

Future of work. States Expand Apprenticeship Programs as Worker Shortages Grow

Carl Smith (Governing, 8 luglio 2021)

Registered apprenticeship can bridge the gap between job seekers looking for a living wage and employers who need skilled workers. The system, established during the Great Depression, is experiencing a renaissance.

Every state in the continental U.S. has fully reopened and 70 percent of the jobs lost in the spring of 2020 have been recovered. But a mismatch between the needs of employers and the priorities, and supply, of workers is the bigger story.

Forty-six percent of small business owners surveyed in June by the National Federation of Independent Business had job openings they could not fill, more than double the average over the past 48 years. As many as 80 percent of employers contacted by the Conference Board say it's difficult to find qualified workers.

A Pew survey found that two out of three workers who became unemployed during the pandemic are reconsidering their choice of work. Job losses were more than twice as great for those in low-income jobs as for middle-income positions, and low-wage workers were shaken by the speed at which their jobs became disposable...

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