....               | 57,186         | 51,717                         | 5,471                          | 90.4                      | 9.6                       |
| 1981.....               | 57,397         | 51,906                         | 5,492                          | 90.4                      | 9.6                       |
| 1982.....               | 56,271         | 50,334                         | 5,937                          | 89.4                      | 10.6                      |
| 1983.....               | 56,787         | 50,643                         | 6,145                          | 89.2                      | 10.8                      |
| 1984.....               | 59,091         | 53,070                         | 6,020                          | 89.8                      | 10.2                      |
| 1985.....               | 59,891         | 53,862                         | 6,028                          | 89.9                      | 10.1                      |
| 1986 <sup>3</sup> ..... | 60,892         | 54,685                         | 6,207                          | 89.8                      | 10.2                      |
| 1987.....               | 62,107         | 55,746                         | 6,360                          | 89.8                      | 10.2                      |
| 1988.....               | 63,273         | 56,816                         | 6,457                          | 89.8                      | 10.2                      |
| 1989.....               | 64,315         | 57,885                         | 6,430                          | 90.0                      | 10.0                      |
| 1990 <sup>3</sup> ..... | 65,104         | 58,501                         | 6,604                          | 89.9                      | 10.1                      |
| 1991.....               | 64,223         | 57,407                         | 6,815                          | 89.4                      | 10.6                      |
| 1992.....               | 64,440         | 57,363                         | 7,077                          | 89.0                      | 11.0                      |
| 1993.....               | 65,349         | 58,123                         | 7,226                          | 88.9                      | 11.1                      |
| 1994 <sup>3</sup> ..... | 66,450         | 58,832                         | 7,617                          | 88.5                      | 11.5                      |
| 1995.....               | 67,377         | 59,936                         | 7,441                          | 89.0                      | 11.0                      |
| 1996.....               | 68,207         | 60,762                         | 7,445                          | 89.1                      | 10.9                      |
| 1997 <sup>3</sup> ..... | 69,685         | 62,258                         | 7,427                          | 89.3                      | 10.7                      |
| 1998 <sup>3</sup> ..... | 70,693         | 63,189                         | 7,504                          | 89.4                      | 10.6                      |
| 1999 <sup>3</sup> ..... | 71,446         | 63,930                         | 7,516                          | 89.5                      | 10.5                      |

See footnotes at end of table.

**Table 20. Employed persons by full- and part-time status and sex, 1970-2008 annual averages—Continued**

(Numbers in thousands)

| Year                    | Men            |                                |                                |                           |                           |
|-------------------------|----------------|--------------------------------|--------------------------------|---------------------------|---------------------------|
|                         | Total employed | Usually full time <sup>1</sup> | Usually part time <sup>2</sup> | Percent usually full time | Percent usually part time |
| 2000 <sup>3</sup> ..... | 73,305         | 65,930                         | 7,375                          | 89.9                      | 10.1                      |
| 2001.....               | 73,196         | 65,623                         | 7,573                          | 89.7                      | 10.3                      |
| 2002.....               | 72,903         | 65,205                         | 7,697                          | 89.4                      | 10.6                      |
| 2003 <sup>3</sup> ..... | 73,332         | 65,379                         | 7,953                          | 89.2                      | 10.8                      |
| 2004.....               | 74,524         | 66,444                         | 8,080                          | 89.2                      | 10.8                      |
| 2005.....               | 75,973         | 67,858                         | 8,115                          | 89.3                      | 10.7                      |
| 2006.....               | 77,502         | 69,307                         | 8,194                          | 89.4                      | 10.6                      |
| 2007.....               | 78,254         | 70,035                         | 8,220                          | 89.5                      | 10.5                      |
| 2008 <sup>3</sup> ..... | 77,486         | 68,853                         | 8,634                          | 88.9                      | 11.1                      |

<sup>1</sup> Prior to 1994, total includes persons who usually work part-time but who worked 35 or more hours during the reference week; for 1994 and later years, such persons were included in the part-time total. In all years, the total includes those who usually work full time but who worked less than 35 hours during the reference week for noneconomic reasons, such as illness or holiday, and those absent from work for the entire reference week who usually work full time. These groups are not shown separately.

<sup>2</sup> For all years, total includes those who usually work less than 35 hours a week but who were absent from work for the entire reference week and

for 1994 and later years, those who worked 35 or more hours during the reference week. These groups are not shown separately.

<sup>3</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 21. Average weekly hours at work in all industries and in nonagricultural industries by sex, 1976-2008 annual averages**

| Year                    | All industries |       |      | Nonagricultural industries |       |      |
|-------------------------|----------------|-------|------|----------------------------|-------|------|
|                         | Total          | Women | Men  | Total                      | Women | Men  |
| 1976.....               | 38.7           | 34.1  | 41.7 | 38.4                       | 34.1  | 41.4 |
| 1977.....               | 38.8           | 34.2  | 41.9 | 38.5                       | 34.2  | 41.6 |
| 1978 <sup>1</sup> ..... | 39.0           | 34.5  | 42.1 | 38.7                       | 34.4  | 41.8 |
| 1979.....               | 38.9           | 34.5  | 42.0 | 38.6                       | 34.4  | 41.7 |
| 1980.....               | 38.5           | 34.5  | 41.5 | 38.3                       | 34.4  | 41.2 |
| 1981.....               | 38.1           | 34.1  | 41.1 | 37.9                       | 34.1  | 40.7 |
| 1982.....               | 38.0           | 34.1  | 40.9 | 37.7                       | 34.0  | 40.6 |
| 1983.....               | 38.3           | 34.5  | 41.2 | 38.1                       | 34.4  | 41.0 |
| 1984.....               | 38.8           | 34.9  | 41.8 | 38.6                       | 34.9  | 41.5 |
| 1985.....               | 39.0           | 35.2  | 42.0 | 38.9                       | 35.2  | 41.8 |
| 1986 <sup>1</sup> ..... | 39.1           | 35.4  | 42.1 | 38.9                       | 35.3  | 41.9 |
| 1987.....               | 39.0           | 35.3  | 42.0 | 38.8                       | 35.3  | 41.8 |
| 1988.....               | 39.4           | 35.7  | 42.4 | 39.3                       | 35.7  | 42.2 |
| 1989.....               | 39.6           | 35.8  | 42.6 | 39.4                       | 35.8  | 42.4 |
| 1990 <sup>1</sup> ..... | 39.4           | 35.8  | 42.3 | 39.3                       | 35.8  | 42.1 |
| 1991.....               | 39.2           | 35.8  | 42.0 | 39.1                       | 35.8  | 41.9 |
| 1992.....               | 38.9           | 35.6  | 41.7 | 38.8                       | 35.6  | 41.6 |
| 1993.....               | 39.4           | 36.0  | 42.2 | 39.3                       | 36.0  | 42.1 |
| 1994 <sup>1</sup> ..... | 39.2           | 35.5  | 42.2 | 39.1                       | 35.6  | 42.1 |
| 1995.....               | 39.3           | 35.6  | 42.3 | 39.2                       | 35.7  | 42.2 |
| 1996.....               | 39.3           | 35.7  | 42.3 | 39.2                       | 35.7  | 42.2 |
| 1997 <sup>1</sup> ..... | 39.5           | 36.0  | 42.4 | 39.4                       | 36.0  | 42.3 |
| 1998 <sup>1</sup> ..... | 39.3           | 35.8  | 42.2 | 39.2                       | 35.9  | 42.2 |
| 1999 <sup>1</sup> ..... | 39.6           | 36.2  | 42.4 | 39.5                       | 36.2  | 42.4 |
| 2000 <sup>1</sup> ..... | 39.7           | 36.4  | 42.5 | 39.6                       | 36.4  | 42.4 |
| 2001.....               | 39.2           | 36.1  | 41.9 | 39.2                       | 36.1  | 41.8 |
| 2002.....               | 39.2           | 36.0  | 41.8 | 39.1                       | 36.1  | 41.7 |
| 2003 <sup>1</sup> ..... | 39.0           | 35.9  | 41.7 | 39.0                       | 35.9  | 41.6 |
| 2004.....               | 39.0           | 35.9  | 41.7 | 39.0                       | 35.9  | 41.6 |
| 2005.....               | 39.2           | 36.1  | 41.8 | 39.1                       | 36.1  | 41.7 |
| 2006.....               | 39.2           | 36.2  | 41.8 | 39.2                       | 36.2  | 41.7 |
| 2007.....               | 39.2           | 36.1  | 41.7 | 39.1                       | 36.1  | 41.6 |
| 2008 <sup>1</sup> ..... | 38.9           | 36.1  | 41.3 | 38.8                       | 36.1  | 41.2 |

<sup>1</sup> The comparability of historical data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 22. **Work experience of the population by sex and full- and part-time status, selected years, 1970-2007**  
(Percent distribution)

| Year                     | Population<br>(in<br>thousands) | With work experience       |                          | Percent distribution by work experience |                        |                   |                  |                        |                   |                  |
|--------------------------|---------------------------------|----------------------------|--------------------------|---|------------------------|-------------------|------------------|------------------------|-------------------|------------------|
|                          |                                 | Total<br>(in<br>thousands) | Percent of<br>population | Total                                   | Usually work full time |                   |                  | Usually work part time |                   |                  |
|                          |                                 |                            |                          |   | Total                  | 50 to 52<br>weeks | 1 to 49<br>weeks | Total                  | 50 to 52<br>weeks | 1 to 49<br>weeks |
| <b>Total, both sexes</b> |                                 |                            |                          |   |                        |                   |                  |                        |                   |                  |
| 1970.....                | 138,953                         | 93,850                     | 67.5                     | 100.0                                   | 79.4                   | 55.6              | 23.8             | 20.6                   | 6.7               | 13.9             |
| 1975.....                | 153,180                         | 102,603                    | 67.0                     | 100.0                                   | 78.9                   | 54.3              | 24.6             | 21.2                   | 7.5               | 13.7             |
| 1980.....                | 169,452                         | 115,752                    | 68.3                     | 100.0                                   | 78.5                   | 56.1              | 22.4             | 21.4                   | 7.7               | 13.7             |
| 1985.....                | 179,944                         | 123,466                    | 68.6                     | 100.0                                   | 78.2                   | 58.7              | 19.5             | 21.9                   | 8.3               | 13.6             |
| 1990 <sup>1</sup> .....  | 189,238                         | 132,562                    | 70.1                     | 100.0                                   | 78.8                   | 60.4              | 18.4             | 21.3                   | 8.7               | 12.6             |
| 1995.....                | 199,925                         | 138,971                    | 69.5                     | 100.0                                   | 78.6                   | 62.9              | 15.7             | 21.3                   | 9.1               | 12.2             |
| 2000 <sup>1</sup> .....  | 214,292                         | 150,787                    | 70.4                     | 100.0                                   | 80.4                   | 66.7              | 13.7             | 19.5                   | 9.3               | 10.2             |
| 2005.....                | 227,975                         | 154,322                    | 67.7                     | 100.0                                   | 80.3                   | 67.5              | 12.8             | 19.7                   | 10.0              | 9.7              |
| 2006.....                | 231,033                         | 156,658                    | 67.8                     | 100.0                                   | 80.9                   | 68.4              | 12.5             | 19.1                   | 9.7               | 9.4              |
| 2007.....                | 232,995                         | 157,653                    | 67.7                     | 100.0                                   | 80.9                   | 68.4              | 12.5             | 19.1                   | 9.8               | 9.3              |
| <b>Women</b>             |                                 |                            |                          |   |                        |                   |                  |                        |                   |                  |
| 1970.....                | 73,657                          | 38,809                     | 52.7                     | 100.0                                   | 67.9                   | 40.7              | 27.2             | 32.2                   | 10.1              | 22.1             |
| 1975.....                | 80,834                          | 43,511                     | 53.8                     | 100.0                                   | 67.1                   | 41.4              | 25.7             | 32.8                   | 11.7              | 21.1             |
| 1980.....                | 89,259                          | 51,492                     | 57.7                     | 100.0                                   | 67.7                   | 44.7              | 23.0             | 32.3                   | 11.9              | 20.4             |
| 1985.....                | 94,490                          | 56,165                     | 59.4                     | 100.0                                   | 68.1                   | 48.9              | 19.2             | 31.8                   | 12.3              | 19.5             |
| 1990 <sup>1</sup> .....  | 98,970                          | 61,494                     | 62.1                     | 100.0                                   | 69.8                   | 51.5              | 18.3             | 30.2                   | 12.8              | 17.4             |
| 1995.....                | 104,058                         | 65,304                     | 62.8                     | 100.0                                   | 70.2                   | 54.3              | 15.9             | 29.7                   | 13.3              | 16.4             |
| 2000 <sup>1</sup> .....  | 111,440                         | 71,341                     | 64.0                     | 100.0                                   | 72.9                   | 58.4              | 14.5             | 27.1                   | 13.4              | 13.7             |
| 2005.....                | 117,814                         | 72,309                     | 61.4                     | 100.0                                   | 72.7                   | 59.9              | 12.8             | 27.3                   | 14.1              | 13.2             |
| 2006.....                | 119,300                         | 73,527                     | 61.6                     | 100.0                                   | 73.0                   | 60.7              | 12.3             | 27.0                   | 14.1              | 12.9             |
| 2007.....                | 120,300                         | 74,115                     | 61.6                     | 100.0                                   | 73.6                   | 61.5              | 12.1             | 26.4                   | 14.2              | 12.2             |
| <b>Men</b>               |                                 |                            |                          |   |                        |                   |                  |                        |                   |                  |
| 1970.....                | 65,296                          | 55,041                     | 84.3                     | 100.0                                   | 87.6                   | 66.1              | 21.5             | 12.4                   | 4.4               | 8.0              |
| 1975.....                | 72,346                          | 59,091                     | 81.7                     | 100.0                                   | 87.5                   | 63.8              | 23.7             | 12.5                   | 4.4               | 8.1              |
| 1980.....                | 80,193                          | 64,260                     | 80.1                     | 100.0                                   | 87.2                   | 65.2              | 22.0             | 12.8                   | 4.4               | 8.4              |
| 1985.....                | 85,454                          | 67,301                     | 78.8                     | 100.0                                   | 86.5                   | 66.8              | 19.7             | 13.5                   | 4.8               | 8.7              |
| 1990 <sup>1</sup> .....  | 90,269                          | 71,068                     | 78.7                     | 100.0                                   | 86.4                   | 68.0              | 18.4             | 13.5                   | 5.1               | 8.4              |
| 1995.....                | 95,867                          | 73,667                     | 76.8                     | 100.0                                   | 86.2                   | 70.6              | 15.6             | 13.9                   | 5.5               | 8.4              |
| 2000 <sup>1</sup> .....  | 102,853                         | 79,446                     | 77.2                     | 100.0                                   | 87.5                   | 74.2              | 13.3             | 12.6                   | 5.5               | 7.1              |
| 2005.....                | 110,161                         | 82,013                     | 74.4                     | 100.0                                   | 87.0                   | 74.2              | 12.8             | 13.0                   | 6.3               | 6.7              |
| 2006.....                | 111,733                         | 83,131                     | 74.4                     | 100.0                                   | 87.8                   | 75.2              | 12.6             | 12.2                   | 5.7               | 6.5              |
| 2007.....                | 112,695                         | 83,538                     | 74.1                     | 100.0                                   | 87.4                   | 74.6              | 12.8             | 12.6                   | 5.9               | 6.7              |

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Economic Supplement, reflect the work experience of the entire year.

