

A comparison of purchasing power around the globe / 2009 edition

# Prices and Earnings 

## Price comparison

Oslo, Zurich, Copenhagen and Geneva are the most expensive cities

## Domestic purchasing power

An average day's work buys an iPod nano in Zurich and New York

Wage comparison
Highest salaries in Switzerland, Denmark and the US

## Cities (countries)

Amsterdam (Netherlands)
Athens (Greece)
Auckland (New Zealand)
Bangkok (Thailand)
Barcelona (Spain)
Beijing (China)
Berlin (Germany)
Bogotá (Columbia)
Bratislava (Slovakia)
Brussels (Belgium)
Budapest (Hungary) Buenos Aires (Argentina)
Bucharest (Romania)
Caracas (Venezuela)
Chicago (United States)
Cairo (Egypt)
Delhi (India)
Doha (Qatar)
Dubai (United Arab Emirates)
Dublin (Ireland)
Frankfurt (Germany)
Geneva (Switzerland)
Helsinki (Finland)
Hong Kong (China)
Istanbul (Turkey)
Jakarta (Indonesia)
Johannesburg (South Africa)
Kiev (Ukraine)
Copenhagen (Denmark)
Kuala Lumpur (Malaysia)
Lima (Peru)
Lisbon (Portugal)
Ljubljana (Slovenia)
London (Great Britain)
Los Angeles (United States)
Luxembourg (Luxembourg)
Lyon (France)
Madrid (Spain)
Milan (Italy)
Manama (Bahrain)
Manila (Philippines)
Mexico City (Mexico)
Miami (United States)
Montreal (Canada)
Moscow (Russia)
Mumbai (India)
Munich (Germany)
Nairobi (Kenya)
New York (United States)
Nicosia (Cyprus)
Oslo (Norway)
Paris (France)
Prague (Czech Republic)
Riga (Latvia)
Rio de Janeiro (Brazil)
Rome (Italy)
Santiago de Chile (Chile)
Sao Paulo (Brazil)
Shanghai (China)
Seoul (South Korea)
Singapore (Singapore)
Sofia (Bulgaria)
Stockholm (Sweden)
Sydney (Australia)
Taipei (Taiwan)
Tallinn (Estonia)
Tel Aviv (Israel)
Tokyo (Japan)
Toronto (Canada)
Vilnius (Lithuania)
Warsaw (Poland)
Vienna (Austria)
Zurich (Switzerland)


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## Note:

More information on income and working hours for the professions cited in the publication can be found in the Appendix of the digital edition of this study.
www.ubs.com/research


Frank Thiel facilitates our understanding of things-in-the-making with large format photographs. In order to do this he opts for a raised camera position to ensure that he will get a good overview of the massive building site at the heart of Berlin. The delicate tracery of cranes, brightly colored, writhing pipes and tubes, trenches, the first concrete walls, temporary road systems and container villages dominate the centre of the image. The photographer guides one's eye towards the paradoxical nature of any building site: all of these tiny pieces implying unbridled chaos in the midst of bustling industry ultimately contribute to the erection of something monumental, something of permanence. And yet every photograph permits another way of seeing. The Berlin skyline delineates itself in the background and introduces the con-struction-in-the-making to its urban context. Frank Thiel's photographs are therefore less documentaries of momentary conditions but consider themselves to be portraits of a city. He himself describes Berlin as "the youngest city in the world" (Frank Thiel, Berlin, 1998, p. 59), because according to his observation, it transforms its countenance with every generation.

With a rich collection of paintings, photographs, drawings, video art and sculptures by some of the world's major artists from 1950 onwards, the UBS Art Collection is widely recognized as being one of the most important collections of contemporary art. The core collection comprises just over 2,000 premium pieces, although across its offices worldwide UBS displays approximately 40,000 works, creating an environment where creativity and innovation happens.

For more information visit www.ubs.com/artcollection

This report has been prepared by UBS AG.

Dear reader,

When UBS published its first Prices and Earnings comparison 38 years ago, in 1971, it comprised 31 cities. Every three years since, we have drawn on the broad network of UBS branch offices, countless universities and our researchers' personal contacts to update this comparison. Our study that now offers a detailed look at prices for goods and services, and wages and working hours for 14 professions in 73 cities worldwide. Doha, Qatar, and Cairo, Egypt, are new to the list this time around.

We admit a note of pride in publishing our 14th edition of "Prices and Earnings." Back in 1971, launching this publication was truly visionary. At the time, the global financial system was managed using pegged exchange rates in the Bretton Woods system, although it had begun to crack under the strain of the growing global economy. When the US rescinded the obligation to exchange dollars for gold in August 1971, it precipitated a massive devaluation of the dollar and the collapse of the fixed exchange rate regime.

Since then, our Prices and Earnings comparison has gained in popularity. No wonder: exchange rate fluctuations are one of the most important short-term factors affecting relative prices between cities or countries. This year, travelers both private and professional want to know which of the world's cities are great for shopping, for example, or where to eat well for a good price.

Our comparison of wages, working hours, taxes and social security contributions are filled with interesting information for internationally active companies that often send highly skilled workers from headquarters to foreign cities. As we simultaneously collected comparable wage information and price data for goods and services, we can also compare the local purchasing power of average wages in the various cities.

For years, our Big Mac index has been a trusty indicator of how long an average wage-earner has to work in order to afford that universal meal in each city. This type of comparison is ideal for products that can be purchased around the world in the same quality: products such as an iPod. Here, too, our study's findings are well worth reading - workers in the city with the highest purchasing power can pick up an iPod nano from an Apple store after working a mere nine hours, while their counterparts in the city with the lowest purchasing power have to labor for twenty days to afford the same product.

We hope that we have piqued your interest and that you will find plenty of interesting information in this year's issue of "Prices and Earnings." Enjoy!


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## Prices and Earnings methodology

We conducted our standardized Prices and Earnings survey in 73 international cities in March 2009. The data was collected by several independent observers in each city. In all, more than 30,000 data points were included in our analysis.

All amounts were converted into a single currency to ensure that the surveyed prices and earnings could be compared. To compensate for daily exchange rate fluctuations, we used the average exchange rate over the data collection period.
See page 12 for the exact rates.

## Breakdown of the reference basket

An international price comparison needs a common, standard basket of goods and services. As in past studies, our basket of goods and services is based on Western European consumer preferences. It would be impossible to take all regional consumer preferences into account, so we weighted our reference basket identically for all the cities in our survey. Not all the items in our basket were universally available, however. For example, pork and alcohol are not consumed in Islamic countries. If a product or service was not available in a city due to local circumstances, we replaced its price with the value of a typical local substitute or extrapolated it based on local price levels so as not to skew the results.

Living costs are calculated based on a survey of 154 items in total. They include 122 products and services that are used directly to calculate the reference basket. Apartment rents were classified as high-, mid- and low-priced. Since our basket of goods contains only a limited selection of goods and services, we adjusted the individual components based on their weighting in the European consumer price index. The weightings of the individual items in the basket were designed so that all the prices added up to the approximate monthly consumption of a European family of three.

Though the same basket of goods was used for all cities, regional price differences result in deviations in the make-up of average expenses. Rent in South Africa, for example, is proportionally well below the global average of our reference basket.

## Changes in consumer preferences

A standardized, structured data set collected over time is the ideal foundation for comparing different surveys. While the vast majority of items in our "Prices and Earnings" basket have remained unchanged over the years, we have had to tweak the basket's composition of products and services now and again to reflect changing consumer preferences. For 2009, we adjusted the electronics section, replacing the electric steam iron with a modern MP3 player. The current weighting of the individual expense groups breaks down as follows:

| Food/groceries | $14 \%$ |
| :--- | ---: |
| Beverages/tobacco products | $4 \%$ |
| Hygiene and healthcare | $7 \%$ |
| Clothing | $5 \%$ |
| Household and electronic devices | $7 \%$ |
| Home | $20 \%$ |
| Heating/lighting | $6 \%$ |
| Transportation | $15 \%$ |
| Miscellaneous services | $22 \%$ |

Source: UBS WMR

## Occupations and incomes

The data we collected includes standard local incomes and working hours in addition to local consumer prices. The survey asked 112 questions on wages, payroll taxes and working hours for 14 separate occupations. The survey was conducted with a representative sample of companies, and participants' profiles were defined with maximum specificity with respect to marital status, work experience and education. See pages 26-30 for a detailed comparison of working hours, income and deductions. You can find a detailed breakdown by occupation in the digital version of "Prices and Earnings 2009."

Overview


## Overview

| City ${ }^{1}$ | $\begin{array}{r} \text { Excl. rent } \\ \text { New York }=100 \end{array}$ | Incl. rent <br> New York $=100$ |
| :---: | :---: | :---: |
| Oslo | 112.5 | 88.1 |
| Zurich | 108.4 | 84.7 |
| Copenhagen | 108.4 | 81.8 |
| Geneva | 106.8 | 85.5 |
| Tokyo | 102.0 | 85.3 |
| New York | 100.0 | 100.0 |
| Helsinki | 94.5 | 74.4 |
| Vienna | 93.5 | 68.9 |
| Paris | 93.3 | 76.6 |
| Dublin | 92.7 | 76.3 |
| Munich | 92.3 | 69.5 |
| Caracas | 91.0 | 76.6 |
| Frankfurt | 90.8 | 70.6 |
| Luxembourg | 90.6 | 69.8 |
| Los Angeles | 88.1 | 72.7 |
| Stockholm | 87.0 | 65.5 |
| Rome | 86.7 | 69.4 |
| Lyon | 85.2 | 62.2 |
| Dubai | 84.9 | 78.4 |
| Brussels | 84.7 | 67.6 |
| London | 84.6 | 69.9 |
| Barcelona | 83.5 | 65.3 |
| Amsterdam | 83.0 | 64.4 |
| Singapore | 82.0 | 70.7 |
| Chicago | 82.0 | 72.0 |
| Madrid | 81.0 | 63.1 |
| Berlin | 81.0 | 59.8 |
| Hong Kong | 80.9 | 75.2 |
| Miami | 79.3 | 69.6 |
| Milan | 78.9 | 64.4 |
| Toronto | 78.9 | 63.0 |
| Montreal | 76.3 | 59.6 |
| Tel Aviv | 75.5 | 57.3 |
| Istanbul | 74.2 | 58.9 |
| Lisbon | 74.0 | 57.8 |
| Athens | 72.7 | 54.6 |
| Nicosia | 72.7 | 56.6 |
| Sydney | 68.5 | 56.6 |
| Doha | 67.6 | 62.2 |
| Ljubljana | 64.3 | 48.1 |
| Shanghai | 64.1 | 48.9 |
| São Paulo | 63.3 | 48.9 |
| Seoul | 62.9 | 50.9 |
| Riga | 62.7 | 44.2 |
| Auckland | 62.3 | 49.6 |
| Taipei | 61.7 | 48.3 |
| Manama | 59.7 | 48.9 |
| Rio de Janeiro | 59.6 | 44.9 |
| Bratislava | 59.4 | 45.7 |
| Bangkok | 58.7 | 41.0 |
| Prague | 57.5 | 43.6 |
| Beijing | 57.4 | 42.5 |
| Tallinn | 57.4 | 41.3 |
| Vilnius | 56.7 | 41.7 |
| Warsaw | 55.8 | 42.4 |
| Moscow | 55.6 | 50.4 |
| Budapest | 54.4 | 41.8 |
| Sofia | 52.5 | 39.3 |
| Kiev | 52.1 | 38.5 |
| Lima | 50.5 | 35.6 |
| Buenos Aires | 50.4 | 37.0 |
| Santiago de Chile | 50.0 | 36.9 |
| Nairobi | 49.2 | 37.6 |
| Johannesburg | 48.6 | 36.2 |
| Jakarta | 47.8 | 37.3 |
| Bogotá | 47.1 | 36.4 |
| Bucharest | 46.0 | 35.7 |
| Mexico City | 45.4 | 34.3 |
| Cairo | 45.3 | 31.9 |
| Kuala Lumpur | 43.2 | 29.8 |
| Manila | 39.3 | 28.7 |
| Delhi | 37.6 | 28.0 |
| Mumbai | 30.9 | 24.9 |

## Price levels

## Oslo, Zurich and Copenhagen the most expensive cities

Oslo, Zurich and Copenhagen have the highest prices of the 73 cities in our international comparison. Including rent (and energy), which accounts for roughly onequarter of the cost of living for an average Western European household, New York, Oslo and Geneva have some of the highest living expenses in the world. Residents in the Swiss cities of Geneva and Zurich pay around $20 \%$ more on average for products, services and accommodation than their peers in other Western European cities.

## Price divide between Eastern and Western Europe

Prices in Eastern and Western Europe have converged very little despite the EU's enlargement in 2004 and Slovenia's adoption of the euro as its official currency in January 2007 and Slovakia's in January of this year. Our basket of 95 goods and 27 services was roughly $35 \%$ cheaper in the cities of Eastern European EU member states than in Western European metropolises. As a comparison, our 2006 study found that the price differential between Eastern and Western Europe was around $38 \%$.

Many of the world's regions have switched places in the rankings as currencies fluctuated in the wake of the financial crisis. London, the second most expensive city in our 2006 review, plummeted nearly 20 places following the pound's steep devaluation, landing in the middle of the Western European rankings. Currency devaluation pushed down prices in many emerging market cities as well. Prices slipped the most in Mexico City, Moscow and Seoul. Despite the overall slump in average prices in Latin America, Caracas proved to be a costly place to visit. One likely reason for the massive price increases in Venezuela's capital is its high inflation rate of $30 \%$ over the past three years, which a reduction in the official exchange rate, pegged to the USD since March 2005, could not fully offset.

During our survey, we endeavored to reflect the consumption patterns of an average Western European family as best as we could. Although the products in our basket were precisely defined, prices still differed considerably, even within individual cities in some cases. The effective cost of living in one city may vary markedly from the average values presented in this study, depending on resident's address, lifestyle and age.

[^0]Top wages in Switzerland, Denmark and the US
Our survey of 73 international cities found that employees in Copenhagen, Zurich, Geneva and New York had the highest gross earnings. The undisputed champion in our international wage comparison is Zurich. Net incomes are higher there than in any other city in the world. With its extremely high gross wages and comparatively low tax rates, Switzerland is a very employee-friendly country. No other city in our comparison allowed workers to take home more income at the end of the month than Zurich and Geneva.

A continental comparison of average incomes paints a different picture: on average, the world's highest gross and net wages are paid in North America. However, there is a wage differential in North America as well. Wages in New York, Los Angeles, Miami and Chicago are significantly higher on average than in the Canadian metropolises of Montreal and Toronto.

The disparities are even starker in Europe. On average, workers in Western European cities receive more than three times the pay of their colleagues in Eastern Europe. The lowest incomes are paid in Sofia, Bulgaria, and Bucharest, Romania. The wage level in these two countries, which joined the European Union in January 2007, is comparable with that of Colombia and Thailand. South American and African cities are the only ones with lower average wages than those of Eastern Europe. This makes it easy to understand the two-way economic traffic of globalization: jobs go east while workers emigrate to the West.

The city ranking has changed little since the 2003 survey, with the notable exception of London's currency-driven demotion. The lowest average wages are still found in the Indian cities of Delhi and Mumbai, and in Jakarta, Indonesia, and Manila, the Philippines.

Please note that net wages are not always the same as disposable income that can be used for private consumption. Our deductions for taxes and social security contributions do not include "hidden" taxes that may have to be paid out of available net wages.

## Methodology

Effective hourly wages for 14 professions, weighted according to distribution, net after deductions of taxes and social security contributions (see pp. 26-29)
${ }^{1}$ Listed according to gross value of the index

| City ${ }^{1}$ | $\begin{array}{r} \text { gross } \\ \text { New York }=100 \end{array}$ | $\text { New York }=100$ |
| :---: | :---: | :---: |
| Copenhagen | 125.5 | 93.5 |
| Zurich | 115.8 | 119.8 |
| Geneva | 111.5 | 107.5 |
| New York | 100.0 | 100.0 |
| Oslo | 93.4 | 83.8 |
| Los Angeles | 91.3 | 92.2 |
| Munich | 87.9 | 77.4 |
| Luxembourg | 85.4 | 96.4 |
| Frankfurt | 84.4 | 76.8 |
| Dublin | 84.1 | 98.7 |
| Brussels | 82.3 | 74.9 |
| Helsinki | 81.3 | 83.2 |
| Miami | 80.5 | 83.2 |
| Chicago | 80.2 | 78.9 |
| Amsterdam | 79.1 | 71.0 |
| Berlin | 75.7 | 72.4 |
| Stockholm | 74.5 | 71.0 |
| Tokyo | 74.0 | 83.0 |
| Vienna | 72.0 | 73.9 |
| Sydney | 70.0 | 74.1 |
| London | 69.0 | 73.4 |
| Paris | 68.8 | 70.2 |
| Lyon | 67.8 | 70.7 |
| Toronto | 65.4 | 67.6 |
| Montreal | 64.4 | 67.8 |
| Milan | 63.7 | 60.8 |
| Nicosia | 56.3 | 69.2 |
| Madrid | 55.1 | 62.9 |
| Barcelona | 54.9 | 61.5 |
| Rome | 50.4 | 47.5 |
| Athens | 44.9 | 46.0 |
| Lisbon | 44.8 | 48.8 |
| Ljubljana | 43.7 | 36.3 |
| Auckland | 40.4 | 44.1 |
| Tel Aviv | 39.7 | 45.4 |
| Dubai | 38.3 | 52.9 |
| Hong Kong | 33.7 | 42.3 |
| Seoul | 30.3 | 32.3 |
| Taipei | 29.5 | 35.5 |
| Singapore | 26.8 | 31.3 |
| Moscow | 26.3 | 30.9 |
| Tallinn | 26.1 | 28.7 |
| Johannesburg | 25.7 | 26.7 |
| Manama | 25.0 | 33.1 |
| Prague | 24.8 | 26.9 |
| São Paulo | 24.7 | 28.6 |
| Istanbul | 22.2 | 23.0 |
| Vilnius | 21.8 | 20.9 |
| Rio de Janeiro | 21.7 | 23.0 |
| Riga | 21.5 | 22.6 |
| Warsaw | 21.4 | 21.2 |
| Bratislava | 21.2 | 23.4 |
| Doha | 20.5 | 28.3 |
| Caracas | 20.1 | 25.3 |
| Budapest | 18.6 | 16.1 |
| Bucharest | 15.4 | 15.5 |
| Buenos Aires | 15.4 | 17.6 |
| Bogotá | 15.2 | 17.9 |
| Shanghai | 15.1 | 16.2 |
| Lima | 15.0 | 16.4 |
| Santiago de Chile | 14.6 | 16.5 |
| Kuala Lumpur | 14.3 | 16.6 |
| Sofia | 13.4 | 13.9 |
| Beijing | 12.5 | 13.8 |
| Kiev | 11.0 | 12.3 |
| Bangkok | 10.8 | 14.2 |
| Cairo | 10.1 | 10.9 |
| Nairobi | 8.0 | 8.7 |
| Mexico City | 7.8 | 9.4 |
| Delhi | 6.8 | 8.2 |
| Manila | 6.2 | 7.3 |
| Jakarta | 5.8 | 6.9 |
| Mumbai | 5.0 | 6.1 |


| City ${ }^{3} \quad$ New Y | $\begin{array}{r} \text { Hourly } \\ \text { pay } \\ \text { gross } \\ \text { ork }=100 \end{array}$ | Hourly pay ${ }^{1}$ net ark a | Annual income ${ }^{2}$ net York=100 |
| :---: | :---: | :---: | :---: |
| Zurich | 106.8 | 110.5 | 106.9 |
| Sydney | 102.2 | 108.2 | 95.9 |
| Luxembourg | 94.3 | 106.4 | 96.4 |
| Dublin | 90.7 | 106.4 | 96.9 |
| Miami | 101.4 | 104.8 | 101.8 |
| Los Angeles | 103.7 | 104.7 | 101.0 |
| Geneva | 104.4 | 100.6 | 93.9 |
| New York | 100.0 | 100.0 | 100.0 |
| Chicago | 97.9 | 96.3 | 88.8 |
| Nicosia | 77.5 | 95.3 | 81.4 |
| Berlin | 93.5 | 89.4 | 77.6 |
| Montreal | 84.5 | 88.9 | 83.9 |
| Brussels | 97.2 | 88.5 | 76.2 |
| Helsinki | 86.1 | 88.1 | 78.1 |
| London | 81.5 | 86.7 | 76.9 |
| Copenhagen | 115.8 | 86.2 | 73.1 |
| Toronto | 82.9 | 85.7 | 80.4 |
| Amsterdam | 95.3 | 85.5 | 75.9 |
| Frankfurt | 92.9 | 84.6 | 73.8 |
| Munich | 95.3 | 83.9 | 72.4 |
| Lyon | 79.6 | 83.0 | 66.3 |
| Stockholm | 85.6 | 81.6 | 73.5 |
| Tokyo | 72.6 | 81.4 | 82.2 |
| Vienna | 77.0 | 79.0 | 69.7 |
| Madrid | 68.0 | 77.7 | 65.9 |
| Milan | 80.6 | 77.0 | 69.5 |
| Paris | 73.7 | 75.2 | 61.3 |
| Oslo | 83.0 | 74.4 | 66.8 |
| Barcelona | 65.7 | 73.6 | 66.0 |
| Auckland | 64.8 | 70.8 | 68.9 |
| Lisbon | 60.6 | 66.0 | 60.0 |
| Athens | 61.8 | 63.3 | 58.1 |
| Dubai | 45.1 | 62.3 | 65.9 |
| Tel Aviv | 52.5 | 60.1 | 58.6 |
| Taipei | 47.9 | 57.5 | 58.9 |
| Ljubljana | 68.0 | 56.4 | 53.0 |
| Moscow | 47.4 | 55.6 | 49.4 |
| Manama | 41.8 | 55.4 | 60.2 |
| Rome | 58.1 | 54.8 | 49.4 |
| Johannesburg | 52.8 | 54.8 | 53.0 |
| Hong Kong | 41.6 | 52.3 | 58.1 |
| Seoul | 48.3 | 51.3 | 57.4 |
| Tallinn | 45.4 | 50.0 | 44.7 |
| Prague | 43.2 | 46.8 | 43.4 |
| São Paulo | 39.1 | 45.2 | 41.2 |
| Doha | 30.3 | 41.8 | 48.5 |
| Bratislava | 35.7 | 39.5 | 37.0 |
| Rio de Janeiro | 36.4 | 38.6 | 36.2 |
| Kuala Lumpur | 33.1 | 38.4 | 39.5 |
| Singapore | 32.7 | 38.2 | 39.9 |
| Warsaw | 38.3 | 38.0 | 34.0 |
| Bogotá | 32.3 | 37.9 | 33.7 |
| Vilnius | 38.4 | 37.0 | 32.8 |
| Riga | 34.4 | 36.0 | 32.8 |
| Buenos Aires | 30.5 | 34.9 | 34.4 |
| Bucharest | 33.5 | 33.7 | 29.3 |
| Santiago de Chile | 29.3 | 33.1 | 36.0 |
| Lima | 29.6 | 32.5 | 32.4 |
| Istanbul | 29.9 | 31.0 | 33.2 |
| Budapest | 34.2 | 29.6 | 28.3 |
| Caracas | 22.0 | 27.7 | 23.3 |
| Sofia | 25.6 | 26.5 | 25.8 |
| Shanghai | 23.5 | 25.3 | 24.7 |
| Cairo | 22.4 | 24.1 | 27.3 |
| Bangkok | 18.4 | 24.1 | 26.0 |
| Beijing | 21.7 | 24.1 | 23.8 |
| Kiev | 21.1 | 23.7 | 22.4 |
| Delhi | 18.2 | 21.8 | 23.2 |
| Mexico City | 17.1 | 20.8 | 23.6 |
| Mumbai | 16.2 | 19.7 | 21.8 |
| Manila | 15.9 | 18.7 | 18.4 |
| Nairobi | 16.4 | 17.7 | 17.5 |
| Jakarta | 12.0 | 14.5 | 15.3 |

## Domestic purchasing power

## Where wages are worth the most

Where does an average income buy the most products and services? To answer that question, we compared our price and wage levels ranking lists. Wages alone do not determine the standard of living in a particular city or country. A better way to measure prosperity is to divide the average annual salary by the total price of our basket of goods and services. This tells us how much purchasing power local wages have and lets us compare the cities in our study more accurately.