SOURCE: Annual Social and Economic Supplements, 1971-2008, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

NOTE: These data, collected in the Annual Social and

Table 23. **Married-couple families by number and relationship of earners, 1967-2007**

(Numbers in thousands)

| Year      | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|-----------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|           | Total                   | No earners | One earner |              |           |                     | Two earners or more |                  |                                 |                              |                                  |
|           |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1967..... | 43,292                  | 2,943      | 16,490     | 15,429       | 716       | 345                 | 23,859              | 18,888           | 4,639                           | -                            | -                                |
| 1968..... | 43,842                  | 2,888      | 16,375     | 15,310       | 730       | 335                 | 24,579              | 19,743           | 4,522                           | -                            | -                                |
| 1969..... | 44,436                  | 3,022      | 16,268     | 15,133       | 797       | 339                 | 25,145              | 20,327           | 4,517                           | -                            | -                                |
| 1970..... | 44,832                  | 3,252      | 16,117     | 14,931       | 867       | 320                 | 25,464              | 20,510           | 4,622                           | -                            | -                                |
| 1971..... | 45,939                  | 3,471      | 16,847     | 15,502       | 1,004     | 340                 | 25,621              | 20,641           | 4,651                           | -                            | -                                |
| 1972..... | 46,594                  | 3,632      | 16,787     | 15,387       | 1,003     | 398                 | 26,175              | 21,279           | 4,553                           | -                            | -                                |
| 1973..... | 47,185                  | 4,027      | 16,080     | 14,547       | 1,110     | 423                 | 27,078              | 22,152           | 4,535                           | -                            | -                                |
| 1974..... | 47,438                  | 4,325      | 15,795     | 14,122       | 1,216     | 457                 | 27,319              | 22,451           | 4,442                           | -                            | -                                |
| 1975..... | 47,878                  | 4,943      | 16,217     | 14,343       | 1,394     | 481                 | 26,717              | 22,338           | 3,861                           | -                            | -                                |
| 1976..... | 48,150                  | 4,962      | 15,630     | 13,690       | 1,424     | 516                 | 27,559              | 23,104           | 3,829                           | -                            | -                                |
| 1977..... | 48,131                  | 5,177      | 15,119     | 13,153       | 1,456     | 512                 | 27,835              | 23,474           | 3,812                           | -                            | -                                |
| 1978..... | 48,532                  | 5,226      | 14,456     | 12,434       | 1,509     | 513                 | 28,850              | 24,655           | 3,609                           | -                            | -                                |
| 1979..... | 49,132                  | 5,559      | 13,912     | 11,934       | 1,499     | 480                 | 29,660              | 25,595           | 3,476                           | -                            | -                                |
| 1980..... | 49,316                  | 5,903      | 13,900     | 11,621       | 1,707     | 573                 | 29,513              | 25,557           | 3,380                           | -                            | -                                |
| 1981..... | 49,669                  | 6,213      | 13,832     | 11,524       | 1,680     | 628                 | 29,624              | 25,729           | 3,212                           | -                            | -                                |
| 1982..... | 49,947                  | 6,427      | 14,235     | 11,575       | 2,048     | 613                 | 29,285              | 25,387           | 3,149                           | -                            | -                                |
| 1983..... | 50,134                  | 6,549      | 13,692     | 11,100       | 1,944     | 647                 | 29,893              | 26,119           | 2,996                           | -                            | -                                |
| 1984..... | 50,395                  | 6,630      | 12,952     | 10,472       | 1,852     | 628                 | 30,814              | 27,035           | 2,891                           | -                            | -                                |
| 1985..... | 50,978                  | 6,693      | 12,961     | 10,406       | 1,897     | 658                 | 31,324              | 27,787           | 2,764                           | -                            | -                                |
| 1986..... | 51,574                  | 6,731      | 12,565     | 9,984        | 1,917     | 664                 | 32,278              | 28,811           | 2,730                           | -                            | -                                |
| 1987..... | 51,847                  | 6,741      | 12,435     | 9,787        | 1,946     | 702                 | 32,671              | 29,369           | 2,576                           | -                            | -                                |
| 1988..... | 52,149                  | 6,754      | 11,876     | 9,463        | 1,777     | 636                 | 33,519              | 30,536           | 2,303                           | 532                          | 148                              |
| 1989..... | 52,385                  | 6,812      | 11,748     | 9,212        | 1,840     | 695                 | 33,825              | 30,879           | 2,373                           | 435                          | 138                              |
| 1990..... | 52,241                  | 6,770      | 11,630     | 9,107        | 1,826     | 698                 | 33,841              | 30,829           | 2,369                           | 479                          | 164                              |
| 1991..... | 52,549                  | 7,091      | 11,523     | 8,873        | 1,993     | 657                 | 33,935              | 31,049           | 2,161                           | 527                          | 197                              |
| 1992..... | 53,254                  | 7,256      | 11,977     | 9,114        | 2,145     | 718                 | 34,021              | 31,268           | 1,940                           | 624                          | 199                              |
| 1993..... | 53,248                  | 7,282      | 11,842     | 8,745        | 2,411     | 687                 | 34,123              | 31,302           | 2,051                           | 614                          | 156                              |
| 1994..... | 53,929                  | 7,227      | 11,774     | 8,719        | 2,374     | 681                 | 34,928              | 32,125           | 2,048                           | 603                          | 151                              |
| 1995..... | 53,621                  | 7,278      | 11,739     | 8,821        | 2,253     | 664                 | 34,604              | 32,061           | 1,878                           | 539                          | 127                              |
| 1996..... | 53,654                  | 7,148      | 11,556     | 8,671        | 2,214     | 671                 | 34,950              | 32,406           | 1,899                           | 522                          | 123                              |
| 1997..... | 54,362                  | 7,289      | 11,728     | 8,792        | 2,302     | 634                 | 35,345              | 32,764           | 1,853                           | 569                          | 158                              |
| 1998..... | 54,829                  | 7,257      | 12,279     | 9,198        | 2,419     | 662                 | 35,293              | 32,810           | 1,726                           | 616                          | 141                              |
| 1999..... | 55,352                  | 7,163      | 12,328     | 9,093        | 2,595     | 640                 | 35,861              | 33,360           | 1,815                           | 519                          | 167                              |
| 2000..... | 56,643                  | 7,463      | 12,717     | 9,515        | 2,601     | 600                 | 36,463              | 33,892           | 1,865                           | 566                          | 139                              |
| 2001..... | 56,798                  | 7,666      | 12,907     | 9,621        | 2,698     | 588                 | 36,224              | 33,696           | 1,898                           | 501                          | 129                              |
| 2002..... | 57,362                  | 7,803      | 13,487     | 10,109       | 2,818     | 560                 | 36,071              | 33,547           | 1,845                           | 558                          | 121                              |
| 2003..... | 57,767                  | 8,043      | 14,051     | 10,469       | 3,026     | 557                 | 35,673              | 33,220           | 1,789                           | 548                          | 117                              |
| 2004..... | 58,045                  | 7,996      | 14,352     | 10,821       | 2,991     | 540                 | 35,696              | 33,131           | 1,832                           | 610                          | 123                              |
| 2005..... | 58,225                  | 8,017      | 14,292     | 10,603       | 3,096     | 593                 | 35,915              | 33,380           | 1,818                           | 597                          | 121                              |
| 2006..... | 59,050                  | 8,091      | 14,545     | 10,693       | 3,261     | 591                 | 36,414              | 33,880           | 1,752                           | 639                          | 142                              |
| 2007..... | 58,490                  | 7,914      | 14,264     | 10,392       | 3,265     | 608                 | 36,312              | 33,718           | 1,847                           | 597                          | 149                              |

See note at end of table.

Table 23. Married-couple families by number and relationship of earners, 1967-2007—Continued

(Percent distribution)

| Year      | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|-----------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|           | Total                   | No earners | One earner |              |           |                     | Two earners or more |                  |                                 |                              |                                  |
|           |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1967..... | 100.0                   | 6.8        | 38.1       | 35.6         | 1.7       | 0.8                 | 55.1                | 43.6             | 10.7                            | -                            | -                                |
| 1968..... | 100.0                   | 6.6        | 37.4       | 34.9         | 1.7       | .8                  | 56.1                | 45.0             | 10.3                            | -                            | -                                |
| 1969..... | 100.0                   | 6.8        | 36.6       | 34.1         | 1.8       | .8                  | 56.6                | 45.7             | 10.2                            | -                            | -                                |
| 1970..... | 100.0                   | 7.3        | 35.9       | 33.3         | 1.9       | .7                  | 56.8                | 45.7             | 10.3                            | -                            | -                                |
| 1971..... | 100.0                   | 7.6        | 36.7       | 33.7         | 2.2       | .7                  | 55.8                | 44.9             | 10.1                            | -                            | -                                |
| 1972..... | 100.0                   | 7.8        | 36.0       | 33.0         | 2.2       | .9                  | 56.2                | 45.7             | 9.8                             | -                            | -                                |
| 1973..... | 100.0                   | 8.5        | 34.1       | 30.8         | 2.4       | .9                  | 57.4                | 46.9             | 9.6                             | -                            | -                                |
| 1974..... | 100.0                   | 9.1        | 33.3       | 29.8         | 2.6       | 1.0                 | 57.6                | 47.3             | 9.4                             | -                            | -                                |
| 1975..... | 100.0                   | 10.3       | 33.9       | 30.0         | 2.9       | 1.0                 | 55.8                | 46.7             | 8.1                             | -                            | -                                |
| 1976..... | 100.0                   | 10.3       | 32.5       | 28.4         | 3.0       | 1.1                 | 57.2                | 48.0             | 8.0                             | -                            | -                                |
| 1977..... | 100.0                   | 10.8       | 31.4       | 27.3         | 3.0       | 1.1                 | 57.8                | 48.8             | 7.9                             | -                            | -                                |
| 1978..... | 100.0                   | 10.8       | 29.8       | 25.6         | 3.1       | 1.1                 | 59.4                | 50.8             | 7.4                             | -                            | -                                |
| 1979..... | 100.0                   | 11.3       | 28.3       | 24.3         | 3.1       | 1.0                 | 60.4                | 52.1             | 7.1                             | -                            | -                                |
| 1980..... | 100.0                   | 12.0       | 28.2       | 23.6         | 3.5       | 1.2                 | 59.8                | 51.8             | 6.9                             | -                            | -                                |
| 1981..... | 100.0                   | 12.5       | 27.8       | 23.2         | 3.4       | 1.3                 | 59.6                | 51.8             | 6.5                             | -                            | -                                |
| 1982..... | 100.0                   | 12.9       | 28.5       | 23.2         | 4.1       | 1.2                 | 58.6                | 50.8             | 6.3                             | -                            | -                                |
| 1983..... | 100.0                   | 13.1       | 27.3       | 22.1         | 3.9       | 1.3                 | 59.6                | 52.1             | 6.0                             | -                            | -                                |
| 1984..... | 100.0                   | 13.2       | 25.7       | 20.8         | 3.7       | 1.2                 | 61.1                | 53.6             | 5.7                             | -                            | -                                |
| 1985..... | 100.0                   | 13.1       | 25.4       | 20.4         | 3.7       | 1.3                 | 61.4                | 54.5             | 5.4                             | -                            | -                                |
| 1986..... | 100.0                   | 13.1       | 24.4       | 19.4         | 3.7       | 1.3                 | 62.6                | 55.9             | 5.3                             | -                            | -                                |
| 1987..... | 100.0                   | 13.0       | 24.0       | 18.9         | 3.8       | 1.4                 | 63.0                | 56.6             | 5.0                             | -                            | -                                |
| 1988..... | 100.0                   | 13.0       | 22.8       | 18.1         | 3.4       | 1.2                 | 64.3                | 58.6             | 4.4                             | 1.0                          | 0.3                              |
| 1989..... | 100.0                   | 13.0       | 22.4       | 17.6         | 3.5       | 1.3                 | 64.6                | 58.9             | 4.5                             | .8                           | .3                               |
| 1990..... | 100.0                   | 13.0       | 22.3       | 17.4         | 3.5       | 1.3                 | 64.8                | 59.0             | 4.5                             | .9                           | .3                               |
| 1991..... | 100.0                   | 13.5       | 21.9       | 16.9         | 3.8       | 1.3                 | 64.6                | 59.1             | 4.1                             | 1.0                          | .4                               |
| 1992..... | 100.0                   | 13.6       | 22.5       | 17.1         | 4.0       | 1.3                 | 63.9                | 58.7             | 3.6                             | 1.2                          | .4                               |
| 1993..... | 100.0                   | 13.7       | 22.2       | 16.4         | 4.5       | 1.3                 | 64.1                | 58.8             | 3.9                             | 1.2                          | .3                               |
| 1994..... | 100.0                   | 13.4       | 21.8       | 16.2         | 4.4       | 1.3                 | 64.8                | 59.6             | 3.8                             | 1.1                          | .3                               |
| 1995..... | 100.0                   | 13.6       | 21.9       | 16.5         | 4.2       | 1.2                 | 64.5                | 59.8             | 3.5                             | 1.0                          | .2                               |
| 1996..... | 100.0                   | 13.3       | 21.5       | 16.2         | 4.1       | 1.3                 | 65.1                | 60.4             | 3.5                             | 1.0                          | .2                               |
| 1997..... | 100.0                   | 13.4       | 21.6       | 16.2         | 4.2       | 1.2                 | 65.0                | 60.3             | 3.4                             | 1.0                          | .3                               |
| 1998..... | 100.0                   | 13.2       | 22.4       | 16.8         | 4.4       | 1.2                 | 64.4                | 59.8             | 3.1                             | 1.1                          | .3                               |
| 1999..... | 100.0                   | 12.9       | 22.3       | 16.4         | 4.7       | 1.2                 | 64.8                | 60.3             | 3.3                             | .9                           | .3                               |
| 2000..... | 100.0                   | 13.2       | 22.5       | 16.8         | 4.6       | 1.1                 | 64.4                | 59.8             | 3.3                             | 1.0                          | .2                               |
| 2001..... | 100.0                   | 13.5       | 22.7       | 16.9         | 4.8       | 1.0                 | 63.8                | 59.3             | 3.3                             | .9                           | .2                               |
| 2002..... | 100.0                   | 13.6       | 23.5       | 17.6         | 4.9       | 1.0                 | 62.9                | 58.5             | 3.2                             | 1.0                          | .2                               |
| 2003..... | 100.0                   | 13.9       | 24.3       | 18.1         | 5.2       | 1.0                 | 61.8                | 57.5             | 3.1                             | .9                           | .2                               |
| 2004..... | 100.0                   | 13.8       | 24.7       | 18.6         | 5.2       | .9                  | 61.5                | 57.1             | 3.2                             | 1.0                          | .2                               |
| 2005..... | 100.0                   | 13.8       | 24.5       | 18.2         | 5.3       | 1.0                 | 61.7                | 57.3             | 3.1                             | 1.0                          | .2                               |
| 2006..... | 100.0                   | 13.7       | 24.6       | 18.1         | 5.5       | 1.0                 | 61.7                | 57.4             | 3.0                             | 1.1                          | .2                               |
| 2007..... | 100.0                   | 13.5       | 24.4       | 17.8         | 5.6       | 1.0                 | 62.1                | 57.6             | 3.2                             | 1.0                          | .3                               |

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year. Dash indicates data not available.

SOURCE: Annual Social and Economic Supplements, 1968-2008, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 24. Contribution of wives' earnings to family income, 1970-2007**

| Year      | Contribution to family income (median percent) |
|-----------|--|
| 1970..... | 26.6   |
| 1971..... | 27.5   |
| 1972..... | 26.7   |
| 1973..... | 26.0   |
| 1974..... | 25.4   |
| 1975..... | 26.3   |
| 1976..... | 26.4   |
| 1977..... | 26.1   |
| 1978..... | 26.1   |
| 1979..... | 26.0   |
| 1980..... | 26.7   |
| 1981..... | 27.3   |
| 1982..... | 28.4   |
| 1983..... | 28.8   |
| 1984..... | 28.4   |
| 1985..... | 28.3   |
| 1986..... | 29.0   |
| 1987..... | 29.5   |
| 1988..... | 29.6   |
| 1989..... | 29.9   |
| 1990..... | 30.7   |
| 1991..... | 31.3   |
| 1992..... | 32.4   |
| 1993..... | 32.2   |
| 1994..... | 31.9   |
| 1995..... | 31.9   |
| 1996..... | 32.6   |
| 1997..... | 32.7   |
| 1998..... | 32.8   |
| 1999..... | 32.8   |
| 2000..... | 33.5   |
| 2001..... | 34.4   |
| 2002..... | 34.8   |
| 2003..... | 35.2   |
| 2004..... | 34.9   |
| 2005..... | 35.1   |
| 2006..... | 35.6   |
| 2007..... | 36.0   |

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year.

SOURCE: Annual Social and Economic Supplements, 1971-2008, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.



**Table 25. Wives who earn more than their husbands, 1987-2007**

(Numbers in thousands)

| Year      | Families in which wives have earnings but husbands may not                                 |  |   | Families in which both wives and husbands have earnings                       |  |   |
|-----------|--|--|---|---|--|---|
|           | Married-couple families in which wife (but not necessarily husband) had earnings from work | Wives who earn more than their husbands <sup>1</sup> | Percent of wives who earn more than their husbands <sup>1</sup> | Married-couple families in which both wife and husband had earnings from work | Wives who earn more than their husbands <sup>2</sup> | Percent of wives who earn more than their husbands <sup>2</sup> |
| 1987..... | 32,025   | 7,581  | 23.7  | 29,755  | 5,311  | 17.8  |
| 1988..... | 32,810   | 7,827  | 23.9  | 30,503  | 5,520  | 18.1  |
| 1989..... | 33,119   | 8,068  | 24.4  | 30,848  | 5,796  | 18.8  |
| 1990..... | 33,093   | 8,221  | 24.8  | 30,794  | 5,923  | 19.2  |
| 1991..... | 33,516   | 8,983  | 26.8  | 30,998  | 6,465  | 20.9  |
| 1992..... | 33,987   | 9,715  | 28.6  | 31,221  | 6,948  | 22.3  |
| 1993..... | 34,286   | 10,000   | 29.2  | 31,264  | 6,978  | 22.3  |
| 1994..... | 35,066   | 10,184   | 29.0  | 32,091  | 7,209  | 22.5  |
| 1995..... | 34,819   | 9,822  | 28.2  | 32,030  | 7,033  | 22.0  |
| 1996..... | 35,120   | 10,070   | 28.7  | 32,389  | 7,340  | 22.7  |
| 1997..... | 35,613   | 10,309   | 28.9  | 32,745  | 7,441  | 22.7  |
| 1998..... | 35,806   | 10,467   | 29.2  | 32,782  | 7,443  | 22.7  |
| 1999..... | 36,454   | 10,548   | 28.9  | 33,340  | 7,434  | 22.3  |
| 2000..... | 37,037   | 11,070   | 29.9  | 33,873  | 7,906  | 23.3  |
| 2001..... | 36,864   | 11,329   | 30.7  | 33,665  | 8,130  | 24.1  |
| 2002..... | 36,905   | 11,765   | 31.9  | 33,531  | 8,391  | 25.0  |
| 2003..... | 36,761   | 11,923   | 32.4  | 33,189  | 8,351  | 25.2  |
| 2004..... | 36,710   | 11,985   | 32.6  | 33,110  | 8,386  | 25.3  |
| 2005..... | 37,055   | 12,215   | 33.0  | 33,364  | 8,524  | 25.5  |
| 2006..... | 37,733   | 12,601   | 33.4  | 33,838  | 8,707  | 25.7  |
| 2007..... | 37,536   | 12,570   | 33.5  | 33,678  | 8,712  | 25.9  |

<sup>1</sup> Includes families in which husband had no earnings from work.

<sup>2</sup> Excludes families in which husband had no earnings from work.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work

experience of the entire year.

SOURCE: Annual Social and Economic Supplements, 1988-2008, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2008 annual averages**

(Numbers in thousands)

| Characteristic                               | Workers paid hourly rates |   |                                |                                    |                                       |
|--|---------------------------|---|--------------------------------|------------------------------------|---------------------------------------|
|  | Total                     | Total at or below prevailing Federal minimum wage |                                |                                    |                                       |
|  |                           | Total   | Percent of hourly paid workers | At prevailing Federal minimum wage | Below prevailing Federal minimum wage |
| <b>Age and sex</b>                           |                           |   |                                |                                    |                                       |
| Total, 16 years and over.....                | 75,305                    | 2,226   | 3.0                            | 286                                | 1,940                                 |
| 16 to 24 years.....                          | 15,680                    | 1,122   | 7.2                            | 161                                | 961                                   |
| 25 years and over.....                       | 59,626                    | 1,104   | 1.9                            | 125                                | 979                                   |
| Women, 16 years and over.....                | 37,972                    | 1,498   | 3.9                            | 196                                | 1,302                                 |
| 16 to 24 years.....                          | 7,701                     | 738   | 9.6                            | 103                                | 635                                   |
| 25 years and over.....                       | 30,270                    | 759   | 2.5                            | 93                                 | 666                                   |
| Men, 16 years and over.....                  | 37,334                    | 728   | 1.9                            | 90                                 | 638                                   |
| 16 to 24 years.....                          | 7,978                     | 384   | 4.8                            | 58                                 | 326                                   |
| 25 years and over.....                       | 29,356                    | 345   | 1.2                            | 32                                 | 313                                   |
| <b>Race and Hispanic or Latino ethnicity</b> |                           |   |                                |                                    |                                       |
| White.....                                   | 60,464                    | 1,783   | 2.9                            | 215                                | 1,568                                 |
| Women.....                                   | 29,931                    | 1,224   | 4.1                            | 151                                | 1,073                                 |
| Men.....                                     | 30,533                    | 560   | 1.8                            | 65                                 | 495                                   |
| Black or African American.....               | 9,866                     | 308   | 3.1                            | 49                                 | 259                                   |
| Women.....                                   | 5,457                     | 186   | 3.4                            | 32                                 | 154                                   |
| Men.....                                     | 4,408                     | 122   | 2.8                            | 17                                 | 105                                   |
| Asian.....                                   | 2,844                     | 69  | 2.4                            | 11                                 | 58                                    |
| Women.....                                   | 1,543                     | 42  | 2.7                            | 8                                  | 34                                    |
| Men.....                                     | 1,301                     | 27  | 2.1                            | 3                                  | 24                                    |
| Hispanic or Latino.....                      | 13,070                    | 324   | 2.5                            | 39                                 | 285                                   |
| Women.....                                   | 5,313                     | 191   | 3.6                            | 23                                 | 168                                   |
| Men.....                                     | 7,756                     | 132   | 1.7                            | 15                                 | 117                                   |

**Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2008 annual averages—Continued**

(Numbers in thousands)

| Characteristic                                 | Workers paid hourly rates |   |                                |                                    |                                       |
|--|---------------------------|---|--------------------------------|------------------------------------|---------------------------------------|
|  | Total                     | Total at or below prevailing Federal minimum wage |                                |                                    |                                       |
|  |                           | Total   | Percent of hourly paid workers | At prevailing Federal minimum wage | Below prevailing Federal minimum wage |
| <b>Full- and part-time status <sup>1</sup></b> |                           |   |                                |                                    |                                       |
| Full-time workers.....                         | 56,837                    | 873   | 1.5                            | 95                                 | 778                                   |
| Women.....                                     | 25,474                    | 532   | 2.1                            | 68                                 | 464                                   |
| Men.....                                       | 31,363                    | 340   | 1.1                            | 27                                 | 313                                   |
| Part-time workers.....                         | 18,334                    | 1,353   | 7.4                            | 191                                | 1,162                                 |
| Women.....                                     | 12,431                    | 965   | 7.8                            | 128                                | 837                                   |
| Men.....                                       | 5,903                     | 388   | 6.6                            | 63                                 | 325                                   |

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage rose from \$5.85 to \$6.55 an hour on July 24, 2008. Data in this table reflect the average number of workers who earned \$5.85 or less from January 2008 through July 2008 and those who earned \$6.55 or less from August 2008 through the end of the year. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's

earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 27. Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2007**

(Numbers in thousands)

| Age and sex                    | Total   |         |                           |       |                              | Below poverty level |       |                           |       |                              |
|--------------------------------|---------|---------|---------------------------|-------|------------------------------|---------------------|-------|---------------------------|-------|------------------------------|
|                                | Total   | White   | Black or African American | Asian | Hispanic or Latino ethnicity | Total               | White | Black or African American | Asian | Hispanic or Latino ethnicity |
| Total, 16 years and older..... | 146,567 | 119,792 | 16,586                    | 6,766 | 20,461                       | 7,521               | 5,357 | 1,612                     | 262   | 2,139                        |
| 16 to 19 years.....            | 4,079   | 3,397   | 416                       | 94    | 664                          | 416                 | 318   | 71                        | 9     | 99                           |
| 20 to 24 years.....            | 13,315  | 10,736  | 1,694                     | 433   | 2,346                        | 1,413               | 1,038 | 296                       | 20    | 302                          |
| 25 to 34 years.....            | 31,963  | 25,377  | 3,973                     | 1,698 | 6,204                        | 2,126               | 1,460 | 514                       | 65    | 713                          |
| 35 to 44 years.....            | 34,211  | 27,346  | 4,165                     | 1,892 | 5,458                        | 1,716               | 1,212 | 381                       | 67    | 595                          |
| 45 to 54 years.....            | 35,187  | 29,060  | 3,885                     | 1,577 | 3,684                        | 1,175               | 869   | 211                       | 55    | 312                          |
| 55 to 64 years.....            | 21,658  | 18,476  | 1,982                     | 860   | 1,682                        | 569                 | 385   | 117                       | 44    | 102                          |
| 65 years and older.....        | 6,155   | 5,401   | 471                       | 212   | 422                          | 106                 | 75    | 24                        | 3     | 16                           |
| Women, 16 years and older..... | 67,624  | 53,999  | 8,902                     | 3,167 | 7,997                        | 3,890               | 2,592 | 1,036                     | 123   | 856                          |
| 16 to 19 years.....            | 2,032   | 1,679   | 235                       | 39    | 262                          | 212                 | 162   | 38                        | 1     | 42                           |
| 20 to 24 years.....            | 6,147   | 4,919   | 833                       | 209   | 893                          | 828                 | 600   | 187                       | 15    | 133                          |
| 25 to 34 years.....            | 14,428  | 11,067  | 2,155                     | 791   | 2,225                        | 1,125               | 676   | 367                       | 37    | 251                          |
| 35 to 44 years.....            | 15,560  | 12,070  | 2,259                     | 858   | 2,171                        | 840                 | 554   | 228                       | 30    | 255                          |
| 45 to 54 years.....            | 16,502  | 13,367  | 2,057                     | 756   | 1,559                        | 539                 | 379   | 119                       | 22    | 122                          |
| 55 to 64 years.....            | 10,221  | 8,539   | 1,112                     | 416   | 730                          | 290                 | 183   | 79                        | 16    | 47                           |
| 65 years and older.....        | 2,734   | 2,359   | 251                       | 98    | 158                          | 55                  | 37    | 16                        | 1     | 5                            |
| Men, 16 years and older.....   | 78,944  | 65,794  | 7,684                     | 3,599 | 12,464                       | 3,631               | 2,765 | 576                       | 140   | 1,283                        |
| 16 to 19 years.....            | 2,048   | 1,718   | 181                       | 54    | 402                          | 204                 | 156   | 33                        | 7     | 57                           |
| 20 to 24 years.....            | 7,168   | 5,817   | 861                       | 224   | 1,453                        | 584                 | 438   | 108                       | 4     | 169                          |
| 25 to 34 years.....            | 17,535  | 14,310  | 1,818                     | 907   | 3,978                        | 1,001               | 783   | 147                       | 28    | 462                          |
| 35 to 44 years.....            | 18,651  | 15,276  | 1,906                     | 1,035 | 3,288                        | 876                 | 658   | 152                       | 37    | 340                          |
| 45 to 54 years.....            | 18,685  | 15,693  | 1,828                     | 821   | 2,126                        | 637                 | 490   | 91                        | 33    | 190                          |
| 55 to 64 years.....            | 11,437  | 9,937   | 870                       | 445   | 953                          | 278                 | 202   | 38                        | 28    | 55                           |
| 65 years and older.....        | 3,421   | 3,042   | 220                       | 114   | 264                          | 51                  | 38    | 7                         | 2     | 11                           |