In a Western European city, one year's gross income can buy roughly 13 of our baskets; in Eastern European cities, it can only buy six of them. In North America, an employee can buy the same basket around 16 times, while South American workers have to make do with only five baskets. Asia still shows huge discrepancies in purchasing power. Whereas employees in Sydney can buy 16 of our baskets, their counterparts in the Asian cities we looked at can only afford 5.5 of them.

This simple analysis ignores one big factor, namely, the sometimes vast differences in the number of hours worked per year. To account for this, the following table ranks purchasing power based on hourly wages and not annual income. Average gross hourly wages (before taxes and social security contributions) can purchase the most in Copenhagen, Zurich and Geneva, followed by Los Angeles, Sydney and Miami. Bringing up the rear are Jakarta, Manila, Mumbai and Nairobi, where average gross hourly wages have between $11 \%$ and $15 \%$ of the purchasing power of a salary in Zurich.

## Net earnings matter

Above, we looked at the purchasing power of gross wages - income before deducting taxes and social security contributions. What really matters, though, is how many goods and services workers can buy with their net wages. Cities with high tax rates thus fall back down the ranking list compared with the gross wage analysis. Copenhagen and the German cities lose much of their purchasing power when net wages are considered. In the end, employees in Zurich can buy the most goods after paying taxes and social security contributions, followed by Sydney, Luxembourg, Dublin and Miami. And, once again, Jakarta, Nairobi, Manila and Mumbai rank the lowest in our list.

## Note

When comparing purchasing power, it should be noted that local employers who would buy a different set of items in Asian or African cities than their counterparts in Europe or North America. Imported products are particularly important, as they are not much cheaper in emerging countries than they are in Western Europe and North America.

## Methodology

${ }^{1}$ Gross and/or net hourly wage divided by the cost of the entire basket of commodities excl. rent
${ }^{2}$ Net annual income divided by the cost of the entire basket of commodities excl. rent
${ }^{3}$ Listed according to the index value per net hourly wage

## Working time required to buy ..

## 37 minutes for a Big Mac

Perhaps we can best illustrate the relative purchasing power of wages if we replace our abstract basket of goods and services with a specific, highly uniform product that is available everywhere in the same quality, and then calculate how long an employee has to work to afford it in each city. Since 1970, we have used a Big Mac, one kilogram of bread and one kilogram of rice for this purpose in our triennial study. We determined that employees have to work a global average of 37 minutes to earn enough to pay for a Big Mac, 22 minutes for a kilo of rice and 25 minutes for a kilo of bread. The leaders in the Big Mac ranking are, as in previous years, Tokyo and the North American and Western European cities with between 12 and almost 20 minutes. By contrast, workers earning the average net wage in Nairobi need to labor for over 2.5 hours to pay for a Big Mac

## An iPod nano: a day's wages in Zurich and New York, around 20 days' in Mumbai

This study marks the first time we have used a non-food product in our comparison of working hours. The iPod nano (with 8 GB of storage) is an ideal example of a globally uniform product. As the table shows, our comparison found significant variations. An average wage-earner in Zurich and New York can buy a nano from an Apple store after nine hours of work. At the other end of the spectrum are workers in Mumbai, who need to work 20 nine-hour days - roughly the equivalent of a month's salary to purchase a nano.

## Methodology

Price of the product divided by the weighted net hourly wage in 14 professions


| City cur | Local urrency (LC) | USD/LC | EUR/LC | CHF/LC |
| :---: | :---: | :---: | :---: | :---: |
| Amsterdam | 1 EUR | 1.307 | 1.000 | 1.508 |
| Athens | 1 EUR | 1.307 | 1.000 | 1.508 |
| Auckland | 1 NZD | 0.533 | 0.408 | 0.615 |
| Bangkok | 1 THB | 0.028 | 0.021 | 0.032 |
| Barcelona | 1 EUR | 1.307 | 1.000 | 1.508 |
| Beijing | 1 CNY | 0.146 | 0.112 | 0.169 |
| Berlin | 1 EUR | 1.307 | 1.000 | 1.508 |
| Bogotá | 100 COP | 0.041 | 0.031 | 0.047 |
| Bratislava | 1 EUR | 1.307 | 1.000 | 1.508 |
| Brussels | 1 EUR | 1.307 | 1.000 | 1.508 |
| Bucharest | 1 RON | 0.305 | 0.234 | 0.352 |
| Budapest | 100 HUF | 0.430 | 0.329 | 0.497 |
| Buenos Aires | 1 ARS | 0.273 | 0.209 | 0.315 |
| Cairo | 1 EGP | 0.177 | 0.136 | 0.205 |
| Caracas | 1 VEF | 0.466 | 0.356 | 0.537 |
| Chicago | 1 USD | 1.000 | 0.765 | 1.154 |
| Copenhagen | 1 DKK | 0.175 | 0.134 | 0.202 |
| Delhi | 1 INR | 0.020 | 0.015 | 0.023 |
| Doha | 1 QAR | 0.275 | 0.210 | 0.317 |
| Dubai | 1 AED | 0.272 | 0.208 | 0.314 |
| Dublin | 1 EUR | 1.307 | 1.000 | 1.508 |
| Frankfurt | 1 EUR | 1.307 | 1.000 | 1.508 |
| Geneva | 1 CHF | 0.867 | 0.663 | 1.000 |
| Helsinki | 1 EUR | 1.307 | 1.000 | 1.508 |
| Hong Kong | 1 HKD | 0.129 | 0.099 | 0.149 |
| Istanbul | 1 TRY | 0.585 | 0.447 | 0.675 |
| Jakarta | 1000 IDR | 0.085 | 0.065 | 0.098 |
| Johannesburg | 1 ZAR | 0.101 | 0.077 | 0.116 |
| Kiev | 1 UAH | 0.124 | 0.095 | 0.144 |
| Kuala Lumpur | 1 MYR | 0.272 | 0.208 | 0.314 |
| Lima | 1 PEN | 0.316 | 0.241 | 0.364 |
| Lisbon | 1 EUR | 1.307 | 1.000 | 1.508 |
| Ljubljana | 1 EUR | 1.307 | 1.000 | 1.508 |
| London | 1 GBP | 1.420 | 1.086 | 1.638 |
| Los Angeles | 1 USD | 1.000 | 0.765 | 1.154 |
| Luxembourg | 1 EUR | 1.307 | 1.000 | 1.508 |
| Lyon | 1 EUR | 1.307 | 1.000 | 1.508 |
| Madrid | 1 EUR | 1.307 | 1.000 | 1.508 |
| Manama | 1 BHD | 2.653 | 2.029 | 3.061 |
| Manila | 1 PHP | 0.021 | 0.016 | 0.024 |
| Mexico City | 1 MXN | 0.068 | 0.052 | 0.079 |
| Miami | 1 USD | 1.000 | 0.765 | 1.154 |
| Milan | 1 EUR | 1.307 | 1.000 | 1.508 |
| Montreal | 1 CAD | 0.792 | 0.606 | 0.913 |
| Moscow | 1 RUB | 0.029 | 0.022 | 0.033 |
| Mumbai | 1 INR | 0.020 | 0.015 | 0.023 |
| Munich | 1 EUR | 1.307 | 1.000 | 1.508 |
| Nairobi | 100 KES | 1.245 | 0.952 | 1.436 |
| New York | 1 USD | 1.000 | 0.765 | 1.154 |
| Nicosia | 1 EUR | 1.307 | 1.000 | 1.508 |
| Oslo | 1 NOK | 0.148 | 0.113 | 0.170 |
| Paris | 1 EUR | 1.307 | 1.000 | 1.508 |
| Prague | 1 CZK | 0.048 | 0.037 | 0.055 |
| Riga | 1 LVL | 1.846 | 1.412 | 2.130 |
| Rio de Janeiro | 1 BRL | 0.433 | 0.331 | 0.499 |
| Rome | 1 EUR | 1.307 | 1.000 | 1.508 |
| Santiago de Chile | 100 CLP | 0.169 | 0.129 | 0.195 |
| São Paulo | 1 BRL | 0.433 | 0.331 | 0.499 |
| Seoul | 100 KRW | 0.069 | 0.053 | 0.080 |
| Shanghai | 1 CNY | 0.146 | 0.112 | 0.169 |
| Singapore | 1 SGD | 0.654 | 0.500 | 0.755 |
| Sofia | 1 BGN | 0.668 | 0.511 | 0.771 |
| Stockholm | 1 SEK | 0.117 | 0.090 | 0.135 |
| Sydney | 1 AUD | 0.667 | 0.510 | 0.770 |
| Taipei | 1 TWD | 0.029 | 0.022 | 0.034 |
| Tallinn | 1 EEK | 0.084 | 0.064 | 0.096 |
| Tel Aviv | 1 ILS | 0.240 | 0.184 | 0.277 |
| Tokyo | 1 JPY | 0.010 | 0.008 | 0.012 |
| Toronto | 1 CAD | 0.792 | 0.606 | 0.913 |
| Vienna | 1 EUR | 1.307 | 1.000 | 1.508 |
| Vilnius | 1 LTL | 0.379 | 0.290 | 0.437 |
| Warsaw | 1 PLN | 0.283 | 0.217 | 0.327 |
| Zurich | 1 CHF | 0.867 | 0.663 | 1.000 |

## Exchange rates used ${ }^{1}$

## Several currencies under pressure

Changes in foreign exchange rates can have a big impact on our comparison of prices and earnings. Indeed, many big ranking reshuffles can be traced to exchange rate fluctuations. Since our previous survey, in 2006, the financial crisis has exerted relentless downward pressure on exchange rates in many countries. The best-known example is probably the devaluation of the British pound (GBP), which has ceded around 19\% of its value against the US dollar since April 2006. That is good news for tourists, as the relatively strong pound may have discouraged them from indulging in London shopping sprees in the past.

Only the two major Asian currencies made any noteworthy gains against the euro and the US dollar. The unwinding of the carry trade in Japan in response to the crisis pushed the yen up $20 \%$ against the greenback. Likewise, the Chinese government has fought inflation by allowing the renminbi to gradually appreciate, now up 17.5\% against the US dollar since 2006.

The economic crisis has hit many developing and emerging countries especially hard, precipitating double-digit drops in the value of their currencies against the euro and the US dollar. The biggest casualty was Ukraine's hryvnya, which depreciated 38.4\% against the US dollar. The South African rand has also fallen nearly $38 \%$ against the US dollar since 2006. This should delight international visitors to the 2010 FIFA World Cup - as long as the rand does not regain its lost ground in the meantime.

Since our study in 2006, three European Union member states have adopted the euro as their official currency: Slovenia in 2007, Cyprus in 2008 and Slovakia in 2009. That brings the number of Eurozone cities in our study to 20.

[^1]
## Price comparison

Daniel Kalt Christian Hilberath

| City | USD | $\begin{array}{r} \text { Index } \\ \text { New York }=100 \end{array}$ |
| :---: | :---: | :---: |
| Amsterdam | 2,464 | 83.0 |
| Athens | 2,158 | 72.7 |
| Auckland | 1,850 | 62.3 |
| Bangkok | 1,742 | 58.7 |
| Barcelona | 2,480 | 83.5 |
| Beijing | 1,703 | 57.4 |
| Berlin | 2,405 | 81.0 |
| Bogotá | 1,399 | 47.1 |
| Bratislava | 1,763 | 59.4 |
| Brussels | 2,514 | 84.7 |
| Bucharest | 1,367 | 46.0 |
| Budapest | 1,615 | 54.4 |
| Buenos Aires | 1,497 | 50.4 |
| Cairo | 1,346 | 45.3 |
| Caracas | 2,702 | 91.0 |
| Chicago | 2,433 | 82.0 |
| Copenhagen | 3,217 | 108.4 |
| Delhi | 1,117 | 37.6 |
| Doha | 2,006 | 67.6 |
| Dubai | 2,522 | 84.9 |
| Dublin | 2,753 | 92.7 |
| Frankfurt | 2,695 | 90.8 |
| Geneva | 3,172 | 106.8 |
| Helsinki | 2,804 | 94.5 |
| Hong Kong | 2,401 | 80.9 |
| Istanbul | 2,201 | 74.2 |
| Jakarta | 1,418 | 47.8 |
| Johannesburg | 1,444 | 48.6 |
| Kiev | 1,546 | 52.1 |
| Kuala Lumpur | 1,282 | 43.2 |
| Lima | 1,500 | 50.5 |
| Lisbon | 2,196 | 74.0 |
| Ljubljana | 1,909 | 64.3 |
| London | 2,512 | 84.6 |
| Los Angeles | 2,615 | 88.1 |
| Luxembourg | 2,689 | 90.6 |
| Lyon | 2,530 | 85.2 |
| Madrid | 2,405 | 81.0 |
| Manama | 1,773 | 59.7 |
| Manila | 1,166 | 39.3 |
| Mexico City | 1,347 | 45.4 |
| Miami | 2,355 | 79.3 |
| Milan | 2,344 | 78.9 |
| Montreal | 2,264 | 76.3 |
| Moscow | 1,650 | 55.6 |
| Mumbai | 916 | 30.9 |
| Munich | 2,740 | 92.3 |
| Nairobi | 1,461 | 49.2 |
| New York | 2,969 | 100.0 |
| Nicosia | 2,157 | 72.7 |
| Oslo | 3,340 | 112.5 |
| Paris | 2,771 | 93.3 |
| Prague | 1,707 | 57.5 |
| Riga | 1,862 | 62.7 |
| Rio de Janeiro | 1,770 | 59.6 |
| Rome | 2,573 | 86.7 |
| Santiago de Chile | 1,483 | 50.0 |
| São Paulo | 1,879 | 63.3 |
| Seoul | 1,866 | 62.9 |
| Shanghai | 1,903 | 64.1 |
| Singapore | 2,434 | 82.0 |
| Sofia | 1,558 | 52.5 |
| Stockholm | 2,582 | 87.0 |
| Sydney | 2,033 | 68.5 |
| Taipei | 1,831 | 61.7 |
| Tallinn | 1,703 | 57.4 |
| Tel Aviv | 2,241 | 75.5 |
| Tokyo | 3,027 | 102.0 |
| Toronto | 2,343 | 78.9 |
| Vienna | 2,776 | 93.5 |
| Vilnius | 1,682 | 56.7 |
| Warsaw | 1,658 | 55.8 |
| Zurich | 3,219 | 108.4 |

## Total expenditure on goods and services <br> Big price gaps between product groups <br> USD 2,670: that is what our basket of 122 goods and services costs in an average Western European metropolis. This is $40 \%$ more expensive than in the Eastern European and South American cities we surveyed. The gap with North America was much smaller. Our basket costs an average of USD 2,590 in the US and USD 2300 in Canada. Our survey indicated that the price differential between the cheapest and costliest region or city tends to vary from product group to product group. Labor-intensive services in Western Europe and North America, for example, are relatively expensive compared with other regions in the world due to high labor costs. In emerging markets, by contrast, electronics and household appliances were pricey in relation to the over-all local price level. <br> Wide variation among non-tradable goods

Competition is not just good for business; it also drives efficiency and keeps prices low. Like most places in our globalized world, many of the cities in our study are feeling the effects of the steady opening of global markets. Thanks to countless international trade agreements and efforts to eliminate protective tariffs, people and companies can now buy a seemingly limitless variety of products and exploit the relative cost advantages of the global marketplace. This is particularly true for easy-to-transport goods such as food, clothing and electronics. In the European Union's internal market, for example, some previously local services are casting off their local shackles and becoming more tradable.

Our study reveals that the price for a standardized PC system - which costs USD 745 on average globally - varies by only $25 \%$. When the market for goods and services is restricted to a particular locality or region, prices fluctuate far more as there is no global market price or worldwide competition. For example, our analysis found that while the hourly wage for domestic help (cleaner) averages USD 12.50 globally, it varies by as much as $86 \%$. However, the number of goods that are closed to international trade is already very low, while the number of services is shrinking fast thanks to modern transportation options, the Internet and continuous improvements in logistics.

## Methodology

The cost of a weighted shopping basket of goods geared to Western European consumer habits, containing 122 goods and services

Highest food prices in Japan and Switzerland
Cultural, climatic, and dietary habits as well seasonal price fluctuations make it particularly tricky to accurately compare prices for food on a global scale. For our analysis, we put together a basket of 39 food items weighted mainly according to Western European consumption habits, whereby very important staples were included in larger quantities. The average worldwide cost of the basket is USD 385. Tokyo has the highest price tag for our basket, USD 710. Food prices are only marginally lower in Switzerland. Zurich takes second place at around USD 660, followed closely by Geneva at around USD 630. That makes food prices in Switzerland around $45 \%$ more expensive on average than in the rest of Western Europe.

## Large price differentials within short distances

Geographically, Tokyo and Mumbai are not very far apart. When it comes to food prices, however, they are in different galaxies. In Mumbai, you can buy our basket of food for close to USD 150 - around one-fifth of the asking price in the Japanese capital, Tokyo.

One noteworthy trend is the rapid increase in prices in Venezuela. Since our 2006 survey, the Venezuelan capital of Caracas has shot up 37 places in our food-price ranking to reach number four. Our standardized basket of food now costs USD 600 there based on the official exchange rate. That is more than double the South American average. One likely reason for the massive price increases in Venezuela's capital is its high inflation rate of $30 \%$ over the past three years, which a reduction in the official exchange rate, pegged to the USD since March 2005, could not fully offset.

## Methodology

Cost of a weighted basket of goods with 39 foodstuffs
${ }^{1}$ Monthly expenditure of average Western family

Food prices

| City | USD ${ }^{1}$ | $\begin{array}{r} \text { Index } \\ \text { New York }=100 \end{array}$ |
| :---: | :---: | :---: |
| Amsterdam | 372 | 65.1 |
| Athens | 366 | 64.2 |
| Auckland | 354 | 62.1 |
| Bangkok | 362 | 63.5 |
| Barcelona | 433 | 75.9 |
| Beijing | 348 | 60.9 |
| Berlin | 400 | 70.2 |
| Bogotá | 269 | 47.1 |
| Bratislava | 299 | 52.4 |
| Brussels | 418 | 73.2 |
| Bucharest | 278 | 48.7 |
| Budapest | 275 | 48.2 |
| Buenos Aires | 256 | 44.8 |
| Cairo | 228 | 40.0 |
| Caracas | 604 | 105.9 |
| Chicago | 552 | 96.7 |
| Copenhagen | 515 | 90.2 |
| Delhi | 178 | 31.2 |
| Doha | 379 | 66.4 |
| Dubai | 426 | 74.7 |
| Dublin | 474 | 83.1 |
| Frankfurt | 386 | 67.6 |
| Geneva | 633 | 111.0 |
| Helsinki | 469 | 82.2 |
| Hong Kong | 551 | 96.5 |
| Istanbul | 418 | 73.3 |
| Jakarta | 345 | 60.5 |
| Johannesburg | 222 | 38.9 |
| Kiev | 211 | 36.9 |
| Kuala Lumpur | 237 | 41.5 |
| Lima | 238 | 41.8 |
| Lisbon | 389 | 68.2 |
| Ljubljana | 337 | 59.1 |
| London | 357 | 62.6 |
| Los Angeles | 526 | 92.2 |
| Luxembourg | 480 | 84.2 |
| Lyon | 469 | 82.3 |
| Madrid | 427 | 74.8 |
| Manama | 341 | 59.8 |
| Manila | 251 | 44.0 |
| Mexico City | 216 | 37.9 |
| Miami | 509 | 89.2 |
| Milan | 457 | 80.2 |
| Montreal | 418 | 73.3 |
| Moscow | 292 | 51.2 |
| Mumbai | 153 | 26.9 |
| Munich | 437 | 76.5 |
| Nairobi | 247 | 43.2 |
| New York | 571 | 100.0 |
| Nicosia | 364 | 63.8 |
| Oslo | 532 | 93.3 |
| Paris | 511 | 89.5 |
| Prague | 247 | 43.3 |
| Riga | 304 | 53.2 |
| Rio de Janeiro | 269 | 47.2 |
| Rome | 477 | 83.6 |
| Santiago de Chile | 272 | 47.6 |
| São Paulo | 295 | 51.6 |
| Seoul | 508 | 89.0 |
| Shanghai | 404 | 70.9 |
| Singapore | 510 | 89.4 |
| Sofia | 280 | 49.2 |
| Stockholm | 471 | 82.6 |
| Sydney | 378 | 66.3 |
| Taipei | 388 | 67.9 |
| Tallinn | 280 | 49.2 |
| Tel Aviv | 458 | 80.4 |
| Tokyo | 712 | 124.7 |
| Toronto | 414 | 72.6 |
| Vienna | 473 | 82.9 |
| Vilnius | 270 | 47.3 |
| Warsaw | 273 | 47.9 |
| Zurich | 658 | 115.4 |


|  | Women's clothing ${ }^{1}$ | $\begin{array}{r}\text { Men's } \\ \hline\end{array}$ |  |
| :---: | :---: | :---: | :---: |
| City | USD | USD | $\begin{array}{r} \text { Index } \\ \text { N.Y. }=100 \end{array}$ |
| Amsterdam | 780 | 980 | 100.0 |
| Athens | 860 | 1110 | 111.9 |
| Auckland | 440 | 480 | 52.6 |
| Bangkok | 310 | 430 | 42.2 |
| Barcelona | 590 | 940 | 86.7 |
| Beijing | 650 | 1090 | 98.5 |
| Berlin | 470 | 640 | 63.0 |
| Bogotá | 220 | 390 | 34.8 |
| Bratislava | 370 | 560 | 52.6 |
| Brussels | 550 | 980 | 86.7 |
| Bucharest | 300 | 370 | 37.8 |
| Budapest | 440 | 580 | 57.8 |
| Buenos Aires | 310 | 510 | 46.7 |
| Cairo | 370 | 340 | 40.0 |
| Caracas | 510 | 940 | 82.2 |
| Chicago | 670 | 950 | 91.9 |
| Copenhagen | 890 | 950 | 104.4 |
| Delhi | 220 | 350 | 32.6 |
| Doha | 300 | 410 | 40.0 |
| Dubai | 510 | 720 | 69.6 |
| Dublin | 500 | 650 | 65.2 |
| Frankfurt | 540 | 900 | 81.5 |
| Geneva | 930 | 1050 | 111.9 |
| Helsinki | 890 | 940 | 103.7 |
| Hong Kong | 480 | 710 | 67.4 |
| Istanbul | 430 | 710 | 64.4 |
| Jakarta | 250 | 370 | 34.8 |
| Johannesburg | 160 | 260 | 23.7 |
| Kiev | 340 | 420 | 43.0 |
| Kuala Lumpur | 120 | 210 | 18.5 |
| Lima | 220 | 340 | 31.9 |
| Lisbon | 410 | 540 | 53.3 |
| Ljubljana | 370 | 590 | 54.1 |
| London | 420 | 580 | 56.3 |
| Los Angeles | 640 | 990 | 92.6 |
| Luxembourg | 690 | 800 | 84.4 |
| Lyon | 560 | 690 | 71.1 |
| Madrid | 540 | 900 | 81.5 |
| Manama | 420 | 580 | 56.3 |
| Manila | 120 | 200 | 17.8 |
| Mexico City | 300 | 630 | 52.6 |
| Miami | 520 | 840 | 77.0 |
| Milan | 610 | 650 | 71.9 |
| Montreal | 440 | 630 | 60.7 |
| Moscow | 420 | 640 | 60.0 |
| Mumbai | 170 | 260 | 24.4 |
| Munich | 670 | 780 | 82.2 |
| Nairobi | 210 | 300 | 28.9 |
| New York | 760 | 1010 | 100.0 |
| Nicosia | 590 | 860 | 82.2 |
| Oslo | 670 | 1140 | 102.2 |
| Paris | 780 | 1070 | 105.2 |
| Prague | 470 | 560 | 58.5 |
| Riga | 460 | 610 | 60.7 |
| Rio de Janeiro | 310 | 460 | 43.7 |
| Rome | 680 | 850 | 86.7 |
| Santiago de Chile | 300 | 440 | 42.2 |
| São Paulo | 340 | 430 | 43.7 |
| Seoul | 500 | 470 | 54.8 |
| Shanghai | 390 | 710 | 62.2 |
| Singapore | 430 | 550 | 55.6 |
| Sofia | 370 | 540 | 51.1 |
| Stockholm | 690 | 840 | 86.7 |
| Sydney | 500 | 640 | 64.4 |
| Taipei | 460 | 560 | 57.8 |
| Tallinn | 540 | 750 | 72.6 |
| Tel Aviv | 430 | 670 | 62.2 |
| Tokyo | 1310 | 1440 | 155.6 |
| Toronto | 440 | 710 | 65.2 |
| Vienna | 930 | 1110 | 115.6 |
| Vilnius | 480 | 640 | 63.7 |
| Warsaw | 470 | 890 | 77.0 |
| Zurich | 980 | 1020 | 113.3 |