**Table 27. Working poor: Poverty status of persons in the labor force for 27 weeks or more by age, sex, race, and Hispanic or Latino ethnicity, 2007—Continued**

| Age and sex                    | Rate <sup>1</sup> |       |                           |                  |                              |
|--------------------------------|-------------------|-------|---------------------------|------------------|------------------------------|
|                                | Total             | White | Black or African American | Asian            | Hispanic or Latino ethnicity |
| Total, 16 years and older..... | 5.1               | 4.5   | 9.7                       | 3.9              | 10.5                         |
| 16 to 19 years.....            | 10.2              | 9.4   | 17.0                      | 9.2              | 14.9                         |
| 20 to 24 years.....            | 10.6              | 9.7   | 17.4                      | 4.5              | 12.9                         |
| 25 to 34 years.....            | 6.7               | 5.8   | 12.9                      | 3.8              | 11.5                         |
| 35 to 44 years.....            | 5.0               | 4.4   | 9.1                       | 3.5              | 10.9                         |
| 45 to 54 years.....            | 3.3               | 3.0   | 5.4                       | 3.5              | 8.5                          |
| 55 to 64 years.....            | 2.6               | 2.1   | 5.9                       | 5.1              | 6.1                          |
| 65 years and older.....        | 1.7               | 1.4   | 5.0                       | 1.3              | 3.7                          |
| Women, 16 years and older..... | 5.8               | 4.8   | 11.6                      | 3.9              | 10.7                         |
| 16 to 19 years.....            | 10.4              | 9.7   | 16.3                      | ( <sup>2</sup> ) | 16.1                         |
| 20 to 24 years.....            | 13.5              | 12.2  | 22.5                      | 7.3              | 14.9                         |
| 25 to 34 years.....            | 7.8               | 6.1   | 17.0                      | 4.7              | 11.3                         |
| 35 to 44 years.....            | 5.4               | 4.6   | 10.1                      | 3.5              | 11.8                         |
| 45 to 54 years.....            | 3.3               | 2.8   | 5.8                       | 2.9              | 7.8                          |
| 55 to 64 years.....            | 2.8               | 2.1   | 7.1                       | 3.9              | 6.4                          |
| 65 years and older.....        | 2.0               | 1.6   | 6.5                       | .6               | 3.2                          |
| Men, 16 years and older.....   | 4.6               | 4.2   | 7.5                       | 3.9              | 10.3                         |
| 16 to 19 years.....            | 10.0              | 9.1   | 18.0                      | ( <sup>2</sup> ) | 14.1                         |
| 20 to 24 years.....            | 8.2               | 7.5   | 12.6                      | 2.0              | 11.6                         |
| 25 to 34 years.....            | 5.7               | 5.5   | 8.1                       | 3.1              | 11.6                         |
| 35 to 44 years.....            | 4.7               | 4.3   | 8.0                       | 3.5              | 10.3                         |
| 45 to 54 years.....            | 3.4               | 3.1   | 5.0                       | 4.0              | 8.9                          |
| 55 to 64 years.....            | 2.4               | 2.0   | 4.3                       | 6.2              | 5.8                          |
| 65 years and older.....        | 1.5               | 1.3   | 3.3                       | 1.9              | 4.0                          |

<sup>1</sup> Number below the poverty level as a percent of the total in the labor force for 27 weeks or more.

<sup>2</sup> Data not shown where labor force base is less than 80,000.

NOTE: These data, collected in the Annual Social and Economic Supplement, reflect the earnings and work experience of the entire year. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: 2008 Annual Social and Economic Supplement, Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 28. **Percent distribution of employed persons by age, sex, and contingent and noncontingent status, February 2005**

| Age and sex                   | Total employed (in thousands) | Contingent workers <sup>1</sup> |            |            | Noncontingent workers <sup>1</sup> |
|-------------------------------|-------------------------------|---------------------------------|------------|------------|------------------------------------|
|                               |                               | Estimate 1                      | Estimate 2 | Estimate 3 |                                    |
| Total, 16 years and over..... | 138,952                       | 1.8                             | 2.3        | 4.1        | 95.9                               |
| 16 to 19 years.....           | 5,510                         | 5.6                             | 6.1        | 8.6        | 91.4                               |
| 20 to 24 years.....           | 13,114                        | 4.6                             | 5.2        | 8.2        | 91.8                               |
| 25 to 34 years.....           | 30,103                        | 2.3                             | 2.9        | 4.8        | 95.2                               |
| 35 to 44 years.....           | 34,481                        | 1.2                             | 1.7        | 3.0        | 97.0                               |
| 45 to 54 years.....           | 32,947                        | .8                              | 1.2        | 2.7        | 97.3                               |
| 55 to 64 years.....           | 17,980                        | .8                              | 1.1        | 3.0        | 97.0                               |
| 65 years and over.....        | 4,817                         | 1.6                             | 2.3        | 5.2        | 94.8                               |
| Women, 16 years and over...   | 65,006                        | 1.8                             | 2.4        | 4.3        | 95.7                               |
| 16 to 19 years.....           | 2,931                         | 5.6                             | 6.2        | 8.4        | 91.6                               |
| 20 to 24 years.....           | 6,186                         | 4.0                             | 4.8        | 7.8        | 92.2                               |
| 25 to 34 years.....           | 13,480                        | 2.2                             | 2.7        | 4.6        | 95.4                               |
| 35 to 44 years.....           | 15,958                        | 1.1                             | 1.7        | 3.2        | 96.8                               |
| 45 to 54 years.....           | 15,754                        | 1.1                             | 1.6        | 3.2        | 96.8                               |
| 55 to 64 years.....           | 8,495                         | .9                              | 1.1        | 3.2        | 96.8                               |
| 65 years and over.....        | 2,202                         | 2.6                             | 3.5        | 7.2        | 92.8                               |
| Men, 16 years and over.....   | 73,946                        | 1.8                             | 2.2        | 3.9        | 96.1                               |
| 16 to 19 years.....           | 2,579                         | 5.6                             | 6.1        | 8.9        | 91.2                               |
| 20 to 24 years.....           | 6,928                         | 5.2                             | 5.7        | 8.6        | 91.4                               |
| 25 to 34 years.....           | 16,624                        | 2.4                             | 3.1        | 5.0        | 95.0                               |
| 35 to 44 years.....           | 18,523                        | 1.3                             | 1.6        | 2.9        | 97.1                               |
| 45 to 54 years.....           | 17,193                        | .6                              | .8         | 2.1        | 97.9                               |
| 55 to 64 years.....           | 9,485                         | .7                              | 1.1        | 2.8        | 97.2                               |
| 65 years and over.....        | 2,615                         | .7                              | 1.3        | 3.5        | 96.5                               |

<sup>1</sup> Contingent workers are those who do not have an implicit or explicit contract for ongoing employment. Persons who do not expect to continue in their jobs for personal reasons, such as retirement or returning to school, are not considered contingent workers, provided that they would have the option of continuing in the job were it not for these personal reasons. *Estimate 1* includes wage and salary workers who expect their jobs will last for an additional year or less and who had worked at their jobs for 1 year or less. *Estimate 2* includes wage and salary workers, the self-employed, and independent contractors who expect their employment to last for an additional year or less and

who had worked at their jobs (or been self-employed) for 1 year or less. *Estimate 3* includes all workers who do not expect their jobs to last. This is the broadest definition of contingency and estimates 1 and 2 of contingency are included in estimate 3. Noncontingent workers are those workers who do not fall into any of the three definitions of contingency.

SOURCE: Contingent and alternative work arrangements supplement to the Current Population Survey, last conducted in February 2005, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 29. **Percent distribution of employed persons by age, sex, and alternative work arrangements, February 2005**

| Age and sex                   | Total employed (in thousands) | Total | Percent of workers with alternative arrangements <sup>1</sup> |                 |                               |                                    | Workers with traditional arrangements |
|-------------------------------|-------------------------------|-------|---|-----------------|-------------------------------|------------------------------------|---------------------------------------|
|                               |                               |       | Independent contractors                                       | On-call workers | Temporary help agency workers | Workers provided by contract firms |                                       |
| Total, 16 years and over..... | 138,952                       | 100.0 | 7.4   | 1.8             | 0.9                           | 0.6                                | 89.1                                  |
| 16 to 19 years.....           | 5,510                         | 100.0 | 1.6   | 2.4             | .6                            | .1                                 | 94.3                                  |
| 20 to 24 years.....           | 13,114                        | 100.0 | 2.7   | 2.7             | 1.5                           | .7                                 | 91.9                                  |
| 25 to 34 years.....           | 30,103                        | 100.0 | 5.0   | 1.8             | 1.2                           | .7                                 | 91.1                                  |
| 35 to 44 years.....           | 34,481                        | 100.0 | 8.0   | 1.7             | .7                            | .6                                 | 88.9                                  |
| 45 to 54 years.....           | 32,947                        | 100.0 | 8.5   | 1.3             | .6                            | .6                                 | 89.0                                  |
| 55 to 64 years.....           | 17,980                        | 100.0 | 10.8  | 1.5             | .8                            | .6                                 | 86.2                                  |
| 65 years and over.....        | 4,817                         | 100.0 | 18.3  | 3.6             | .7                            | .4                                 | 76.8                                  |
| Women, 16 years and over...   | 65,006                        | 100.0 | 5.6   | 1.9             | 1.0                           | .4                                 | 91.0                                  |
| 16 to 19 years.....           | 2,931                         | 100.0 | 1.9   | 1.8             | .3                            | -                                  | 95.7                                  |
| 20 to 24 years.....           | 6,186                         | 100.0 | 2.6   | 2.5             | 1.5                           | .4                                 | 92.5                                  |
| 25 to 34 years.....           | 13,480                        | 100.0 | 3.8   | 1.8             | 1.3                           | .5                                 | 92.6                                  |
| 35 to 44 years.....           | 15,958                        | 100.0 | 5.8   | 2.0             | .8                            | .4                                 | 91.0                                  |
| 45 to 54 years.....           | 15,754                        | 100.0 | 6.6   | 1.3             | .8                            | .3                                 | 90.9                                  |
| 55 to 64 years.....           | 8,495                         | 100.0 | 7.7   | 1.9             | 1.0                           | .5                                 | 88.8                                  |
| 65 years and over.....        | 2,202                         | 100.0 | 13.3  | 3.8             | .8                            | .7                                 | 81.1                                  |
| Men, 16 years and over.....   | 73,946                        | 100.0 | 9.1   | 1.7             | .8                            | .8                                 | 87.5                                  |
| 16 to 19 years.....           | 2,579                         | 100.0 | 1.2   | 3.2             | .9                            | .3                                 | 92.6                                  |
| 20 to 24 years.....           | 6,928                         | 100.0 | 2.8   | 2.9             | 1.5                           | .9                                 | 91.4                                  |
| 25 to 34 years.....           | 16,624                        | 100.0 | 6.1   | 1.8             | 1.1                           | .8                                 | 89.9                                  |
| 35 to 44 years.....           | 18,523                        | 100.0 | 9.8   | 1.4             | .6                            | .8                                 | 87.1                                  |
| 45 to 54 years.....           | 17,193                        | 100.0 | 10.3  | 1.2             | .4                            | .8                                 | 87.3                                  |
| 55 to 64 years.....           | 9,485                         | 100.0 | 13.6  | 1.1             | .5                            | .7                                 | 83.9                                  |
| 65 years and over.....        | 2,615                         | 100.0 | 22.5  | 3.5             | .6                            | .1                                 | 73.3                                  |

<sup>1</sup> *Independent contractors* are workers who were identified as independent contractors, independent consultants, or freelance workers, whether they were self-employed or wage and salary workers. *On-call workers* are workers who are called to work only as needed, although they can be scheduled to work for several days or weeks in a row. *Temporary help agency workers* are workers who were paid by a temporary help agency, whether or not their job was temporary. *Workers provided by contract firms* are workers who are employed by a company that provides them or their services to others under contract and who are usually assigned to only one customer and usually work at the customer's worksite.

NOTE: Workers with traditional arrangements are those who do not fall into any of the "alternative arrangements" categories. Detail may not sum to totals because the total employed includes day laborers (an alternative arrangement, not shown separately) and a small number of workers who were both "on-call" and "provided by contract firms." Dash represents zero.