Prices for men's and women's clothing

## Dress for less in Kuala Lumpur and Manila

Nowhere in the world is clothing cheaper than in Kuala Lumpur and Manila. A complete women's outfit, consisting of a two-piece suit, jacket, skirt, pantyhose and a pair of fashionable shoes, costs a mere USD 120 on average. For only a little more - USD 205 on average - you can buy a complete men's outfit, comprising a suit, blazer/jacket, shirt, jeans, socks and a pair of shoes. Though geographically close, customers in Tokyo, the most expensive shopping destination in our study, pay over seven times that amount for a comparable mid-priced outfit. The global average price for our sample outfit is USD 500 for women and USD 680 for men. This difference stems, at least in part, from our choice of items for the clothing basket. The only places where men pay less than women for their outfits are Cairo and Seoul.

Western European and North American customers of both sexes pay the most for clothing. Prices are lower on average in the Middle East, Oceania, Eastern Europe and Asia. The cheapest continents are South America and Africa. After Tokyo, the most expensive cities for women's clothing are Zurich, Geneva and Vienna. Men's clothing, by comparison, is dearest in Tokyo, Oslo and Vienna. Men and women alike can save the most on clothing in Kuala Lumpur, Manila, Johannesburg and Mumbai. These prices are based on purchases of off-the-rack clothing in large department stores, not specialty shops, designer items or fashion boutiques.

## Methodology

Prices are based on purchases of good-quality clothing in department stores, not specialized shops or fashion boutiques
${ }^{1}$ Complete ladies' outfit, consisting of suit, blazer/jacket, summer dress, pantyhose and a pair of shoes
${ }^{2}$ Complete men's wardrobe, comprising a suit, blazer/jacket, shirt, jeans, socks and a pair of shoes

## Prices of home electronics and household appliances

## Narrow price margin for consumer electronics

In our city ranking, a basket of household appliances and consumer electronics costs an average of USD 3,210. Caracas is at the top with around USD 6,400, and Mumbai at the bottom with USD 2,240 . If we eliminate Venezuela as an inflation-fueled outlier, Tokyo and the two Swiss cities of Geneva and Zurich take the lead for electronics and household appliance prices.

A region-by-region comparison shows that our electronics basket costs the most in Western Europe, an average of USD 3,500. By contrast, appliances and electronics are the cheapest on the North American continent, where our basket can be bought for only USD 2,760. Western European tourists would certainly get their money's worth from a shopping trip to Eastern Europe, as the price difference between the two regions averages out to a hefty USD 560.

We have updated our basket from our 2006 study, adapting it to changes in Western European consumption habits. We now include, among other things, an MP3 player instead of an electric steam iron.

Of all the product groups in our survey, electronics show the least variability in prices. The electronics items with the smallest price differential - only around $25 \%$ - are PC systems and 8GB iPod nanos. After factoring out import duties, the cheapest places to buy a nano are Montreal, Seoul, Toronto, Sydney, Auckland and Jakarta. The average price in these cities is only USD 130. Venezuelan consumers have to shell out the most: the equivalent of around USD 460. However, customers in São Paulo, Nairobi, Lima, Vilnius and Buenos Aires are also expected to pay a relatively steep USD 280. The worldwide average price for the iPod Nano is close to USD 190; it averages around USD 160 in the US and roughly USD 200 in Western Europe. ${ }^{1}$

## Methodology

Cost for a basket of items consisting of: refrigerator, TV (40" LCD), iPod nano 8 GB (4th generation), digital camera, vacuum cleaner, frying pan, hairdryer and PC
${ }^{1}$ Price assessment between March-April 2009

| City | USD | $\begin{array}{r} \text { Index } \\ \text { New York }=100 \end{array}$ |
| :---: | :---: | :---: |
| Amsterdam | 2,900 | 104.1 |
| Athens | 3,280 | 117.8 |
| Auckland | 3,270 | 117.5 |
| Bangkok | 2,600 | 93.3 |
| Barcelona | 3,520 | 126.5 |
| Beijing | 2,830 | 101.4 |
| Berlin | 3,930 | 141.0 |
| Bogotá | 2,440 | 87.6 |
| Bratislava | 2,960 | 106.0 |
| Brussels | 3,630 | 130.4 |
| Bucharest | 2,490 | 89.5 |
| Budapest | 2,670 | 95.8 |
| Buenos Aires | 3,820 | 137.2 |
| Cairo | 4,270 | 153.0 |
| Caracas | 6,400 | 229.7 |
| Chicago | 2,720 | 97.6 |
| Copenhagen | 3,750 | 134.4 |
| Delhi | 2,640 | 94.8 |
| Doha | 2,480 | 89.2 |
| Dubai | 2,650 | 95.2 |
| Dublin | 3,740 | 134.0 |
| Frankfurt | 4,020 | 144.2 |
| Geneva | 4,620 | 165.7 |
| Helsinki | 3,310 | 118.8 |
| Hong Kong | 3,650 | 130.9 |
| Istanbul | 3,430 | 122.9 |
| Jakarta | 2,390 | 85.8 |
| Johannesburg | 2,840 | 101.8 |
| Kiev | 3,490 | 125.3 |
| Kuala Lumpur | 3,420 | 122.7 |
| Lima | 3,230 | 115.9 |
| Lisbon | 2,590 | 92.8 |
| Ljubljana | 3,100 | 111.1 |
| London | 3,170 | 113.7 |
| Los Angeles | 2,620 | 94.0 |
| Luxembourg | 3,840 | 137.6 |
| Lyon | 3,220 | 115.4 |
| Madrid | 3,210 | 115.4 |
| Manama | 2,940 | 105.5 |
| Manila | 3,190 | 114.6 |
| Mexico City | 2,750 | 98.6 |
| Miami | 2,650 | 95.0 |
| Milan | 2,700 | 96.8 |
| Montreal | 2,850 | 102.2 |
| Moscow | 2,860 | 102.5 |
| Mumbai | 2,240 | 80.2 |
| Munich | 3,820 | 137.0 |
| Nairobi | 2,980 | 107.1 |
| New York | 2,790 | 100.0 |
| Nicosia | 3,580 | 128.6 |
| Oslo | 4,020 | 144.3 |
| Paris | 3,260 | 116.8 |
| Prague | 2,990 | 107.3 |
| Riga | 3,030 | 108.7 |
| Rio de Janeiro | 3,560 | 127.7 |
| Rome | 3,130 | 112.4 |
| Santiago de Chile | 2,480 | 88.9 |
| São Paulo | 3,660 | 131.2 |
| Seoul | 2,660 | 95.5 |
| Shanghai | 2,510 | 90.2 |
| Singapore | 3,840 | 137.9 |
| Sofia | 2,460 | 88.2 |
| Stockholm | 2,760 | 98.9 |
| Sydney | 2,660 | 95.4 |
| Taipei | 2,850 | 102.3 |
| Tallinn | 3,310 | 118.8 |
| Tel Aviv | 3,170 | 113.9 |
| Tokyo | 4,930 | 177.0 |
| Toronto | 2,920 | 104.8 |
| Vienna | 3,800 | 136.4 |
| Vilnius | 3,100 | 111.1 |
| Warsaw | 2,800 | 100.4 |
| Zurich | 4,270 | 153.2 |

## Large price differential for rent

The housing markets in all the cities we surveyed are heavily fragmented. Residential properties tend to be influenced by a variety of factors. They range from general quality features such as size, floor plan, age and the level of standard fittings to specific factors such as location, light, view, noise levels and access to infrastructure. Moreover, unlike consumer goods, given often cumbersome planning and design processes and regulatory restrictions, the real estate market responds relatively sluggishly to changes in demand. Nonetheless, faced with growing demand for centrally located housing, many construction planners choose to build high-rise buildings - the typical feature of every metropolis.

To make our housing basket as representative as possible, we collected data on prices for customary local forms of housing, rents for furnished 4-room dwellings and for unfurnished 3 -room dwellings in mid-range residential areas. The rents include all utilities. In the price index, customary local rents are weighted at two-thirds and rents for furnished 4-room and unfurnished 3 -room dwellings at one-sixth each.

## Furnished 4-room dwelling

If we ignore the exorbitantly priced luxury apartments in New York, Tokyo and Hong Kong, the average monthly rent for a furnished 4-room dwelling is close to USD 2,210. However, prices in this category tend to vary widely, even within individual neighborhoods. Also, subjective perceptions unavoidably play a role in the data collected for this category - even though our questionnaire defines the data set rigorously. As price differences usually reflect quality differences to some degree, the data can only be compared directly to a limited extent.

## Unfurnished 3-room dwelling

Rents for unfurnished 3 -room dwellings have a similar price differential to those for furnished 4-room dwellings. The global average rent for an unfurnished 3 -room dwelling near the city center is close to USD 1,450. In this category, the most expensive accommodation is to be found in New York, Hong Kong and Dubai. Rents are much cheaper in Africa (USD 640 on average), South America (USD 920) and Eastern Europe (USD 970).

## Customary local rental prices

To make our rent comparison as accurate as possible, we identified the standard rental price level for each individual city, as well as prices for standardized Western European forms of housing. This provides a clear picture of how much an average local family pays in rent. Customary local rental prices are based on dwellings whose size, standard of fittings and neighborhood are typical for that city. Families in Lima, the capital of Peru, pay the lowest customary local rents in the world, USD 130 per month. The highest customary local rents of USD 3,100 are paid in New York.

Falling prices in the US housing market punctured the real estate bubble in the summer of 2007. Initially, the crisis only affected companies in the real estate and financial sector. However, by the end of 2008, it had spilled over to the real economy globally. A comparison with the 2006 data shows that rental costs or at least average global rents - have remained fairly steady despite the crisis.

This is partly because rents historically respond to market factors with some degree of delay, and partly because demand for housing remains strong in major cities, fostering price stability. In Zurich, for instance, voracious demand and limited supply have kept the vacancy rate down to a mere $0.03 \%$. The rate is $0.2 \%$ in Geneva and $0.97 \%$ on average for Switzerland as a whole. ${ }^{1}$

## Apartment rents

Methodology Average cost of housing (excluding extremes) per month, which an apartmentseeker would expect to pay on the free market at the time of the survey
${ }^{1}$ Rents are based on apartments built after 1980 (4 rooms, kitchen, bath room; with garage) including all incidental costs, the level of housing comfort conforms to the expectations of salaried mid-management employees in areas favored by them.
${ }^{2}$ Rents are based on apartments built after 1980 (3 rooms, kitchen, bathroom, without garage; including incidental expenses) with an average comfort customary in the locality and near the city center. ${ }^{3}$ The figures given are merely tentative values for average rent prices (monthly gross rents) for a majority of local households.

|  | Furnished 4-room apartment ${ }^{1}$ price range |  |  | Unfurnished 3-room apartment ${ }^{2}$ price range |  |  | Normal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | expensive | price range medium | cheap | expensive | price range medium | cheap | local rent ${ }^{3}$ medium |
| City | USD | USD | USD | USD | USD | USD | USD |
| Amsterdam | 4,310 | 2,580 | 1,660 | 2,000 | 1,480 | 950 | 1,030 |
| Athens | 2,380 | 1,800 | 1,320 | 1,360 | 840 | 610 | 800 |
| Auckland | 3,620 | 1,370 | 840 | 2,520 | 1,330 | 730 | 1,090 |
| Bangkok | 930 | 780 | 630 | 650 | 550 | 430 | 300 |
| Barcelona | 3,790 | 1,870 | 1,280 | 2,160 | 1,530 | 1,020 | 1,310 |
| Beijing | 2,340 | 1,050 | 640 | 1,700 | 760 | 500 | 600 |
| Berlin | 3,100 | 1,820 | 1,320 | 1,390 | 920 | 710 | 770 |
| Bogotá | 3,010 | 1,360 | 710 | 1,690 | 990 | 470 | 550 |
| Bratislava | 2,290 | 1,630 | 940 | 1,240 | 890 | 670 | 770 |
| Brussels | 3,070 | 2,880 | 2,160 | 3,070 | 2,290 | 1,400 | 1,150 |
| Bucharest | 2,140 | 1,610 | 1,110 | 1,220 | 930 | 690 | 510 |
| Budapest | 3,490 | 2,340 | 1,480 | 2,000 | 1,190 | 680 | 380 |
| Buenos Aires | 1,960 | 1,560 | 1,220 | 650 | 500 | 410 | 350 |
| Cairo | 1,070 | 720 | 500 | 770 | 550 | 330 | 220 |
| Caracas | 5,010 | 2,880 | 2,010 | 3,050 | 2,080 | 1,560 | 2,080 |
| Chicago | 8,000 | 4,410 | 2,300 | 4,990 | 2,990 | 1,350 | 1,670 |
| Copenhagen | 3,650 | 2,440 | 1,620 | 2,680 | 1,820 | 1,280 | 1,200 |
| Delhi | 3,910 | 930 | 460 | 3,100 | 470 | 290 | 370 |
| Doha | 5,580 | 4,810 | 4,210 | 2,560 | 2,290 | 1,990 | 1,650 |
| Dubai | 7,090 | 4,990 | 3,950 | 4,930 | 3,710 | 2,880 | 2,160 |
| Dublin | 5,840 | 3,500 | 2,220 | 2,550 | 2,160 | 1,630 | 1,660 |
| Frankfurt | 3,610 | 2,900 | 2,090 | 2,480 | 1,500 | 1,110 | 1,180 |
| Geneva | 4,500 | 3,230 | 2,540 | 2,510 | 1,610 | 1,180 | 1,900 |
| Helsinki | 4,940 | 3,920 | 2,250 | 2,680 | 1,560 | 1,060 | 1,160 |
| Hong Kong | 12,890 | 7,150 | 3,670 | 11,280 | 4,070 | 1,670 | 1,430 |
| Istanbul | 5,910 | 2,600 | 1,520 | 2,590 | 1,500 | 890 | 1,050 |
| Jakarta | 2,540 | 1,820 | 1,150 | 1,490 | 950 | 480 | 520 |
| Johannesburg | 1,750 | 1,180 | 760 | 600 | 480 | 410 | 510 |
| Kiev | 3,150 | 2,000 | 1,370 | 1,580 | 760 | 550 | 250 |
| Kuala Lumpur | 950 | 410 | 260 | 480 | 330 | 130 | 220 |
| Lima | 2,460 | 1,450 | 540 | 990 | 410 | 310 | 130 |
| Lisbon | 1,900 | 1,270 | 950 | 1,570 | 1,090 | 820 | 1,310 |
| Ljubljana | 2,850 | 1,870 | 1,150 | 1,560 | 1,280 | 820 | 480 |
| London | 4,450 | 3,450 | 2,880 | 2,600 | 2,140 | 1,840 | 1,450 |
| Los Angeles | 4,650 | 3,360 | 2,630 | 2,990 | 2,080 | 1,520 | 1,580 |
| Luxembourg | 2,880 | 1,830 | 1,060 | 1,580 | 1,190 | 930 | 1,390 |
| Lyon | 1,520 | 1,070 | 980 | 1,330 | 1,030 | 630 | 860 |
| Madrid | 2,940 | 1,830 | 1,410 | 2,090 | 1,540 | 980 | 1,220 |
| Manama | 3,400 | 2,300 | 1,630 | 2,430 | 1,900 | 1,190 | 890 |
| Manila | 1,660 | 1,010 | 710 | 750 | 580 | 350 | 260 |
| Mexico City | 1,580 | 930 | 470 | 1,180 | 690 | 290 | 550 |
| Miami | 6,990 | 4,260 | 1,800 | 3,950 | 2,200 | 1,450 | 1,780 |
| Milan | 4,960 | 3,570 | 2,680 | 2,220 | 1,800 | 1,500 | 1,160 |
| Montreal | 2,800 | 1,800 | 1,480 | 1,490 | 1,240 | 840 | 1,190 |
| Moscow | 7,820 | 4,470 | 2,600 | 2,680 | 2,080 | 1,570 | 1,050 |
| Mumbai | 2,290 | 1,070 | 480 | 1,440 | 720 | 330 | 480 |
| Munich | 3,770 | 2,480 | 1,920 | 2,500 | 1,560 | 1,090 | 880 |
| Nairobi | 2,480 | 1,480 | 810 | 1,490 | 880 | 500 | 520 |
| New York | 14,570 | 8,330 | 4,110 | 9,730 | 5,220 | 2,180 | 3,100 |
| Nicosia | 2,690 | 2,030 | 1,490 | 1,570 | 1,270 | 900 | 1,020 |
| Oslo | 3,690 | 2,720 | 2,090 | 2,930 | 1,870 | 1,360 | 1,780 |
| Paris | 3,960 | 3,280 | 2,780 | 3,030 | 2,510 | 1,370 | 1,600 |
| Prague | 1,970 | 1,370 | 980 | 1,360 | 930 | 630 | 670 |
| Riga | 2,070 | 860 | 600 | 1,010 | 640 | 480 | 380 |
| Rio de Janeiro | 3,780 | 2,240 | 1,120 | 1,560 | 930 | 460 | 430 |
| Rome | 4,710 | 2,390 | 1,740 | 2,880 | 1,610 | 1,180 | 1,540 |
| Santiago de Chile | 2,460 | 1,310 | 890 | 1,370 | 640 | 410 | 410 |
| São Paulo | 3,570 | 2,310 | 1,560 | 2,050 | 1,150 | 690 | 650 |
| Seoul | 5,060 | 3,400 | 2,270 | 3,540 | 2,600 | 1,830 | 430 |
| Shanghai | 2,430 | 1,430 | 1,020 | 2,030 | 1,230 | 860 | 770 |
| Singapore | 5,430 | 3,660 | 2,460 | 4,900 | 2,940 | 1,900 | 1,630 |
| Sofia | 1,770 | 1,180 | 850 | 1,050 | 770 | 550 | 550 |
| Stockholm | 2,170 | 1,830 | 1,480 | 1,900 | 1,480 | 1,140 | 950 |
| Sydney | 6,850 | 3,800 | 2,200 | 2,040 | 1,230 | 840 | 1,060 |
| Taipei | 2,990 | 2,200 | 1,350 | 1,940 | 1,310 | 780 | 720 |
| Tallinn | 1,540 | 1,050 | 800 | 710 | 520 | 420 | 460 |
| Tel Aviv | 2,440 | 1,730 | 1,240 | 2,120 | 1,440 | 920 | 840 |
| Tokyo | 12,510 | 7,200 | 5,400 | 4,720 | 1,790 | 1,140 | 1,390 |
| Toronto | 3,160 | 2,770 | 2,180 | 2,120 | 1,710 | 1,030 | 1,150 |
| Vienna | 2,840 | 2,260 | 1,870 | 1,740 | 1,270 | 890 | 770 |
| Vilnius | 1,920 | 1,220 | 810 | 900 | 630 | 460 | 540 |
| Warsaw | 2,270 | 1,750 | 1,400 | 1,450 | 980 | 720 | 540 |
| Zurich | 4,090 | 2,930 | 2,090 | 2,560 | 1,950 | 1,280 | 1,560 |


| City | Bus, Tram or Metro ${ }^{1}$ USD | $\begin{aligned} & \text { Taxi }^{2} \\ & \text { USD } \end{aligned}$ | Train ${ }^{3}$ USD |
| :---: | :---: | :---: | :---: |
| Amsterdam | 2.73 | 19.61 | 36.83 |
| Athens | 1.31 | 3.90 | 11.64 |
| Auckland | 1.56 | 11.07 | 34.10 |
| Bangkok | 0.84 | 2.24 | 5.68 |
| Barcelona | 1.77 | 11.53 | 36.57 |
| Beijing | 0.20 | 2.78 | 7.70 |
| Berlin | 2.75 | 11.77 | 66.24 |
| Bogotá | 0.57 | 1.38 | n.a. |
| Bratislava | 0.83 | 6.97 | 12.69 |
| Brussels | 2.00 | 15.32 | 25.36 |
| Bucharest | 0.53 | 3.36 | 12.73 |
| Budapest | 1.25 | 7.32 | 13.93 |
| Buenos Aires | 0.31 | 5.92 | 4.90 |
| Cairo | 0.18 | 1.60 | 4.97 |
| Caracas | 0.40 | 6.99 | 4.05 |
| Chicago | 2.07 | 11.63 | 26.99 |
| Copenhagen | 3.68 | 17.28 | 49.13 |
| Delhi | 0.16 | 1.63 | 8.65 |
| Doha | 1.10 | 3.69 | n.a. |
| Dubai | 0.73 | 4.27 | n.a. |
| Dublin | 2.64 | 15.57 | 43.15 |
| Frankfurt | 3.01 | 15.36 | 71.26 |
| Geneva | 2.60 | 24.71 | 65.01 |
| Helsinki | 2.75 | 15.47 | 43.41 |
| Hong Kong | 1.19 | 5.29 | 12.22 |
| Istanbul | 0.82 | 6.05 | 12.87 |
| Jakarta | 0.30 | 2.11 | 2.40 |
| Johannesburg | 0.97 | 2.12 | 8.13 |
| Kiev | 0.35 | 4.23 | 7.54 |
| Kuala Lumpur | 0.48 | 2.18 | 5.44 |
| Lima | 0.38 | 4.42 | n.a. |
| Lisbon | 1.05 | 8.50 | 20.92 |
| Ljubljana | 1.13 | 9.30 | 21.25 |
| London | 3.60 | 17.09 | 89.12 |
| Los Angeles | 2.50 | 17.52 | 26.67 |
| Luxembourg | 1.96 | 21.57 | n.a. |
| Lyon | 2.09 | 14.82 | 55.35 |
| Madrid | 1.31 | 11.33 | 37.26 |
| Manama | 0.35 | 10.61 | n.a. |
| Manila | 0.24 | 2.17 | 1.78 |
| Mexico City | 0.18 | 2.30 | n.a. |
| Miami | 2.17 | 21.23 | 36.00 |
| Milan | 1.31 | 12.64 | 32.82 |
| Montreal | 2.18 | 8.18 | 59.84 |
| Moscow | 0.65 | 8.20 | 5.56 |
| Mumbai | 0.22 | 1.37 | 1.31 |
| Munich | 3.01 | 14.34 | 64.07 |
| Nairobi | 0.62 | 5.40 | 17.43 |
| New York | 2.00 | 10.25 | 55.50 |
| Nicosia | 1.44 | 11.80 | n.a. |
| Oslo | 3.50 | 16.65 | 39.65 |
| Paris | 2.05 | 15.69 | 49.47 |
| Prague | 0.85 | 9.61 | 13.02 |
| Riga | 0.74 | 7.39 | 9.45 |
| Rio de Janeiro | 1.01 | 4.14 | n.a. |
| Rome | 1.31 | 11.46 | 31.12 |
| Santiago de Chile | - 0.72 | 3.66 | 9.00 |
| São Paulo | 0.99 | 7.06 | n.a. |
| Seoul | 0.71 | 2.99 | 9.83 |
| Shanghai | 0.44 | 2.24 | 7.90 |
| Singapore | 1.27 | 5.41 | n.a. |
| Sofia | 0.67 | 3.79 | 7.46 |
| Stockholm | 4.88 | 17.96 | 24.24 |
| Sydney | 3.82 | 8.68 | 19.60 |
| Taipei | 0.78 | 4.91 | 10.02 |
| Tallinn | 1.00 | 5.08 | 10.44 |
| Tel Aviv | 1.32 | 10.19 | 14.61 |
| Tokyo | 2.05 | 12.28 | 56.29 |
| Toronto | 2.18 | 11.61 | 46.38 |
| Vienna | 2.22 | 19.18 | 40.05 |
| Vilnius | 0.88 | 3.57 | 13.43 |
| Warsaw | 0.61 | 2.93 | 14.82 |
| Zurich | 2.43 | 22.54 | 58.95 |