SOURCE: Contingent and alternative work arrangements supplement to the Current Population Survey, last conducted in February 2005, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 30. **Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2004**

(Numbers in thousands)

| Characteristic                                  | Both sexes         |                                      |                  | Women              |                                      |                  | Men                |                                      |                  |
|---|--------------------|--------------------------------------|------------------|--------------------|--------------------------------------|------------------|--------------------|--------------------------------------|------------------|
|   | Total <sup>1</sup> | With flexible schedules <sup>2</sup> |                  | Total <sup>1</sup> | With flexible schedules <sup>2</sup> |                  | Total <sup>1</sup> | With flexible schedules <sup>2</sup> |                  |
|   |                    | Number                               | Percent of total |                    | Number                               | Percent of total |                    | Number                               | Percent of total |
| <b>Age</b>                                      |                    |                                      |                  |                    |                                      |                  |                    |                                      |                  |
| Total 16 years and over.....                    | 99,778             | 27,411                               | 27.5             | 43,366             | 11,558                               | 26.7             | 56,412             | 15,853                               | 28.1             |
| 16 to 19 years.....                             | 1,427              | 336                                  | 23.6             | 524                | 151                                  | 28.9             | 903                | 185                                  | 20.5             |
| 20 years and over.....                          | 98,351             | 27,075                               | 27.5             | 42,842             | 11,406                               | 26.6             | 55,509             | 15,668                               | 28.2             |
| 20 to 24 years.....                             | 9,004              | 2,058                                | 22.9             | 3,856              | 993                                  | 25.8             | 5,147              | 1,065                                | 20.7             |
| 25 to 34 years.....                             | 24,640             | 6,902                                | 28.0             | 10,283             | 2,851                                | 27.7             | 14,358             | 4,051                                | 28.2             |
| 35 to 44 years.....                             | 26,766             | 7,807                                | 29.2             | 11,342             | 3,202                                | 28.2             | 15,424             | 4,605                                | 29.9             |
| 45 to 54 years.....                             | 24,855             | 6,651                                | 26.8             | 11,415             | 2,882                                | 25.2             | 13,440             | 3,769                                | 28.0             |
| 55 to 64 years.....                             | 11,745             | 3,181                                | 27.1             | 5,361              | 1,316                                | 24.5             | 6,383              | 1,865                                | 29.2             |
| 65 years and over.....                          | 1,341              | 475                                  | 35.4             | 585                | 161                                  | 27.6             | 757                | 314                                  | 41.4             |
| 16 to 24 years.....                             | 10,431             | 2,394                                | 23.0             | 4,380              | 1,144                                | 26.1             | 6,050              | 1,250                                | 20.7             |
| 25 to 54 years.....                             | 76,261             | 21,360                               | 28.0             | 33,040             | 8,935                                | 27.0             | 43,222             | 12,425                               | 28.7             |
| 55 years and over.....                          | 13,086             | 3,656                                | 27.9             | 5,946              | 1,477                                | 24.8             | 7,140              | 2,179                                | 30.5             |
| <b>Race and Hispanic or Latino ethnicity</b>    |                    |                                      |                  |                    |                                      |                  |                    |                                      |                  |
| White.....                                      | 80,498             | 23,121                               | 28.7             | 34,276             | 9,539                                | 27.8             | 46,222             | 13,582                               | 29.4             |
| Black or African American.....                  | 12,578             | 2,476                                | 19.7             | 6,131              | 1,283                                | 20.9             | 6,447              | 1,193                                | 18.5             |
| Asian.....                                      | 4,136              | 1,132                                | 27.4             | 1,836              | 412                                  | 22.4             | 2,300              | 720                                  | 31.3             |
| Hispanic or Latino ethnicity.....               | 14,110             | 2,596                                | 18.4             | 5,489              | 1,166                                | 21.2             | 8,621              | 1,430                                | 16.6             |
| <b>Marital status</b>                           |                    |                                      |                  |                    |                                      |                  |                    |                                      |                  |
| Married, spouse present.....                    | 57,630             | 16,270                               | 28.2             | 22,704             | 5,888                                | 25.9             | 34,926             | 10,382                               | 29.7             |
| Never married.....                              | 25,144             | 6,693                                | 26.6             | 10,676             | 3,088                                | 28.9             | 14,469             | 3,605                                | 24.9             |
| Other marital status.....                       | 17,004             | 4,448                                | 26.2             | 9,986              | 2,582                                | 25.9             | 7,018              | 1,866                                | 26.6             |
| <b>Presence and age of children</b>             |                    |                                      |                  |                    |                                      |                  |                    |                                      |                  |
| With no own children under 18..                 | 61,761             | 16,759                               | 27.1             | 27,081             | 7,349                                | 27.1             | 34,680             | 9,410                                | 27.1             |
| With own children under 18.....                 | 38,018             | 10,652                               | 28.0             | 16,285             | 4,209                                | 25.8             | 21,733             | 6,443                                | 29.6             |
| With own children 6 to 17,<br>none younger..... | 21,739             | 5,960                                | 27.4             | 10,262             | 2,619                                | 25.5             | 11,477             | 3,341                                | 29.1             |
| With own children under 6.....                  | 16,279             | 4,692                                | 28.8             | 6,023              | 1,590                                | 26.4             | 10,256             | 3,102                                | 30.2             |

<sup>1</sup> Includes persons who did not provide information on flexible schedules.

<sup>2</sup> Persons with flexible schedules are able to vary or make changes in their beginning and ending hours of work, whether or not they have a formal flexitime program on their job.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers who were at work during the survey reference week and exclude all self-employed persons, regardless of whether their businesses were

incorporated. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

SOURCE: Flexible schedules and shift work supplement to the Current Population Survey, last conducted in May 2004, U.S. Department of Labor, U.S. Bureau of Labor Statistics.



**Table 31. Job-related work at home on primary job: All workers by marital status, presence and age of children, sex, and pay status, May 2004**

(Numbers in thousands)

| Characteristic                   | Total employed <sup>3</sup> | Persons who usually worked at home <sup>1</sup> |      |  |        |                            |
|----------------------------------|-----------------------------|---|------|--|--------|----------------------------|
|                                  |                             | Total   | Rate | Percent distribution by class of worker <sup>2</sup> |        |                            |
|                                  |                             |   |      | Wage and salary                                      |        | Self-employed <sup>4</sup> |
|                                  |                             |   |      | Paid   | Unpaid |                            |
| <b>Total</b>                     |                             |   |      |  |        |                            |
| Total, 16 years and over.....    | 136,602                     | 20,673  | 15.1 | 16.2   | 49.3   | 33.7                       |
| Married, spouse present.....     | 77,243                      | 14,623  | 18.9 | 16.4   | 48.1   | 34.6                       |
| Not married.....                 | 59,359                      | 6,050   | 10.2 | 15.7   | 52.2   | 31.5                       |
| Never married.....               | 36,857                      | 3,087   | 8.4  | 17.7   | 58.1   | 23.2                       |
| Other marital status.....        | 22,502                      | 2,963   | 13.2 | 13.6   | 46.1   | 40.2                       |
| With own children under 18.....  | 50,011                      | 8,584   | 17.2 | 17.4   | 47.5   | 34.0                       |
| With own children under 6...     | 21,373                      | 3,599   | 16.8 | 19.2   | 47.3   | 32.8                       |
| With no own children under 18... | 86,591                      | 12,090  | 14.0 | 15.4   | 50.5   | 33.4                       |
| <b>Women</b>                     |                             |   |      |  |        |                            |
| Total, 16 years and over.....    | 64,185                      | 9,893   | 15.4 | 17.8   | 51.4   | 29.4                       |
| Married, spouse present.....     | 33,750                      | 6,509   | 19.3 | 18.2   | 48.8   | 31.4                       |
| Not married.....                 | 30,435                      | 3,384   | 11.1 | 17.1   | 56.5   | 25.5                       |
| Never married.....               | 16,754                      | 1,522   | 9.1  | 19.2   | 66.2   | 12.7                       |
| Other marital status.....        | 13,681                      | 1,862   | 13.6 | 15.3   | 48.6   | 35.9                       |
| With own children under 18.....  | 24,108                      | 4,051   | 16.8 | 19.9   | 46.6   | 31.5                       |
| With own children under 6...     | 9,331                       | 1,614   | 17.3 | 23.4   | 42.6   | 32.6                       |
| With no own children under 18... | 40,077                      | 5,842   | 14.6 | 16.3   | 54.8   | 27.9                       |
| <b>Men</b>                       |                             |   |      |  |        |                            |
| Total, 16 years and over.....    | 72,417                      | 10,780  | 14.9 | 14.7   | 47.3   | 37.6                       |
| Married, spouse present.....     | 43,493                      | 8,114   | 18.7 | 15.0   | 47.5   | 37.1                       |
| Not married.....                 | 28,924                      | 2,666   | 9.2  | 13.9   | 46.8   | 39.1                       |
| Never married.....               | 20,104                      | 1,565   | 7.8  | 16.2   | 50.3   | 33.3                       |
| Other marital status.....        | 8,820                       | 1,101   | 12.5 | 10.5   | 41.8   | 47.4                       |
| With own children under 18.....  | 25,903                      | 4,533   | 17.5 | 15.1   | 48.4   | 36.3                       |
| With own children under 6...     | 12,042                      | 1,986   | 16.5 | 15.8   | 51.0   | 33.0                       |
| With no own children under 18... | 46,514                      | 6,247   | 13.4 | 14.5   | 46.5   | 38.6                       |

<sup>1</sup> Persons who usually work at home are defined as those who work at home at least once per week as part of their primary job.

<sup>2</sup> Unpaid family workers and wage and salary workers who did not report pay status are included in total but not shown separately.

<sup>3</sup> Includes persons who did not provide information on work at home.

<sup>4</sup> Includes both the incorporated and unincorporated self-employed.

NOTE: Data refer to employed persons in nonagricultural industries. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

SOURCE: Work at home supplement to the Current Population Survey, last conducted in May 2004, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

Table 32. **Displaced workers<sup>1</sup> by age, sex, race, Hispanic or Latino ethnicity, and employment status in January 2008**

| Age, sex, race, and Hispanic or Latino ethnicity | Total (in thousands) | Percent distribution by employment status |                  |                  |                    |
|--|----------------------|---|------------------|------------------|--------------------|
|  |                      | Total                                     | Employed         | Unemployed       | Not in labor force |
| <b>Total</b>                                     |                      |   |                  |                  |                    |
| Total, 20 years and over.....                    | 3,641                | 100.0                                     | 67.1             | 18.0             | 15.0               |
| 20 to 24 years.....                              | 127                  | 100.0                                     | 67.5             | 22.8             | 9.7                |
| 25 to 54 years.....                              | 2,602                | 100.0                                     | 72.6             | 17.4             | 10.0               |
| 55 to 64 years.....                              | 708                  | 100.0                                     | 60.8             | 20.7             | 18.5               |
| 65 years and over.....                           | 204                  | 100.0                                     | 18.4             | 12.6             | 69.0               |
| Women, 20 years and over.....                    | 1,617                | 100.0                                     | 63.5             | 16.9             | 19.6               |
| 20 to 24 years.....                              | 53                   | 100.0                                     | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| 25 to 54 years.....                              | 1,112                | 100.0                                     | 70.1             | 15.1             | 14.8               |
| 55 to 64 years.....                              | 352                  | 100.0                                     | 53.4             | 23.6             | 23.0               |
| 65 years and over.....                           | 101                  | 100.0                                     | 22.4             | 9.8              | 67.8               |
| Men, 20 years and over.....                      | 2,024                | 100.0                                     | 69.9             | 18.8             | 11.2               |
| 20 to 24 years.....                              | 75                   | 100.0                                     | 66.4             | 22.5             | 11.1               |
| 25 to 54 years.....                              | 1,490                | 100.0                                     | 74.4             | 19.1             | 6.5                |
| 55 to 64 years.....                              | 356                  | 100.0                                     | 68.0             | 17.9             | 14.0               |
| 65 years and over.....                           | 103                  | 100.0                                     | 14.4             | 15.4             | 70.2               |
| <b>White</b>                                     |                      |   |                  |                  |                    |
| Total, 20 years and over.....                    | 3,032                | 100.0                                     | 67.9             | 16.8             | 15.3               |
| Women.....                                       | 1,684                | 100.0                                     | 70.8             | 18.2             | 11.0               |
| Men.....   | 1,348                | 100.0                                     | 64.4             | 14.9             | 20.7               |
| <b>Black or African American</b>                 |                      |   |                  |                  |                    |
| Total, 20 years and over.....                    | 408                  | 100.0                                     | 58.6             | 28.2             | 13.3               |
| Women.....                                       | 221                  | 100.0                                     | 60.5             | 25.7             | 13.8               |
| Men.....   | 187                  | 100.0                                     | 56.3             | 31.1             | 12.6               |
| <b>Asian</b>                                     |                      |   |                  |                  |                    |
| Total, 20 years and over.....                    | 122                  | 100.0                                     | 67.3             | 11.7             | 21.0               |
| Women.....                                       | 65                   | 100.0                                     | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| Men.....   | 57                   | 100.0                                     | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| <b>Hispanic or Latino ethnicity</b>              |                      |   |                  |                  |                    |
| Total, 20 years and over.....                    | 423                  | 100.0                                     | 68.4             | 17.4             | 14.1               |
| Women.....                                       | 270                  | 100.0                                     | 70.1             | 23.4             | 6.6                |
| Men.....   | 153                  | 100.0                                     | 65.5             | 6.9              | 27.6               |

<sup>1</sup> Data refer to persons who had 3 or more years of tenure on a job they had lost or left between January 2005 and December 2007 because of plant or company closings or moves, insufficient work, or the abolishment of their positions or shifts.

<sup>2</sup> Data not shown where base is less than 75,000.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not

sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: January 2008 Displaced Worker supplement to the Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 33. Labor force status of 2008 high school graduates and 2007-08 high school dropouts 16 to 24 years old by school enrollment and sex, October 2008**

(Numbers in thousands)

| Characteristic   | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total, 2008 high school graduates<sup>1</sup>....</b> | 3,151                                | 1,644                | 52.2                  | 1,310    | 41.6                  | 334        | 20.3                   | 1,507              |
| Women.....   | 1,511                                | 817                  | 54.1                  | 668      | 44.2                  | 148        | 18.2                   | 694                |
| Men.....   | 1,640                                | 827                  | 50.4                  | 641      | 39.1                  | 186        | 22.5                   | 813                |
| Enrolled in college.....                                 | 2,161                                | 888                  | 41.1                  | 756      | 35.0                  | 132        | 14.9                   | 1,274              |
| Percent of total 2008 graduates.....                     | 68.6                                 | 54.0                 | -                     | 57.7     | -                     | 39.5       | -                      | 84.5               |
| Women.....   | 1,081                                | 499                  | 46.1                  | 428      | 39.6                  | 70         | 14.1                   | 583                |
| Percent of female 2008 graduates...                      | 71.5                                 | 61.1                 | -                     | 64.1     | -                     | 47.3       | -                      | 84.0               |
| Men.....   | 1,080                                | 389                  | 36.0                  | 327      | 30.3                  | 62         | 15.9                   | 691                |
| Percent of male 2008 graduates.....                      | 65.9                                 | 47.0                 | -                     | 51.0     | -                     | 33.3       | -                      | 85.0               |
| Not enrolled in college.....                             | 989                                  | 756                  | 76.4                  | 554      | 56.0                  | 202        | 26.7                   | 234                |
| Percent of total 2008 graduates.....                     | 31.4                                 | 46.0                 | -                     | 42.3     | -                     | 60.5       | -                      | 15.5               |
| Women.....   | 430                                  | 318                  | 74.1                  | 240      | 55.9                  | 78         | 24.6                   | 111                |
| Percent of female 2008 graduates...                      | 28.5                                 | 38.9                 | -                     | 35.9     | -                     | 52.7       | -                      | 16.0               |
| Men.....   | 560                                  | 438                  | 78.1                  | 314      | 56.1                  | 124        | 28.2                   | 122                |
| Percent of male 2008 graduates.....                      | 34.1                                 | 53.0                 | -                     | 49.0     | -                     | 66.7       | -                      | 15.0               |
| <b>Total, 2007-08 high school dropouts<sup>2</sup>..</b> | 400                                  | 194                  | 48.4                  | 117      | 29.3                  | 77         | 39.5                   | 206                |
| Women.....   | 210                                  | 91                   | 43.4                  | 61       | 29.2                  | 30         | 32.7                   | 119                |
| Men.....   | 191                                  | 103                  | 53.9                  | 56       | 29.3                  | 47         | 45.6                   | 88                 |

<sup>1</sup> Data refer to persons who graduated from high school between October 2007 and October 2008.

<sup>2</sup> Data refer to persons who dropped out of school between October 2007 and October 2008.

NOTE: Because of rounding, sums of individual items may not equal totals.

SOURCE: October 2008 School Enrollment supplement to the Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 34. Labor force status of persons 16 to 24 years old by school enrollment, sex, and educational attainment, October 2008**

(Numbers in thousands)

| Characteristic                                 | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Enrolled in school.....</b>                 | 21,348                               | 8,974                | 42.0                  | 7,907    | 37.0                  | 1,067      | 11.9                   | 12,374             |
| Women.....                                     | 10,865                               | 4,888                | 45.0                  | 4,426    | 40.7                  | 463        | 9.5                    | 5,977              |
| Men.....                                       | 10,483                               | 4,086                | 39.0                  | 3,482    | 33.2                  | 604        | 14.8                   | 6,397              |
| Enrolled in high school <sup>1</sup> .....     | 9,677                                | 2,661                | 27.5                  | 2,099    | 21.7                  | 562        | 21.1                   | 7,016              |
| Women.....                                     | 4,686                                | 1,389                | 29.6                  | 1,139    | 24.3                  | 251        | 18.0                   | 3,297              |
| Men.....                                       | 4,991                                | 1,272                | 25.5                  | 960      | 19.2                  | 311        | 24.5                   | 3,720              |
| Enrolled in college.....                       | 11,671                               | 6,313                | 54.1                  | 5,809    | 49.8                  | 505        | 8.0                    | 5,358              |
| Women.....                                     | 6,179                                | 3,499                | 56.6                  | 3,287    | 53.2                  | 212        | 6.1                    | 2,680              |
| Men.....                                       | 5,492                                | 2,814                | 51.2                  | 2,522    | 45.9                  | 293        | 10.4                   | 2,678              |
| <b>Not enrolled in school.....</b>             | 16,220                               | 12,957               | 79.9                  | 11,113   | 68.5                  | 1,845      | 14.2                   | 3,263              |
| Women.....                                     | 7,756                                | 5,728                | 73.9                  | 5,084    | 65.6                  | 644        | 11.2                   | 2,028              |
| Less than a high school diploma .....          | 1,403                                | 697                  | 49.6                  | 523      | 37.2                  | 174        | 25.0                   | 707                |
| High school graduates, no college <sup>2</sup> | 3,200                                | 2,274                | 71.1                  | 1,982    | 61.9                  | 292        | 12.8                   | 926                |
| Some college or associate degree ...           | 1,953                                | 1,629                | 83.4                  | 1,525    | 78.1                  | 104        | 6.4                    | 324                |
| Bachelor's degree and higher .....             | 1,200                                | 1,128                | 94.1                  | 1,054    | 87.9                  | 74         | 6.6                    | 71                 |
| Men.....                                       | 8,465                                | 7,229                | 85.4                  | 6,028    | 71.2                  | 1,201      | 16.6                   | 1,236              |
| Less than a high school diploma .....          | 1,606                                | 1,204                | 74.9                  | 887      | 55.2                  | 317        | 26.3                   | 403                |
| High school graduates, no college <sup>2</sup> | 4,121                                | 3,487                | 84.6                  | 2,874    | 69.7                  | 613        | 17.6                   | 634                |
| Some college or associate degree ...           | 1,859                                | 1,696                | 91.3                  | 1,498    | 80.6                  | 198        | 11.7                   | 162                |
| Bachelor's degree and higher .....             | 879                                  | 842                  | 95.8                  | 769      | 87.5                  | 73         | 8.7                    | 37                 |

<sup>1</sup> Includes a small number of persons enrolled in grades below high school.

<sup>2</sup> Includes high school diploma or equivalent.

NOTE: Because of rounding, sums of individual items may not equal totals.

SOURCE: October 2008 School Enrollment supplement to the Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 35. Multiple jobholders and multiple jobholding rates by sex and race, May of selected years, 1970-2008, not seasonally adjusted**

(Numbers in thousands)

| Year      | Total employed | Multiple jobholders |        |                                    |       | Multiple jobholding rate <sup>1</sup> |       |     |       |  |
|-----------|----------------|---------------------|--------|------------------------------------|-------|---------------------------------------|-------|-----|-------|--|
|           |                | Total               | Women  |                                    | Men   | Total                                 | Women | Men | White | Black or African American <sup>2</sup> |
|           |                |                     | Number | Percent of all multiple jobholders |       |                                       |       |     |       |  |
| 1970..... | 78,358         | 4,048               | 636    | 15.7                               | 3,412 | 5.2                                   | 2.2   | 7.0 | 5.3   | 4.4                                    |
| 1971..... | 78,708         | 4,035               | 765    | 19.0                               | 3,270 | 5.1                                   | 2.6   | 6.7 | 5.3   | 3.8                                    |
| 1972..... | 81,224         | 3,770               | 735    | 19.5                               | 3,035 | 4.6                                   | 2.4   | 6.0 | 4.8   | 3.7                                    |
| 1973..... | 83,758         | 4,262               | 869    | 20.4                               | 3,393 | 5.1                                   | 2.7   | 6.6 | 5.1   | 4.7                                    |
| 1974..... | 85,786         | 3,889               | 867    | 22.3                               | 3,022 | 4.5                                   | 2.6   | 5.8 | 4.6   | 3.8                                    |
| 1975..... | 84,146         | 3,918               | 956    | 24.4                               | 2,962 | 4.7                                   | 2.9   | 5.8 | 4.8   | 3.7                                    |
| 1976..... | 87,278         | 3,948               | 911    | 23.1                               | 3,037 | 4.5                                   | 2.6   | 5.8 | 4.7   | 2.8                                    |
| 1977..... | 90,482         | 4,558               | 1,241  | 27.2                               | 3,317 | 5.0                                   | 3.4   | 6.2 | 5.3   | 2.6                                    |
| 1978..... | 93,904         | 4,493               | 1,281  | 28.5                               | 3,212 | 4.8                                   | 3.3   | 5.8 | 5.0   | 3.1                                    |
| 1979..... | 96,327         | 4,724               | 1,407  | 29.8                               | 3,317 | 4.9                                   | 3.5   | 5.9 | 5.1   | 3.0                                    |
| 1980..... | 96,809         | 4,759               | 1,549  | 32.5                               | 3,210 | 4.9                                   | 3.8   | 5.8 | 5.1   | 3.2                                    |
| 1985..... | 106,878        | 5,730               | 2,192  | 38.3                               | 3,537 | 5.4                                   | 4.7   | 5.9 | 5.7   | 3.2                                    |
| 1989..... | 117,084        | 7,225               | 3,109  | 43.0                               | 4,115 | 6.2                                   | 5.9   | 6.4 | 6.5   | 4.3                                    |
| 1991..... | 116,626        | 7,183               | 3,129  | 43.6                               | 4,054 | 6.2                                   | 5.9   | 6.4 | 6.4   | 4.9                                    |
| 1994..... | 122,946        | 7,316               | 3,343  | 45.7                               | 3,973 | 6.0                                   | 5.9   | 6.0 | 6.1   | 4.9                                    |
| 1995..... | 124,554        | 7,952               | 3,727  | 46.9                               | 4,225 | 6.4                                   | 6.5   | 6.3 | 6.6   | 5.2                                    |
| 1996..... | 126,391        | 7,846               | 3,494  | 44.5                               | 4,352 | 6.2                                   | 6.0   | 6.4 | 6.4   | 5.1                                    |
| 1997..... | 129,565        | 8,197               | 3,800  | 46.4                               | 4,398 | 6.3                                   | 6.4   | 6.3 | 6.5   | 5.7                                    |
| 1998..... | 131,476        | 8,126               | 3,688  | 45.4                               | 4,438 | 6.2                                   | 6.1   | 6.3 | 6.3   | 5.5                                    |
| 1999..... | 133,411        | 7,895               | 3,778  | 47.9                               | 4,117 | 5.9                                   | 6.1   | 5.8 | 6.0   | 5.5                                    |
| 2000..... | 136,685        | 7,751               | 3,667  | 47.3                               | 4,084 | 5.7                                   | 5.8   | 5.6 | 5.9   | 4.9                                    |
| 2001..... | 137,121        | 7,540               | 3,626  | 48.1                               | 3,914 | 5.5                                   | 5.7   | 5.3 | 5.6   | 5.3                                    |
| 2002..... | 136,559        | 7,247               | 3,511  | 48.4                               | 3,736 | 5.3                                   | 5.5   | 5.1 | 5.5   | 4.7                                    |
| 2003..... | 137,567        | 7,338               | 3,498  | 47.7                               | 3,841 | 5.3                                   | 5.4   | 5.3 | 5.5   | 4.3                                    |
| 2004..... | 138,867        | 7,258               | 3,605  | 49.7                               | 3,653 | 5.2                                   | 5.6   | 4.9 | 5.3   | 5.1                                    |
| 2005..... | 141,730        | 6,895               | 3,402  | 49.3                               | 3,493 | 4.9                                   | 5.2   | 4.6 | 5.4   | 4.4                                    |
| 2006..... | 144,041        | 7,641               | 3,778  | 49.4                               | 3,863 | 5.3                                   | 5.7   | 5.0 | 5.3   | 5.4                                    |
| 2007..... | 145,864        | 7,693               | 3,858  | 50.1                               | 3,835 | 5.3                                   | 5.7   | 4.9 | 5.5   | 4.4                                    |
| 2008..... | 145,927        | 7,653               | 3,812  | 49.8                               | 3,842 | 5.2                                   | 5.6   | 4.9 | 5.4   | 4.9                                    |

<sup>1</sup> Multiple jobholders as a percent of all employed persons in specified group.

<sup>2</sup> Data for years prior to 1977 refer to the black-and-other population group.

see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Comprehensive surveys of multiple jobholders were not conducted in 1981-84, 1986-88, 1990, and 1992-93.