## Public transport

## Wide price spreads for public transport

Public transport is most expensive in Western Europe and North America. The cheapest rides can be found in South America. Regardless of the means of transport, there remain enormous differences in fares around the globe. Price differentials are particularly high for rail travel. Rail fares can vary by as much as $81 \%$ worldwide, followed closely by bus, tram and subway travel (73\%) and taxis (67\%).

## Costly rail travel in the United Kingdom and Germany

A second-class one-way ticket for a 200 km rail journey in Germany (USD 67.20) costs approximately 1.5 times as much as in the rest of Western Europe. Only the United Kingdom is more expensive. In London, passengers have to be willing to pay USD 89.10 - double the fares charged in other Western European cities. The rates look even pricier when compared with worldwide averages; travel in Germany costs 2.5 and in the United Kingdom 3.4 times as much as the global average. For bargainbasement fares, you can turn to Jakarta, Manila and Mumbai, where travel averages a mere USD 1.80. By comparison, it costs USD 2.60 just to reserve a seat on a German train via the Internet.

The international average price for a journey of 10 km or ten stops on a bus, tram or subway was USD 1.40. Once again, intercontinental differences are considerable. While the trip costs a mere USD 0.69 in South America, Eastern Europe or Asia, passengers in Oceania pay four times as much (USD 2.70). Topping the worldwide price ranking is Stockholm, where the fare is USD 4.90.

Taxi fares are no exception and are also subject to large price variations. Cab drivers charged, on average, USD 9.10 for a daytime ride of 5 km within the cities in our study. The highest fares are charged in Geneva at USD 24.70. By contrast, the best deals can be found in Mumbai, where it only costs an average of USD 1.30 to reach your destination.

## Ownership can affect prices

As its name suggests, public transport is open to a wide group of people. Of course, calling it "public" implies that the government is responsible for providing and operating services. This can be misleading. Some regions have fully privatized their transport systems or have a hybrid set-up, with both private and state-run transport. While competition among local providers helps keep prices in line with local incomes and purchasing power, there is little scope for international competition for locally provided services in which operating costs and wages make up a large portion of total expenditure.

[^2]
## Car prices and maintenance costs

|  | City | Mid-price car | $\begin{gathered} \text { Price¹ }^{1} \\ \text { USD } \end{gathered}$ | $\begin{aligned} & \text { Tax }{ }^{2} \\ & \text { USD } \end{aligned}$ | $\begin{aligned} & \hline \text { Fuel }^{3} \\ & \text { USD } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amsterdam | VW Golf VI 5d 1.6 Trendline | 27,200 | 523 | 1.63 |
|  | Athens | Opel Astra 1.8 | 26,900 | 264 | 1.18 |
|  | Auckland | Suzuki SX4 Sedan Automatic | 14,400 | 113 | 0.87 |
|  | Bangkok | Toyota Camry 2.0G | 34,900 | 117 | 0.81 |
|  | Barcelona | Citroën C4 2HDI | 39,900 | 137 | 1.25 |
|  | Beijing | Honda Accord 2.0 Sedan | 31,500 | 190 | 0.85 |
|  | Berlin | VW Passat 2.0 TDI | 32,100 | 242 | 1.55 |
|  | Bogotá | Audi A3 1.6 Coupe | 30,100 | 251 | 1.07 |
|  | Bratislava | Skoda Octavia RS 1.9 TDI | 22,000 | 177 | 1.41 |
|  | Brussels | Toyota Corolla Luna 1.4L | 26,600 | 268 | 1.66 |
|  | Bucharest | Dacia Logan | 7,800 | 37 | 1.20 |
|  | Budapest | Ford Mondeo 1.8 TDCI | 25,100 | 110 | 1.13 |
|  | Buenos Aires | Renault Mégane 1.9 dTi | 15,500 | 398 | 0.83 |
|  | Cairo | Daewoo Lanos 1.5 | 12,200 | 27 | 0.41 |
|  | Caracas | Chevrolet Aveo | 39,600 | 34 | 0.04 |
|  | Chicago | Honda Accord | 22,400 | 78 | 0.55 |
|  | Copenhagen | Renault Mégane 1.5 dCi | 48,300 | 614 | 1.59 |
|  | Delhi | Toyota Corolla 1.8 JH | 18,800 | 752 | 0.81 |
|  | Doha | Nissan Tiida 1.8 | 19,800 | 19 | 0.22 |
|  | Dubai | Honda Civic | 17,400 | 136 | 0.40 |
|  | Dublin | Ford Focus 1.8 | 27,000 | 588 | 1.36 |
|  | Frankfurt | Audi A4 1.8 TFSI | 34,600 | 158 | 1.58 |
|  | Geneva | VW Golf VI | 26,400 | 285 | 1.22 |
|  | Helsinki | Toyota Avensis 1800 Sedan | 33,000 | 167 | 1.58 |
|  | Hong Kong | Mazda 62.0 Sedan | 21,900 | 719 | 1.69 |
|  | Istanbul | Renault Laguna 2.0 | 39,000 | 1016 | 1.74 |
|  | Jakarta | Toyota Corolla Altis 1.6 | 25,000 | 211 | 0.51 |
|  | Johannesburg | Subaru Impreza 2.0 | 24,300 | 29 | 0.71 |
|  | Kiev | Honda Civic 1.8 | 21,800 | 23 | 0.63 |
|  | Kuala Lumpur | Toyota Altis 1.8 | 29,700 | 77 | 0.49 |
|  | Lima | Toyota Yaris | 13,100 | 131 | 1.10 |
|  | Lisbon | Volvo S40 2.0 | 46,000 | 170 | 1.54 |
|  | Ljubljana | Renault Laguna Grandtour 2.0 | 31,200 | 141 | 1.27 |
|  | London | Ford Focus Zetec 1.8 | 19,500 | 249 | 1.32 |
|  | Los Angeles | Honda Accord Sedan | 23,000 | 100 | 0.64 |
|  | Luxembourg | Renault Laguna 2.0 CDI | 44,300 | 131 | 1.26 |
|  | Lyon | Renault Scénic Essence 1.6 | 26,300 | 684 | 1.53 |
|  | Madrid | Opel Astra 1.9 | 19,500 | 118 | 1.29 |
|  | Manama | Toyota Camry 2.4 | 22,000 | 55 | 0.27 |
|  | Manila | Toyota Vios 1.5 | 16,000 | 33 | 0.66 |
|  | Mexico City | Toyota Yaris | 12,500 | 357 | 0.52 |
|  | Miami | Toyota Yaris | 13,800 | 29 | 0.63 |
|  | Milan | Alfa Romeo 1471.9 | 26,200 | 300 | 1.46 |
|  | Montreal | VW Jetta 2.5 | 22,900 | 203 | 0.82 |
|  | Moscow | Ford Focus 1.8 Trend MT Sedan | 16,800 | 14 | 0.61 |
|  | Mumbai | Hyundai Santro | 7,400 | 23 | 0.88 |
|  | Munich | Audi A4 1.8 TFSI | 34,600 | 199 | 1.58 |
|  | Nairobi | Toyota Probox 1.5 | 7,200 | - | 0.93 |
|  | New York | Toyota Corolla | 21,000 | 90 | 0.67 |
|  | Nicosia | Nissan Qashqai 1.6 | 20,900 | 123 | 1.24 |
|  | Oslo | Toyota Avensis 1.8 | 47,300 | 405 | 1.71 |
|  | Paris | Renault Scénic Essence 1.6 | 26,300 | 684 | 1.57 |
|  | Prague | Skoda Octavia II Classic 2.0 | 27,200 | 58 | 1.26 |
|  | Riga | Honda Civic 1.8 Comfort | 23,900 | 44 | 1.20 |
|  | Rio de Janeiro | Honda Civic 2.0 | 25,500 | 519 | 1.18 |
|  | Rome | Audi A3 2.0 | 39,200 | 327 | 1.56 |
|  | Santiago de Chile | Toyota Yaris | 12,700 | 253 | 0.77 |
|  | São Paulo | Chevrolet Astra 2.0 | 18,800 | 562 | 1.11 |
|  | Seoul | Hyundai Sonata Transform N20 | 12,400 | 620 | 1.09 |
|  | Shanghai | VW Passat 2.0 | 32,200 | 441 | 0.76 |
|  | Singapore | Toyota Corolla Altis 1.6 | 39,300 | 661 | 1.16 |
| sales taxes) of a popular | Sofia | Toyota Corolla | 24,100 | 80 | 1.14 |
| mid-range car (5-door, stan- | Stockholm | Volvo S 40 | 25,400 | 176 | 1.35 |
| dard equipment) | Sydney | Toyota Corolla 1.8 | 14,500 | 519 | 0.79 |
| ${ }^{2}$ Annual vehicle tax and/or | Taipei | Ford Focus Ghia 2.0 | 19,200 | 327 | 0.68 |
| annual registration fee | Tallinn | Toyota Avensis 1.8 | 27,100 | - | 1.08 |
| ${ }^{3}$ Gas price per liter at the | Tel Aviv | Mazda 3 Axela 2.0 | 39,100 | 288 | 1.33 |
| time of the survey | Tokyo | Toyota Corolla 1.8 | 16,600 | 290 | 1.05 |
| (March-April 2009) | Toronto | Toyota Camry | 17,100 | 59 | 0.67 |
| The average price for a | Vienna | Audi A4 TDI | 40,400 | 552 | 1.15 |
| barrel of WTI crude oil was | Vilnius | Skoda Octavia Classic 1.9 TDI | 20,600 | - | 1.29 |
| USD 49 during the survey | Warsaw | Honda Civic | 20,500 | 425 | 1.07 |
| period (March-April 2009) | Zurich | VW Golf Variant Trendline 1900 TDI PD | 29,800 | 229 | 1.19 |


|  | Restaurant ${ }^{1}$ | Hotel*****2 | Hotel***2 |
| :---: | :---: | :---: | :---: |
| City | USD | USD | USD |
| Amsterdam | 47 | 520 | 160 |
| Athens | 46 | 310 | 110 |
| Auckland | 23 | 190 | 100 |
| Bangkok | 34 | 260 | 160 |
| Barcelona | 59 | 370 | 130 |
| Beijing | 25 | 190 | 60 |
| Berlin | 36 | 230 | 110 |
| Bogotá | 24 | 250 | 120 |
| Bratislava | 26 | 270 | 120 |
| Brussels | 44 | 260 | 170 |
| Bucharest | 35 | 270 | 110 |
| Budapest | 27 | 260 | 110 |
| Buenos Aires | 34 | 200 | 90 |
| Cairo | 28 | 260 | 60 |
| Caracas | 59 | 250 | 180 |
| Chicago | 35 | 360 | 200 |
| Copenhagen | 55 | 290 | 150 |
| Delhi | 13 | 270 | 140 |
| Doha | 59 | 340 | 190 |
| Dubai | 60 | 275 | 180 |
| Dublin | 59 | 240 | 140 |
| Frankfurt | 49 | 390 | 130 |
| Geneva | 52 | 420 | 250 |
| Helsinki | 58 | 290 | 160 |
| Hong Kong | 54 | 330 | 230 |
| Istanbul | 38 | 300 | 100 |
| Jakarta | 21 | 140 | 70 |
| Johannesburg | 18 | 340 | 90 |
| Kiev | 33 | 420 | 110 |
| Kuala Lumpur | 17 | 140 | 60 |
| Lima | 21 | 220 | 110 |
| Lisbon | 52 | 350 | 140 |
| Ljubljana | 28 | 290 | 140 |
| London | 55 | 480 | 230 |
| Los Angeles | 44 | 360 | 170 |
| Luxembourg | 50 | 350 | 150 |
| Lyon | 42 | 270 | 150 |
| Madrid | 55 | 310 | 140 |
| Manama | 29 | 420 | 110 |
| Manila | 19 | 220 | 110 |
| Mexico City | 29 | 130 | 70 |
| Miami | 24 | 390 | 170 |
| Milan | 49 | 420 | 160 |
| Montreal | 42 | 190 | 100 |
| Moscow | 39 | 350 | 210 |
| Mumbai | 20 | 370 | 110 |
| Munich | 41 | 440 | 180 |
| Nairobi | 20 | 180 | 90 |
| New York | 50 | 500 | 240 |
| Nicosia | 47 | 260 | 140 |
| Oslo | 62 | 330 | 250 |
| Paris | 50 | 540 | 230 |
| Prague | 23 | 280 | 110 |
| Riga | 30 | 240 | 100 |
| Rio de Janeiro | 17 | 290 | 110 |
| Rome | 41 | 410 | 200 |
| Santiago de Chile | le 32 | 290 | 150 |
| São Paulo | 22 | 280 | 80 |
| Seoul | 33 | 310 | 120 |
| Shanghai | 45 | 325 | 65 |
| Singapore | 52 | 370 | 140 |
| Sofia | 31 | 280 | 110 |
| Stockholm | 57 | 280 | 160 |
| Sydney | 51 | 350 | 90 |
| Taipei | 40 | 320 | 120 |
| Tallinn | 34 | 240 | 110 |
| Tel Aviv | 37 | 320 | 150 |
| Tokyo | 87 | 630 | 190 |
| Toronto | 33 | 190 | 100 |
| Vienna | 31 | 310 | 150 |
| Vilnius | 24 | 150 | 90 |
| Warsaw | 30 | 200 | 110 |
| Zurich | 49 | 480 | 180 |

## Restaurant and hotel prices <br> Hotels most expensive in Tokyo and Paris

When people travel on vacation or a business trip, they generally stay in a hotel. The global average price for an overnight stay in a luxury hotel of an international standard is USD 310, including breakfast and service charges. However, hotel prices can vary considerably from city to city. The most expensive cities for first-class accommodation are Tokyo (USD 630), Paris (USD 540) and Amsterdam (USD 520). At the other end of the spectrum, such rooms are available at five-star hotels in Jakarta for USD 140, Kuala Lumpur (USD 140) and Mexico City (USD 130). These huge variations in price reflect a host of factors, from local wage levels, the city's image and the hotel's location and prestige to the season (conference or holiday time) or the political situation at the time our data was collected. A region-by-region comparison reveals that stays at African and South American deluxe hotels cost almost $20 \%$ less than the global average. The priciest regions are Western Europe, where an overnight stay for two in a five-star hotel costs USD 360 on average, and in North America, where the average price is USD 330.

More frugal travelers can save a considerable amount of money by frequenting threestar hotels. Accommodations for two in this category are particularly cheap in Cairo, Kuala Lumpur, Jakarta and Mexico City. By contrast, Geneva, Oslo and New York are relatively expensive places to stay. The global average price for an overnight for two at a good mid-range hotel is around USD 135. Prices for three-star hotels vary by roughly the same amount as for first-class hotels.

For the 73 cities we surveyed, the average bill for a three-course restaurant meal consisting of a starter, main course and dessert, with gratuity included but without drinks - is around USD 39. Guests in Delhi, Johannesburg, Kuala Lumpur, Manila and Rio de Janeiro dine most cheaply, for less than USD 20. The most expensive bills are received in Tokyo at USD 87. However, eating out in Oslo and Dubai is also relatively expensive.

[^3]
## Price of a city break

## Mexico City, Kuala Lumpur and Jakarta offer low-cost getaways

The cost of a short city break usually includes much more than just food and accommodation. Whether a trip to a foreign city turns out to be a bargain or a financial black hole depends largely on the general price level and prevailing exchange rates. To properly compare price differences for a short stay in a major city, we put together a basket containing 10 goods and services in all. It includes an overnight stay for two at a first-class hotel, dinner for two with a bottle of wine, a taxi ride, car rental including 100 kilometers, two tickets to the theater, travel on inner-city public transport and a handful of minor expenses such as a phone call. The costliest places for this package - which does not cover travel to and from the destination - are Tokyo, London and Doha. For cheap city trips, tourists can travel to Mexico City, Kuala Lumpur and Jakarta, where a short visit costs less than USD 330.

The average worldwide price for the package is roughly USD 650. On a regional basis, Africa and South America offer the cheapest rates for the package. Mid-range regions are Oceania, Eastern Europe and Asia. The most expensive regions for a short trip are North America, the Middle East and Western Europe. The widest price gap around $40 \%$ - was observed between cities in Asia. Western European metropolises were found to have the lowest price gap. Here, the average cost of a short stay varies by only around $13 \%$.

## Methodology

Expenditure includes two evening meals with wine, an overnight hotel stay for two, car rental costs ( 100 km ), public transport and taxi fares and various minor expenses (phone call, paperback, etc.)

| City | USD | $\begin{array}{r} \text { Index } \\ \text { New York }=100 \end{array}$ |
| :---: | :---: | :---: |
| Amsterdam | 930 | 106.7 |
| Athens | 600 | 69.0 |
| Auckland | 410 | 47.5 |
| Bangkok | 520 | 59.9 |
| Barcelona | 760 | 87.5 |
| Beijing | 400 | 45.8 |
| Berlin | 700 | 80.6 |
| Bogotá | 460 | 53.1 |
| Bratislava | 530 | 61.0 |
| Brussels | 760 | 87.9 |
| Bucharest | 520 | 59.8 |
| Budapest | 550 | 62.8 |
| Buenos Aires | 510 | 58.2 |
| Cairo | 470 | 53.6 |
| Caracas | 900 | 104.2 |
| Chicago | 670 | 77.5 |
| Copenhagen | 830 | 96.0 |
| Delhi | 430 | 49.0 |
| Doha | 1,000 | 115.3 |
| Dubai | 920 | 106.1 |
| Dublin | 690 | 79.9 |
| Frankfurt | 910 | 104.5 |
| Geneva | 940 | 107.9 |
| Helsinki | 860 | 98.4 |
| Hong Kong | 690 | 80.0 |
| Istanbul | 560 | 64.8 |
| Jakarta | 330 | 38.3 |
| Johannesburg | 490 | 56.3 |
| Kiev | 710 | 82.1 |
| Kuala Lumpur | 310 | 36.1 |
| Lima | 420 | 48.0 |
| Lisbon | 770 | 88.6 |
| Ljubljana | 550 | 63.3 |
| London | 1,000 | 115.4 |
| Los Angeles | 660 | 76.3 |
| Luxembourg | 810 | 93.2 |
| Lyon | 750 | 86.4 |
| Madrid | 690 | 79.2 |
| Manama | 660 | 75.6 |
| Manila | 360 | 41.3 |
| Mexico City | 290 | 33.1 |
| Miami | 730 | 84.3 |
| Milan | 780 | 90.3 |
| Montreal | 530 | 61.1 |
| Moscow | 580 | 66.9 |
| Mumbai | 550 | 63.1 |
| Munich | 870 | 99.9 |
| Nairobi | 360 | 41.8 |
| New York | 870 | 100.0 |
| Nicosia | 550 | 63.8 |
| Oslo | 830 | 95.7 |
| Paris | 990 | 113.7 |
| Prague | 540 | 62.0 |
| Riga | 450 | 51.7 |
| Rio de Janeiro | 520 | 59.7 |
| Rome | 820 | 94.8 |
| Santiago de Chile | 490 | 56.0 |
| São Paulo | 500 | 57.5 |
| Seoul | 630 | 72.2 |
| Shanghai | 900 | 103.3 |
| Singapore | 750 | 86.3 |
| Sofia | 540 | 61.7 |
| Stockholm | 700 | 80.6 |
| Sydney | 630 | 72.5 |
| Taipei | 600 | 68.9 |
| Tallinn | 520 | 59.3 |
| Tel Aviv | 530 | 61.1 |
| Tokyo | 1,130 | 130.5 |
| Toronto | 470 | 53.9 |
| Vienna | 750 | 86.8 |
| Vilnius | 380 | 44.0 |
| Warsaw | 440 | 51.2 |
| Zurich | 990 | 114.4 |

Price comparison

| City | USD | $\begin{array}{r} \text { Index } \\ \text { New York }=100 \end{array}$ |
| :---: | :---: | :---: |
| Amsterdam | 670 | 87.5 |
| Athens | 570 | 73.9 |
| Auckland | 370 | 48.4 |
| Bangkok | 380 | 49.1 |
| Barcelona | 650 | 84.8 |
| Beijing | 340 | 44.4 |
| Berlin | 500 | 64.9 |
| Bogotá | 290 | 37.8 |
| Bratislava | 310 | 40.2 |
| Brussels | 590 | 76.9 |
| Bucharest | 270 | 34.8 |
| Budapest | 350 | 44.8 |
| Buenos Aires | 290 | 37.1 |
| Cairo | 220 | 28.8 |
| Caracas | 660 | 85.7 |
| Chicago | 560 | 72.1 |
| Copenhagen | 840 | 108.7 |
| Delhi | 190 | 25.3 |
| Doha | 620 | 80.8 |
| Dubai | 890 | 115.4 |
| Dublin | 710 | 92.6 |
| Frankfurt | 660 | 85.1 |
| Geneva | 830 | 107.9 |
| Helsinki | 770 | 100.1 |
| Hong Kong | 460 | 59.7 |
| Istanbul | 500 | 64.6 |
| Jakarta | 210 | 26.9 |
| Johannesburg | 350 | 45.1 |
| Kiev | 350 | 45.0 |
| Kuala Lumpur | 220 | 28.9 |
| Lima | 370 | 48.5 |
| Lisbon | 520 | 67.9 |
| Ljubljana | 470 | 60.6 |
| London | 630 | 81.9 |
| Los Angeles | 710 | 92.3 |
| Luxembourg | 720 | 93.4 |
| Lyon | 610 | 79.5 |
| Madrid | 690 | 90.1 |
| Manama | 450 | 57.9 |
| Manila | 210 | 27.5 |
| Mexico City | 350 | 45.4 |
| Miami | 490 | 64.1 |
| Milan | 540 | 69.8 |
| Montreal | 520 | 67.5 |
| Moscow | 500 | 65.0 |
| Mumbai | 180 | 23.8 |
| Munich | 620 | 80.8 |
| Nairobi | 270 | 35.6 |
| New York | 770 | 100.0 |
| Nicosia | 490 | 64.3 |
| Oslo | 880 | 114.8 |
| Paris | 770 | 99.8 |
| Prague | 320 | 41.4 |
| Riga | 430 | 55.5 |
| Rio de Janeiro | 410 | 53.6 |
| Rome | 600 | 77.6 |
| Santiago de Chile | 360 | 47.3 |
| São Paulo | 450 | 58.1 |
| Seoul | 360 | 46.6 |
| Shanghai | 520 | 68.2 |
| Singapore | 560 | 72.5 |
| Sofia | 310 | 39.7 |
| Stockholm | 630 | 82.0 |
| Sydney | 530 | 69.1 |
| Taipei | 410 | 53.1 |
| Tallinn | 360 | 47.4 |
| Tel Aviv | 490 | 63.9 |
| Tokyo | 700 | 91.3 |
| Toronto | 680 | 88.9 |
| Vienna | 680 | 88.9 |
| Vilnius | 330 | 43.1 |
| Warsaw | 370 | 47.5 |
| Zurich | 850 | 110.9 |

## Prices of services <br> Service prices reflect local labor costs

To compare global service costs as accurately as possible, we analyzed a basket of 27 services. They ranged from classic expenses such as haircuts, phone charges, dry cleaning, movie tickets and restaurant meals to newer services of everyday consumption, including DSL Internet, training and continuing education courses and tickets for a variety of leisure activities. We have responded to the broader changes in consumption habits by increasing the weight of services in our study from $20 \%$ to $22 \%$ in our total basket of goods and services.

The global average price for our basket of services is USD 503. Services cost the most in Western Europe and North America, where the average price tag is USD 677 and USD 621 respectively. The cheapest region is Africa, where average prices do not exceed USD 280. Consumers are presented with the biggest bills for services in Dubai (USD 890) and Oslo (USD 880), while the cheapest services are found in Mumbai (USD 180) and Delhi (USD 190). The relatively wide price gaps reflect the differences in the wages paid to service-providers. This wage disparity persists because virtually no trade exists between countries for many services. This means that price adjustments are less common than is the case for traded goods.

Globally, prices differ least for an overnight stay for two in a three-star hotel. These rates vary by only $33.5 \%$ from the international average. By contrast, prices for postage stamps ( $89 \%$ ) and cleaning services ( $85.7 \%$ ) showed the greatest variation.

Methodology
Weighted basket of 27 services

## Wage comparison



After taxes, Swiss workers earn the most. Zurich and Geneva top the rankings in our international comparison of wages. By contrast, the average employee in Delhi, Manila, Jakarta and Mumbai earns less than one-fifteenth of that amount. Averaging USD 20.2 and USD 21.0 respectively, workers in Western Europe and North America have the highest gross hourly wages. In Asia and Eastern Europe, workers receive an average of USD 5.5 per hour before taxes and social security contributions; in South America and Africa, they only average USD 4.0.

Earnings do not just differ from country to country; they can also vary between employers within a single city. However, the earnings gap between public and private-sector jobs is particularly stark in emerging and developing countries. Elementary school teachers in Eastern Europe (including Moscow and Kiev), for instance, earn an average of USD 7,180 per year after taxes. The annual salary for a product manager in the private sector is around 2.3 times higher, or USD 16,780 . This factor is only around 1.4 in Western Europe, where primary school teachers make an average of USD 32,480 per year, as compared with USD 46,400 for product managers. Similar combinations produce similar results. This trend can partly be explained by the fact that these skills are mainly sought by large local or multinational companies. Moreover, private-sector firms often pass on productivity gains to employees by raising their salaries.

Income differences between professions are largely attributable to education and experience. This is particularly true for heads of department, engineers and product managers, who are assigned more complex work due to their stronger educational background (university degree). As a result, engineers earn USD 38,500 on average globally, and product managers around USD 49,400. Factory and construction workers around the world, by contrast, only average USD 16,100 and USD 18,100 respectively before taxes. This range varies considerably from city to city. The largest wage differential between occupations is found in Lima, the smallest in Toronto.

The ultra-liberal economic policies of Dubai and Qatar have created an extremely favorable environment for foreign companies and workers. Thanks to very generous tax laws and the eradication of all direct taxation, the statutory tax rate is essentially zero. At the same time, the income discrepancy between the surveyed professions is roughly twice as wide as the European and North American average.

## Method

Wage comparisons by nature involve a degree of uncertainty. Collecting reliable income data can be difficult in some locations. Our table of wages and salaries covers 14 occupations in all. These professions were selected based mainly on two criteria. First, they had to meet our desire for a representative cross-section of the workforce in the manufacturing and service sectors. Second, we had to be able to define and capture the data consistently around the world. To obtain the most accurate, comparable data possible, we laid out detailed definitions in terms of age, marital status, education and length of employment and then requested the data from representative companies. Because our figures do not represent statistical averages and its collection was limited to just a few companies for each profession and city, data from different sources may differ.

Gross income: Annual gross income, including bonuses such as profit sharing, performance bonuses, holiday pay, additional monthly salary payments, family allowances.

Taxes: Income tax, taking into account marital status and standard exemptions.

Social security contributions: Mandatory employee contributions to old-age pension funds, disability and unemployment insurance and government health insurance. Social security contributions also include employee contributions to occupational health and old-age pension plans, if they are customary for a city or country.

Net income: Gross income after taxes and social security contributions.

Note:
More information on income and working hours for the professions cited in the publication can be found in the Appendix of the digital edition of this study.
www.ubs.com/research

Gross and net hourly pay in USD


Taxes and social security contributions


- Total taxes and social security contributions in \% of gross wages


## Methodology

Income tax and mandatory or customary social security contributions (see p. 26)
${ }^{1}$ Including basic health care insurance

## Taxes and social security take around a fifth of gross income

Taxes and social security contributions consume different percentages of gross income depending on where the company or employee is located. In the 73 cities we surveyed, the global average for tax deductions and employees' contributions to social security stood at around $21 \%$. The 14 selected occupations were weighted in terms of their share of overall employment and income and their gender breakdown. Deductions take the largest average bite out of gross income in Western Europe ( $27.6 \%$ ), followed closely by North America ( $26.2 \%$ ) and Eastern Europe ( $25.1 \%$ ). Payroll deductions are lower in the Middle East (9.2 \%), Asia (13.4\%), South America (15.1\%), Africa (19\%) and Oceania (22\%). The highest payroll deductions are found in Copenhagen and Ljubljana, followed by Munich, Oslo, Amsterdam, Brussels and Frankfurt, where at least one-third is deducted from gross wages. By contrast, Barcelona, Dublin, Luxembourg and Madrid are relatively attractive in Western Europe. Viewed globally, payroll deductions are lowest in Bangkok, Delhi, Hong Kong, Caracas and Mexico City, where less than $10 \%$ of gross income - although relatively modest - goes to taxes and social security contributions on average. State deductions are virtually nonexistent in the cities of Doha, Dubai and Manama.

After allowing for taxes and social security contributions, employees in major European and North American cities earned the most. Net hourly wages average USD 15.4 in North America and USD 14.3 in Western Europe. Oceania ranks third with an average of USD 11.2, followed by the Middle East with USD 8.0. The lowest net wages for each hour worked are found in Asia with USD 4.6, Eastern Europe with USD 4.2, South America with USD 3.7, and Africa with USD 3.0.

The weighted average net hourly wage for our 14 occupations was highest in Zurich, Geneva, New York and Dublin. At the bottom of the league are employees in Nairobi, Delhi, Manila, Jakarta and Mumbai, who have to settle for less than one-tenth of European or North American incomes. Workers there receive an average of around USD 1.4 for each hour they work. On a global scale, hourly wages average around USD 11.8 before taxes and USD 8.8 after.

Like prices for goods and services, incomes were also affected by the recent volatility in exchange rates. Thus foreign workers and multinational companies can benefit from examining the currency in which salaries are paid in terms of currency fluctuations and permanent residence. For instance, the Polish zloty gained roughly $8.5 \%$ against the pound during our survey period, between March and April 2009. As a result, a Polish guest worker who normally sends GPB 200 from the UK to Poland each month would have had to work about one and a half extra hours to make up for the weaker pound. Since exchange rates vacillate, employees and companies should make plans based not only on medium- and long-term forecasts but also on the statements and strategies of central banks.

[^4][^5]| City | Working hours per year | Vacation days per year ${ }^{1}$ |
| :---: | :---: | :---: |
| Amsterdam | 1,745 | 26 |
| Athens | 1,827 | 22 |
| Auckland | 1,884 | 21 |
| Bangkok | 2,165 | 7 |
| Barcelona | 1,775 | 23 |
| Beijing | 2,052 | 9 |
| Berlin | 1,717 | 28 |
| Bogotá | 1,756 | 15 |
| Bratislava | 1,827 | 23 |
| Brussels | 1,698 | 22 |
| Bucharest | 1,712 | 26 |
| Budapest | 1,909 | 23 |
| Buenos Aires | 2,033 | 18 |
| Cairo | 2,373 | 13 |
| Caracas | 1,744 | 24 |
| Chicago | 1,825 | 13 |
| Copenhagen | 1,658 | 24 |
| Delhi | 2,166 | 16 |
| Doha | 2,273 | 25 |
| Dubai | 2,215 | 23 |
| Dublin | 1,807 | 21 |
| Frankfurt | 1,704 | 29 |
| Geneva | 1,830 | 23 |
| Helsinki | 1,738 | 27 |
| Hong Kong | 2,295 | 10 |
| Istanbul | 2,152 | 20 |
| Jakarta | 2,172 | 14 |
| Johannesburg | 1,913 | 21 |
| Kiev | 1,960 | 26 |
| Kuala Lumpur | 2,050 | 16 |
| Lima | 1,963 | 30 |
| Lisbon | 1,792 | 22 |
| Ljubljana | 1,870 | 21 |
| London | 1,762 | 22 |
| Los Angeles | 1,928 | 11 |
| Luxembourg | 1,791 | 25 |
| Lyon | 1,582 | 27 |
| Madrid | 1,653 | 26 |
| Manama | 2,142 | 22 |
| Manila | 2,032 | 10 |
| Mexico City | 2,260 | 6 |
| Miami | 1,937 | 11 |
| Milan | 1,808 | 25 |
| Montreal | 1,842 | 14 |
| Moscow | 1,763 | 19 |
| Mumbai | 2,196 | 16 |
| Munich | 1,692 | 27 |
| Nairobi | 1,976 | 21 |
| New York | 1,955 | 12 |
| Nicosia | 1,680 | 19 |
| Oslo | 1,771 | 25 |
| Paris | 1,594 | 28 |
| Prague | 1,859 | 19 |
| Riga | 1,798 | 23 |
| Rio de Janeiro | 1,847 | 30 |
| Rome | 1,771 | 22 |
| Santiago de Chile | 2,195 | 15 |
| São Paulo | 1,802 | 28 |
| Seoul | 2,312 | 12 |
| Shanghai | 1,946 | 8 |
| Singapore | 2,088 | 11 |
| Sofia | 1,993 | 20 |
| Stockholm | 1,777 | 25 |
| Sydney | 1,747 | 20 |
| Taipei | 2,074 | 9 |
| Tallinn | 1,762 | 28 |
| Tel Aviv | 1,916 | 17 |
| Tokyo | 1,997 | 15 |
| Toronto | 1,868 | 15 |
| Vienna | 1,746 | 25 |
| Vilnius | 1,749 | 28 |
| Warsaw | 1,756 | 23 |
| Zurich | 1,896 | 23 |

## Working hours and vacation days <br> Long working hours in the Middle East and Asia

People work an average of 1,902 hours per year in the surveyed cities, but they work much longer in Asian and Middle Eastern cities, averaging 2,119 and 2,063 hours per year respectively. Overall, the most hours are worked in Cairo ( 2,373 per year), followed by Seoul $(2,312)$. Workers in Doha, Dubai and Manama also rack up long hours, averaging 2,210 hours per year - 308 more than the international average. There are significant differences within regions, too. Employees work considerably more in Hong Kong ( 2,295 hours) and Seoul ( 2,312 hours) than in Tokyo ( 1,997 hours) and Shanghai (1,946 hours).

European cities had the lowest working hours per year. On average, employees work 1,745 hours per year in Western Europe and 1,830 hours in Eastern Europe. A global comparison showed that people in Lyon and Paris spend the least amount of time at work: 1,582 and 1,594 hours per year respectively. Workers also have abundant free time in Madrid, Copenhagen and Nicosia. The most working hours in Western Europe are in the Swiss cities and in Athens. Somewhere between the long hours in the Middle East and Asia and the rather short hours in Europe are South America (1,950 hours), Africa ( 2,087 hours), North America ( 1,890 hours) and Oceania (1,816 hours).

Interestingly, compared with 2006, people now work 58 hours more per year on average. There was a particularly dramatic increase in hours worked per year in the Middle East, due mainly to the addition of Doha and Cairo to the study.

Asian and North American workers have to budget their holiday time carefully. They get an average of 12 and 10 days of paid vacation respectively. Here, too, there are considerable differences within the regions. In Mumbai, an average worker can take 16 days of vacation - roughly double the amount offered in Beijing or Shanghai. The most days of paid vacation are granted in Western Europe with 25 days on average, followed by Eastern Europe with 23 days.

These figures were calculated based on data for weekly hours worked, paid vacation and official holidays for the professions covered in our study, weighted according to each profession's share of the working population.

## Method

Annual working hours including vacation (paid) and legal holidays; weighted average of 13 professions (excluding elementary school teachers)
${ }^{1}$ Paid working days (excluding legal holidays)

Exchanges rate changes

| City (LC) | Local currency (LC) |  | $\begin{gathered} \text { USD/LC } \\ 2009^{1} \end{gathered}$ | $\begin{aligned} & \text { USD/LC } \triangle \% \\ & \Delta 2009 / 2006 \end{aligned}$ | $\begin{aligned} & \text { EUR/LC } \\ & 2009^{1} \end{aligned}$ | $\begin{aligned} & \text { EUR/LC } \triangle \% \\ & \Delta 2009 / 2006 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amsterdam | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Athens | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Auckland | NZD | 1 | 0.533 | -18.68 | 0.408 | -24.96 |
| Bangkok | THB | 1 | 0.028 | 8.83 | 0.021 | 0.42 |
| Barcelona | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Beijing | CNY | 1 | 0.146 | 17.65 | 0.112 | 8.56 |
| Berlin | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Bogotá | COP | 100 | 0.041 | -7.65 | 0.031 | -14.78 |
| Bratislava | EUR | 1 | 1.307 | n.a. ${ }^{2}$ | 1.000 | n.a. ${ }^{2}$ |
| Brussels | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Bucharest | RON | 1 | 0.305 | -10.43 | 0.234 | -17.35 |
| Budapest | HUF | 100 | 0.430 | -8.45 | 0.329 | -15.52 |
| Buenos Aires | ARS | 1 | 0.273 | -17.53 | 0.209 | -23.90 |
| Cairo | EGP | 1 | 0.177 | 1.76 | 0.136 | -6.33 |
| Caracas | VEF | 1 | 0.466 | -10.53 | 0.356 | -17.44 |
| Chicago | USD | 1 | 1.000 | - | 0.765 | -7.73 |
| Copenhagen | DKK | 1 | 0.175 | 8.53 | 0.134 | 0.14 |
| Delhi | INR | 1 | 0.020 | -12.92 | 0.015 | -19.65 |
| Doha | QAR | 1 | 0.275 | 0.00 | 0.210 | -7.44 |
| Dubai | AED | 1 | 0.272 | -0.09 | 0.208 | -7.81 |
| Dublin | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Frankfurt | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Geneva | CHF | 1 | 0.867 | 12.26 | 0.663 | 3.58 |
| Helsinki | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Hong Kong | HKD | 1 | 0.129 | 0.00 | 0.099 | -7.73 |
| Istanbul | TRY | 1 | 0.585 | -21.89 | 0.447 | -27.93 |
| Jakarta | IDR | 1000 | 0.085 | -22.31 | 0.065 | -28.31 |
| Johannesburg | ZAR | 1 | 0.101 | -38.26 | 0.077 | -43.03 |
| Kiev | UAH | 1 | 0.124 | -38.43 | 0.095 | -43.19 |
| Kuala Lumpur | MYR | 1 | 0.272 | 1.06 | 0.208 | -6.75 |
| Lima | PEN | 1 | 0.316 | 3.72 | 0.241 | -4.29 |
| Lisbon | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Ljubljana | EUR | 1 | 1.307 | n.a. ${ }^{3}$ | 1.000 | n.a. ${ }^{3}$ |
| London | GBP | 1 | 1.420 | -19.02 | 1.086 | -25.27 |
| Los Angeles | USD | 1 | 1.000 | - | 0.765 | -7.73 |
| Luxembourg | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Lyon | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Madrid | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Manama | BHD | 1 | 2.653 | -0.23 | 2.029 | -7.94 |
| Manila | PHP | 1 | 0.021 | 6.71 | 0.016 | -1.54 |
| Mexico City | MXN | 1 | 0.068 | -27.01 | 0.052 | -32.65 |
| Miami | USD | 1 | 1.000 | - | 0.765 | -7.73 |
| Milan | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Montreal | CAD | 1 | 0.792 | -8.55 | 0.606 | -15.62 |
| Moscow | RUB | 1 | 0.029 | -18.92 | 0.022 | -25.19 |
| Mumbai | INR | 1 | 0.020 | -12.92 | 0.015 | -19.65 |
| Munich | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Nairobi | KES | 100 | 1.245 | -10.91 | 0.952 | -17.80 |
| New York | USD | 1 | 1.000 | - | 0.765 | -7.73 |
| Nicosia | EUR | 1 | 1.307 | n.a. ${ }^{4}$ | 1.000 | n.a. ${ }^{4}$ |
| Oslo | NOK | 1 | 0.148 | -2.24 | 0.113 | -9.80 |
| Paris | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Prague | CZK | 1 | 0.048 | 13.94 | 0.037 | 5.13 |
| Riga | LVL | 1 | 1.846 | 6.10 | 1.412 | -2.10 |
| Rio de Janeiro | BRL | 1 | 0.433 | -5.28 | 0.331 | -12.60 |
| Rome | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Santiago de Chile | le CLP | 100 | 0.169 | -11.42 | 0.129 | -18.27 |
| São Paulo | BRL | 1 | 0.433 | -5.28 | 0.331 | -12.60 |
| Seoul | KRW | 100 | 0.069 | -33.03 | 0.053 | -38.21 |
| Shanghai | CNY | 1 | 0.146 | 17.65 | 0.112 | 8.56 |
| Singapore | SGD | 1 | 0.654 | 6.13 | 0.500 | -2.07 |
| Sofia | BGN | 1 | 0.668 | 7.94 | 0.511 | -0.40 |
| Stockholm | SEK | 1 | 0.117 | -9.27 | 0.090 | -16.29 |
| Sydney | AUD | 1 | 0.667 | -9.58 | 0.510 | -16.57 |
| Taipei | TWD | 1 | 0.029 | -5.95 | 0.022 | -13.22 |
| Tallinn | EEK | 1 | 0.084 | 8.35 | 0.064 | -0.02 |
| Tel Aviv | ILS | 1 | 0.240 | 11.84 | 0.184 | 3.19 |
| Tokyo | JPY | 1 | 0.010 | 19.73 | 0.008 | 10.48 |
| Toronto | CAD | 1 | 0.792 | -8.55 | 0.606 | -15.62 |
| Vienna | EUR | 1 | 1.307 | 8.38 | 1.000 | - |
| Vilnius | LTL | 1 | 0.379 | 8.32 | 0.290 | -0.05 |
| Warsaw | PLN | 1 | 0.283 | -9.67 | 0.217 | -16.65 |
| Zurich | CHF |  | 0.867 | 12.26 | 0.663 | 3.58 |