NOTE: Data beginning in 1994 are not strictly comparable with data for prior years. For an explanation,

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 36. Unincorporated self-employed persons in nonagricultural industries by sex, 1976-2008 annual averages**

(Numbers in thousands)

| Year      | Total          |               |                                     | Women          |               |                                     | Men            |               |                                     | Self-employed women as percent of total self-employed |
|-----------|----------------|---------------|-------------------------------------|----------------|---------------|-------------------------------------|----------------|---------------|-------------------------------------|---|
|           | Total employed | Self-employed | Self-employed as a percent of total | Total employed | Self-employed | Self-employed as a percent of total | Total employed | Self-employed | Self-employed as a percent of total |   |
| 1976..... | 85,421         | 5,782         | 6.8                                 | 35,027         | 1,549         | 4.4                                 | 50,394         | 4,233         | 8.4                                 | 26.8  |
| 1977..... | 88,734         | 6,115         | 6.9                                 | 36,677         | 1,692         | 4.6                                 | 52,057         | 4,423         | 8.5                                 | 27.7  |
| 1978..... | 92,661         | 6,428         | 6.9                                 | 38,900         | 1,814         | 4.7                                 | 53,761         | 4,614         | 8.6                                 | 28.2  |
| 1979..... | 95,477         | 6,792         | 7.1                                 | 40,556         | 1,982         | 4.9                                 | 54,921         | 4,810         | 8.8                                 | 29.2  |
| 1980..... | 95,938         | 7,001         | 7.3                                 | 41,461         | 2,097         | 5.1                                 | 54,477         | 4,904         | 9.0                                 | 30.0  |
| 1981..... | 97,030         | 7,097         | 7.3                                 | 42,333         | 2,192         | 5.2                                 | 54,697         | 4,905         | 9.0                                 | 30.9  |
| 1982..... | 96,125         | 7,263         | 7.6                                 | 42,591         | 2,309         | 5.4                                 | 53,534         | 4,954         | 9.3                                 | 31.8  |
| 1983..... | 97,450         | 7,575         | 7.8                                 | 43,367         | 2,439         | 5.6                                 | 54,083         | 5,136         | 9.5                                 | 32.2  |
| 1984..... | 101,685        | 7,785         | 7.7                                 | 45,262         | 2,566         | 5.7                                 | 56,423         | 5,219         | 9.2                                 | 33.0  |
| 1985..... | 103,971        | 7,810         | 7.5                                 | 46,615         | 2,603         | 5.6                                 | 57,356         | 5,207         | 9.1                                 | 33.3  |
| 1986..... | 106,435        | 7,881         | 7.4                                 | 48,054         | 2,610         | 5.4                                 | 58,381         | 5,271         | 9.0                                 | 33.1  |
| 1987..... | 109,232        | 8,201         | 7.5                                 | 49,668         | 2,778         | 5.6                                 | 59,564         | 5,423         | 9.1                                 | 33.9  |
| 1988..... | 111,800        | 8,519         | 7.6                                 | 51,020         | 2,955         | 5.8                                 | 60,780         | 5,564         | 9.2                                 | 34.7  |
| 1989..... | 114,143        | 8,605         | 7.5                                 | 52,341         | 3,043         | 5.8                                 | 61,802         | 5,562         | 9.0                                 | 35.4  |
| 1990..... | 115,570        | 8,719         | 7.5                                 | 53,011         | 3,122         | 5.9                                 | 62,559         | 5,597         | 8.9                                 | 35.8  |
| 1991..... | 114,449        | 8,850         | 7.7                                 | 52,815         | 3,150         | 6.0                                 | 61,634         | 5,700         | 9.2                                 | 35.6  |
| 1992..... | 115,246        | 8,576         | 7.4                                 | 53,380         | 2,963         | 5.6                                 | 61,866         | 5,613         | 9.1                                 | 34.5  |
| 1993..... | 117,144        | 8,959         | 7.6                                 | 54,273         | 3,065         | 5.6                                 | 62,871         | 5,894         | 9.4                                 | 34.2  |
| 1994..... | 119,651        | 9,003         | 7.5                                 | 55,755         | 3,443         | 6.2                                 | 63,896         | 5,560         | 8.7                                 | 38.2  |
| 1995..... | 121,460        | 8,901         | 7.3                                 | 56,642         | 3,440         | 6.1                                 | 64,818         | 5,461         | 8.4                                 | 38.6  |
| 1996..... | 123,264        | 8,971         | 7.3                                 | 57,630         | 3,506         | 6.1                                 | 65,634         | 5,465         | 8.3                                 | 39.1  |
| 1997..... | 126,159        | 9,056         | 7.2                                 | 59,026         | 3,550         | 6.0                                 | 67,133         | 5,506         | 8.2                                 | 39.2  |
| 1998..... | 128,085        | 8,962         | 7.0                                 | 59,945         | 3,482         | 5.8                                 | 68,140         | 5,480         | 8.0                                 | 38.9  |
| 1999..... | 130,207        | 8,790         | 6.8                                 | 61,193         | 3,424         | 5.6                                 | 69,014         | 5,366         | 7.8                                 | 39.0  |
| 2000..... | 134,427        | 9,205         | 6.8                                 | 62,983         | 3,631         | 5.8                                 | 71,444         | 5,573         | 7.8                                 | 39.4  |
| 2001..... | 134,635        | 9,121         | 6.8                                 | 63,147         | 3,594         | 5.7                                 | 71,488         | 5,527         | 7.7                                 | 39.4  |
| 2002..... | 134,174        | 8,923         | 6.7                                 | 62,995         | 3,499         | 5.6                                 | 71,179         | 5,425         | 7.6                                 | 39.2  |
| 2003..... | 135,461        | 9,344         | 6.9                                 | 63,824         | 3,609         | 5.7                                 | 71,636         | 5,736         | 8.0                                 | 38.6  |
| 2004..... | 137,020        | 9,467         | 6.9                                 | 64,182         | 3,607         | 5.6                                 | 72,838         | 5,860         | 8.0                                 | 38.1  |
| 2005..... | 139,532        | 9,509         | 6.8                                 | 65,213         | 3,565         | 5.5                                 | 74,319         | 5,944         | 8.0                                 | 37.5  |
| 2006..... | 142,221        | 9,685         | 6.8                                 | 66,382         | 3,681         | 5.5                                 | 75,838         | 6,004         | 7.9                                 | 38.0  |
| 2007..... | 143,952        | 9,557         | 6.6                                 | 67,302         | 3,637         | 5.4                                 | 76,650         | 5,920         | 7.7                                 | 38.1  |
| 2008..... | 143,194        | 9,219         | 6.4                                 | 67,358         | 3,483         | 5.2                                 | 75,836         | 5,736         | 7.6                                 | 37.8  |

NOTE: Beginning in 2000, data reflect the introduction of the 2002 Census industry classification system derived from the 2002 North American Industry Classification System into the Current Population Survey (CPS).

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

**Table 37. Employment status of the native-born and foreign-born civilian noninstitutional population by age and sex, 2008 annual averages**

(Numbers in thousands)

| Country of birth, age, and sex | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--------------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                                |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                                |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Both sexes</b>              |                                      |                      |                       |          |                       |            |                        |                    |
| Native born <sup>1</sup>       |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 198,471                              | 130,224              | 65.6                  | 122,703  | 61.8                  | 7,521      | 5.8                    | 68,247             |
| 16 to 24 years.....            | 33,639                               | 19,821               | 58.9                  | 17,223   | 51.2                  | 2,599      | 13.1                   | 13,818             |
| 25 to 34 years.....            | 32,001                               | 27,096               | 84.7                  | 25,517   | 79.7                  | 1,579      | 5.8                    | 4,905              |
| 35 to 44 years.....            | 33,372                               | 28,247               | 84.6                  | 26,984   | 80.9                  | 1,264      | 4.5                    | 5,125              |
| 45 to 54 years.....            | 37,357                               | 30,623               | 82.0                  | 29,446   | 78.8                  | 1,177      | 3.8                    | 6,734              |
| 55 to 64 years.....            | 29,364                               | 18,915               | 64.4                  | 18,232   | 62.1                  | 682        | 3.6                    | 10,450             |
| 65 years and over.....         | 32,737                               | 5,522                | 16.9                  | 5,300    | 16.2                  | 222        | 4.0                    | 27,215             |
| Foreign born <sup>2</sup>      |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 35,317                               | 24,063               | 68.1                  | 22,660   | 64.2                  | 1,403      | 5.8                    | 11,254             |
| 16 to 24 years.....            | 3,845                                | 2,211                | 57.5                  | 1,979    | 51.5                  | 232        | 10.5                   | 1,634              |
| 25 to 34 years.....            | 7,992                                | 6,236                | 78.0                  | 5,866    | 73.4                  | 371        | 5.9                    | 1,756              |
| 35 to 44 years.....            | 8,327                                | 6,814                | 81.8                  | 6,473    | 77.7                  | 341        | 5.0                    | 1,513              |
| 45 to 54 years.....            | 6,602                                | 5,380                | 81.5                  | 5,083    | 77.0                  | 297        | 5.5                    | 1,222              |
| 55 to 64 years.....            | 4,126                                | 2,700                | 65.4                  | 2,580    | 62.5                  | 120        | 4.5                    | 1,426              |
| 65 years and over.....         | 4,424                                | 721                  | 16.3                  | 679      | 15.3                  | 42         | 5.9                    | 3,703              |
| <b>Women</b>                   |                                      |                      |                       |          |                       |            |                        |                    |
| Native born <sup>1</sup>       |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 103,047                              | 62,104               | 60.3                  | 58,795   | 57.1                  | 3,310      | 5.3                    | 40,942             |
| 16 to 24 years.....            | 16,772                               | 9,676                | 57.7                  | 8,587    | 51.2                  | 1,089      | 11.3                   | 7,096              |
| 25 to 34 years.....            | 16,305                               | 12,790               | 78.4                  | 12,104   | 74.2                  | 686        | 5.4                    | 3,515              |
| 35 to 44 years.....            | 17,099                               | 13,335               | 78.0                  | 12,758   | 74.6                  | 577        | 4.3                    | 3,765              |
| 45 to 54 years.....            | 19,187                               | 14,758               | 76.9                  | 14,223   | 74.1                  | 535        | 3.6                    | 4,429              |
| 55 to 64 years.....            | 15,172                               | 9,050                | 59.7                  | 8,725    | 57.5                  | 325        | 3.6                    | 6,122              |
| 65 years and over.....         | 18,511                               | 2,495                | 13.5                  | 2,397    | 13.0                  | 98         | 3.9                    | 16,016             |
| Foreign born <sup>2</sup>      |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 17,629                               | 9,663                | 54.8                  | 9,082    | 51.5                  | 581        | 6.0                    | 7,966              |
| 16 to 24 years.....            | 1,803                                | 819                  | 45.4                  | 734      | 40.7                  | 85         | 10.4                   | 984                |
| 25 to 34 years.....            | 3,689                                | 2,240                | 60.7                  | 2,096    | 56.8                  | 145        | 6.5                    | 1,449              |
| 35 to 44 years.....            | 4,033                                | 2,755                | 68.3                  | 2,602    | 64.5                  | 153        | 5.6                    | 1,278              |
| 45 to 54 years.....            | 3,260                                | 2,317                | 71.1                  | 2,183    | 67.0                  | 134        | 5.8                    | 943                |
| 55 to 64 years.....            | 2,195                                | 1,220                | 55.6                  | 1,168    | 53.2                  | 52         | 4.3                    | 975                |
| 65 years and over.....         | 2,648                                | 312                  | 11.8                  | 300      | 11.3                  | 13         | 4.0                    | 2,336              |

See footnotes at end of table.

**Table 37. Employment status of the native-born and foreign-born civilian noninstitutional population by age and sex, 2008 annual averages—Continued**

(Numbers in thousands)

| Country of birth, age, and sex | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--------------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                                |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                                |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Men</b>                     |                                      |                      |                       |          |                       |            |                        |                    |
| Native born <sup>1</sup>       |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 95,424                               | 68,119               | 71.4                  | 63,908   | 67.0                  | 4,211      | 6.2                    | 27,305             |
| 16 to 24 years.....            | 16,867                               | 10,145               | 60.1                  | 8,635    | 51.2                  | 1,510      | 14.9                   | 6,722              |
| 25 to 34 years.....            | 15,696                               | 14,306               | 91.1                  | 13,413   | 85.5                  | 893        | 6.2                    | 1,390              |
| 35 to 44 years.....            | 16,273                               | 14,913               | 91.6                  | 14,226   | 87.4                  | 687        | 4.6                    | 1,360              |
| 45 to 54 years.....            | 18,170                               | 15,864               | 87.3                  | 15,223   | 83.8                  | 641        | 4.0                    | 2,305              |
| 55 to 64 years.....            | 14,192                               | 9,865                | 69.5                  | 9,507    | 67.0                  | 357        | 3.6                    | 4,328              |
| 65 years and over.....         | 14,226                               | 3,027                | 21.3                  | 2,903    | 20.4                  | 123        | 4.1                    | 11,199             |
| Foreign born <sup>2</sup>      |                                      |                      |                       |          |                       |            |                        |                    |
| 16 years and over.....         | 17,688                               | 14,400               | 81.4                  | 13,578   | 76.8                  | 822        | 5.7                    | 3,288              |
| 16 to 24 years.....            | 2,042                                | 1,392                | 68.2                  | 1,245    | 61.0                  | 147        | 10.5                   | 650                |
| 25 to 34 years.....            | 4,303                                | 3,996                | 92.9                  | 3,770    | 87.6                  | 226        | 5.7                    | 307                |
| 35 to 44 years.....            | 4,294                                | 4,059                | 94.5                  | 3,872    | 90.2                  | 188        | 4.6                    | 235                |
| 45 to 54 years.....            | 3,342                                | 3,063                | 91.7                  | 2,901    | 86.8                  | 163        | 5.3                    | 279                |
| 55 to 64 years.....            | 1,931                                | 1,480                | 76.6                  | 1,412    | 73.1                  | 68         | 4.6                    | 451                |
| 65 years and over.....         | 1,776                                | 409                  | 23.0                  | 379      | 21.4                  | 30         | 7.3                    | 1,367              |

<sup>1</sup> Native-born persons are those who were born in the United States or a U.S. Island Area such as Puerto Rico, or born abroad of a U.S.-citizen parent.

whom was a U.S. citizen. This group includes legally admitted immigrants, refugees, students, temporary workers, and undocumented aliens.

<sup>2</sup> Foreign born refers to people residing in the United States who were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents neither of

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.