Source: Thomson Reuters

Inflation 2006-20095

| City (countries) | 2006 | 2007 | 2008 |
| :---: | :---: | :---: | :---: |
| Amsterdam (Netherlands) | 1.7 | 1.6 | 2.2 |
| Athens (Greece) | 3.3 | 3.0 | 4.2 |
| Auckland (New Zealand) | 3.4 | 2.4 | 4.0 |
| Bangkok (Thailand) | 4.6 | 2.2 | 5.5 |
| Barcelona (Spain) | 3.6 | 2.8 | 4.1 |
| Beijing (China) | 1.5 | 4.8 | 5.9 |
| Berlin (Germany) | 1.8 | 2.3 | 2.8 |
| Bogotá (Colombia) | 4.3 | 5.5 | 7.0 |
| Bratislava (Slovakia) | 4.3 | 1.9 | 3.9 |
| Brussels (Belgium) | 2.3 | 1.8 | 4.5 |
| Bucharest (Romania) | 6.6 | 4.8 | 7.8 |
| Budapest (Hungary) | 3.9 | 7.9 | 6.1 |
| Buenos Aires (Argentina) | 10.9 | 8.8 | 8.6 |
| Cairo (Egypt) | 4.2 | 11.0 | 11.7 |
| Caracas (Venezuela) | 13.7 | 18.7 | 30.4 |
| Chicago (United States) | 3.2 | 2.9 | 3.8 |
| Copenhagen (Denmark) | 1.9 | 1.7 | 3.4 |
| Delhi (New Delhi, India) | 6.2 | 6.4 | 8.3 |
| Doha (Qatar) | 11.8 | 13.8 | 15.0 |
| Dubai (United Arab Emirates) | 9.3 | 11.1 | 11.5 |
| Dublin (Ireland) | 2.7 | 2.9 | 3.1 |
| Frankfurt (Germany) | 1.8 | 2.3 | 2.8 |
| Geneva (Switzerland) | 1.0 | 0.7 | 2.4 |
| Helsinki (Finland) | 1.3 | 1.6 | 3.9 |
| Hong Kong (China) | 2.0 | 2.0 | 4.3 |
| Istanbul (Turkey) | 9.6 | 8.8 | 10.4 |
| Jakarta (Indonesia) | 13.1 | 6.0 | 9.8 |
| Johannesburg (South Africa) | 4.7 | 7.1 | 11.5 |
| Kiev (Ukraine) | 9.0 | 12.8 | 25.2 |
| Kuala Lumpur (Malaysia) | 3.6 | 2.0 | 5.4 |
| Lima (Peru) | 2.0 | 1.8 | 5.8 |
| Lisbon (Portugal) | 3.0 | 2.4 | 2.6 |
| Ljubljana (Slovenia) | 2.5 | 3.6 | 5.7 |
| London (Great Britain) | 2.3 | 2.3 | 3.6 |
| Los Angeles (United States) | 3.2 | 2.9 | 3.8 |
| Luxembourg (Luxembourg) | 2.7 | 2.3 | 3.4 |
| Lyon (France) | 1.9 | 1.6 | 3.2 |
| Madrid (Spain) | 3.6 | 2.8 | 4.1 |
| Manama (Bahrain) | 2.0 | 3.3 | 3.5 |
| Manila (Philippines) | 6.2 | 2.8 | 9.3 |
| Mexico City (Mexico) | 3.6 | 4.0 | 5.1 |
| Miami (United States) | 3.2 | 2.9 | 3.8 |
| Milan (Italy) | 2.2 | 2.0 | 3.5 |
| Montreal (Canada) | 2.0 | 2.1 | 2.4 |
| Moscow (Russia) | 9.7 | 9.0 | 14.1 |
| Mumbai (Bombay, India) | 6.2 | 6.4 | 8.3 |
| Munich (Germany) | 1.8 | 2.3 | 2.8 |
| Nairobi (Kenya) | 14.5 | 9.8 | 13.1 |
| New York (United States) | 3.2 | 2.9 | 3.8 |
| Nicosia (Cyprus) | 2.2 | 2.2 | 4.4 |
| Oslo (Norway) | 2.3 | 0.7 | 3.8 |
| Paris (France) | 1.9 | 1.6 | 3.2 |
| Prague (Czech Republic) | 2.5 | 2.9 | 6.3 |
| Riga (Latvia) | 6.6 | 10.1 | 15.3 |
| Rio de Janeiro (Brazil) | 4.2 | 3.6 | 5.7 |
| Rome (Italy) | 2.2 | 2.0 | 3.5 |
| Santiago de Chile (Chile) | 3.4 | 4.4 | 8.7 |
| São Paulo (Brazil) | 4.2 | 3.6 | 5.7 |
| Seoul (South Korea) | 2.2 | 2.5 | 4.7 |
| Shanghai (China) | 1.5 | 4.8 | 5.9 |
| Singapore (Singapore) | 1.0 | 2.1 | 6.5 |
| Sofia (Bulgaria) | 7.4 | 7.6 | 12.0 |
| Stockholm (Sweden) | 1.5 | 1.7 | 3.3 |
| Sydney (Australia) | 3.5 | 2.3 | 4.4 |
| Taipei (Taiwan) | 0.6 | 1.8 | 3.5 |
| Tallinn (Estonia) | 4.4 | 6.6 | 10.4 |
| Tel Aviv (Israel) | 2.1 | 0.5 | 4.7 |
| Tokyo (Japan) | 0.3 | 0.0 | 1.4 |
| Toronto (Canada) | 2.0 | 2.1 | 2.4 |
| Vienna (Austria) | 1.7 | 2.2 | 3.2 |
| Vilnius (Lithuania) | 3.8 | 5.8 | 11.1 |
| Warsaw (Poland) | 1.0 | 2.5 | 4.2 |
| Zurich (Switzerland) | 1.0 | 0.7 | 2.4 |

${ }^{1}$ Average exchange rates (March-April 2009)
${ }^{2}$ EUR since January 2009
${ }^{3}$ EUR since January 2007
${ }^{4}$ EUR since January 2008
${ }^{5}$ Modification of the consumer price index (CPI) Jan. 2006-Jan. 2009

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## Appendix

Earnings and working hours of professions from the

## Industrial sector

Car mechanic
Building labourer
Skilled industrial worker
Factory worker
Engineer
Department head
Incomes and working hours
of car mechanics ${ }^{1}$

| City | Gross income per year USD | Net income per year USD | Weekly working hours |
| :---: | :---: | :---: | :---: |
| Amsterdam | 34,000 | 21,700 | 39 |
| Athens | 21,600 | 15,800 | 41 |
| Auckland | 22,700 | 18,200 | 42 |
| Bangkok | 5,000 | 4,800 | 48 |
| Barcelona | 22,700 | 18,700 | 40 |
| Beijing | 3,300 | 2,900 | 43 |
| Berlin | 30,200 | 21,200 | 39 |
| Bogotá | 7,100 | 6,100 | 44 |
| Bratislava | 10,700 | 8,400 | 40 |
| Brussels | 33,700 | 23,400 | 38 |
| Bucharest | 8,400 | 6,100 | 40 |
| Budapest | 8,400 | 5,500 | 43 |
| Buenos Aires | 8,100 | 6,800 | 50 |
| Cairo | 1,800 | 1,600 | 60 |
| Caracas | 10,600 | 9,700 | 40 |
| Chicago | 39,200 | 28,900 | 40 |
| Copenhagen | 60,100 | 34,600 | 37 |
| Delhi | 2,100 | 2,100 | 48 |
| Doha | 10,300 | 10,300 | 54 |
| Dubai | 13,500 | 13,500 | 52 |
| Dublin | 38,600 | 32,800 | 38 |
| Frankfurt | 38,200 | 24,100 | 40 |
| Geneva | 46,400 | 32,600 | 40 |
| Helsinki | 33,200 | 25,400 | 39 |
| Hong Kong | 19,200 | 16,700 | 48 |
| Istanbul | 11,500 | 9,200 | 50 |
| Jakarta | 2,700 | 2,500 | 49 |
| Johannesburg | 15,600 | 11,200 | 43 |
| Kiev | 3,900 | 3,100 | 48 |
| Kuala Lumpur | 9,800 | 8,200 | 48 |
| Lima | 6,900 | 6,100 | 48 |
| Lisbon | 18,800 | 15,200 | 40 |
| Ljubljana | 17,800 | 9,900 | 42 |
| London | 31,200 | 24,200 | 39 |
| Los Angeles | 39,100 | 28,200 | 40 |
| Luxembourg | 36,600 | 29,500 | 40 |
| Lyon | 29,700 | 23,700 | 41 |
| Madrid | 23,300 | 19,200 | 37 |
| Manama | 8,000 | 7,800 | 48 |
| Manila | 2,900 | 2,500 | 46 |
| Mexico City | 2,600 | 2,500 | 47 |
| Miami | 37,500 | 28,200 | 40 |
| Milan | 29,200 | 20,000 | 40 |
| Montreal | 26,300 | 19,500 | 38 |
| Moscow | 15,200 | 13,200 | 43 |
| Mumbai | 1,600 | 1,600 | 48 |
| Munich | 38,600 | 24,100 | 40 |
| Nairobi | 4,100 | 3,300 | 46 |
| New York | 40,700 | 28,000 | 40 |
| Nicosia | 24,800 | 23,300 | 35 |
| Oslo | 42,100 | 27,800 | 39 |
| Paris | 25,800 | 19,900 | 36 |
| Prague | 12,700 | 9,900 | 42 |
| Riga | 8,500 | 6,500 | 40 |
| Rio de Janeiro | 7,100 | 4,600 | 42 |
| Rome | 20,100 | 15,200 | 42 |
| Santiago de Chile | 8,500 | 6,800 | 50 |
| São Paulo | 10,900 | 9,200 | 41 |
| Seoul | 11,500 | 9,900 | 48 |
| Shanghai | 7,500 | 5,400 | 40 |
| Singapore | 12,800 | 10,200 | 44 |
| Sofia | 7,200 | 5,400 | 48 |
| Stockholm | 31,800 | 22,400 | 40 |
| Sydney | 26,900 | 21,800 | 38 |
| Taipei | 14,900 | 12,900 | 45 |
| Tallinn | 13,600 | 11,000 | 40 |
| Tel Aviv | 20,000 | 16,600 | 43 |
| Tokyo | 40,900 | 33,300 | 44 |
| Toronto | 29,200 | 21,600 | 40 |
| Vienna | 31,100 | 23,400 | 40 |
| Vilnius | 9,500 | 6,400 | 40 |
| Warsaw | 9,700 | 6,900 | 35 |
| Zurich | 60,800 | 46,000 | 42 |

${ }^{1}$ With completed
apprenticeship and around
5 years' experience; about
25 years old, single.

| Incomes and working hours of building labourers ${ }^{1}$ |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | City | $\begin{gathered} \text { Gross } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{gathered}$ | Net income per year USD | Weekly working hours | City | Gross income per year USD | Net income per year USD | Weekly working hours |
|  | Amsterdam | 28,900 | 19,600 | 40 | Amsterdam | 45,600 | 30,700 | 38 |
|  | Athens | 15,600 | 12,400 | 41 | Athens | 26,900 | 19,200 | 40 |
|  | Auckland | 16,900 | 13,600 | 43 | Auckland | 24,200 | 19,000 | 41 |
|  | Bangkok | 2,000 | 1,800 | 48 | Bangkok | 7,500 | 7,200 | 48 |
|  | Barcelona | 23,900 | 19,100 | 40 | Barcelona | 25,500 | 20,700 | 40 |
|  | Beijing | 2,500 | 2,200 | 57 | Beijing | 5,600 | 4,700 | 40 |
|  | Berlin | 27,700 | 19,700 | 40 | Berlin | 37,800 | 26,800 | 38 |
|  | Bogotá | 5,000 | 4,200 | 38 | Bogotá | 6,800 | 5,800 | 38 |
|  | Bratislava | 7,800 | 6,400 | 40 | Bratislava | 13,600 | 11,000 | 40 |
|  | Brussels | 32,700 | 22,900 | 35 | Brussels | 45,600 | 29,200 | 38 |
|  | Bucharest | 7,100 | 5,100 | 43 | Bucharest | 7,600 | 5,500 | 36 |
|  | Budapest | 5,400 | 4,200 | 43 | Budapest | 12,300 | 7,200 | 43 |
|  | Buenos Aires | 5,800 | 4,800 | 41 | Buenos Aires | 8,600 | 7,200 | 37 |
|  | Cairo | 2,500 | 2,400 | 54 | Cairo | 15,300 | 11,800 | 47 |
|  | Caracas | 6,300 | 5,800 | 40 | Caracas | 10,500 | 9,700 | 40 |
|  | Chicago | 38,700 | 29,800 | 40 | Chicago | 51,000 | 31,800 | 40 |
|  | Copenhagen | 55,000 | 30,600 | 36 | Copenhagen | 64,700 | 26,300 | 37 |
|  | Delhi | 1,300 | 1,300 | 51 | Delhi | 5,500 | 4,700 | 45 |
|  | Doha | 4,100 | 4,100 | 56 | Doha | 9,500 | 9,500 | 48 |
|  | Dubai | 4,700 | 4,700 | 56 | Dubai | 25,800 | 25,800 | 48 |
|  | Dublin | 40,700 | 34,800 | 42 | Dublin | 50,600 | 42,400 | 40 |
|  | Frankfurt | 30,600 | 20,300 | 40 | Frankfurt | 42,400 | 28,400 | 38 |
|  | Geneva | 50,500 | 35,200 | 40 | Geneva | 66,300 | 45,400 | 40 |
|  | Helsinki | 35,300 | 26,700 | 40 | Helsinki | 47,100 | 33,500 | 39 |
|  | Hong Kong | 15,400 | 14,600 | 48 | Hong Kong | 19,400 | 17,000 | 48 |
|  | Istanbul | 7,700 | 6,000 | 48 | Istanbul | 18,400 | 13,300 | 47 |
|  | Jakarta | 1,400 | 1,300 | 59 | Jakarta | 8,600 | 7,200 | 40 |
|  | Johannesburg | 4,200 | 3,900 | 45 | Johannesburg | 25,900 | 17,500 | 43 |
|  | Kiev | 5,100 | 4,300 | 48 | Kiev | 5,100 | 4,100 | 40 |
|  | Kuala Lumpur | 3,900 | 3,500 | 48 | Kuala Lumpur | 9,500 | 7,800 | 45 |
|  | Lima | 6,400 | 5,400 | 48 | Lima | 10,600 | 8,900 | 40 |
|  | Lisbon | 14,300 | 12,000 | 40 | Lisbon | 25,200 | 19,600 | 40 |
|  | Ljubljana | 13,500 | 8,100 | 42 | Ljubljana | 19,700 | 11,600 | 40 |
|  | London | 23,000 | 18,400 | 40 | London | 46,000 | 34,400 | 38 |
|  | Los Angeles | 37,800 | 27,800 | 40 | Los Angeles | 55,300 | 41,200 | 40 |
|  | Luxembourg | 26,900 | 22,400 | 40 | Luxembourg | 42,900 | 34,600 | 40 |
|  | Lyon | 22,600 | 19,200 | 37 | Lyon | 28,200 | 17,400 | 36 |
|  | Madrid | 19,900 | 16,500 | 40 | Madrid | 28,100 | 23,700 | 37 |
|  | Manama | 5,000 | 4,800 | 48 | Manama | 27,100 | 25,400 | 48 |
|  | Manila | 2,100 | 2,000 | 40 | Manila | 3,500 | 3,300 | 40 |
|  | Mexico City | 1,700 | 1,400 | 47 | Mexico City | 3,100 | 3,000 | 46 |
|  | Miami | 31,600 | 23,700 | 40 | Miami | 58,600 | 43,900 | 40 |
|  | Milan | 25,000 | 17,300 | 40 | Milan | 35,400 | 25,000 | 40 |
|  | Montreal | 37,300 | 26,800 | 41 | Montreal | 38,300 | 26,800 | 40 |
|  | Moscow | 10,500 | 9,300 | 40 | Moscow | 12,000 | 9,900 | 41 |
|  | Mumbai | 1,300 | 1,200 | 50 | Mumbai | 5,400 | 4,700 | 45 |
|  | Munich | 31,400 | 21,400 | 30 | Munich | 42,500 | 27,600 | 40 |
|  | Nairobi | 1,800 | 1,400 | 46 | Nairobi | 5,000 | 3,900 | 40 |
|  | New York | 51,400 | 34,600 | 42 | New York | 74,400 | 57,500 | 40 |
|  | Nicosia | 22,200 | 19,400 | 42 | Nicosia | 32,300 | 29,000 | 38 |
|  | Oslo | 44,100 | 28,800 | 39 | Oslo | 47,600 | 30,200 | 39 |
|  | Paris | 22,700 | 15,600 | 36 | Paris | 33,600 | 24,400 | 35 |
|  | Prague | 9,500 | 7,100 | 46 | Prague | 16,200 | 12,700 | 40 |
|  | Riga | 11,500 | 8,200 | 40 | Riga | 13,200 | 10,200 | 40 |
|  | Rio de Janeiro | 4,800 | 4,200 | 42 | Rio de Janeiro | 21,100 | 17,100 | 42 |
|  | Rome | 22,900 | 17,500 | 39 | Rome | 25,900 | 17,300 | 40 |
|  | Santiago de Chile | 4,700 | 3,900 | 50 | Santiago de Chile | 8,800 | 7,300 | 46 |
|  | São Paulo | 4,700 | 4,400 | 40 | São Paulo | 21,600 | 17,100 | 40 |
|  | Seoul | 11,100 | 8,500 | 50 | Seoul | 33,300 | 25,900 | 40 |
|  | Shanghai | 5,400 | 4,700 | 40 | Shanghai | 7,600 | 6,700 | 40 |
|  | Singapore | 11,000 | 11,000 | 44 | Singapore | 15,300 | 12,000 | 44 |
|  | Sofia | 7,300 | 5,400 | 50 | Sofia | 8,600 | 6,700 | 40 |
| ${ }^{1}$ Unskilled or semi-skilled | Stockholm | 36,600 | 26,000 | 40 | Stockholm | 42,400 | 27,600 | 39 |
| labourer; about 25 years | Sydney | 29,200 | 22,400 | 38 | Sydney | 48,000 | 35,600 | 38 |
| old, single. | Taipei | 16,000 | 14,400 | 47 | Taipei | 17,800 | 15,700 | 40 |
| ${ }^{2}$ Skilled worker with voca- | Tallinn | 10,700 | 8,100 | 40 | Tallinn | 18,200 | 13,900 | 40 |
| tional training and about | Tel Aviv | 20,100 | 16,700 | 43 | Tel Aviv | 28,200 | 22,100 | 41 |
| 10 years' experience with a | Tokyo | 38,600 | 29,400 | 45 | Tokyo | 48,500 | 39,400 | 42 |
| large company in the metal- | Toronto | 36,100 | 24,100 | 40 | Toronto | 39,100 | 26,700 | 40 |
| working industry; approx. | Vienna | 27,500 | 21,400 | 39 | Vienna | 50,300 | 37,100 | 39 |
| 35 years old, married, two | Vilnius | 8,600 | 5,800 | 40 | Vilnius | 16,700 | 11,400 | 40 |
| children. | Warsaw | 7,500 | 5,400 | 40 | Warsaw | 11,000 | 7,800 | 40 |
|  | Zurich | 57,100 | 43,100 | 42 | Zurich | 76,700 | 55,700 | 43 |

Incomes and working hours of skilled industrial workers ${ }^{2}$

| Incomes and working hours of female factory | City | Gross income per year USD | Net income per year USD | Weekly working hours | City | Gross income per year USD | Net income per year USD | Weekly working hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| workers ${ }^{1}$ | Amsterdam | 34,100 | 21,100 | 39 | Amsterdam | 56,200 | 36,500 | 38 |
|  | Athens | 16,600 | 12,300 | 43 | Athens | 28,800 | 20,800 | 42 |
|  | Auckland | 17,400 | 14,100 | 40 | Auckland | 36,700 | 25,600 | 43 |
|  | Bangkok | 2,000 | 1,800 | 48 | Bangkok | 23,100 | 20,700 | 48 |
|  | Barcelona | 21,200 | 17,700 | 40 | Barcelona | 39,400 | 31,000 | 40 |
|  | Beijing | 3,300 | 2,900 | 43 | Beijijng | 15,300 | 11,600 | 40 |
|  | Berlin | 29,300 | 21,100 | 37 | Berlin | 59,200 | 40,700 | 39 |
|  | Bogotá | 5,600 | 4,700 | 38 | Bogotá | 14,800 | 12,800 | 40 |
|  | Bratislava | 5,900 | 5,000 | 40 | Bratislava | 19,000 | 14,800 | 40 |
|  | Brussels | 30,300 | 19,900 | 38 | Brussels | 59,200 | 35,700 | 38 |
|  | Bucharest | 4,800 | 3,400 | 37 | Bucharest | 6,500 | 4,700 | 40 |
|  | Budapest | 4,700 | 3,700 | 40 | Budapest | 24,400 | 12,700 | 40 |
|  | Buenos Aires | 6,000 | 5,100 | 45 | Buenos Aires | 17,800 | 13,900 | 44 |
|  | Cairo | 2,200 | 1,800 | 50 | Cairo | 10,500 | 8,200 | 47 |
|  | Caracas | 6,500 | 6,000 | 42 | Caracas | 20,700 | 18,200 | 38 |
|  | Chicago | 24,100 | 18,200 | 40 | Chicago | 77,000 | 43,400 | 40 |
|  | Copenhagen | 48,500 | 27,300 | 37 | Copenhagen | 80,000 | 43,000 | 37 |
|  | Delhi | 2,200 | 2,000 | 47 | Delhi | 7,700 | 6,400 | 46 |
|  | Doha | 3,800 | 3,800 | 44 | Doha | 31,900 | 31,900 | 54 |
|  | Dubai | 10,500 | 10,500 | 48 | Dubai | 61,700 | 61,700 | 47 |
|  | Dublin | 28,600 | 25,200 | 40 | Dublin | 65,000 | 51,800 | 40 |
|  | Frankfurt | 29,700 | 19,700 | 39 | Frankfurt | 77,900 | 46,400 | 39 |
|  | Geneva | 46,700 | 32,300 | 40 | Geneva | 75,000 | 51,600 | 40 |
|  | Helsinki | 22,100 | 18,000 | 39 | Helsinki | 56,400 | 38,700 | 38 |
|  | Hong Kong | 14,400 | 13,700 | 48 | Hong Kong | 34,500 | 31,000 | 48 |
|  | Istanbul | 7,600 | 5,200 | 47 | Istanbul | 23,300 | 17,800 | 47 |
|  | Jakarta | 1,200 | 1,000 | 45 | Jakarta | 8,200 | 6,900 | 40 |
|  | Johannesburg | 8,600 | 7,100 | 43 | Johannesburg | 41,100 | 24,800 | 43 |
|  | Kiev | 4,300 | 3,500 | 40 | Kiev | 5,200 | 4,700 | 40 |
|  | Kuala Lumpur | 3,800 | 3,400 | 48 | Kuala Lumpur | 17,100 | 13,600 | 45 |
|  | Lima | 5,000 | 4,300 | 44 | Lima | 21,600 | 16,600 | 48 |
|  | Lisbon | 24,300 | 18,700 | 40 | Lisbon | 29,300 | 21,800 | 40 |
|  | Ljubljana | 17,000 | 11,400 | 42 | Ljubljana | 38,700 | 24,300 | 40 |
|  | London | 23,800 | 19,000 | 38 | London | 54,900 | 39,900 | 38 |
|  | Los Angeles | 40,000 | 28,800 | 40 | Los Angeles | 80,800 | 59,000 | 40 |
|  | Luxembourg | 26,900 | 22,400 | 40 | Luxembourg | 73,500 | 59,500 | 40 |
|  | Lyon | 24,300 | 19,500 | 36 | Lyon | 40,900 | 32,600 | 39 |
|  | Madrid | 21,100 | 18,800 | 37 | Madrid | 53,200 | 41,600 | 40 |
|  | Manama | 5,800 | 5,500 | 48 | Manama | 38,400 | 36,900 | 48 |
|  | Manila | 2,200 | 1,800 | 40 | Manila | 5,600 | 4,800 | 42 |
|  | Mexico City | 2,400 | 2,200 | 44 | Mexico City | 16,200 | 12,400 | 47 |
|  | Miami | 29,200 | 21,600 | 40 | Miami | 76,400 | 57,100 | 40 |
|  | Milan | 24,600 | 17,900 | 40 | Milan | 54,100 | 33,500 | 38 |
|  | Montreal | 27,200 | 21,200 | 40 | Montreal | 42,000 | 34,900 | 42 |
|  | Moscow | 8,600 | 7,300 | 41 | Moscow | 19,500 | 16,200 | 40 |
|  | Mumbai | 1,400 | 1,300 | 48 | Mumbai | 4,700 | 3,700 | 48 |
|  | Munich | 29,000 | 19,500 | 40 | Munich | 70,900 | 44,600 | 43 |
|  | Nairobi | 1,700 | 1,600 | 40 | Nairobi | 9,700 | 7,600 | 40 |
|  | New York | 42,200 | 29,000 | 40 | New York | 87,700 | 55,200 | 42 |
|  | Nicosia | 16,200 | 14,800 | 35 | Nicosia | 35,300 | 31,500 | 39 |
|  | Oslo | 39,900 | 26,500 | 39 | Oslo | 82,200 | 47,900 | 39 |
|  | Paris | 21,600 | 15,000 | 35 | Paris | 57,400 | 43,300 | 35 |
|  | Prague | 8,200 | 6,800 | 40 | Prague | 19,700 | 15,400 | 40 |
|  | Riga | 8,100 | 5,800 | 40 | Riga | 11,200 | 9,000 | 40 |
|  | Rio de Janeiro | 6,000 | 5,100 | 42 | Rio de Janeiro | 31,600 | 19,900 | 42 |
|  | Rome | 22,600 | 14,800 | 40 | Rome | 43,900 | 25,900 | 40 |
|  | Santiago de Chile | 5,800 | 4,700 | 46 | Santiago de Chile | 22,700 | 17,700 | 45 |
|  | São Paulo | 4,600 | 4,200 | 41 | São Paulo | 28,500 | 22,500 | 41 |
|  | Seoul | 9,200 | 7,800 | 48 | Seoul | 29,900 | 23,300 | 48 |
|  | Shanghai | 4,200 | 3,100 | 40 | Shanghai | 14,000 | 10,900 | 40 |
|  | Singapore | 7,600 | 7,600 | 44 | Singapore | 33,900 | 27,500 | 44 |
|  | Sofia | 4,200 | 3,100 | 40 | Sofia | 7,600 | 5,500 | 40 |
|  | Stockholm | 30,300 | 20,100 | 40 | Stockholm | 48,100 | 32,700 | 40 |
|  | Sydney | 25,000 | 20,500 | 38 | Sydney | 54,900 | 40,700 | 38 |
|  | Taipei | 9,200 | 8,000 | 42 | Taipei | 25,000 | 21,400 | 42 |
|  | Tallinn | 7,600 | 6,300 | 40 | Tallinn | 17,300 | 13,900 | 40 |
|  | Tel Aviv | 11,500 | 10,700 | 44 | Tel Aviv | 40,400 | 27,700 | 43 |
|  | Tokyo | 32,000 | 26,400 | 43 | Tokyo | 59,800 | 47,500 | 42 |
|  | Toronto | 26,100 | 20,400 | 40 | Toronto | 50,300 | 41,800 | 40 |
|  | Vienna | 20,100 | 16,000 | 38 | Vienna | 59,900 | 39,900 | 39 |
|  | Vilnius | 4,800 | 3,300 | 40 | Vilnius | 11,400 | 8,800 | 40 |
|  | Warsaw | 7,300 | 5,400 | 40 | Warsaw | 16,700 | 11,900 | 40 |
|  | Zurich | 42,800 | 32,200 | 42 | Zurich | 93,600 | 69,300 | 43 |

Incomes and working hours of engineers ${ }^{2}$
${ }^{1}$ Unskilled or semi-skilled machine operator in a medium-sized company, mainly in the textile industry; about 25 years old, single.
${ }^{2}$ Employed by an
industrial firm in the electrical engineering sector, university or technical college graduate with at least 5 years' work experience; about 35 years old, married, two children.

Appendix

| Incomes and working hours of department heads ${ }^{1}$ | City | Gross income per year USD | $\begin{array}{r} \text { Net } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | Weekly working hours | City | Gross income per year USD | $\begin{array}{r} \text { Net } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | Weekly working hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amsterdam | 74,000 | 46,200 | 39 | Amsterdam | 60,100 | 34,900 | 39 |
|  | Athens | 47,900 | 36,200 | 40 | Athens | 39,700 | 28,800 | 40 |
|  | Auckland | 33,100 | 23,800 | 45 | Auckland | 39,700 | 27,200 | 43 |
|  | Bangkok | 29,800 | 26,000 | 48 | Bangkok | 31,200 | 27,600 | 40 |
|  | Barcelona | 48,200 | 36,900 | 40 | Barcelona | 45,800 | 35,600 | 40 |
|  | Beijing | 32,000 | 22,900 | 40 | Beijing | 28,500 | 20,400 | 40 |
|  | Berlin | 74,700 | 44,600 | 38 | Berlin | 62,500 | 42,800 | 39 |
|  | Bogotá | 17,300 | 14,100 | 40 | Bogotá | 44,700 | 34,800 | 40 |
|  | Bratislava | 20,400 | 15,800 | 50 | Bratislava | 29,800 | 22,100 | 50 |
|  | Brussels | 89,300 | 52,700 | 38 | Brussels | 61,300 | 39,000 | 38 |
|  | Bucharest | 11,000 | 7,800 | 40 | Bucharest | 16,300 | 11,800 | 40 |
|  | Budapest | 27,500 | 14,400 | 43 | Budapest | 34,500 | 16,700 | 43 |
|  | Buenos Aires | 14,300 | 11,200 | 42 | Buenos Aires | 15,400 | 12,300 | 38 |
|  | Cairo | 39,700 | 30,200 | 43 | Cairo | 18,400 | 13,200 | 50 |
|  | Caracas | 19,900 | 18,400 | 38 | Caracas | 20,900 | 18,600 | 33 |
|  | Chicago | 76,400 | 42,000 | 40 | Chicago | 81,700 | 55,300 | 40 |
|  | Copenhagen | 97,400 | 49,200 | 39 | Copenhagen | 99,100 | 49,700 | 38 |
|  | Delhi | 13,700 | 10,100 | 43 | Delhi | 17,000 | 11,600 | 45 |
|  | Doha | 59,800 | 59,800 | 44 | Doha | 61,300 | 61,300 | 48 |
|  | Dubai | 75,400 | 75,400 | 42 | Dubai | 71,400 | 71,400 | 44 |
|  | Dublin | 77,100 | 54,800 | 39 | Dublin | 74,100 | 54,900 | 41 |
|  | Frankfurt | 78,700 | 50,300 | 40 | Frankfurt | 65,500 | 39,900 | 40 |
|  | Geneva | 94,400 | 63,500 | 42 | Geneva | 94,100 | 63,200 | 40 |
|  | Helsinki | 84,700 | 53,500 | 42 | Helsinki | 79,400 | 50,600 | 38 |
|  | Hong Kong | 44,600 | 39,900 | 40 | Hong Kong | 42,200 | 37,500 | 40 |
|  | Istanbul | 33,100 | 25,200 | 44 | Istanbul | 36,600 | 26,500 | 45 |
|  | Jakarta | 10,500 | 8,800 | 40 | Jakarta | 10,900 | 9,000 | 40 |
|  | Johannesburg | 35,200 | 21,100 | 43 | Johannesburg | 38,200 | 23,000 | 43 |
|  | Kiev | 6,900 | 5,600 | 40 | Kiev | 16,500 | 12,300 | 40 |
|  | Kuala Lumpur | 26,700 | 23,700 | 45 | Kuala Lumpur | n.a | n.a | 45 |
|  | Lima | 36,000 | 30,500 | 48 | Lima | 73,100 | 50,700 | 48 |
|  | Lisbon | 29,200 | 22,200 | 40 | Lisbon | 37,800 | 28,000 | 40 |
|  | Ljubljana | 48,000 | 26,900 | 40 | Ljubljana | 50,900 | 26,300 | 40 |
|  | London | 57,900 | 42,100 | 39 | London | 57,000 | 41,300 | 39 |
|  | Los Angeles | 97,900 | 72,300 | 40 | Los Angeles | 109,700 | 76,700 | 40 |
|  | Luxembourg | 94,100 | 65,500 | 40 | Luxembourg | 75,700 | 63,400 | 40 |
|  | Lyon | n.a | n.a | 37 | Lyon | 69,700 | 49,000 | 41 |
|  | Madrid | 57,800 | 45,500 | 38 | Madrid | 69,700 | 52,000 | 40 |
|  | Manama | 44,100 | 41,600 | 48 | Manama | 36,600 | 34,500 | 48 |
|  | Manila | 11,900 | 8,100 | 40 | Manila | 9,400 | 6,900 | 40 |
|  | Mexico City | 17,500 | 14,300 | 44 | Mexico City | 17,000 | 14,100 | 44 |
|  | Miami | 69,000 | 51,000 | 40 | Miami | 112,000 | 82,100 | 40 |
|  | Milan | 65,500 | 40,300 | 40 | Milan | 68,800 | 39,600 | 40 |
|  | Montreal | 51,500 | 43,400 | 40 | Montreal | 58,100 | 38,300 | 40 |
|  | Moscow | 32,200 | 27,500 | 42 | Moscow | 27,500 | 23,100 | 42 |
|  | Mumbai | 13,200 | 10,500 | 45 | Mumbai | 8,500 | 6,700 | 45 |
|  | Munich | 95,300 | 55,000 | 41 | Munich | 108,900 | 62,100 | 43 |
|  | Nairobi | 13,500 | 7,200 | 42 | Nairobi | 18,200 | 13,200 | 42 |
|  | New York | 110,300 | 78,300 | 43 | New York | 105,800 | 74,100 | 43 |
|  | Nicosia | 59,500 | 48,900 | 35 | Nicosia | 42,200 | 36,300 | 40 |
|  | Oslo | 79,900 | 44,200 | 39 | Oslo | 74,900 | 48,500 | 39 |
|  | Paris | 80,800 | 58,400 | 38 | Paris | 64,700 | 48,900 | 40 |
|  | Prague | 22,500 | 16,100 | 40 | Prague | 22,600 | 16,700 | 40 |
| ${ }^{1}$ Operational head of a production department with a | Riga | 25,800 | 20,800 | 40 | Riga | 26,900 | 19,900 | 40 |
|  | Rio de Janeiro | 26,700 | 21,100 | 44 | Rio de Janeiro | 44,700 | 35,700 | 42 |
| staff of over 100 in a sizeable company in the metal- | Rome | 45,800 | 25,500 | 40 | Rome | 77,100 | 43,100 | 40 |
|  | Santiago de Chile | n.a. | n.a | 46 | Santiago de Chile | 28,500 | 21,600 | 44 |
| working industry; completed | São Paulo | 49,300 | 37,700 | 41 | São Paulo | 45,200 | 35,000 | 41 |
| vocational training and | Seoul | 55,200 | 28,900 | 40 | Seoul | 42,400 | 29,300 | 40 |
| many years' experience in | Shanghai | 35,000 | 24,400 | 40 | Shanghai | 22,100 | 16,500 | 40 |
| the field; about 40 years | Singapore | 53,900 | 43,100 | 44 | Singapore | 59,100 | 45,100 | 44 |
| old, married, two children. | Sofia | 16,100 | 11,800 | 40 | Sofia | 10,500 | 7,800 | 40 |
| ${ }^{2}$ Employed in the pharma- | Stockholm | 72,200 | 43,900 | 42 | Stockholm | 57,800 | 37,100 | 40 |
| ceuticals, chemicals or food | Sydney | 80,000 | 52,600 | 39 | Sydney | 68,100 | 49,800 | 39 |
| industry, middle-management position, university or technical college graduate | Taipei | 51,900 | 36,700 | 42 | Taipei | 33,700 | 25,900 | 42 |
|  | Tallinn | 15,200 | 11,500 | 40 | Tallinn | 21,200 | 16,700 | 40 |
|  | Tel Aviv | 38,300 | 28,500 | 43 | Tel Aviv | 37,100 | 25,900 | 43 |
| with at least 5 years' experience in the field; about | Tokyo | 76,700 | 57,100 | 44 | Tokyo | 68,200 | 55,300 | 44 |
|  | Toronto | 51,500 | 43,400 | 40 | Toronto | 49,300 | 32,600 | 40 |
| 35 years old, married, no children. | Vienna | 109,800 | 70,600 | 38 | Vienna | 82,400 | 51,400 | 40 |
|  | Vilnius | 29,800 | 19,900 | 40 | Vilnius | 17,400 | 11,600 | 40 |
| n. a. = not available | Warsaw | 20,100 | 14,300 | 40 | Warsaw | 22,700 | 16,200 | 40 |
|  | Zurich | 112,200 | 82,500 | 43 | Zurich | 87,700 | 63,500 | 42 |

Incomes and working hours of product managers ${ }^{2}$
${ }^{1}$ Operational head of a production department with a able company in the metal working industry; completed vocational training and many years' experience in old, married, two children
${ }^{2}$ Employed in the pharmaceuticals, chemicals or food industry, middle-manageosition, university technical college graduate perience in the field; about 35 years old, married, no children.
n. a. = not available

Earnings and working hours of professions from the

## Services sector

## Primary school teacher

Bus driver
Cook
Personal assistant
Sales assistant
Call center agent
Bank credit officer
Incomes and working hours
of primary school teachers ${ }^{1}$

| City | Gross income per year USD | Net income per year USD | Weekly working hours ${ }^{2}$ |
| :---: | :---: | :---: | :---: |
| Amsterdam | 49,400 | 33,300 | 38 |
| Athens | 33,500 | 23,000 | 33 |
| Auckland | 23,400 | 18,400 | 40 |
| Bangkok | 6,500 | 6,300 | 40 |
| Barcelona | 28,600 | 22,600 | 32 |
| Beijing | 6,500 | 5,500 | 43 |
| Berlin | 55,200 | 35,800 | 40 |
| Bogotá | 7,200 | 6,100 | 38 |
| Bratislava | 9,800 | 8,400 | 39 |
| Brussels | 39,500 | 25,800 | 38 |
| Bucharest | 5,400 | 4,100 | 30 |
| Budapest | 9,500 | 5,900 | 40 |
| Buenos Aires | 8,900 | 7,100 | 28 |
| Cairo | 1,400 | 1,200 | 26 |
| Caracas | 7,800 | 7,500 | 29 |
| Chicago | 52,300 | 33,900 | 38 |
| Copenhagen | 55,700 | 31,400 | 37 |
| Delhi | 2,600 | 2,400 | 41 |
| Doha | 28,900 | 28,900 | 35 |
| Dubai | 43,100 | 43,100 | 32 |
| Dublin | 52,700 | 44,200 | 30 |
| Frankfurt | 59,900 | 47,100 | 38 |
| Geneva | 68,800 | 47,300 | 40 |
| Helsinki | 40,500 | 29,800 | 25 |
| Hong Kong | 38,000 | 34,500 | 40 |
| Istanbul | 10,500 | 7,800 | 40 |
| Jakarta | 3,000 | 2,600 | 38 |
| Johannesburg | 14,100 | 11,800 | 40 |
| Kiev | 3,400 | 2,700 | 33 |
| Kuala Lumpur | 11,000 | 9,200 | 32 |
| Lima | 5,400 | 4,300 | 35 |
| Lisbon | 31,600 | 23,800 | 24 |
| Ljubljana | 29,700 | 17,300 | 34 |
| London | 45,600 | 33,100 | 36 |
| Los Angeles | 55,600 | 44,100 | 38 |
| Luxembourg | 76,400 | 61,700 | 31 |
| Lyon | 31,400 | 22,200 | 37 |
| Madrid | 25,000 | 21,200 | 23 |
| Manama | 18,600 | 17,900 | 48 |
| Manila | 3,800 | 3,400 | 40 |
| Mexico City | 5,500 | 4,800 | 40 |
| Miami | 51,900 | 39,200 | 41 |
| Milan | 28,000 | 20,900 | 26 |
| Montreal | 35,600 | 30,900 | 40 |
| Moscow | 5,200 | 4,300 | 37 |
| Mumbai | 2,900 | 2,700 | 35 |
| Munich | 59,500 | 37,300 | 36 |
| Nairobi | 3,500 | 2,900 | 40 |
| New York | 68,900 | 51,300 | 42 |
| Nicosia | 41,200 | 30,900 | 30 |
| Oslo | 47,500 | 28,200 | 39 |
| Paris | 35,800 | 26,500 | 28 |
| Prague | 12,300 | 10,200 | 37 |
| Riga | 8,000 | 5,800 | 31 |
| Rio de Janeiro | 9,800 | 6,100 | 31 |
| Rome | 26,800 | 16,000 | 24 |
| Santiago de Chile | 10,900 | 8,800 | 42 |
| São Paulo | 8,200 | 6,500 | 33 |
| Seoul | 29,300 | 21,100 | 40 |
| Shanghai | 8,400 | 5,800 | 40 |
| Singapore | 26,500 | 21,300 | 44 |
| Sofia | 4,400 | 3,400 | 32 |
| Stockholm | 34,900 | 23,800 | 40 |
| Sydney | 37,000 | 27,700 | 38 |
| Taipei | 21,700 | 19,100 | 40 |
| Tallinn | 12,400 | 9,900 | 22 |
| Tel Aviv | 20,700 | 17,000 | 25 |
| Tokyo | 52,800 | 38,800 | 40 |
| Toronto | 36,300 | 31,500 | 35 |
| Vienna | 42,100 | 30,600 | 39 |
| Vilnius | 9,000 | 6,000 | 40 |
| Warsaw | 11,500 | 8,200 | 23 |
| Zurich | 84,500 | 61,500 | 43 |

${ }^{1}$ Teaching in the state school system (not private schools) for around 10 years; about 35 years old, married, two children
${ }^{2}$ Only comparable to a
limited extent; as a rule,
number of teaching hours
plus average number
of hours required for pre-
paration, but in some
cases teaching hours only.

| Incomes and working hours of bus drivers ${ }^{1}$ |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | City | Gross income per year USD | $\begin{array}{r} \text { Net } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | Weekly working hours | City | $\begin{array}{r} \text { Gross } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | $\begin{array}{r} \text { Net } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | Weekly working hours |
|  | Amsterdam | 31,000 | 23,000 | 38 | Amsterdam | 41,100 | 24,800 | 40 |
|  | Athens | 22,700 | 16,700 | 43 | Athens | 28,200 | 19,700 | 42 |
|  | Auckland | 18,700 | 15,000 | 41 | Auckland | 22,900 | 16,300 | 41 |
|  | Bangkok | 8,100 | 7,800 | 48 | Bangkok | 9,900 | 9,700 | 48 |
|  | Barcelona | 24,200 | 20,700 | 37 | Barcelona | 34,500 | 26,500 | 40 |
|  | Beijing | 4,300 | 3,700 | 40 | Beijing | 19,900 | 14,500 | 40 |
|  | Berlin | 34,100 | 22,400 | 40 | Berlin | 37,900 | 27,100 | 41 |
|  | Bogotá | 6,000 | 5,200 | 42 | Bogotá | 10,600 | 9,000 | 42 |
|  | Bratislava | 12,200 | 9,900 | 40 | Bratislava | 14,100 | 10,700 | 50 |
|  | Brussels | 34,000 | 22,400 | 38 | Brussels | 40,000 | 25,000 | 38 |
|  | Bucharest | 5,900 | 4,300 | 43 | Bucharest | 7,800 | 5,800 | 33 |
|  | Budapest | 11,000 | 6,800 | 41 | Budapest | 17,700 | 9,200 | 43 |
|  | Buenos Aires | 14,100 | 11,200 | 47 | Buenos Aires | 11,000 | 8,800 | 46 |
|  | Cairo | 1,800 | 1,400 | 45 | Cairo | 18,600 | 13,600 | 60 |
|  | Caracas | 8,400 | 8,000 | 34 | Caracas | 20,300 | 17,100 | 34 |
|  | Chicago | 40,000 | 28,000 | 40 | Chicago | 39,000 | 28,500 | 40 |
|  | Copenhagen | 48,200 | 26,900 | 37 | Copenhagen | 66,900 | 38,000 | 38 |
|  | Delhi | 2,400 | 2,200 | 48 | Delhi | 9,700 | 7,500 | 54 |
|  | Doha | 8,400 | 8,400 | 60 | Doha | 21,200 | 21,200 | 52 |
|  | Dubai | 13,600 | 13,600 | 42 | Dubai | 53,600 | 53,600 | 48 |
|  | Dublin | 47,500 | 39,400 | 38 | Dublin | 46,200 | 38,000 | 42 |
|  | Frankfurt | 38,700 | 26,500 | 40 | Frankfurt | 44,600 | 27,100 | 40 |
|  | Geneva | 49,800 | 33,300 | 40 | Geneva | 61,300 | 42,200 | 40 |
|  | Helsinki | 42,800 | 31,200 | 40 | Helsinki | 40,000 | 29,400 | 38 |
|  | Hong Kong | 19,000 | 16,700 | 48 | Hong Kong | 25,000 | 21,700 | 48 |
|  | Istanbul | 12,800 | 9,700 | 49 | Istanbul | 28,600 | 20,700 | 48 |
|  | Jakarta | 1,400 | 1,300 | 50 | Jakarta | 4,300 | 3,700 | 56 |
|  | Johannesburg | 7,800 | 6,500 | 43 | Johannesburg | 21,800 | 15,300 | 45 |
|  | Kiev | 4,300 | 3,800 | 45 | Kiev | 13,900 | 11,200 | 40 |
|  | Kuala Lumpur | 6,500 | 5,800 | 48 | Kuala Lumpur | 17,100 | 13,700 | 48 |
|  | Lima | 5,000 | 4,300 | 40 | Lima | 7,500 | 6,500 | 48 |
|  | Lisbon | 22,000 | 17,500 | 40 | Lisbon | 37,100 | 26,800 | 40 |
|  | Ljubljana | 25,900 | 20,500 | 41 | Ljubljana | 24,800 | 13,500 | 37 |
|  | London | 31,600 | 24,400 | 35 | London | 29,800 | 23,100 | 40 |
|  | Los Angeles | 42,000 | 33,300 | 38 | Los Angeles | 71,900 | 51,000 | 43 |
|  | Luxembourg | 60,400 | 47,700 | 39 | Luxembourg | 51,300 | 42,600 | 40 |
|  | Lyon | 29,500 | 22,600 | 35 | Lyon | 43,800 | 31,800 | 39 |
|  | Madrid | 25,600 | 19,600 | 37 | Madrid | 37,700 | 28,600 | 38 |
|  | Manama | 9,500 | 9,200 | 48 | Manama | 23,900 | 23,300 | 48 |
|  | Manila | 3,000 | 2,500 | 50 | Manila | 11,100 | 8,500 | 48 |
|  | Mexico City | 2,900 | 2,600 | 47 | Mexico City | 15,000 | 12,000 | 44 |
|  | Miami | 29,000 | 20,800 | 37 | Miami | 44,500 | 33,600 | 40 |
|  | Milan | 38,400 | 26,800 | 38 | Milan | 46,800 | 29,700 | 40 |
|  | Montreal | 32,400 | 28,400 | 38 | Montreal | 34,300 | 23,500 | 39 |
|  | Moscow | 9,400 | 7,100 | 35 | Moscow | 23,500 | 19,500 | 44 |
|  | Mumbai | 2,100 | 1,800 | 52 | Mumbai | 5,800 | 4,600 | 52 |
|  | Munich | 43,000 | 27,500 | 40 | Munich | 46,500 | 27,500 | 43 |
|  | Nairobi | 3,300 | 2,600 | 44 | Nairobi | 9,300 | 7,300 | 44 |
|  | New York | 49,900 | 40,100 | 43 | New York | 72,300 | 54,400 | 41 |
|  | Nicosia | 20,800 | 19,500 | 39 | Nicosia | 45,000 | 37,700 | 38 |
|  | Oslo | 38,400 | 25,600 | 39 | Oslo | 41,600 | 26,800 | 39 |
|  | Paris | 29,400 | 23,100 | 35 | Paris | 39,000 | 29,200 | 36 |
|  | Prague | 14,500 | 11,400 | 40 | Prague | 15,200 | 11,600 | 40 |
|  | Riga | 11,600 | 8,800 | 41 | Riga | 12,000 | 8,900 | 40 |
|  | Rio de Janeiro | 7,200 | 5,600 | 42 | Rio de Janeiro | 16,000 | 11,600 | 45 |
|  | Rome | 25,000 | 16,300 | 38 | Rome | 29,300 | 18,800 | 39 |
| ${ }^{1}$ Employed by municipal transport operator, around 10 year's experience; about 35 years old, married, two children. | Santiago de Chile | 7,700 | 6,500 | 44 | Santiago de Chile | 12,200 | 9,800 | 44 |
|  | São Paulo | 8,000 | 6,500 | 40 | São Paulo | 20,000 | 16,000 | 40 |
|  | Seoul | 17,300 | 13,300 | 48 | Seoul | 32,200 | 22,100 | 50 |
|  | Shanghai | 6,700 | 4,600 | 40 | Shanghai | 15,800 | 12,300 | 45 |
|  | Singapore | 14,300 | 11,400 | 44 | Singapore | 23,400 | 19,400 | 43 |
| ${ }^{1}$ Commis chef or chef de partie in a good restaurant, supervising about 2 or 3 people; completed vocational training as cook and around 10 years' experience; about 30 years old, single; salary data include value of free board and lodging where provided. | Sofia | 7,500 | 5,600 | 43 | Sofia | 9,800 | 7,100 | 43 |
|  | Stockholm | 32,000 | 22,900 | 40 | Stockholm | 35,700 | 24,400 | 45 |
|  | Sydney | 32,600 | 25,000 | 39 | Sydney | 34,800 | 27,600 | 38 |
|  | Taipei | 19,700 | 17,100 | 56 | Taipei | 32,300 | 26,900 | 52 |
|  | Tallinn | 16,700 | 13,500 | 40 | Tallinn | 19,400 | 15,600 | 40 |
|  | Tel Aviv | 26,100 | 21,600 | 46 | Tel Aviv | 29,500 | 23,800 | 51 |
|  | Tokyo | 42,600 | 35,000 | 42 | Tokyo | 46,000 | 37,300 | 45 |
|  | Toronto | 34,400 | 30,100 | 35 | Toronto | 44,600 | 30,600 | 40 |
|  | Vienna | 36,600 | 27,100 | 40 | Vienna | 48,800 | 32,900 | 40 |
|  | Vilnius | 12,400 | 8,400 | 40 | Vilnius | 20,900 | 16,000 | 40 |
|  | Warsaw | 9,300 | 6,700 | 35 | Warsaw | 15,600 | 11,100 | 40 |
|  | Zurich | 62,500 | 44,600 | 40 | Zurich | 63,700 | 47,500 | 43 |