Table 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2008

(Numbers in thousands)

| Year                    | Total, both sexes |                                |                     |                                    |                     | Women          |                                |                     |                                    |                     |
|-------------------------|-------------------|--------------------------------|---------------------|------------------------------------|---------------------|----------------|--------------------------------|---------------------|------------------------------------|---------------------|
|                         | Total employed    | Members of unions <sup>1</sup> |                     | Represented by unions <sup>2</sup> |                     | Total employed | Members of unions <sup>1</sup> |                     | Represented by unions <sup>2</sup> |                     |
|                         |                   | Total                          | Percent of employed | Total                              | Percent of employed |                | Total                          | Percent of employed | Total                              | Percent of employed |
| 1983.....               | 88,290            | 17,717                         | 20.1                | 20,532                             | 23.3                | 40,433         | 5,908                          | 14.6                | 7,262                              | 18.0                |
| 1984.....               | 92,194            | 17,340                         | 18.8                | 19,932                             | 21.6                | 42,172         | 5,829                          | 13.8                | 7,100                              | 16.8                |
| 1985.....               | 94,521            | 16,996                         | 18.0                | 19,358                             | 20.5                | 43,506         | 5,732                          | 13.2                | 6,910                              | 15.9                |
| 1986 <sup>3</sup> ..... | 96,903            | 16,975                         | 17.5                | 19,278                             | 19.9                | 44,961         | 5,802                          | 12.9                | 6,961                              | 15.5                |
| 1987.....               | 99,303            | 16,913                         | 17.0                | 19,051                             | 19.2                | 46,365         | 5,842                          | 12.6                | 6,907                              | 14.9                |
| 1988.....               | 101,407           | 17,002                         | 16.8                | 19,241                             | 19.0                | 47,495         | 5,982                          | 12.6                | 7,109                              | 15.0                |
| 1989.....               | 103,480           | 16,960                         | 16.4                | 19,198                             | 18.6                | 48,691         | 6,141                          | 12.6                | 7,243                              | 14.9                |
| 1990 <sup>3</sup> ..... | 104,876           | 16,776                         | 16.0                | 19,105                             | 18.2                | 49,323         | 6,179                          | 12.5                | 7,330                              | 14.9                |
| 1991.....               | 103,723           | 16,612                         | 16.0                | 18,790                             | 18.1                | 49,105         | 6,142                          | 12.5                | 7,247                              | 14.8                |
| 1992.....               | 104,668           | 16,418                         | 15.7                | 18,578                             | 17.7                | 49,842         | 6,274                          | 12.6                | 7,411                              | 14.9                |
| 1993.....               | 106,101           | 16,627                         | 15.7                | 18,682                             | 17.6                | 50,626         | 6,516                          | 12.9                | 7,610                              | 15.0                |
| 1994 <sup>3</sup> ..... | 107,989           | 16,748                         | 15.5                | 18,850                             | 17.5                | 51,419         | 6,642                          | 12.9                | 7,740                              | 15.1                |
| 1995.....               | 110,038           | 16,360                         | 14.9                | 18,346                             | 16.7                | 52,369         | 6,430                          | 12.3                | 7,479                              | 14.3                |
| 1996.....               | 111,960           | 16,269                         | 14.5                | 18,158                             | 16.2                | 53,488         | 6,410                          | 12.0                | 7,397                              | 13.8                |
| 1997 <sup>3</sup> ..... | 114,533           | 16,110                         | 14.1                | 17,923                             | 15.6                | 54,708         | 6,347                          | 11.6                | 7,304                              | 13.4                |
| 1998 <sup>3</sup> ..... | 116,730           | 16,211                         | 13.9                | 17,918                             | 15.4                | 55,757         | 6,362                          | 11.4                | 7,280                              | 13.1                |
| 1999 <sup>3</sup> ..... | 118,963           | 16,477                         | 13.9                | 18,182                             | 15.3                | 57,050         | 6,528                          | 11.4                | 7,425                              | 13.0                |
| 2000 <sup>3</sup> ..... | 122,089           | 16,334                         | 13.4                | 18,153                             | 14.9                | 58,427         | 6,671                          | 11.4                | 7,662                              | 13.1                |
| 2001.....               | 122,229           | 16,305                         | 13.3                | 18,026                             | 14.7                | 58,582         | 6,768                          | 11.6                | 7,672                              | 13.1                |
| 2002.....               | 121,826           | 16,145                         | 13.3                | 17,695                             | 14.5                | 58,555         | 6,820                          | 11.6                | 7,629                              | 13.0                |
| 2003 <sup>3</sup> ..... | 122,358           | 15,776                         | 12.9                | 17,448                             | 14.3                | 59,122         | 6,732                          | 11.4                | 7,601                              | 12.9                |
| 2004.....               | 123,554           | 15,472                         | 12.5                | 17,087                             | 13.8                | 59,408         | 6,593                          | 11.1                | 7,450                              | 12.5                |
| 2005.....               | 125,889           | 15,685                         | 12.5                | 17,223                             | 13.7                | 60,423         | 6,815                          | 11.3                | 7,626                              | 12.6                |
| 2006.....               | 128,237           | 15,359                         | 12.0                | 16,860                             | 13.1                | 61,426         | 6,702                          | 10.9                | 7,501                              | 12.2                |
| 2007.....               | 129,767           | 15,670                         | 12.1                | 17,243                             | 13.3                | 62,299         | 6,903                          | 11.1                | 7,749                              | 12.4                |
| 2008 <sup>3</sup> ..... | 129,377           | 16,098                         | 12.4                | 17,761                             | 13.7                | 62,532         | 7,160                          | 11.4                | 8,036                              | 12.9                |

See footnotes at end of table.

**Table 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2008—Continued**

(Numbers in thousands)

| Year                    | Men            |                                |                     |                                    |                     |
|-------------------------|----------------|--------------------------------|---------------------|------------------------------------|---------------------|
|                         | Total employed | Members of unions <sup>1</sup> |                     | Represented by unions <sup>2</sup> |                     |
|                         |                | Total                          | Percent of employed | Total                              | Percent of employed |
| 1983.....               | 47,856         | 11,809                         | 24.7                | 13,270                             | 27.7                |
| 1984.....               | 50,022         | 11,511                         | 23.0                | 12,832                             | 25.7                |
| 1985.....               | 51,015         | 11,264                         | 22.1                | 12,448                             | 24.4                |
| 1986 <sup>3</sup> ..... | 51,942         | 11,173                         | 21.5                | 12,317                             | 23.7                |
| 1987.....               | 52,938         | 11,071                         | 20.9                | 12,144                             | 22.9                |
| 1988.....               | 53,912         | 11,019                         | 20.4                | 12,132                             | 22.5                |
| 1989.....               | 54,789         | 10,820                         | 19.7                | 11,955                             | 21.8                |
| 1990 <sup>3</sup> ..... | 55,553         | 10,597                         | 19.1                | 11,775                             | 21.2                |
| 1991.....               | 54,618         | 10,470                         | 19.2                | 11,542                             | 21.1                |
| 1992.....               | 54,826         | 10,144                         | 18.5                | 11,167                             | 20.4                |
| 1993.....               | 55,475         | 10,112                         | 18.2                | 11,072                             | 20.0                |
| 1994 <sup>3</sup> ..... | 56,570         | 10,106                         | 17.9                | 11,110                             | 19.6                |
| 1995.....               | 57,669         | 9,929                          | 17.2                | 10,868                             | 18.8                |
| 1996.....               | 58,473         | 9,859                          | 16.9                | 10,761                             | 18.4                |
| 1997 <sup>3</sup> ..... | 59,825         | 9,763                          | 16.3                | 10,619                             | 17.7                |
| 1998 <sup>3</sup> ..... | 60,973         | 9,850                          | 16.2                | 10,638                             | 17.4                |
| 1999 <sup>3</sup> ..... | 61,914         | 9,949                          | 16.1                | 10,758                             | 17.4                |
| 2000 <sup>3</sup> ..... | 63,662         | 9,664                          | 15.2                | 10,491                             | 16.5                |
| 2001.....               | 63,647         | 9,538                          | 15.0                | 10,354                             | 16.3                |
| 2002.....               | 63,272         | 9,325                          | 14.7                | 10,066                             | 15.9                |
| 2003 <sup>3</sup> ..... | 63,236         | 9,044                          | 14.3                | 9,848                              | 15.6                |
| 2004.....               | 64,145         | 8,878                          | 13.8                | 9,638                              | 15.0                |
| 2005.....               | 65,466         | 8,870                          | 13.5                | 9,597                              | 14.7                |
| 2006.....               | 66,811         | 8,657                          | 13.0                | 9,360                              | 14.0                |
| 2007.....               | 67,468         | 8,767                          | 13.0                | 9,494                              | 14.1                |
| 2008 <sup>3</sup> ..... | 66,846         | 8,938                          | 13.4                | 9,724                              | 14.5                |

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to workers who are not members of unions but whose jobs are covered by a union or employee association contract, as well as to members of a labor union or an employee association similar to a union.

<sup>3</sup> Not strictly comparable with data for prior years. For an explanation, see the Historical Comparability documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, regardless of whether their businesses are incorporated.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.

# Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 households, which provides a wide range of information on the labor force, employment, and unemployment. Earnings and union affiliation data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 States and the District of Columbia.

Material in this report is in the public domain and may be reproduced without permission. This information is available to sensory-impaired individuals on request. Voice phone: (202) 691-5200; TDD message referral phone number: 1-800-877-8339.

## Reliability of the Estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses generally are conducted at the 90-percent level of confidence.

All other types of error are referred to as *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data. CPS data also are affected by nonsampling error. The full extent of nonsampling error is unknown, but special studies have been conducted to quantify some sources of such error in the CPS. For further discussion of the reliability of data from the CPS and information on estimating standard errors, see the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

## Concepts and Definitions

*Civilian noninstitutional population.* Included are persons

16 years of age and older residing in the 50 States and the District of Columbia who are not confined to institutions (for example, correctional facilities and residential nursing and mental health care facilities), and who are not on active duty in the Armed Forces.

*Civilian labor force.* This group comprises all persons classified as employed or unemployed.

*Employed persons.* Employed persons are those who, during the survey week, (a) did any work at all as paid civilians; (b) worked in their own business or profession or on their own farm; (c) worked 15 hours or more as unpaid workers in a family business; or (d) were temporarily absent from their jobs because of illness, vacation, bad weather, or another reason.

*Unemployed persons.* Unemployed persons are those who had no employment during the survey week, were available for work at that time, and made specific efforts to find employment sometime in the prior 4 weeks. Persons laid off from their former jobs and awaiting recall did not need to be looking for work to be classified as unemployed.

*Civilian labor force participation rate.* This rate is the civilian labor force as a percent of the civilian noninstitutional population.

*Employment-population ratio.* This ratio represents the proportion of the population that is employed.

*Unemployment rate.* This rate represents the number of unemployed persons as a percent of the civilian labor force.

*Race.* White, black or African American, and Asian are terms used to describe the race of persons. Persons in these categories are those who selected that race group only. Data for the remaining race categories—American Indian or Alaska Native, Native Hawaiian or Other Pacific Islanders, and persons who selected more than one race category—are included in totals but are not shown separately because the number of survey respondents was too small to develop estimates of sufficient quality for publication. In the survey process, race is determined by the household respondent.

*Hispanic or Latino ethnicity.* This term refers to persons who identified themselves in the survey as being Spanish,

Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

*Family.* A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. Families are classified either as married-couple families or as families maintained by women or men without spouses.

*Self-employed workers.* Self-employed workers are those who work for profit or fees in their own business, profession, trade, or farm. Unincorporated self-employed are included in the self-employed category. Self-employed persons whose businesses are incorporated are included in wage and salary employment.

*Wage and salary workers.* These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed persons, both those with incorporated businesses as well as those with unincorporated businesses.

*Hourly paid workers.* Workers who are paid an hourly wage are a subset of wage and salary workers, representing approximately three-fifths of all wage and salary workers. Workers paid by the hour are included in the estimates of median usual weekly earnings in this report, along with salaried workers and other workers not paid by the hour.

*Usual weekly earnings.* Data are collected on wages and salaries before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the principal job in the case of multiple jobholders). Earnings of self-employed workers are excluded, regardless of whether their businesses are incorporated. Prior to 1994, respondents were asked to report earnings per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as “more than half the weeks worked during the past 4 or 5 months.”

*Medians of weekly earnings.* The median is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median, and the other having earnings below the median. The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered on a multiple of \$50. The value of the median is estimated through a linear interpolation of the interval in which the median lies. Over-the-year changes in the medians for specific groups may not

necessarily be consistent with the movements estimated for the overall group boundary. The most common reasons for this possible anomaly follow: (1) There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) There could be a large change in the shape of the distribution of reported earnings. This could be caused by survey observations that are clustered at rounded values, for example, \$300, \$400, or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. For example, medians measure the central tendency of a multi-peaked distribution that shifts over time. As the distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval, but, once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians, as well as in ratios of the medians.

*Hours at work.* These are the actual hours worked (at all jobs) during the reference week. For example, persons who normally work 40 hours a week but were off during the Columbus Day holiday would be reported as working 32 hours, even though they were paid for the holiday.

*Usual hours, or usual full- or part-time status.* Data on persons “at work” exclude persons who were temporarily absent from a job and therefore classified in the zero-hours worked category, “with a job but not at work.” These are persons who were absent from their jobs for the entire week for reasons such as bad weather, vacation, illness, or involvement in a labor dispute. To differentiate a person’s normal schedule from his or her activity during the reference week, persons also are classified according to their usual full- or part-time status. In this context, *full-time workers* are those who usually worked 35 hours or more (at all jobs combined). This group includes some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who were temporarily absent from work. Similarly, *part-time workers* are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. This may include some individuals who worked more than 34 hours in the reference week, as well as those who were temporarily absent from work.

*Occupation and industry.* This information applies to the job held during the reference week. Persons with two or more jobs are classified in the occupation and industry at which

they worked the greatest number of hours. The occupational and industry classification of CPS data is based on the 2002 Census Bureau occupational and industrial classification systems, which are derived from the 2000 Standard Occupation Classification (SOC) and the 2002 North American Industry Classification System (NAICS). Additional information about these classifications is available online at <http://www.bls.gov/cps/cpsoccind.htm>.

*Work experience.* These data reflect work activity during the calendar year and are obtained from the Annual Social and Economic Supplement (ASEC) to the Current Population Survey. Estimates of *persons who worked* were based on “yes” responses to the following questions in the ASEC: “Did you work at a job or business at any time during [the survey reference year]?” or “Did you do any temporary, part-time, or seasonal work even for a few days during [the survey reference year]?” Since the reference period is a full year, the number of persons with some employment or un-

employment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual averages of monthly estimates.

*Poverty classification.* Poverty statistics presented in this report are based on definitions developed by the Social Security Administration in 1964 and revised by the Federal interagency committees in 1969 and 1981. These definitions originally were based on the Department of Agriculture’s Economy Food Plan and reflected the different consumption requirements of families, based on factors such as family size and the number of children under 18 years of age. The actual poverty thresholds vary in accordance with the makeup of the family. Poverty thresholds are updated each year to reflect changes in the Consumer Price Index for All Urban Consumers (CPI-U). The thresholds do not vary geographically. For more information on poverty data and thresholds, see <http://www.census.gov/hhes/www/poverty/poverty.html>.