## Incomes and working hours of cooks ${ }^{2}$

| Incomes and working hours of personal assistants ${ }^{1}$ | City | Gross income per year USD | Net income per year USD | Weekly working hours | City | Gross income per year USD | Net income per year USD | Weekly working hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amsterdam | 38,600 | 23,500 | 36 | Amsterdam | 28,400 | 19,000 | 38 |
|  | Athens | 20,400 | 15,400 | 45 | Athens | 17,800 | 13,600 | 42 |
|  | Auckland | 21,800 | 17,500 | 41 | Auckland | 16,200 | 12,900 | 39 |
|  | Bangkok | 8,200 | 7,800 | 40 | Bangkok | 5,800 | 5,500 | 40 |
|  | Barcelona | 29,700 | 23,900 | 40 | Barcelona | 21,800 | 18,000 | 40 |
|  | Beijing | 9,900 | 7,800 | 40 | Beijing | 5,500 | 4,400 | 45 |
|  | Berlin | 36,300 | 24,600 | 38 | Berlin | 28,200 | 19,100 | 38 |
|  | Bogotá | 9,200 | 7,800 | 37 | Bogotá | 5,000 | 4,200 | 40 |
|  | Bratislava | 12,200 | 9,400 | 40 | Bratislava | 9,000 | 7,200 | 40 |
|  | Brussels | 38,200 | 24,800 | 38 | Brussels | 32,700 | 21,600 | 38 |
|  | Bucharest | 6,300 | 4,400 | 40 | Bucharest | 7,500 | 5,600 | 40 |
|  | Budapest | 12,400 | 6,900 | 40 | Budapest | 6,000 | 4,300 | 43 |
|  | Buenos Aires | 8,000 | 6,700 | 43 | Buenos Aires | 5,800 | 4,800 | 48 |
|  | Cairo | 5,400 | 4,100 | 43 | Cairo | 4,300 | 3,400 | 54 |
|  | Caracas | 6,800 | 6,300 | 40 | Caracas | 6,100 | 5,600 | 37 |
|  | Chicago | 38,400 | 28,200 | 40 | Chicago | 29,000 | 22,000 | 30 |
|  | Copenhagen | 52,300 | 29,700 | 37 | Copenhagen | 43,000 | 24,100 | 37 |
|  | Delhi | 6,000 | 5,200 | 41 | Delhi | 3,000 | 2,900 | 44 |
|  | Doha | 19,700 | 19,700 | 44 | Doha | 12,800 | 12,800 | 48 |
|  | Dubai | 32,600 | 32,600 | 43 | Dubai | 15,000 | 15,000 | 51 |
|  | Dublin | 34,600 | 29,300 | 40 | Dublin | 31,200 | 27,700 | 36 |
|  | Frankfurt | 44,700 | 27,100 | 34 | Frankfurt | 28,000 | 19,000 | 39 |
|  | Geneva | 58,300 | 40,500 | 40 | Geneva | 41,700 | 31,000 | 40 |
|  | Helsinki | 42,900 | 30,900 | 37 | Helsinki | 35,400 | 26,700 | 37 |
|  | Hong Kong | 21,800 | 19,400 | 48 | Hong Kong | 14,800 | 14,000 | 56 |
|  | Istanbul | 13,300 | 10,100 | 45 | Istanbul | 8,100 | 6,400 | 48 |
|  | Jakarta | 3,000 | 2,700 | 40 | Jakarta | 1,800 | 1,700 | 42 |
|  | Johannesburg | 13,900 | 10,600 | 43 | Johannesburg | 5,900 | 5,500 | 44 |
|  | Kiev | 6,300 | 5,100 | 45 | Kiev | 4,300 | 3,500 | 45 |
|  | Kuala Lumpur | 7,600 | 6,400 | 43 | Kuala Lumpur | 5,000 | 4,300 | 42 |
|  | Lima | 10,600 | 6,100 | 43 | Lima | 4,200 | 3,700 | 48 |
|  | Lisbon | 17,400 | 14,300 | 40 | Lisbon | 14,600 | 12,200 | 40 |
|  | Ljubljana | 32,600 | 16,700 | 40 | Ljubljana | 18,800 | 12,600 | 42 |
|  | London | 37,400 | 28,400 | 38 | London | 23,500 | 18,800 | 36 |
|  | Los Angeles | 44,700 | 32,300 | 40 | Los Angeles | 38,300 | 26,800 | 40 |
|  | Luxembourg | 42,400 | 35,000 | 40 | Luxembourg | 32,900 | 27,700 | 40 |
|  | Lyon | 28,600 | 21,800 | 38 | Lyon | 20,900 | 15,700 | 26 |
|  | Madrid | 23,100 | 18,600 | 37 | Madrid | 17,300 | 14,500 | 37 |
|  | Manama | 23,900 | 22,700 | 48 | Manama | 8,500 | 8,400 | 48 |
|  | Manila | 2,400 | 2,000 | 42 | Manila | 2,000 | 1,800 | 48 |
|  | Mexico City | 8,400 | 7,300 | 44 | Mexico City | 2,900 | 2,700 | 47 |
|  | Miami | 50,600 | 37,900 | 40 | Miami | 31,100 | 22,900 | 40 |
|  | Milan | 27,100 | 18,300 | 40 | Milan | 24,400 | 17,000 | 40 |
|  | Montreal | 30,600 | 23,500 | 37 | Montreal | 23,800 | 19,100 | 38 |
|  | Moscow | 13,600 | 11,200 | 41 | Moscow | 9,800 | 8,500 | 38 |
|  | Mumbai | 3,100 | 2,900 | 44 | Mumbai | 2,500 | 2,200 | 45 |
|  | Munich | 46,200 | 27,500 | 40 | Munich | 29,700 | 19,700 | 40 |
|  | Nairobi | 5,400 | 4,200 | 40 | Nairobi | 3,900 | 3,000 | 44 |
|  | New York | 41,600 | 30,200 | 40 | New York | 39,900 | 29,200 | 40 |
|  | Nicosia | 20,300 | 19,000 | 39 | Nicosia | 18,000 | 16,900 | 35 |
|  | Oslo | 43,300 | 28,400 | 39 | Oslo | 36,900 | 24,600 | 39 |
|  | Paris | 32,400 | 25,100 | 35 | Paris | 22,700 | 17,300 | 35 |
|  | Prague | 11,100 | 8,800 | 40 | Prague | 10,600 | 8,400 | 40 |
|  | Riga | 9,800 | 7,800 | 40 | Riga | 7,800 | 6,300 | 40 |
|  | Rio de Janeiro | 14,300 | 11,600 | 42 | Rio de Janeiro | 7,800 | 5,400 | 43 |
|  | Rome | 23,000 | 15,400 | 39 | Rome | 17,400 | 12,600 | 37 |
|  | Santiago de Chile | 9,400 | 7,800 | 44 | Santiago de Chile | 6,400 | 5,400 | 50 |
|  | São Paulo | 17,700 | 14,900 | 41 | São Paulo | 8,200 | 7,500 | 40 |
|  | Seoul | 16,600 | 13,600 | 48 | Seoul | 11,400 | 8,900 | 54 |
|  | Shanghai | 9,700 | 7,700 | 40 | Shanghai | 6,000 | 4,400 | 40 |
|  | Singapore | 18,400 | 15,200 | 43 | Singapore | 9,300 | 7,500 | 44 |
|  | Sofia | 5,800 | 4,400 | 40 | Sofia | 6,300 | 4,700 | 44 |
|  | Stockholm | 32,000 | 22,900 | 40 | Stockholm | 30,600 | 21,800 | 39 |
|  | Sydney | 33,500 | 25,400 | 39 | Sydney | 23,800 | 17,700 | 38 |
|  | Taipei | 13,200 | 11,200 | 42 | Taipei | 10,200 | 9,200 | 42 |
|  | Tallinn | 9,300 | 7,700 | 40 | Tallinn | 8,900 | 7,300 | 40 |
|  | Tel Aviv | 19,700 | 16,000 | 38 | Tel Aviv | 13,700 | 12,300 | 37 |
|  | Tokyo | 30,700 | 27,700 | 42 | Tokyo | 27,300 | 22,900 | 42 |
|  | Toronto | 29,000 | 22,400 | 39 | Toronto | 21,400 | 17,100 | 40 |
|  | Vienna | 30,500 | 22,400 | 39 | Vienna | 22,000 | 16,700 | 39 |
|  | Vilnius | 9,500 | 7,300 | 40 | Vilnius | 5,500 | 3,700 | 40 |
|  | Warsaw | 11,500 | 8,200 | 40 | Warsaw | 8,900 | 6,400 | 40 |
|  | Zurich | 54,300 | 41,100 | 42 | Zurich | 39,100 | 31,000 | 39 |

Incomes and
working hours
female sales assistants ${ }^{2}$
${ }^{1}$ Personal assistant to a department head in an industrial or service company, around 5 years' experience (PC skills, 1 foreign language); about 25 years old, single.
${ }^{2}$ Employed in the women's clothing section of a large department store; sales training plus some years' sales experience, about 20 to 25 years old, single.

| Incomes and working hours of Call center agents ${ }^{1}$ |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | City | Gross income per year USD | $\begin{array}{r} \text { Net } \\ \text { income } \\ \text { per year } \\ \text { USD } \end{array}$ | Weekly working hours | City | Gross income per year USD | Net income per year USD | Weekly working hours |
|  | Amsterdam | 29,900 | 18,600 | 36 | Amsterdam | 46,900 | 31,200 | 36 |
|  | Athens | 17,100 | 14,400 | 40 | Athens | 28,500 | 20,800 | 41 |
|  | Auckland | 16,700 | 13,500 | 40 | Auckland | 23,500 | 18,700 | 40 |
|  | Bangkok | 6,400 | 6,100 | 40 | Bangkok | 13,700 | 13,200 | 40 |
|  | Barcelona | 28,000 | 23,400 | 40 | Barcelona | 37,800 | 29,500 | 40 |
|  | Beijing | 4,100 | 3,400 | 40 | Beijing | 20,700 | 15,300 | 40 |
|  | Berlin | 31,400 | 22,000 | 38 | Berlin | 46,800 | 31,900 | 39 |
|  | Bogotá | 5,400 | 4,600 | 38 | Bogotá | 13,300 | 11,100 | 38 |
|  | Bratislava | 9,800 | 7,700 | 40 | Bratislava | 10,900 | 9,200 | 40 |
|  | Brussels | 36,300 | 24,200 | 38 | Brussels | 46,000 | 28,500 | 38 |
|  | Bucharest | 6,900 | 5,000 | 45 | Bucharest | 8,600 | 6,100 | 40 |
|  | Budapest | 9,200 | 5,800 | 43 | Budapest | 21,200 | 11,200 | 42 |
|  | Buenos Aires | 5,900 | 5,000 | 32 | Buenos Aires | 18,600 | 14,400 | 39 |
|  | Cairo | 6,100 | 4,400 | 40 | Cairo | 10,900 | 8,000 | 43 |
|  | Caracas | 7,600 | 7,100 | 33 | Caracas | 13,100 | 12,200 | 40 |
|  | Chicago | 36,300 | 26,700 | 40 | Chicago | 38,200 | 23,300 | 40 |
|  | Copenhagen | 50,200 | 20,900 | 37 | Copenhagen | 59,600 | 33,900 | 37 |
|  | Delhi | 4,600 | 4,100 | 42 | Delhi | 5,800 | 4,100 | 41 |
|  | Doha | 10,900 | 10,900 | 48 | Doha | 15,700 | 15,700 | 41 |
|  | Dubai | 20,900 | 20,900 | 36 | Dubai | 34,100 | 34,100 | 43 |
|  | Dublin | 32,700 | 27,800 | 40 | Dublin | 44,600 | 38,600 | 33 |
|  | Frankfurt | 25,800 | 17,900 | 39 | Frankfurt | 63,400 | 39,500 | 39 |
|  | Geneva | 47,100 | 32,400 | 40 | Geneva | 93,700 | 65,900 | 40 |
|  | Helsinki | 31,100 | 24,100 | 37 | Helsinki | 43,900 | 31,900 | 37 |
|  | Hong Kong | 17,800 | 16,900 | 48 | Hong Kong | 21,700 | 19,200 | 48 |
|  | Istanbul | 8,200 | 6,500 | 47 | Istanbul | 18,000 | 13,900 | 40 |
|  | Jakarta | 1,800 | 1,700 | 45 | Jakarta | 4,300 | 3,800 | 40 |
|  | Johannesburg | 12,600 | 10,200 | 43 | Johannesburg | 11,800 | 9,300 | 43 |
|  | Kiev | 5,100 | 2,400 | 40 | Kiev | 14,400 | 11,600 | 40 |
|  | Kuala Lumpur | 5,400 | 4,800 | 45 | Kuala Lumpur | 8,600 | 7,600 | 40 |
|  | Lima | 6,500 | 5,800 | 48 | Lima | 11,400 | 3,500 | 40 |
|  | Lisbon | 13,500 | 11,400 | 40 | Lisbon | 30,500 | 22,900 | 40 |
|  | Ljubljana | 14,100 | 7,800 | 38 | Ljubljana | 31,000 | 17,100 | 40 |
|  | London | 29,900 | 23,300 | 38 | London | 35,300 | 27,100 | 38 |
|  | Los Angeles | 34,600 | 24,600 | 40 | Los Angeles | 39,200 | 29,400 | 40 |
|  | Luxembourg | 46,000 | 37,100 | 40 | Luxembourg | 76,700 | 60,100 | 40 |
|  | Lyon | 30,700 | 22,000 | 39 | Lyon | 44,600 | 28,800 | 37 |
|  | Madrid | 22,000 | 18,200 | 38 | Madrid | 49,300 | 38,700 | 37 |
|  | Manama | 12,200 | 11,800 | 48 | Manama | 35,000 | 33,500 | 48 |
|  | Manila | 5,500 | 3,800 | 40 | Manila | 2,500 | 2,200 | 40 |
|  | Mexico City | 16,000 | 13,300 | 47 | Mexico City | 6,700 | 6,100 | 43 |
|  | Miami | 36,200 | 31,800 | 40 | Miami | 39,000 | 29,000 | 40 |
|  | Milan | 23,900 | 16,700 | 40 | Milan | 39,000 | 26,100 | 38 |
|  | Montreal | 20,800 | 17,300 | 37 | Montreal | 37,800 | 31,900 | 37 |
|  | Moscow | 8,500 | 7,500 | 37 | Moscow | 23,800 | 19,700 | 40 |
|  | Mumbai | 4,400 | 3,900 | 44 | Mumbai | 5,400 | 3,900 | 42 |
|  | Munich | 28,500 | 19,100 | 39 | Munich | 68,900 | 41,200 | 39 |
|  | Nairobi | 5,200 | 4,100 | 42 | Nairobi | 8,200 | 6,300 | 41 |
|  | New York | 38,400 | 28,100 | 40 | New York | 60,000 | 45,900 | 40 |
|  | Nicosia | 23,000 | 21,700 | 43 | Nicosia | 43,800 | 37,300 | 37 |
|  | Oslo | 37,500 | 25,000 | 39 | Oslo | 59,500 | 37,100 | 39 |
|  | Paris | 25,400 | 19,600 | 35 | Paris | 85,400 | 58,600 | 35 |
|  | Prague | 10,700 | 8,600 | 40 | Prague | 19,100 | 14,600 | 40 |
|  | Riga | 5,800 | 4,200 | 40 | Riga | 15,300 | 12,400 | 40 |
|  | Rio de Janeiro | 7,700 | 5,600 | 42 | Rio de Janeiro | 10,900 | 6,500 | 42 |
|  | Rome | 14,300 | 9,800 | 32 | Rome | 30,600 | 19,600 | 38 |
|  | Santiago de Chile | 7,500 | 6,000 | 44 | Santiago de Chile | 20,300 | 16,000 | 44 |
|  | São Paulo | 5,100 | 4,600 | 40 | São Paulo | 15,700 | 12,700 | 39 |
|  | Seoul | 12,400 | 9,400 | 50 | Seoul | 26,400 | 22,200 | 40 |
|  | Shanghai | 5,800 | 4,400 | 40 | Shanghai | 14,500 | 10,700 | 40 |
|  | Singapore | 18,400 | 15,200 | 44 | Singapore | 22,500 | 18,400 | 44 |
|  | Sofia | 7,100 | 5,100 | 40 | Sofia | 8,000 | 5,600 | 40 |
| ${ }^{1}$ Trained agent at an | Stockholm | 30,600 | 21,800 | 40 | Stockholm | 44,700 | 29,800 | 39 |
| inbound call/service centre, | Sydney | 23,400 | 17,900 | 39 | Sydney | 35,000 | 26,800 | 39 |
| e.g. in the telecommuni- | Taipei | 12,200 | 11,200 | 42 | Taipei | 19,400 | 17,300 | 40 |
| cations or technology sector | Tallinn | 12,200 | 9,800 | 40 | Tallinn | 14,300 | 11,100 | 40 |
| (age about 25, single) | Tel Aviv | 19,000 | 16,300 | 44 | Tel Aviv | 17,000 | 14,600 | 42 |
| ${ }^{2}$ Completed bank training | Tokyo | 40,900 | 33,300 | 42 | Tokyo | 53,600 | 40,900 | 42 |
| and around 10 years' | Toronto | 22,900 | 19,000 | 40 | Toronto | 42,400 | 35,700 | 40 |
| experience in a bank; about | Vienna | 27,600 | 20,700 | 40 | Vienna | 39,600 | 30,200 | 39 |
| 35 years old, married, two | Vilnius | 7,300 | 4,800 | 40 | Vilnius | 20,100 | 15,400 | 40 |
| children. | Warsaw | 8,400 | 6,000 | 40 | Warsaw | 11,800 | 8,400 | 40 |
|  | Zurich | 40,500 | 29,900 | 39 | Zurich | 82,200 | 59,800 | 43 |

[^6]

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## Wealth

Management


[^0]:    Methodology
    The cost of a weighted shopping basket geared to Western European consumer habits, containing 122 goods and services
    ${ }^{1}$ Listed according to value of index (price level without rent)

[^1]:    Source: Thomson Reuters
    ${ }^{1}$ Average exchange rates March-April 2009

[^2]:    ${ }^{1}$ Price of a single ticket for the public transport network (bus, streetcar or metro) for a journey of approx. $10 \mathrm{~km} / 6$ miles or at least 10 stops
    ${ }^{2}$ Price of a ticket for $5 \mathrm{~km} / 3$ miles within the city limits, incl. service
    ${ }^{3}$ Price of a single ticket (2nd class) for a train journey of 200 km
    n. a. = not available

[^3]:    ${ }^{1}$ Price of an evening meal (three-course menu with starter, main course and dessert, without drinks) including service, in a good restaurant
    ${ }^{2}$ Price for a double room en-suite, including breakfast for two and service in a first-class hotel in the international category or in a good mid-range hotel

[^4]:    Welfare and tax systems
    Public services, healthcare and welfare systems are not equally developed in all countries. As such, taxes and social security contributions as a percentage of gross wages vary from city to city and country to country. Although a proportional comparison of deductions and gross wages is a good indicator of the amount of income that employees take home with them, there may be considerable differences between the social security systems in individual countries. In some places, social security contributions may replace what would otherwise be personal expenses in the case of illnesses or personal pension schemes. Social security contributions in Scandinavia, for example, are significantly higher than average, but the government offers a wider range of social and public services such as inexpensive child care. Another example is health insurance. In Switzerland, for example, health insurance is mandatory (basic insurance) and must be paid regardless of

[^5]:    basic income. Households with very low incomes are entitled to subsidies from the state.

    As only direct income taxes have been recorded, the data on contribution rates does not give a complete picture of the actual tax burden. In addition, tax reforms resulting in lower rates are often accompanied by sales tax increases that end up distorting the data compared here. In general, the architecture of a tax system can massively influence the wage differential within a country. In Germany, for instance, the individual tax rate goes up as taxable income increases (progressive taxation). By contrast, numerous Eastern European countries use flat tax rates. While progressive systems reduce income disparities, particularly with respect to middle-class incomes, proportional taxation systems produce wide income gaps by assessing a flat tax on all income brackets.

[^6]:    Incomes and working hours of bank credit officers ${ }^{2}$

